Town of
Reading
Massachusetts

ANNUAL REPORT

2000

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Town of Reading
16 Lowell Street
Reading, MA 01867-2685

AX: (781) 942-9070
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TOWN MANAGER
(781) 942-9043

MEMO

Date: May 1, 2001
To: See Distribution
From: Peter I. Hechenbleikner PIH.
RE: 2000 Annual Report

Attached is your Department's copy(ies) of the 2000 Annual Report. Additional copies are available at the Graphics Shop at $15.25 + tax.

Distribution: Commonwealth of Mass. State Library
Department of Community Development
Department of Public Works
Finance Department (3)
Fire Department
General Services Department (3)
Historical Commission
Housing Authority
Human Services Department
Land Bank
Library (4)
Police Department
Reading Municipal Light Department
School Department
Town Counsel

Town of Reading
16 Lowell Street
Reading, MA 01867-2685

FAX: (781) 942-9070
Email: townmanager@ci.reading.ma.us

TOWN MANAGER
(781) 942-9043

To the Residents of the Town of Reading

Dear Resident:

The following is a detailed Annual Report for the Town of Reading. This is published in limited copies since a condensed version of the Annual Report is provided on the Town's web page to our residents. However, this longer report gives you much more detail on the workings of the Town.

We hope that this report will be of value to the residents and provide a good historical record of what has happened in the Town in this Millennium year of 2000.

As always, we value your comments and input on any matter that comes before the Town. Please feel free to contact me, or any of the Town staff, with any comments or suggestions that you may have.

Sincerely,

Peter I. Hechenbleikner
Town Manager

PIH:lm

ACCOUNTING AND FINANCE DEPARTMENT

Accounting

The Accounting Department is responsible for ensuring that all financial transactions of the Town are in compliance with legal requirements and are properly recorded on a timely basis. Additionally, the Accounting Department maintains all financial records of the Town in order to develop all of the financial reports and schedules that are required to provide meaningful and accurate information for decision making.

Assessment

Assessment of property is the first step in the process of tax revenue collection for the Town of Reading. The Assessment Division's function is to provide for the fair and equitable assessment of all taxable real and personal property. The Assessors trend the values each year so that the official revaluations done every three years won't have such dramatic changes. The Assessors must annually determine the tax levy and obtain State approval of the tax rate so that the bills can be issued in a timely manner.

The tax rate for Fiscal 2001was set at $13.51 per thousand, a decrease of $1.28 per thousand over the Fiscal 2000 rate of $14.79 per thousand. The total assessed value of all of the 8000+ properties for Fiscal 2001 is $2,262,485,510. The tax rate went down because the total valuations rose so much. The average house in Reading is now valued at $280,000.

The breakdown of property by types, values and percentages is as follows:

Residential	$ 2,079,186,100	91.8983 %
Commercial	144,969,400	6.4075 %
Industrial	22,280,000	.9848 %
Personal	16,050,010	.7094 %

Since the Town's residential property is over 90% of the value, the Board of Assessors again recommended and the Board of Selectmen concurred that it is wise to keep the tax rate the same for all classes of property. Shifting of the tax burden to commercial properties would be a large burden to the businesses with little tax relief for individual property owners.

At the classification hearing, the Board of Selectmen also decided not to shift the tax burden within the residential class to non-residential owners, or to adopt a small commercial property exemption.

Collection of Taxes

The Town Collection Office continued to reduce the liened and deferred real estate taxes, with the current year's delinquents showing an increase. The total outstanding property taxes in the three categories were $802,000 at the end of Fiscal Year 2000, 19% of which were deferred taxes and will be collected upon the sale of the property. Only 2.71% of the tax levy was outstanding.

Lien Certificate activity decreased in Fiscal 2000 as interest rates rose resulting in fewer refinancings. A total of 900 certificates were processed which netted $22,425 to the general fund. Excise tax collections of $2,553,903 brought considerable revenue.

The non renewal of licenses and registrations at the State Registry of Motor Vehicles, when excise taxes are delinquent, is a very effective tool in excise collections.

Technology

The Technology Division serves all Town Departments including those at Town Hall, School, Library, Fire and Police. The Town's web page has been updated with current information such as the values of Town properties. The address for those who would like to access it is: http://www.ci.reading.ma.us

Personnel

The Finance Department administers personnel for the Town under the direction of the Town Manager, and for the School Department under the direction of the Superintendent of Schools. Retiree and Light Department personnel issues are also handled.

Employee benefits administered through the Division consist of health insurance, deferred compensation, cafeteria benefits, disability insurance, sick leave bank, workers' compensation, the Employee Assistance Program and personal leave.

Workers' Compensation and Health Insurance are handled through a premium based program at MIIA, the Massachusetts Inter-Local Insurance Association. Blue Cross/Blue Shield products offered to Town employees and retirees experienced a 5% increase in rates on March 1, 2000 and will increase by 15.6% on March 1, 2001.

Treasurer

Interest earnings rates for money market accounts ranged from 1.75% to 6.53% for the 2000 fiscal year. Long term investment rates earned from 5.00% to 7.00%. Total interest earnings on the general fund were $ 933,827.93. Only $2,895,649 of the Town's $21,761,338 general fund cash at year's end was in uncollateralized investments.

The Town Treasurer did no permanent borrowing in Fiscal 2000. Temporary borrowing for one year in the form of Bond Anticipation Notes (BANS) for Coolidge Middle School, the Town Police Station, school computers, parks and playgrounds and Wood End Cemetery in the amount of $ 14,350,000 were sold at rates of 4.13% for $7,000,000 and 4.4% for $7,350,000. In addition, $800,000 was borrowed in the form of BANS for architect's fees for the new elementary school and Barrows and for the Streetscape work. The rate for these notes was 4.88%.

Trust Funds

The Town's Trust Fund Commissioners continued to administer the Reading Response Program which provides skilled health care services, respite care, medical transportation, and Lifeline emergency call systems to Reading citizens who meet specific health and income guidelines. A total of $ 165,294 was dispersed from the Hospital Trust Funds in FY 2000 to aid Reading's citizens.

Disbursements from the Library Trust Funds amounted to $3,389 in FY 2000 for items voted by the Library Trustees for Library purposes. Scholarships and awards to students from the income of Scholarship Trusts were in the amount of $7,725. Cemetery bequests were $50,160 in FY with $ 99,890 transferred to the Town for cemetery upkeep, and $174,405 earned in investment income for the cemetery funds.

The Trust Fund Commissioners, by law, may invest trust funds in stocks and bonds as well as money market funds. Through the Commissioners' expertise and good judgment, the total portfolio earned $481,129 or an average of approximately 7.8% on a cash basis.

Town of Reading, Massachusetts
Combining Statement of Revenues, Expenditures and Changes in Fund Balance
Trust Funds
Year ended June 30, 2000

	Balance July 1, 1999		Receipts			Disbursements		Balance June 30, 2000	
	Non-expendable	Expendable	Bequests and Contributions	Investment Income	Other	Expenditures	Transfers Out	Non-expendable	Expendable
	$	$	$	$	$	$	$	$	$
Scholarship funds:									
Kenneth Brown	1,000	3,484		357		25		1,000	3,816
Nathaniel Hill	1,500	548		157		200		1,500	505
No. Residents Association	11,370	1,715		948		1,200		11,370	1,463
Gilman L. Parker	5,000	3,084		589		1,000		5,000	2,673
Torre		5,384		414		500			5,298
Carl Sawyer	5,000	1,449		514				5,000	1,963
Hal Croft	4,687	336	1,000	415		500		5,687	251
Florence Nichols	16,680	3,939		1,602		1,400		16,680	4,141
Dennis Lahane	19,892	444	3,190	1,734		1,400		23,082	778
James Klepeis	10,000	223	3,250	917		1,000		13,000	390
Exemplary teacher award:									
Arnold Berger	6,856	835		578		500		6,856	913
Education loan fund:									
Winthrop Parker	13,631			960				14,591	
Total education funds	95,616	21,441	7,440	9,185		7,725		103,766	22,191
Elder services:									
Avis E. Schroeder	10,000	7,516		1,362		622		10,000	8,256
Dorothy Burbank		242,177		19,305		112			261,370
Celebration funds:									
General		33,928	31,940	2,410		25,253			43,025
400 th celebration		7,077		564					7,641
Historical preservation funds:									
General		43,737	390	3,505					47,632
400 th celebration		7,062		563					7,625
Conservation fund		1,318		77					1,395
Worker compensation fund		110,757	130,000	3,158	47,337	176,423			114,829
Municipal light pension fund		8,804,261	49,224	540,528		714,543			8,679,470
	$	$	$	$	$	$	$	$	$
Total trust funds	1,532,809	13,549,931	269,154	1,024,892	47,337	1,093,361	99,890	1,591,119	13,639,753

Town of Reading, Massachusetts
Combining Statement of Revenues, Expenditures and Changes in Fund Balance
Trust Funds
Year ended June 30, 2000

	Balance July 1, 1999		Receipts			Disbursements		Balance June 30, 2000	
	Non-expendable	Expendable	Bequests and Contributions	Investment Income	Other	Expenditures	Transfers Out	Non-expendable	Expendable
	$	$	$	$	$	$	$	$	$
Cemetery funds:									
Charles Lawn	284,419	117,419	14,070	32,135			18,480	298,489	131,074
Forest Glen	597,684	444,967	1,800	81,789			46,549	599,484	480,207
Laurel Hill	280,315	361,971	250	50,342			28,668	280,565	383,645
Wood End	102,240	4,423	34,040	10,139			6,193	136,280	8,369
Total cemetery funds	1,264,658	928,780	50,160	174,405			99,890	1,314,818	1,003,295
Hospital funds:									
Stephen Foster	3,872	50,955		4,371				3,872	55,326
Anne S. Grouard	75,000	1,620,629		127,618		118,322		75,000	1,629,925
Gilman L. Parker	35,000	1,613,975		129,604		46,972		35,000	1,696,607
Total hospital funds	113,872	3,285,559		261,593		165,294		113,872	3,381,858
Library funds:									
Appleton / Mansfield	11,000	5,606		1,215		2,567		11,000	4,254
Edward Appleton	5,000	16,319		1,700				5,000	18,019
R / M Babcock	3,598	5,201		702				3,598	5,903
Stephen Foster	12,000	11,669		1,887				12,000	13,556
Helen Symonds		147		11					158
Charles Torrey	1,000	2,908		312				1,000	3,220
Donald Tuttle	500	1,301		144				500	1,445
James and Freda Rawstron	1,613	995		183		822		1,613	356
Elaine and George Long	5,000	3,080		645				5,000	3,725
Barbara Hewitt	8,952	5,305		1,136				8,952	6,441
Roderick McKay		554		44					598
Bruce Morang		3,233		258					3,491
Total library funds	48,663	56,318		8,237		3,389		48,663	61,166

REPORT OF THE COLLECTOR
12 MONTHS ENDING JUNE 30, 2000

2000 REAL ESTATE

Committed June 16, 1999	29,609,700.97	
Refunds	129,448.41	
Interest & Costs Collected	31,547.56	
Abatements		162,820.48
Paid to Treasurer		29,225,678.93
Subsequent Tax Title		111,546.74
Deferred Taxes		31,973.48
Uncollected June 30, 2000		238,677.31
	29,770,696.94	29,770,696.94

1999 REAL ESTATE

Balance June 30, 1999	221,228.82	
Refunds	64,566.48	
Interest & Costs Collected	23,290.37	
Abatements		46,319.25
Paid to Treasurer		231,435.81
Uncollected June 30, 2000		31,330.61
	309,085.67	309,085.67

2000 PERSONAL PROPERTY

Committed June 23, 1999	238,605.23	
Refunds	159.24	
Interest & Costs Collected	435.95	
Abatements		37.86
Paid to Treasurer		225,021.00
Uncollected June 30, 2000		14,141.56
	239,200.42	239,200.42

ADDITIONAL WATER CHARGES (SPMS, SPCS-SPRINKLERS)

Balance June 30, 1999	2,101.04	
Committed 1999	35,584.10	
Refunds		
Paid to Treasurer		34,955.74
Added to Taxes 1999		729.86
Uncollected June 30, 1999		1999.54
	37,685.14	37,685.14

PERMITS

Permits Issued			
	Building	112,936.48	
	Electric	20,133.00	
	Gas	5,112.00	
	Plumbing	9,767.00	
Paid to Treasurer			147,948.48
		147,948.48	147,948.48
Certificate of Inspection		1,750.00	
Paid to Treasurer			1,750.00
		1,750.00	1,750.00

CERTIFICATES OF MUNICIPAL LIENS

Certificates and Releases	22,425.00	
Paid to Treasurer		22,425.00
	22,425.00	22,425.00

BETTERMENTS ADDED TO TAXES

Committed 2000	411.74	
Paid to Treasurer		411.74
	411.74	411.74

1998 MOTOR VEHICLE EXCISE

Balance June 30, 1999	12,993.48	
Refunds	1,050.94	
Interest & Costs Collected	4,026.98	
Abatements		2,793.67
Paid to Treasurer		10,337.16
Uncollected June 30, 1999		4,940.57
	18,071.40	18,071.40

OLD EXCISE PRIOR TO 1998

Old Excise	28,769.88	
Paid to Treasurer		28,769.88
	28,769.88	28,769.88

WATER CHARGES

Balance June 30, 1999	228,844.63	
Committed 1999	2,845,221.58	
Refunds	4,698.70	
Abatements		21,096.08
Paid to Treasurer		2,564,686.22
Discount for Timely Payments		232,355.59
Added to 1999 Taxes		5,851.85
Uncollected June 30, 1999		254,775.17
	3,078,764.91	3,078,764.91

SEWER CHARGES

Balance June 30, 1999	297,482.38	
Committed 1998	4,157,749.92	
Refunds	7,821.88	
Abatements		7,833.49
Paid to Treasurer		3,769,988.13
Discount for Timely Payments		342,549.45
Added to Taxes 1999		9,099.78
Uncollected June 30, 2000		333,583.33
	4,463,054.18	4,463,054.18

1999 PERSONAL PROPERTY

Balance June 30, 1999	11,075.88	
Refunds	59.43	
Interest & Costs Collected	440.38	
Abatements		35.43
Paid to Treasurer		6061.07
Uncollected June 30, 2000		5,479.19
	11,575.69	11,575.69

1998 PERSONAL PROPERTY

Balance June 30, 1999	2,412.62	
Paid to Treasurer		79.04
Uncollected June 30,2000		2,333.58
	2,412.62	2,412.62

2000 MOTOR VEHICLE EXCISE

Committed Feb. 2000	2,366,023.29	
Refunds	16,891.55	
Interest & Costs Collected	7,305.00	
Abatements		96,556.67
Paid to Treasurer		2,221,979.02
Uncollected June 30, 1999		71,684.15
	2,390,219.84	2,390,219.84

1999 MOTOR VEHICLE EXCISE

Balance June 30, 1999	63,264.88	
Committed 2000	341,204.12	
Refunds	30,343.81	
Interest & Costs Collected	6,241.17	
Abatements		44,146.04
Paid to Treasurer		376,217.64
Uncollected June 30, 1999		20,690.30
	441,053.98	441,053.98

TOWN OF READING
REAL ESTATE ABATEMENTS
FOR PERIOD 01/01/2000 TO 12/31/2000

299	7	DOLBEN ANDREW K TRUSTEE	HOPKINS ST	2,861.46	01Aug2000
789	4	NICHOLS JAMES C	PLEASANT ST	1,442.02	06Jan2000
870	3	PRESIDENTIAL DEVELOPMENT	LYNN VILLAGE WAY	29.92	06Jan2000
870	3	PRESIDENTIAL DEVELOPMENT	LYNN VILLAGE WAY	29.76	01Aug2000
889	3	READING BEAR HILL LIMITE	NORTH ST	215.03	01Aug2000
889	4	READING BEAR HILL LIMITE	OFF SUMMER AVE	192.68	01Aug2000
889	5	READING BEAR HILL LIMITE	OFF SUMMER AVE	192.68	01Aug2000
	1998	ABATEMENTS: 7	AMOUNT:	4,963.55	
70	2	BERGER BRUCE	MAIN ST	794.50	12Dec2000
305	2	DOLBEN ANDREW K TRUSTEE	HOPKINS ST	1,579.83	06Jan2000
305	2	DOLBEN ANDREW K TRUSTEE	HOPKINS ST	101.33	01Aug2000
378	1	FLAHERTY THOMAS J	HEATHER DR	4,525.48	06Jan2000
431	3	GODFREY CHARLES E	BRANDE CT	952.93	06Jan2000
431	3	GODFREY CHARLES E	BRANDE CT	1,432.57	01Aug2000
526	2	HUNTER HELEN L	PINE RIDGE CIR	417.76	06Jan2000
635	5	LICHOULAS RITA TR	HOPKINS ST	751.60	13Apr2000
901	5	READING BEAR HILL LIMITE	NORTH ST	32.66	01Aug2000
901	5	READING BEAR HILL LIMITE	NORTH ST	509.18	06Jan2000
901	6	READING BEAR HILL LIMITE	OFF SUMMER AVE	29.31	01Aug2000
901	6	READING BEAR HILL LIMITE	OFF SUMMER AVE	456.91	06Jan2000
901	7	READING BEAR HILL LIMITE	OFF SUMMER AVE	29.31	01Aug2000
901	7	READING BEAR HILL LIMITE	OFF SUMMER AVE	456.91	06Jan2000
	1999	ABATEMENTS: 14	AMOUNT:	12,070.28	
19	5	ALV LIMITED LIABILITY CO	CORY LN	396.37	21Mar2000
19	6	ALV LIMITED LIABILITY CO	CORY LN	177.48	21Mar2000
19	7	ALV LIMITED LIABILITY CO	CORY LN	152.34	21Mar2000
29	3	ANGELO JAMES E	BELMONT ST	4,817.84	20Dec2000
71	5	BERGER BRUCE	MAIN ST	739.50	12Dec2000
93	6	BOTTICELLI ROBERTA G	FRANKLIN ST	329.82	04Apr2000
111	7	BROAD BRIAN A	VICTORIA AVE	4,617.44	19Jan2000
140	2	CAIL MARION	SUMMER AVE	72.47	26Apr2000
174	6	CHABANE SID A	SANBORN LN	315.03	21Mar2000
209	6	CONNER ROBERT H	FRANKLIN ST	196.71	29Feb2000
239	3	CROWLEY JOHN P	EMERSON ST	134.59	29Feb2000
273	5	DECOLOGERO DAVID J	BACK BAY CT	192.27	29Feb2000
299	4	DISANTO AUDREY E	EDGEMONT AVE	212.98	29Mar2000
307	4	DOLE PHILIP G	KINGSTON ST	59.16	02May2000
320	6	DOYLE WILLIAM J JR	RED GATE LN	313.55	02May2000
323	1	DRINKWATER JOHN L	SOUTH ST	102.05	21Mar2000
331	7	DUNN KATHLEEN M	VALE RD	298.76	20Apr2000
344	4	ELKINS RALPH	BEACON ST	462.93	26Apr2000
354	1	FADER JOHN S	KINGSTON ST	119.80	02May2000
355	7	FALCIONE VINCENT M	MAIN ST	279.53	02May2000
399	5	FUCCO CAROL A	CARNATION CIR	102.05	26Apr2000
401	1	FULLER GRACE J	WINTER ST	57.68	04Apr2000
445	2	GRASEWICZ FREDERICK Z	GROVE ST	109.45	26Apr2000
451	6	GREEN PRUDENCE C	SCOTLAND RD	2,197.78	20Dec2000
460	3	GUERIN JOHN T	GRAND ST	215.93	20Apr2000
481	3	HARKINS KENNETH J	CHARLES ST	112.40	13Apr2000
500	6	HIGGINS FRANCIS	SUMMER AVE	2,193.35	19Jan2000
509	7	HOLLAND JOHN J	MAIN ST	144.94	20Apr2000
515	4	HORRIGAN SUSAN	GROVE ST	97.61	20Apr2000

TOWN OF READING
REAL ESTATE ABATEMENTS
FOR PERIOD 01/01/2000 TO 12/31/2000

527	7	HUNTER HELEN L	PINE RIDGE CIR	3,966.68	06Jan2000
528	3	HURFORD ROBERT S	FRANKLIN ST	122.76	02May2000
541	1	JACOBUS JOHN E TRUSTEE	SUMMER AVE	73.95	21Mar2000
545	1	JEKNAVORIAN MARILYN P	LOWELL ST	130.15	04Apr2000
549	2	JOHNSON DAVID P TRUSTEE	VAN NORDEN RD	107.97	04Apr2000
579	7	KENWOOD DEVELOPMENT CORP	MILL ST	720.24	06Jan2000
608	3	LAMOND JOHN TRUSTEE	BRANDE CT	1,266.02	06Jan2000
638	5	LICHOULAS RITA TR	HOPKINS ST	702.53	26Apr2000
646	6	LOFTUS EDWARD F	INTERVALE TER	31.06	29Feb2000
677	7	MAHONEY EDWARD	HAROLD AVE	105.01	29Feb2000
683	1	MANGION RAYMOND C	INTERVALE TER	44.37	02May2000
685	2	MANZI EDWARD	ASHLEY PL	307.63	13Apr2000
688	6	MARGOSSIAN DEBRA N	LAUREL LN	158.25	04Apr2000
712	2	MCCUE LAWRENCE J	FRANKLIN ST	93.18	29Feb2000
718	1	MCGOLDRICK JEFFERY G	PRESCOTT ST	283.97	26Apr2000
746	3	MESSECK FREDERICK S	WOODBINE ST	94.66	02May2000
759	5	MOBERGER OLGA ANN	HOPKINS ST	44.37	04Apr2000
1,191	7	MOLYNEAUX MARGARET C	PLEASANT ST	2,924.92	20Dec2000
762	3	MOLYNEAUX MARGARET C	PLEASANT ST	1,253.70	20Apr2000
781	7	MULLINS JOHN J	HILLSIDE RD	105.01	02May2000
793	1	NAPLES REALTY TRUST	VAN NORDEN RD	258.05	20Dec2000
793	1	NAPLES REALTY TRUST	VAN NORDEN RD	235.08	20Dec2000
816	3	O'CONNELL RONALD V	PLEASANT ST	164.17	26Apr2000
833	4	ONE NINETEEN CORP	OFF LINE RD	677.38	06Jan2000
892	7	PUSTORINO FRANK G	LEWIS ST	205.58	29Feb2000
916	3	RENNISON ROBERT M	NICHOLS RD	294.32	26Apr2000
1,052	1	SULLIVAN KENNETH T	SCOTLAND RD	115.36	02May2000
1,054	6	SUMARIA VENILAL H	WASHINGTON ST	176.00	04Apr2000
1,062	4	SYLVESTER REYNOLDS A	GARDNER RD	214.46	20Apr2000
1,067	3	TAMBONE ANTHONY A ETAL T	MAIN ST	3,160.62	26Apr2000
1,087	6	TOOMEY LOIS E	SALEM ST	229.25	29Mar2000
1,097	5	TUCKER EMERSON W	KENSINGTON AVE	39.93	04Apr2000
1,147	4	WHITING CAROLYN R	CHESTNUT RD	75.43	04Apr2000
1,160	7	WISE JOYANNE	SUMMER AVE	124.24	02May2000
1,162	3	WOLFE BERNARD J	MAIN ST	66.56	20Apr2000
1,167	1	WORDEN ROBERT P	LOWELL ST	100.57	29Feb2000

2000 ABATEMENTS: 65 AMOUNT: 37,895.24

TOWN OF READING, MASSACHUSETTS

General Purpose Financial Statements,
Supplementary Schedules and Exhibit

Year Ended June 30, 2000

(With Independent Auditors' Report Thereon)

TOWN OF READING, MASSACHUSETTS

General Purpose Financial Statements, Supplementary Schedules and Exhibit

Year Ended June 30, 2000

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KPMG

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Independent Auditors' Report

The Board of Selectmen
Town of Reading, Massachusetts:

We have audited the general purpose financial statements of the Town of Reading, Massachusetts, as of and for the year ended June 30, 2000, as listed in the accompanying table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit. We did not audit the financial statements of the Electric Enterprise Fund, which statements reflect total assets and revenues consisting of 80% and 90%, respectively, of the related proprietary fund types. Those financial statements were audited by other auditors whose report thereon has been furnished to us and our opinion expressed herein, insofar as it relates to the amounts included for the Electric Enterprise Fund, is based solely upon the report of the other auditors.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. The financial statements of the Electric Enterprise Fund were not audited in accordance with *Government Auditing Standards*. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

The Town has not maintained records of the cost of its general fixed assets and, therefore, a general fixed assets account group is not presented in the accompanying general purpose financial statements as required by generally accepted accounting principles.

In our opinion, based upon our audit and the report of the other auditors, except that the omission of a general fixed assets group of accounts results in an incomplete presentation, as discussed in the third paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Reading, Massachusetts, at June 30, 2000, and the results of its operations and cash flows of its proprietary and nonexpendable trust funds for the applicable years then ended, in conformity with accounting principles generally accepted in the United States of America, except for the Electric Enterprise Fund, which is in conformity with the basis of accounting described in note 2.

KPMG LLP KPMG LLP a U.S. limited liability partnership is a member of KPMG International a Swiss association

In accordance with *Government Auditing Standards*, we have also issued a report (Exhibit I) dated August 25, 2000, on our consideration of the Town's internal control over financial reporting and our tests of its compliance with certain laws, regulations, contracts and grants. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* and should be read in conjunction with this report in considering the results of our audit.

The historical pension information on pages 23 and 24 is not a required part of the general purpose financial statements but is supplementary information required by the Governmental Accounting Standards Board. We have applied certain limited procedures to this information, which consisted principally of inquiries of management regarding the methods of measurement and presentation of the supplementary information. However, we did not audit the information and express no opinion on it.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund statements listed in the accompanying table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Reading, Massachusetts. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

KPMG LLP

August 25, 2000

Town of Reading, Massachusetts
Combined Balance Sheet - All Fund Types and Account Group
June 30, 2000
(except for the Electric Enterprise Fund, which is as of December 31, 1999)

	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Group	
	General Fund	Special Revenue Funds	Capital Projects Funds	Water and Sewer Enterprise Funds	Electric Enterprise Fund	Trust and Agency Funds	General Long-term Debt	Totals (Memorandum Only)
ASSETS AND OTHER DEBITS								
	$	$	$	$	$	$	$	$
Cash and investments (note 5)	6,248,035	2,066,799	1,176,517	5,141,700	24,263,116	78,219,664	-	117,115,831
Receivables:								
Property taxes (note 3):								
Delinquent	335,090	-	-	-	-	-	-	335,090
Subsequent year's levy	14,807,743	-	-	-	-	-	-	14,807,743
Deferred	155,956	-	-	-	-	-	-	155,956
Tax liens	311,495	-	-	56,514	-	-	-	368,009
Motor vehicle excise	101,358	-	-	-	-	-	-	101,358
User charges (net of allowance for uncollectibles)	-	-	-	1,965,000	3,008,078	-	-	4,973,078
Special assessments	10,334	-	-	42,512	-	-	-	52,846
Intergovernmental	-	3,588	706,937	-	-	-	-	710,525
Accrued interest	136,556	-	-	-	-	-	-	136,556
Other	-	-	-	-	189,128	1,600	-	190,728
Other assets	-	-	-	-	429,164	-	-	429,164
Inventory	-	-	-	93,141	987,539	-	-	1,080,680
Prepaid expenses	-	-	-	-	1,018,667	-	-	1,018,667
Deferred charges	-	-	-	-	53,577	-	-	53,577
Property, plant and equipment - net (note 12)	-	-	-	9,355,917	38,008,200	-	-	47,364,117
Amount to be provided for retirement of general long-term obligations	-	-	-	-	-	-	29,997,465	29,997,465
	$	$	$	$	$	$	$	$
Total assets and other debits	22,106,567	2,070,387	1,883,454	16,654,784	67,957,469	78,221,264	29,997,465	218,891,390

See accompanying notes to general purpose financial statements.

Town of Reading, Massachusetts
Combined Balance Sheet - All Fund Types and Account Group
June 30, 2000
(except for the Electric Enterprise Fund, which is as of December 31, 1999)

LIABILITIES AND FUND EQUITY	Governmental Fund Types			Proprietary Fund Types		Fiduciary Fund Types	Account Group	
	General Fund	Special Revenue Funds	Capital Projects Funds	Water and Sewer Enterprise Funds	Electric Enterprise Fund	Trust and Agency Funds	General Long-term Debt	Totals (Memorandum Only)
	$	$	$	$	$	$	$	$
Liabilities:								
Warrants and accounts payable	1,430,698	126,009	1,030,841	98,806	4,444,732	58,078	-	7,189,164
Accrued liabilities:								
Payroll	974,550	55,503	-	-	-	-	-	1,030,053
Compensated absences	-	-	-	42,022	1,457,306	-	2,239,465	3,738,793
Interest on bond anticipation notes	286,501	-	-	-	-	-	-	286,501
Interest on bonds payable	-	-	-	-	128,415	-	-	128,415
Landfill closure and postclosure care costs (note 16)	-	-	-	-	-	-	6,000,000	6,000,000
Other	-	-	-	-	323,547	121,675	-	445,222
Deferred revenue (note 3)	15,834,953	-	-	413,476	4,283,846	-	-	20,532,275
Deposits	-	-	-	-	735,260	-	-	735,260
Loans payable (note 7)	-	-	-	528,760	-	-	-	528,760
Notes payable (notes 8)	-	-	15,150,000	-	-	-	-	15,150,000
Bonds payable (note 7)	-	-	-	-	8,797,000	-	21,758,000	30,555,000
Total liabilities	18,526,702	181,512	16,180,841	1,083,064	20,170,106	179,753	29,997,465	86,319,443
Fund equity (deficit):								
Contributed capital	-	-	-	2,533,023	2,318,359	-	-	4,851,382
Retained earnings:								
Reserved	-	-	-	10,710,890	-	-	-	10,710,890
Unreserved	-	-	-	2,327,807	45,469,004	-	-	47,796,811
Fund balances (deficits):								
Reserved by state statute	381,994		-	-	-	-	-	381,994
Reserved for:								
Encumbrances	965,151	-	-	-	-	-	-	965,151
Endowments	-	-	-	-	-	1,591,119	-	1,591,119
Employees' pension benefits	-	-	-	-	-	62,560,960	-	62,560,960
Unreserved:								
Designated for subsequent year's expenditures	768,695	936,215	-	-	-	99,890	-	1,804,800
Undesignated (note 10)	1,464,025	952,660	(14,297,387)	-	-	13,789,542	-	1,908,840
Total fund equity (deficit)	3,579,865	1,888,875	(14,297,387)	15,571,720	47,787,363	78,041,511	-	132,571,947
Contingencies (notes 9 and 13)								
	$	$	$	$	$	$	$	$
Total liabilities and fund equity (deficit)	22,106,567	2,070,387	1,883,454	16,654,784	67,957,469	78,221,264	29,997,465	218,891,390

See accompanying notes to general purpose financial statements.

Town of Reading, Massachusetts
Combined Statement of Revenues, Expenditures and Changes in
Fund Balances - All Governmental Fund Types and Expendable Trust Funds
For the Year Ended June 30, 2000

	Governmental Fund Types			Fiduciary Fund Types	
	General Fund	Special Revenue Funds	Capital Projects Funds	Expendable Trust Funds	Totals (Memorandum Only)
	$	$	$	$	$
Revenues:					
Property taxes	29,339,529	-	-	-	29,339,529
Excise taxes	2,558,903	-	-	-	2,558,903
Penalties and interest on taxes	164,528	-	-	-	164,528
Payments in lieu of taxes	242,902	-	-	-	242,902
Charges for services	676,700	1,742,425	-	-	2,419,125
Licenses and permits	41,096	-	-	-	41,096
Intergovernmental	10,836,746	1,457,409	490,737	-	12,784,892
Special assessments	5,959	-	-	-	5,959
Fines	113,638	1,230	-	-	114,868
Investment income	995,950	57,940	-	410,617	1,464,507
Contributions and bequests	-	-	-	211,804	211,804
Other	47,621	136,121	-	47,337	231,079
Total revenues	45,023,572	3,395,125	490,737	669,758	49,579,192
Expenditures:					
Current:					
General government	2,371,552	-	-	-	2,371,552
Public safety	5,918,071	596,485	-	-	6,514,556
Education	25,173,736	2,009,975	-	7,725	27,191,436
Public works and facilities	3,702,319	72,722	-	-	3,775,041
Human services	345,410	134,170	-	166,028	645,608
Culture and recreation	904,567	294,547	-	28,642	1,227,756
Employee benefits	5,568,196	-	-	890,966	6,459,162
Intergovernmental	686,318	-	-	-	686,318
Capital outlay	-	-	7,750,967	-	7,750,967
Debt service	3,625,413	-	-	-	3,625,413
Total expenditures	48,295,582	3,107,899	7,750,967	1,093,361	60,247,809
Excess (deficiency) of revenues over expenditures	(3,272,010)	287,226	(7,260,230)	(423,603)	(10,668,617)
Other financing sources (uses):					
Operating transfers in (out) (note 11)	2,599,381	(1,113,811)	210,000	18,165	1,713,735
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	(672,629)	(826,585)	(7,050,230)	(405,438)	(8,954,882)
Fund balances (deficits), beginning of year	4,252,494	2,715,460	(7,247,157)	14,294,870	14,015,667
	$	$	$	$	$
Fund balances (deficits), end of year	3,579,865	1,888,875	(14,297,387)	13,889,432	5,060,785

See accompanying notes to general purpose financial statements.

Town of Reading, Massachusetts
Statement of Revenues and Expenditures - Budgetary Basis
General Fund
For the Year Ended June 30, 2000

	Budget	Actual	Variance - Favorable (Unfavorable)
	$	$	$
Revenues:			
Property taxes	29,214,300	28,969,631	(244,669)
Excise taxes	2,290,000	2,553,903	263,903
Penalties and interest on taxes	150,000	164,528	14,528
Payments in lieu of taxes	270,000	242,902	(27,098)
Charges for services	690,000	676,700	(13,300)
Licenses and permits	40,000	41,096	1,096
Intergovernmental	10,670,456	10,836,746	166,290
Special assessments	5,000	5,959	959
Fines	110,000	113,638	3,638
Investment income	895,000	933,828	38,828
Other	-	47,621	47,621
Total revenues	44,334,756	44,586,552	251,796
Expenditures:			
General government	2,371,390	2,357,310	14,080
Public safety	5,938,282	5,917,300	20,982
Education	25,228,572	25,218,718	9,854
Public works and facilities	3,672,626	3,622,239	50,387
Human services	350,765	345,747	5,018
Culture and recreation	908,814	903,728	5,086
Employee benefits	5,638,647	5,568,196	70,451
Intergovernmental	694,328	686,318	8,010
Debt service	3,517,939	3,504,992	12,947
Total expenditures	48,321,363	48,124,548	196,815
Excess (deficiency) of revenues over expenditures	(3,986,607)	(3,537,996)	448,611
Other financing sources (uses):			
Transfers from (to):			
Special revenue funds	1,113,811	1,113,811	-
Capital projects funds	(210,000)	(210,000)	-
Enterprise funds	1,595,680	1,595,680	-
Trust funds	99,890	99,890	-
Total other financing sources (uses)	2,599,381	2,599,381	-
Excess (deficiency) of revenues and other financing sources over expenditures and other financing uses	$ (1,387,226)	$ (938,615)	$ 448,611

See accompanying notes to general purpose financial statements.

Town of Reading, Massachusetts
Combined Statement of Revenues, Expenses and Changes in Fund Equity -
All Proprietary Fund Types and Similar Trust Funds
For the Year Ended June 30, 2000
(except for the Electric Enterprise Fund, which is for year ended December 31, 1999

	Proprietary Fund Types		Fiduciary Fund Types	
	Water and Sewer Enterprise Funds	Electric Enterprise Fund	Nonexpendable Trust Funds	Totals (Memorandum Only)
	$	$	$	$
Operating revenues:				
Charges for services	6,370,862	57,450,401	-	63,821,263
Special assessments	3,380	-	-	3,380
Investment income	-	-	119,015	119,015
Other	-	-	57,350	57,350
Total operating revenues	6,374,242	57,450,401	176,365	64,001,008
Operating expenses:				
Salaries and wages	813,644	-	-	813,644
Employee benefits	172,353	-	-	172,353
Energy purchases	195,167	-	-	195,167
Intergovernmental	2,824,221	-	-	2,824,221
Depreciation	647,239	1,804,510	-	2,451,749
Other	956,866	-	-	956,866
Electric operations	-	51,810,152	-	51,810,152
Total operating expenses	5,609,490	53,614,662	-	59,224,152
Operating income	764,752	3,835,739	176,365	4,776,856
Nonoperating revenues (expenses):				
Loss on disposal of plant and equipment	-	(7,605)	-	(7,605)
Investment income	125,663	538,802	-	664,465
Interest expense	-	(268,539)	-	(268,539)
Net nonoperating revenues	125,663	262,658	-	388,321
Income before operating transfers	890,415	4,098,397	176,365	5,165,177
Operating transfers (out) (note 11)	-	(1,595,680)	(118,055)	(1,713,735)
Net income	890,415	2,502,717	58,310	3,451,442
Fund equity, beginning of year	14,681,305	45,053,133	1,532,809	61,267,247
Contributions from customers	-	231,513	-	231,513
	$	$	$	$
Fund equity, end of year	15,571,720	47,787,363	1,591,119	64,950,202

See accompanying notes to general purpose financial statements.

Town of Reading, Massachusetts
Statement of Changes in Plan Net Assets -
Employee Retirement Trust Fund
For the Year Ended June 30, 2000

	$
Additions:	
Contributions:	
Employers	2,936,165
Employees	1,453,946
Intergovernmental	359,758
Investment income	9,421,706
Total additions	14,171,575
Deductions:	
Benefits	4,277,807
Refunds	480,881
Administrative expenses	235,217
Total deductions	4,993,905
Net increase	9,177,670
Net assets held in trust for pension benefits:	
Beginning of year	53,383,290
End of year	$ 62,560,960

See accompanying notes to general purpose financial statements.

Town of Reading, Massachusetts
Combined Statement of Cash Flows -
All Proprietary Fund Types and Nonexpendable Trust Funds
For the Year Ended June 30, 2000
(except for the Electric Enterprise Fund, which is for year ended December 31, 1999)

	Proprietary Fund Types		Fiduciary Fund Types	
	Water and Sewer Enterprise Funds	Electric Enterprise Fund	Nonexpendable Trust Funds	Totals (Memorandum Only)
	$	$	$	$
Cash flows from operating activities:				
Operating income	764,752	3,835,739	176,365	4,776,856
Adjustments to reconcile operating income to net cash provided by operating activities:				
Depreciation	647,239	1,804,510	-	2,451,749
Changes in assets and liabilities:				
Decrease in accounts receivable (net) and other assets	268,549	358,774	-	627,323
(Increase) in prepaid expenses	-	(155,848)	-	(155,848)
(Increase) decrease in inventory	(18,443)	(660,618)	-	(679,061)
Decrease in deferred charges	-	211,504	-	211,504
(Decrease) in warrants and accounts payable	(6,434)	(302,221)	-	(308,655)
Increase (decrease) in compensated absences	(3,740)	140,705	-	136,965
(Decrease) in deposits	-	(35,622)	-	(35,622)
(Decrease) in other accrued liabilities	-	(21,782)	-	(21,782)
(Decrease) in deferred revenues	(33,549)	(584,342)	-	(617,891)
Reclassification of investment earnings	-	-	(119,015)	(119,015)
Net cash provided by operating activities	1,618,374	4,590,799	57,350	6,266,523
Cash flows from noncapital financing activities:				
Interest paid on deposits	-	(46,278)	-	(46,278)
Operating transfers to other funds	-	(1,595,680)	(118,055)	(1,713,735)
Net cash (used) by noncapital financing activities	-	(1,641,958)	(118,055)	(1,760,013)
Cash flows from capital and related financing activities:				
Acquisition of property, plant and equipment	(274,428)	(5,606,759)	-	(5,881,187)
Proceeds from sale of property, plant and equipment	-	(7,605)	-	(7,605)
Proceeds from sale of bonds	-	5,500,000	-	5,500,000
Principal payments - loans and bonds	(132,190)	(828,000)	-	(960,190)
Interest paid	-	(175,303)	-	(175,303)
Contributions from customers	-	231,513	-	231,513
Net cash (used) for capital and related financing activities	(406,618)	(886,154)	-	(1,292,772)
Cash flows from investing activities:				
Interest on investments	125,663	538,802	119,015	783,480
Net cash provided by investing activities	125,663	538,802	119,015	783,480
Net increase in cash and investments	1,337,419	2,601,489	58,310	3,997,218
Cash and investments, beginning of year	3,804,281	21,661,627	1,531,209	26,997,117
	$	$	$	$
Cash and investments, end of year	5,141,700	24,263,116	1,589,519	30,994,335

See accompanying notes to general purpose financial statements.

TOWN OF READING, MASSACHUSETTS

Notes to General Purpose Financial Statements

June 30, 2000

Note 1. Reporting Entity

The Town of Reading is governed by an elected five-member Board of Selectmen. Generally accepted accounting principles ("GAAP") requires that the accompanying general purpose financial statements present the Town of Reading (the primary government) and its component units. Component units are included in the Town's reporting entity if their operational and financial relationships with the Town are significant. Pursuant to this criteria, the Town of Reading Retirement System (the "System") has been identified as a component unit. The System was established under the authority of Chapter 32 of the Massachusetts General Laws, as amended, and is an independent contributory retirement system available to employees of the Town. The powers of the System are vested in the Retirement Board. The System has been blended into the Town's Fiduciary Funds for reporting purposes.

The Town has entered into several joint ventures with other municipalities to pool resources and to share the costs, risks, and rewards of providing goods or services to venture participants directly, or for the benefit of the general public or specified service recipients. The following is a list of the Town's joint ventures, their purpose, the address where the joint venture financial statements are available, and the fiscal 2000 assessment.

Joint Ventures	Purpose	Address	Fiscal 2000 Assessment
			$
Massachusetts Water Resources Authority (MWRA)	To provide sewer service	100 First Avenue Boston, MA 02129	2,702,588
Massachusetts Bay Transportation Authority (MBTA)	To provide public transportation	10 Park Plaza Boston, MA 02116	637,816
Northeast Metropolitan Regional Vocational School District (NMRVSD)	To provide vocational education	100 Hemlock Road Wakefield, MA 01880	164,802

Note 2. Summary of Significant Accounting Policies

(a) Basis of Presentation

The financial condition and results of operations of the Town's funds are presented as of and for the year ended June 30, 2000, except for the Town's Electric Enterprise Fund (Light Department) which is presented as of and for the year ended December 31, 1999. The accounting policies of the Town conform with GAAP, except that the Town does not maintain, and therefore does not report, a general fixed assets account group. Such a departure from GAAP is permissible under the Massachusetts Uniform Municipal Accounting System.

The financial statements of the Electric Enterprise Fund are prepared on the basis of accounting prescribed by the Massachusetts Department of Public Utilities (DPU) which requires that certain items be charged or credited directly to retained earnings. GAAP would require the same items to be charged or credited to operations. Accordingly, the financial statements of the Electric Enterprise Fund are not intended to present financial position and results of operations in conformity with GAAP.

(b) Fund Accounting

Transactions are recorded in the funds and account group described below. The operations of each fund are accounted for with a set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures and other financing sources and uses. Transactions between funds within a fund type have been eliminated. The funds and account group are organized into four categories as follows:

Governmental Fund Types

Govemmental Funds are those through which most governmental functions are financed. The acquisition, use and balances of expendable financial resources and the related liabilities are accounted for through governmental funds. The measurement focus is on determination of changes in financial position, rather than on net income. The governmental fund types are as follows:

General Fund - This fund is the general operating fund of the Town. It is used to account for all financial resources except those required to be accounted for in other funds.

Special Revenue Funds - These funds are used to account for the proceeds of specific revenue sources (other than expendable trusts or capital projects) that are legally restricted to expenditures for specified purposes.

Capital Projects Funds - These funds are used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by proprietary funds and trust funds). Such resources are derived principally from proceeds of general obligation bonds and from federal and state grants.

Proprietary Fund Types

These funds are used to account for activities that are similar to those often found in the private sector. The measurement focus is upon determination of net income and capital maintenance.

Fiduciary Fund Types

Fiduciary Funds are used to account for assets held in a trustee capacity (Trust Funds) or as an agent (Agency Funds) for individuals, private organizations, other governmental units, and/or other funds. Trust funds include expendable trust funds, nonexpendable trust funds and pension trust funds.

Account Group

The general long-term obligations account group is used to establish control and accountability for all long-term obligations of the Town, except those accounted for in proprietary funds.

(c) Basis of Accounting

Governmental fund types, expendable trust funds and agency funds are accounted for on the modified accrual basis of accounting. Revenues are recorded in the accounting period when susceptible to accrual (i.e., both measurable and available). Available means expected to be collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. In applying this principle, the Town accrues as revenue the amount of taxes due to the Town prior to year-end and collected within 60 days after the end of its fiscal year. Expenditures are recorded when the liability is incurred except for interest on general long-term obligations, which is recorded when due and the noncurrent portion of accrued sick leave which is recorded in the general long-term obligations account group.

Under the modified accrual basis of accounting, capital outlay and principal payments on long-term debt are recorded as expenditures when purchased or when due, respectively.

The Town has elected to apply to its proprietary funds, nonexpendable trust funds, and pension trust funds accounting standards applicable to the private sector issued on or before November 30, 1989, unless those standards conflict with or contradict pronouncements of the Governmental Accounting Standards Board.

(d) Pooled Cash

The Town pools cash resources of its governmental type funds, Water and Sewer Enterprise Funds and agency funds to facilitate the management of cash. Each fund presents its pro rata share of the combined cash account as cash and investments in the accompanying general purpose financial statements.

(e) Investment Valuation

Investments are carried at fair value. The Town invests in the Massachusetts Municipal Depository Trust (MMDT) and the System invests in the Pension Reserves Investment Trust (PRIT) which are external pools that are not SEC registered. These funds are state regulated and are valued at current share price.

(f) Accrued Sick and Vacation

Employee vacation leave is vested annually but may not be carried forward to succeeding fiscal years. Generally, sick leave may accumulate indefinitely, of which a maximum of 100 days may be paid upon termination at 50% of the current rate of pay for those not exempted. The Town's policy is to recognize vacation costs at the time payments are made. The Town records accumulated unused vested sick pay as a liability in the general long-term obligations account group and the proprietary fund types. The amount recorded is the maximum amount to be paid at termination at 50% of the current rate of pay.

(g) Deferred Revenue

Deferred revenue is recognized for receivables, which are not available to finance current operations.

(h) Encumbrances

Encumbrance accounting, under which contracts and other commitments for expenditure of funds are recorded to reserve that portion of the applicable appropriation, is employed in the governmental fund types as a significant aspect of budgetary control.

Encumbrances are reported as reservations of fund balances in the accompanying combined balance sheet because they do not constitute expenditures or liabilities. Encumbrances are combined with expenditures for budgetary comparison purposes (see note 4).

(i) Retained Earnings

In accordance with Chapter 44, Section 53F1/2 of the Massachusetts General Laws, the Town accounts for its Water and Sewer Funds as enterprise funds. The reserved portion of the Water and Sewer Funds represents the amount of fund equity, which is not available for appropriation in accordance with statutory requirements.

(j) Fund Balance

The Town has allocated fund balances of its governmental and trust funds as follows:

Reserved by State Statute - Represents the amount of fund balance which is not available for appropriation in accordance with statutory requirements.

Reserved for Encumbrances - Represents the amount of unexpended appropriations carried forward to fiscal year 2001 for projects which have not been completed, open purchase orders and for contracts which have not been performed.

Reserved for Endowments - Represents the amount of Trust Fund fund balance, which is legally restricted to endowment purposes.

Reserved for Employees' Pension Benefits - Represents the amount of funds accumulated in the Contributory Retirement System.

Designated for Subsequent Year's Expenditures - Represents the amount of fund balance voted at Town Meeting to fund fiscal year 2001 appropriations.

Unreserved Fund Balances (Undesignated) - Represents the amount of funds available for appropriation at Town Meeting or for expenditure in accordance with legal restrictions for certain special revenue and trust funds.

(k) Property, Plant and Equipment

Property, plant and equipment of the proprietary funds are recorded at cost. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets for Water and Sewer funds as follows:

Plant and buildings	10 – 50 years
Water and sewer lines	20 – 50 years
Equipment and fixtures	5 – 20 years

Depreciation expense on municipal contributed property, plant and equipment is shown as a reduction of municipal contributed capital of the Water and Sewer Enterprise Funds whereas depreciation expense on purchased property, plant and equipment is shown as a reduction of retained earnings. Depreciation expense of $269,932 was charged directly to the municipal contributed capital of the Water and Sewer Enterprise Funds. Depreciation was the only transaction affecting the municipal contributed capital of the Water and Sewer Enterprise Funds. Depreciation on property, plant and equipment of the Electric Enterprise Fund is computed based on statutory rates which may be adjusted upon receiving approval from the DPU.

(l) Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market in proprietary funds. Inventory of governmental funds is not material and the purchase method of accounting is used in such funds.

(m) Reclassifications

Certain reclassifications have been made to the financial statements of the Electric Enterprise Fund to conform with the Town's presentation.

(n) Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

(o) Total (Memorandum Only) Columns

Total (memorandum only) columns on the general purpose financial statements are presented to aggregate financial data of the fund types and account group. No consolidating or eliminating entries were made in arriving at the totals; thus, they do not present consolidated information in conformity with generally accepted accounting principles.

Note 3. Property Taxes

Real and personal property taxes are based on values assessed as of the prior January 1 and are due in quarterly installments on August 1st, November 1st, February 1st and May 1st. By law, all taxable property in the Commonwealth must be assessed at approximately 100% of fair cash value. Taxes due and unpaid after the respective due dates are subject to interest and penalties. The Town has an ultimate right to foreclose on property for which taxes have not been paid. Property taxes levied are recorded as receivables in the fiscal year billed. As of June 30, 2000, the Town has billed its first quarterly installment of the fiscal year 2001 real estate tax bills. The gross amount of the billing is shown as subsequent year's levy and deferred revenue in the accompanying combined balance sheet. Property tax revenues are recorded in accordance with the modified accrual basis of accounting described in note 2.

A statewide tax limitation statute known as "Proposition 2-1/2" limits the property tax levy to an amount equal to 2-1/2% of the value of all taxable property in the Town. A secondary limitation is that no levy in a fiscal year may exceed the preceding year's allowable tax levy by more than 2-1/2%, plus taxes levied on certain property newly added to the tax rolls. Certain Proposition 2-1/2 taxing limitations can be overridden by a Town-wide referendum vote.

Note 4. Budgetary Basis of Accounting

The Town must establish its property tax rate each year so that the resulting property tax levy will comply with the limits required by Proposition 2-1/2 and also constitute that amount which will equal the sum of (a) the aggregate of all annual appropriations for expenditures, state and county assessments, provision for property tax abatements and exemptions, and transfers, plus (b) provision for the prior fiscal year's deficits, if any, less (c) the aggregate of all non-property tax revenues and transfers projected to be received by the Town, including available surplus funds.

Under the Town's charter, the budgets for all departments and operations of the Town, except that of public schools, are prepared under the direction of the Town Manager. The School Department budget is prepared under the direction of the School Committee. The Finance Committee then presents its recommendations on the budget at Town Meeting. Original and supplemental appropriations are acted upon by Town Meeting vote.

The Town's General Fund budget is prepared on a basis other than GAAP. The "actual" results column of the Statement of Revenues and Expenditures - Budgetary Basis is presented on a "budget basis" to provide a meaningful comparison with the budget. The major differences between the budget and GAAP basis are that:

(a) Budgeted revenues are recorded when current year levy cash is received, as opposed to when susceptible to accrual (GAAP).

(b) Encumbrances are recorded as the equivalent of expenditures (budget) as opposed to a reservation of fund balance (GAAP).

(c) Claims are recorded as expenditures when paid (budget), as opposed to a liability when settled (GAAP).

The following reconciliation summarizes the differences between budget and GAAP basis accounting principles for the year ended June 30, 2000:

	$
Deficiency of revenues and other financing sources over expenditures and other financing uses – budgetary basis	(938,615)
Adjustments:	
Revenues to modified accrual basis (net)	437,020
Accrual of interest on bond anticipation notes	(120,421)
Prior year encumbrances expended in fiscal year 2000	(839,808)
Current year encumbrances included as expenditures for budget presentation	789,195
Deficiency of revenues and other financing sources over expenditures and other financing uses – GAAP basis	$ (672,629)

Note 5. Cash and Investments

State and local statutes place certain limitations on the nature of deposits and investments available to the Town. Deposits (including demand deposits, term deposits and certificates of deposit) in any one financial institution may not exceed certain levels without collateralization by the financial institutions involved. Investments can also be made in securities issued by or unconditionally guaranteed by the US government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by the US government or agencies that have a maturity of less than one year from the date of purchase, repurchase agreements guaranteed by such securities with maturity dates of no more than 90 days from the date of purchase and units in MMDT and PRIT. In addition, the Town's trust funds have additional investment powers, most notably the ability to invest in common stocks, corporate bonds and other specified investments.

Cash

The following summary presents the amount of Town deposits which are fully insured or collateralized with securities held by the Town or its agent in the Town's name (Category 1), those deposits which are collateralized with securities held by the pledging financial institution's trust department or agent in the Town's name (Category 2), and those deposits which are not collateralized (Category 3). All deposits are categorized as Category 1 or Category 3 on June 30, 2000. The carrying amount of the Electric Enterprise Fund in the accompanying general purpose financial statements is as of December 31, 1999, which is $2,998,466 more than the carrying amount at June 30, 2000.

	Category #1	Category #3	Total Bank Balance	Carrying Amount
	$	$	$	$
Bank deposits	1,216,219	2,356,275	3,572,494	3,380,926
Petty cash	2,640	-	2,640	2,640
	$	$	$	$
Total cash	1,218,859	2,356,275	3,575,134	3,383,566

Investments

The Town categorizes investments according to the level of risk assumed by the Town. Category 1 includes investments that are insured, registered or held by the Town's agent in the Town's name. Category 2 includes uninsured and unregistered investments held by the counterparty's trust department or agent in the Town's name. Category 3 includes uninsured and unregistered investments held by the counterparty, its trust department or its agent, but not in the Town's name. Investments in MMDT and PRIT are not categorized. All other investments are categorized as category 1.

	Category #1	Not Categorized	Fair Value
	$	$	$
Common and preferred stock	1,284,775	-	1,284,775
Corporate bonds and notes	4,939,847	-	4,939,847
US Government obligations	3,147,236	-	3,147,236
US Government agency obligations	19,458,649	-	19,458,649
MMDT	-	19,310,811	19,310,811
PRIT fund	-	62,592,481	62,592,481
	$	$	$
Totals	28,830,507	81,903,292	110,733,799

The composition of the Town's bank recorded deposits and investments fluctuates depending primarily on the timing of real estate tax receipts, proceeds from borrowings, collection of state and federal receipts, capital outlays throughout the year and operating requirements of the Light Department.

As previously noted, the Town holds shares in the PRIT fund. These funds hold investments in derivative securities. As such the Town's investment in such funds may be exposed to a risk of loss associated with these derivative investments. In accordance with GASB Technical Bulletin 94-1 the Town is required to disclose in the notes to the financial statements that it holds investments in derivative securities and whether the risk of loss associated with such investments is material. The Town does not believe that any risk of material loss associated with derivative investments in PRIT's investment funds exists.

Note 6. Pension Plan

(a) Plan Description

The Town contributes to the System, a cost sharing, multi-employer, public employee retirement system that acts as the investment and administrative agent for the Town and the Reading Housing Authority. The System provides retirement, disability, and death benefits to plan members and beneficiaries. The System is a member of the Massachusetts Contributory System.

With the exception of teachers, the System covers all permanent, full-time employees. Public school teachers are covered by the Commonwealth of Massachusetts Teachers Retirement System, to which the Town does not contribute.

(b) Membership

Membership in the System consisted of the following at June 30, 2000:

Active participants:	
Vested employees	235
Nonvested employees	152
	387
Retired participants:	
Pensioners	280
Beneficiaries	45
	325
Totals	712
Total number of participating employers	2

(c) Contribution

Plan members are required to contribute to the System. Active members must contribute between 5% and 11% of their regular gross compensation depending on the date upon which their membership began. Participating employers are required to pay into the System their share of the remaining system-wide actuarially determined contribution and plan administration costs, which are apportioned among the employers based on the actuarial valuation. The Commonwealth of Massachusetts funded the cost-of-living increases granted from July 1, 1981 to June 30, 1998. The System is responsible for cost-of-living adjustments granted after July 1, 1998. The Town's contributions to the System for the years ending June 30, 2000, 1999 and 1998 were $2,881,111, $2,840,999 and $2,678,094, respectively, which equaled its required contribution for each year.

(d) Legally Required Reserve Accounts

The balances in the System's legally required reserves (on the statutory basis of accounting) at June 30, 2000 are as follows:

Description	Amount	Purpose
	$	
Annuity Savings Fund	12,750,244	Active members' contribution balance
Annuity Reserve Fund	4,766,890	Retired members' contribution account
Military Service Credit	5,804	Members' contribution account while on military leave
Pension Reserve Fund	44,647,597	Amount accumulated to fund future retirement benefits
Pension Fund	390,425	Remaining net assets
	$ 62,560,960	

All reserve accounts are funded at levels required by state statute.

(e) Investment Concentration

The System is a participating system in PRIT. PRIT is an investment portfolio for the assets of member, state and local retirement systems. Substantially all the assets of the System are invested in PRIT. It consists of two investment funds, the Capital Fund and the Cash Fund. The Capital Fund serves as the long-term asset portfolio and includes stocks, bonds, international investments, real estate and other alternative investments. The Cash Fund consists of short-term investments, which are used to meet the liquidity requirements of participating systems.

Note 7. Long-term Debt

The following is a summary of the Town's outstanding bonds at June 30, 2000 (electric bonds at December 31,1999):

Description	Interest Rates	Beginning Balance	Additions	Reductions	Ending Balance
		$	$	$	$
Bonds:					
General purpose, serial Maturities through 2007	4.68% to 6.43%	1,181,000	-	495,500	685,500
Electric, serial maturities through 2009	4.79% to 5.72%	4,125,000	5,500,000	828,000	8,797,000
Schools, serial maturities through 2017	4.70% to 6.37%	22,564,000	-	1,491,500	21,072,500
		$ 27,870,000	$ 5,500,000	$ 2,815,000	$ 30,555,000

The annual requirements to amortize all general obligation bonds payable outstanding as of June 30, 2000, including interest, are as follows (electric bonds at June 30, 2000, reflect a principal payment of $200,000 on February 15, 2000):

	Principal	Interest	Total
	$	$	$
Year ending June 30,			
2001	3,380,000	1,443,407	4,823,407
2002	2,570,000	1,228,023	3,798,023
2003	2,580,000	1,108,999	3,688,999
2004	2,335,000	990,303	3,325,303
2005	2,325,000	885,833	3,210,833
Thereafter	17,165,000	4,223,439	21,388,439
	$ 30,355,000	$ 9,880,004	$ 40,235,004

The Commonwealth of Massachusetts has approved school construction assistance to the Town. The assistance program, which is administered by the School Building Assistance Bureau (SBAB), provides resources for future debt service of general obligation school bonds outstanding. These resources are subject to annual appropriation by the state legislature and the Town's compliance with certain reporting requirements. During 2000, the Town received $1,144,680 of such assistance.

The Town is subject to a dual level general debt limit; the normal debt limit and the double debt limit. Such limits are equal to 5% and 10%, respectively, of the valuation of taxable property in the Town as last equalized by the Commonwealth's Department of Revenue. Debt may be authorized up to the normal debt limit without state approval. Authorizations under the double debt limit, however, require the approval of the Commonwealth's Emergency Finance Board. Additionally, there are many categories of general obligation debt which are exempt from the debt limit but are subject to other limitations.

The authorized and unissued debt at June 30, 2000, is as follows:

	$
Coolidge Middle School	9,000,000
Barrows Elementary School	7,100,000
Elementary School	9,100,000
School technology	200,000
Acquisition of land	800,000
Police station	4,400,000
Recreational facilities	100,000
Wood End Cemetery	100,000
Sewer construction	115,000
	$ 30,915,000

As of June 30, 2000, the Town may issue approximately $104,787,795 of additional general obligation debt under the normal debt limit. The Town has approximately $26,352,000 of debt exempt from the debt limit.

The Town pays assessments, which include debt service payments to other local governmental units providing services within the Town's boundaries (commonly referred to as overlapping debt). The following summary sets forth the long-term debt of each entity at June 30, 2000, the estimated share of such debt being serviced by the Town and the total of its share of estimated indirect debt.

	Long-term Debt Outstanding (Unaudited)	Town's Estimated Share	Town's Estimated Indirect Debt
	$		$
MBTA	3,614,360,000	0.043%	1,554,000
MWRA	3,220,751,000	1.061%	34,172,000
NMRVSD	830,000	2.009%	17,000
	$ 6,835,941,000		$ 35,743,000

In 1999 the Town received a $660,950 interest free loan from the MWRA to fund a sewer construction project. At June 30, 2000 the amount outstanding was $528,760. The loan is payable in equal installments through 2005.

Note 8. Temporary Borrowings

Under state law and by authorization of the Board of Selectmen, the Town is authorized to borrow on a temporary basis to fund the following:

Current operating costs prior to the collection of revenues through issuance of revenue or tax anticipation notes (RANs or TANs).

Capital project costs incurred prior to obtaining permanent financing through issuance of bond anticipation notes (BANs).

Federal and state aided capital projects and other program expenditures prior to receiving reimbursement through issuance of Federal and state aid anticipation notes (FANs and SANs).

Temporary loans are general obligations of the Town and carry maturity dates which are limited by statute. Interest expenditures for Town temporary borrowings were $417,019 and are accounted for in the General Fund. At June 30, 2000, $7,000,000 of 4.13% BANS, $7,350,000 of 4.4 % BANS, $740,000 of 4.88% BANS and $60,000 of SANS maturing in fiscal 2001 were outstanding.

Note 9. Massachusetts Municipal Wholesale Electric Company

The Town of Reading acting through its Light Department is a Participant in certain Projects of the Massachusetts Municipal Wholesale Electric Company (MMWEC).

MMWEC is a public corporation and a political subdivision of the Commonwealth of Massachusetts created as a means to develop a bulk power supply for its Members and other utilities. MMWEC is authorized to construct, own or purchase ownership interests in and to issue revenue bonds to finance electric facilities (Projects). MMWEC has acquired ownership interests in electric facilities operated by other utilities and also owns and operates its own electric facilities. MMWEC sells all of the capability (Project Capability) of each of its Projects to its Members and other Utilities (Project Participants) under Power Sales Agreements (PSAs). Among other things, the PSAs require each Project Participant to pay its pro rata share of MMWEC's costs related to the Project, which costs include debt service on bonds issued by MMWEC to finance the Project, plus 10% of MMWEC's debt service to be paid into a Reserve and Contingency Fund. In addition, should any Project Participant fail to make payment, other Project Participants may be required to increase (step-up) their payments and correspondingly their Participant's share of the Project Capability to an additional amount not to exceed 25% of their original Participant's share of the Project Capability. Project Participants have covenanted to fix, revise, and collect rates at least sufficient to meet their obligations under the PSAs.

MMWEC also contracts to purchase power from third parties which is resold to Members and other utilities under agreements known as Power Purchase Agreements (PPAs).

The payments required to be made to MMWEC under the PSAs and the PPAs are payable solely from Light Department revenues. Under the PSAs, each Participant is unconditionally obligated to make payments due to MMWEC whether or not the Project (s) is completed or operating and notwithstanding the suspension or interruption of the output of the Project (s).

MMWEC operates the Stony Brook Intermediate Project and Stony Brook Peaking Project fossel-fueled power plants. MMWEC has a 22.7 MW interest in the W.F. Wyman Unit No. 4 plant, currently operated by a subsidiary of Florida Power and Light pursuant to an April 1999 agreement. Central Maine Power Company's (CMP) sale of its power plants to Florida Power and Light included CMP's 59% share of W.F. Wymans Unit No. 4 for which it is lead owner.

MMWEC's 11.6% ownership interest in the Seabrook Station nuclear generating unit represents a substantial portion of its plant investment and financing program. In addition, MMWEC has a 4.8% ownership interest in the Millstone Unit 3 nuclear unit.

The MMWEC Seabrook and Millstone Project Participants, per the PSAs, are liable for their proportionate share of the cost of a nuclear incident at those nuclear power plants as outlined in the Price-Andersen Act. The Project Participants are also liable for the decommissioning expenses which are being funded through monthly Project billings.

In November 1997, the Commonwealth of Massachusetts enacted legislation effective March 1, 1998 to restructure the electric utility industry. MMWEC and the municipal light departments are not specifically subject to the legislation. However, it is management's belief that industry restructuring and retail customer choice promulgated within the legislation will have an effect on MMWEC and the Participant's operations.

MMWEC is involved in various legal actions. In the opinion of management, the outcome of such litigation or claims will not have a material effect on the financial position of the company.

As of June 30, 2000, total MMWEC capital expenditures amounted to $1,484,064,000, of which $105,505,000 represents the amount associated with the Light Department's Project Capability. MMWEC's debt outstanding for the Projects included Power Supply System Revenue bonds totaling $1,166,890,000, of which $74,074,000 is associated with the Light Department's share of Project Capability. As of June 30, 2000, MMWEC's total future debt service requirement on outstanding bonds issued for Projects is $1,780,700,000, of which $106,765,000 is anticipated to be billed to the Light Department.

The Light Department has entered into PSAs and PPAs with MMWEC. Under these agreements, the Light Department is required to make certain payments to MMWEC. The aggregate amount of the Light Department's required payments under the PSAs and PPAs, exclusive of Reserve and Contingency Fund billings, through MMWEC at June 30, 2000 and estimated for future years is shown below.

Year ending June 30,	$
2001	8,378,000
2002	8,381,000
2003	8,388,000
2004	8,547,000
2005	8,522,000
Thereafter	64,549,000
Total	$ 106,765,000

In addition, the Light Department is required to pay its share of the operation and maintenance (O&M) costs of the Projects in which it participates. The Light Department's total O&M costs including debt service under the PSAs were $17,466,000 and $17,577,000 for the years ended June 30, 2000 and 1999, respectively.

Note 10. Capital Projects Funds Deficits

Capital projects have been funded by the issuance of bond anticipation notes. Deficit fund balances arise because the bond anticipation notes are presented as a liability of the fund receiving the proceeds. The Town intends to reduce these deficits by subsequent appropriations and will eliminate the remaining deficits by the issuance of long-term debt. The detail of these deficits on June 30, 2000 is as follows:

	$
Cemetery development fund	100,000
Park facilities fund	100,000
Police station fund	4,389,454
Land acquisition fund	550,000
Coolidge School renovations fund	8,573,393
Elementary school construction fund	254,740
Barrows School renovations fund	151,187
School technology fund	200,000
	$ 14,318,774

Note 11. Operating Transfers

Operating transfers constitute the transfer of resources from the fund that receives the resources to the fund that utilizes them. The following table summarizes operating transfers for the year ended June 30, 2000.

	General	Special Revenue	Capital Projects	Electric Enterprise	Expendable Trusts	Nonexpendable Trusts
	$	$	$	$	$	$
Purpose of operating transfer:						
Cemetery sale of lots	55,500	(55,500)	-	-	-	-
Wetland protection act	940	(940)	-	-	-	-
Sale of real estate	1,007,371	(1,007,371)	-	-	-	-
Reading Ice Arena	50,000	(50,000)	-	-	-	-
Electric earnings distribution	1,595,680	-	-	(1,595,680)	-	-
Retirement of BAN	(210,000)	-	210,000	-	-	-
Cemetery perpetual care	99,890	-	-	-	(99,890)	-
Investment income	-	-	-	-	118,055	(118,055)
	$ 2,599,381	$ (1,113,811)	$ 210,000	$ (1,595,680)	$ 18,165	$ (118,055)

Note 12. Property, Plant and Equipment

A summary of property, plant and equipment by major category is as follows:

	Water and Sewer Funds (June 30, 2000)	Electric Fund (December 31, 1999)
	$	$
Land and land improvements	254,632	1,202,506
Plant and buildings	6,715,352	14,296,974
Lines	9,440,035	-
Equipment and fixtures	1,247,514	50,727,074
	17,657,533	66,226,554
Less accumulated depreciation	(8,301,616)	(28,218,354)
	$	$
	9,355,917	38,008,200

Note 13. Risk Management

The Town is exposed to various risks of loss related to employee health insurance claims, workers' compensation, unemployment and general liability, property and casualty. The liability for threatened or pending claims or lawsuits against the Town with respect to such risk is not material to the financial statements.

The Town is a member of the Massachusetts Interlocal Insurance Association, Inc. Health Benefits Trust (Health Benefits Trust) currently operating as a common risk management program for employee health claims for participating communities. The Health Benefits Trust assesses premiums which are shared by the Town and its employees. The Health Benefits Trust is self-sustaining through member premiums and reinsures through commercial companies for stop loss insurance.

The Town is a member of the Massachusetts Interlocal Insurance Association Workers' Compensation Group, Inc. (Workers' Compensation Group) currently operating as a common risk management program for workers' compensation for participating communities. The Workers' Compensation Group program is fully insured for which the Town pays premiums.

The Town is self-insured for unemployment benefits. Payments for claims totaling $30,741 were made during the year ended June 30, 2000. The liability for claims filed but unpaid is not material.

Buildings are fully insured against fire, theft and natural disaster to the extent of losses exceeding $25,000 per incident. The Town is insured for vehicle damage and loss and also other general liability with various deductibles per type of claim. During the year, expenditures for claims and judgments, excluding health, workers' compensation and unemployment benefits were $2,437 and were recorded in the general fund.

Chapter 258 of the Massachusetts General Laws limits general liability to $100,000 per claim in all matters except actions relating to federal / civil rights, eminent domain and breach of contract.

Note 14. Postemployment Health Benefits

In addition to the pension benefits described in Note 6, the Town provides postemployment health care benefits, in accordance with State statutes and within the limits provided in Town policy, to employees who retire from the Town. The following limit pertains: Retiring employees who did not have health insurance through the Town when retiring may not obtain it except that within ten years of retirement, they may opt to join the Town's group plan on March 1st of the even numbered years only. Currently 486 retirees, Medicare eligible spouses and surviving spouses are insured through the Town's health insurance plans. The percentage paid by the Town fluctuates based on collective bargaining agreements. As of June 30, 2000, the Town pays 70% of the premiums for medical and hospitalization insurance incurred by pre-Medicare retirees and their dependents. The Town also pays 70% of the

premiums for a Medicare supplement for each retiree eligible for Medicare and 70% of the insurance premiums for said retiree's dependents. The Town's share of the total cost for the year ended June 30, 2000, was approximately $935,000.

Note 15. Segment Information - Water and Sewer Funds

Financial segment information as of and for the year ended June 30, 2000, is presented below:

	Water	Sewer	Total
	$	$	$
Operating revenues	2,611,277	3,762,965	6,374,242
Depreciation expense	450,309	196,930	647,239
Operating income	374,409	390,343	764,752
Net income	420,425	469,990	890,415
Property, plant and equipment additions	241,140	33,288	274,428
Net working capital	3,028,396	3,940,449	6,968,845
Total assets	8,015,774	8,639,010	16,654,784
Total equity	7,884,646	7,687,074	15,571,720

Note 16. Landfill Closure and Postclosure Care Costs

The Town's landfill was closed in 1982. State and federal laws and regulations require the Town to place a final cover on its landfill site by November 1, 2000. Those laws and regulations also require the Town to perform certain maintenance and monitoring functions at the site for 30 years after the landfill cover is installed. The Town estimates the landfill closure and postclosure care costs to be approximately $6,000,000 which is included in the general long-term obligations account group in the accompanying balance sheet. This estimate is based on what it would cost to perform all closure and postclosure care in fiscal 2000. The potential exists for changes to the estimates due to inflation or deflation, technology or applicable laws and regulations.

On July 18, 2000 The Town agreed to sell the property to Dickinson Development Corporation (Dickinson) of Quincy, Massachusetts. Within ninety days from the date of the agreement, Dickinson must notify the Town if it intends to proceed with the purchase of the property. The sale of the property is subject to the issuance of various state and local permits. The Town must also receive an extension for closing the landfill from the Massachusetts Department of Environmental Protection. If Dickinson purchases the property, Dickinson will assume the responsibility for costs related to close the landfill and for costs incurred to maintain the developed site. Dickinson is also required to make annual contributions, not exceeding $40,000 with inflationary adjustment, for the costs incurred to monitor the landfill site.

TOWN OF READING, MASSACHUSETTS

Reading Contributory Retirement System

Required Supplementary Information
(unaudited)

Schedule of Funding Progress
(dollars in thousands)

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b - a)	Funding Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ((b - a) / c)
	$	$	$	%	$	%
30-Jun-95	23,672	51,015	27,343	46.4	12,996	210.4
30-Jun-96	27,107	53,296	26,189	50.9	13,074	200.3
30-Jun-97	34,309	55,906	21,597	61.4	13,635	158.4
30-Jun-98	39,196	65,547	26,351	59.8	14,248	185.0
30-Jun-99	48,158	74,903	26,745	64.3	15,118	176.9
30-Jun-00	54,076	78,486	24,410	68.9	15,798	154.5

Notes to Schedule

Additional information as of the latest actuarial valuation follows:

Valuation date:	June 30, 1999 (update of liabilities as of June 30, 2000)
Actuarial cost method:	Entry age normal actuarial cost method
Amortization method:	26 years remaining and payments increasing at 1.5% per year
Asset valuation method:	5 year smoothed market
Actuarial assumptions:	
Investment rate of return	8.00%
Projected salary increases	6.00%
Cost-of-living adjustment	Cost of living adjustments granted after July 1, 1998 are the responsibility of the Reading Contributory Retirement System. Adjustments granted from July 1, 1981 to June 30, 1998 are funded by Commonwealth of Massachusetts

TOWN OF READING, MASSACHUSETTS

Reading Contributory Retirement System

Required Supplementary Information
(unaudited)

Schedule of Contributions from Employers

Year Ended June 30	Annual Required Contribution	Percentage Contributed
	$	%
1995	1,921,600	126.7
1996	1,955,300	134.6
1997	2,012,900	130.6
1998	2,177,800	123.3
1999	2,818,400	101.3
2000	2,893,800	100.3

Town of Reading, Massachusetts

Combining Balance Sheet - Special Revenue Funds

June 30, 2000

	School Funds	Sale of Real Estate Fund	Other Funds	Totals
ASSETS				
	$	$	$	$
Cash and investments	544,979	1,012,235	509,585	2,066,799
Due from state	3,588	-	-	3,588
	$	$	$	$
Total assets	548,567	1,012,235	509,585	2,070,387
LIABILITIES AND FUND BALANCES				
	$	$	$	$
Liabilities:				
Warrants and accounts payable	68,755	-	57,254	126,009
Accrued payroll	55,503	-	-	55,503
Total liabilities	124,258	-	57,254	181,512
Fund balances:				
Unreserved:				
Designated for subsequent year's expenditures	-	880,275	55,940	936,215
Undesignated	424,309	131,960	396,391	952,660
Total fund balances	424,309	1,012,235	452,331	1,888,875
	$	$	$	$
Total liabilities and fund balances	548,567	1,012,235	509,585	2,070,387

Town of Reading, Massachusetts

Combining Statement of Revenues, Expenditures and Changes in Fund Balances -

Special Revenue Funds

For The Year Ended June 30, 2000

	School Funds	Sale of Real Estate Fund	Other Funds	Totals
	$	$	$	$
Revenues:				
Charges for services	936,059	-	806,366	1,742,425
Intergovernmental	1,119,724	-	337,685	1,457,409
Fines	-	-	1,230	1,230
Investment income	-	57,940	-	57,940
Other	25,000	-	111,121	136,121
Total revenues	2,080,783	57,940	1,256,402	3,395,125
Expenditures:				
Public safety	-	-	596,485	596,485
Education	2,009,975	-	-	2,009,975
Public works and facilities	-	-	72,722	72,722
Human services	-	-	134,170	134,170
Culture and recreation	-	-	294,547	294,547
Total expenditures	2,009,975	-	1,097,924	3,107,899
Excess of revenues over expenditures	70,808	57,940	158,478	287,226
Other financing uses:				
Operating transfers (out)	-	(1,007,371)	(106,440)	(1,113,811)
Excess (deficiency) of revenues over expenditures and other financing uses	70,808	(949,431)	52,038	(826,585)
Fund balances, beginning of year	353,501	1,961,666	400,293	2,715,460
	$	$	$	$
Fund balances, end of year	424,309	1,012,235	452,331	1,888,875

Town of Reading, Massachusetts
Combining Balance Sheet - Capital Projects Funds
June 30, 2000

	Highway Projects Fund	Cemetery Development Fund	Park Facilities Fund	Downtown Design Program Fund	Police Station Fund	Land Acquisition Fund	Senior Center Roof Fund	Coolidge School Renovations Fund	Parker School Renovations Fund	Elementary School Construction Fund	Barrows School Renovations Fund	School Technology Fund	Totals
ASSETS													
	$	$	$	$	$	$	$	$	$	$	$	$	$
Cash (overdraft) and investments	(372,728)	-	-	48,624	243,372	(250,000)	(50,000)	788,373	52,539	371,337	345,000	-	1,176,517
Due from state	395,561	-	-	11,376	-	250,000	50,000	-	-	-	-	-	706,937
	$	$	$	$	$	$	$	$	$	$	$	$	$
Total assets	22,833	-	-	60,000	243,372	-	-	788,373	52,539	371,337	345,000	-	1,883,454
LIABILITIES AND FUND BALANCES													
	$	$	$	$	$	$	$	$	$	$	$	$	$
Liabilities:													
Warrants and accounts payable	20,637	-	-	-	232,826	-	-	361,766	33,348	231,077	151,187	-	1,030,841
Notes payable	-	100,000	100,000	60,000	4,400,000	550,000	-	9,000,000	-	395,000	345,000	200,000	15,150,000
Total liabilities	20,637	100,000	100,000	60,000	4,632,826	550,000	-	9,361,766	33,348	626,077	496,187	200,000	16,180,841
Fund balances (deficits):													
Unreserved	2,196	(100,000)	(100,000)	-	(4,389,454)	(550,000)	-	(8,573,393)	19,191	(254,740)	(151,187)	(200,000)	(14,297,387)
	$	$	$	$	$	$	$	$	$	$	$	$	$
Total liabilities and fund balances	22,833	-	-	60,000	243,372	-	-	788,373	52,539	371,337	345,000	-	1,883,454

Town of Reading, Massachusetts
Combining Statement of Revenues, Expenditures and Changes in Fund Balances (Deficits) -
Capital Projects Funds
For The Year Ended June 30, 2000

	Highway Projects Fund	Cemetery Development Fund	Park Facilities Fund	Downtown Design Program Fund	Police Station Fund	Land Acquisition Fund	Senior Center Roof Fund	Coolidge School Renovations Fund	Parker School Renovations Fund	High School Renovations Fund	Elementary School Construction Fund	Barrows School Renovations Fund	School Technology Fund	Totals
	$	$	$	$	$	$	$	$	$	$	$	$	$	$
Revenues:														
Intergovernmental	165,857	-	-	24,880	-	250,000	50,000	-	-	-	-	-	-	490,737
Expenditures:														
Capital outlays	164,282	36,467	62,947	24,880	2,319,793	800,000	50,000	3,802,771	39,856	44,044	254,740	151,187	-	7,750,967
Excess (deficiency) of revenues over expenditures	1,575	(36,467)	(62,947)	-	(2,319,793)	(550,000)	-	(3,802,771)	(39,856)	(44,044)	(254,740)	(151,187)	-	(7,260,230)
Other financing sources:														
Transfers in	-	50,000	60,000	-	-	-	-	-	-	-	-	-	100,000	210,000
Total other financing sources	-	50,000	60,000	-	-	-	-	-	-	-	-	-	100,000	210,000
Excess (deficiency) of revenues and other financing sources over expenditures	1,575	13,533	(2,947)	-	(2,319,793)	(550,000)	-	(3,802,771)	(39,856)	(44,044)	(254,740)	(151,187)	100,000	(7,050,230)
Fund balances (deficits), beginning of year	621	(113,533)	(97,053)	-	(2,069,661)	-	-	(4,770,622)	59,047	44,044	-	-	(300,000)	(7,247,157)
Fund balances (deficits), end of year	$ 2,196	$ (100,000)	$ (100,000)	$ -	$ (4,389,454)	$ (550,000)	$ -	$ (8,573,393)	$ 19,191	$ -	$ (254,740)	$ (151,187)	$ (200,000)	$ (14,297,387)

Town of Reading, Massachusetts

Combining Balance Sheet - Water and Sewer Enterprise Funds

June 30, 2000

	Water Fund	Sewer Fund	Totals
ASSETS			
	$	$	$
Cash and investments	2,191,244	2,950,456	5,141,700
Receivables (net of allowances for uncollectibles):			
Tax liens	26,910	29,604	56,514
User charges	810,000	1,155,000	1,965,000
Special assessments	-	42,512	42,512
Inventory	92,247	894	93,141
Property, plant and equipment (net of accumulated depreciation)	4,895,373	4,460,544	9,355,917
	$	$	$
Total assets	8,015,774	8,639,010	16,654,784
LIABILITIES AND FUND EQUITY			
	$	$	$
Liabilities:			
Warrants and accounts payable	65,095	33,711	98,806
Compensated absences	39,123	2,899	42,022
Deferred revenue	26,910	386,566	413,476
Loans payable	-	528,760	528,760
Total liabilities	131,128	951,936	1,083,064
Fund equity:			
Contributed capital	107,627	2,425,396	2,533,023
Retained earnings:			
Reserved	6,438,289	4,272,601	10,710,890
Unreserved	1,338,730	989,077	2,327,807
Total fund equity	7,884,646	7,687,074	15,571,720
	$	$	$
Total liabilities and fund equity	8,015,774	8,639,010	16,654,784

Town of Reading, Massachusetts

Combining Statement of Revenues, Expenses and Changes in Fund Equity -

Water and Sewer Enterprise Funds

For The Year Ended June 30, 2000

	Water Fund	Sewer Fund	Totals
	$	$	$
Operating revenues:			
Charges for services	2,611,277	3,759,585	6,370,862
Special assessments	-	3,380	3,380
Total operating revenues	2,611,277	3,762,965	6,374,242
Operating expenses:			
Salaries and wages	649,522	164,122	813,644
Employee benefits	144,335	28,018	172,353
Energy purchases	175,664	19,503	195,167
Intergovernmental	121,633	2,702,588	2,824,221
Depreciation	450,309	196,930	647,239
Other	695,405	261,461	956,866
Total operating expenses	2,236,868	3,372,622	5,609,490
Operating income	374,409	390,343	764,752
Nonoperating revenues (expenses):			
Investment income	46,016	79,647	125,663
Total nonoperating revenues (expenses)	46,016	79,647	125,663
Net income	420,425	469,990	890,415
Fund equity, beginning of year	7,464,221	7,217,084	14,681,305
	$	$	$
Fund equity, end of year	7,884,646	7,687,074	15,571,720

Town of Reading, Massachusetts

Combining Statement of Cash Flows - Water and Sewer Enterprise Funds

For The Year Ended June 30, 2000

	Water Fund	Sewer Fund	Totals
	$	$	$
Cash flows from operating activities:			
Operating income	374,409	390,343	764,752
Adjustments to reconcile operating income to net cash provided by operating activities:			
Depreciation	450,309	196,930	647,239
Changes in assets and liabilities:			
Decrease in accounts receivable (net)	99,994	168,555	268,549
(Increase) in inventory	(17,913)	(530)	(18,443)
Increase (Decrease) in warrants and accounts payable	(21,049)	14,615	(6,434)
Increase (decrease) in compensated absences payable	(4,302)	562	(3,740)
(Decrease) in deferred revenues	(9,994)	(23,555)	(33,549)
Net cash provided by operating activities	871,454	746,920	1,618,374
Cash flows from capital and related financing activities:			
Acquisition of property, plant and equipment	(241,140)	(33,288)	(274,428)
Principal payments - loan	-	(132,190)	(132,190)
Net cash (used) for capital and related financing activities	(241,140)	(165,478)	(406,618)
Cash flows from investing activities:			
Interest on investments	46,016	79,647	125,663
Net increase in cash and investments	676,330	661,089	1,337,419
Cash and investments, beginning of year	1,514,914	2,289,367	3,804,281
	$	$	$
Cash and investments, end of year	2,191,244	2,950,456	5,141,700

Town of Reading, Massachusetts

Combining Balance Sheet - Fiduciary Funds

June 30, 2000

	Employee Retirement Trust Fund	Nonexpendable Trust Funds	Expendable Trust Funds	Agency Funds	Totals
ASSETS					
	$	$	$	$	$
Cash and investments	62,604,139	1,589,519	13,893,994	132,012	78,219,664
Receivables:					
Education loans	-	1,600	-	-	1,600
	$	$	$	$	$
Total assets	62,604,139	1,591,119	13,893,994	132,012	78,221,264
LIABILITIES AND FUND BALANCES					
	$	$	$	$	$
Liabilities:					
Warrants and accounts payable	43,179	-	4,562	10,337	58,078
Other liabilities	-	-	-	121,675	121,675
Total liabilities	43,179	-	4,562	132,012	179,753
Fund balances:					
Reserved for endowments	-	1,591,119	-	-	1,591,119
Reserved for employees' pension benefits	62,560,960	-	-	-	62,560,960
Unreserved:					
Designated for subsequent year's expenditures	-	-	99,890	-	99,890
Undesignated	-	-	13,789,542	-	13,789,542
Total fund balances	62,560,960	1,591,119	13,889,432	-	78,041,511
	$	$	$	$	$
Total liabilities and fund balances	62,604,139	1,591,119	13,893,994	132,012	78,221,264

Town of Reading, Massachusetts

Combining Statement of Revenues, Expenditures and Changes in Fund Balances -

Expendable Trust Funds

For The Year Ended June 30, 2000

	Municipal Light Pension Fund	Workers' Compensation Fund	Other Expendable Trust Funds	Totals
	$	$	$	$
Revenues:				
Investment income	320,366	3,158	87,093	410,617
Contributions and bequests	49,224	130,000	32,580	211,804
Reinsurance recoveries	-	47,337	-	47,337
Total revenues	369,590	180,495	119,673	669,758
Expenditures:				
Education	-	-	7,725	7,725
Human services	-	-	166,028	166,028
Culture and recreation	-	-	28,642	28,642
Employee benefits	714,543	176,423	-	890,966
Total expenditures	714,543	176,423	202,395	1,093,361
Excess (deficiency) of revenues over expenditures	(344,953)	4,072	(82,722)	(423,603)
Other financing sources (uses):				
Operating transfers in (out)	-	-	18,165	18,165
Excess (deficiency) of revenues and other financing sources over expenditures	(344,953)	4,072	(64,557)	(405,438)
Fund balances, beginning of year	8,737,666	110,757	5,446,447	14,294,870
	$	$	$	$
Fund balances, end of year	8,392,713	114,829	5,381,890	13,889,432

Exhibit I

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AUDITORS' REPORT ON COMPLIANCE AND ON INTERNAL CONTROL OVER FINANCIAL REPORTING IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Board of Selectmen
Town of Reading, Massachusetts:

We have audited the general purpose financial statements of the Town of Reading, Massachusetts, as of and for the year ended June 30, 2000, and have issued our report thereon dated August 25, 2000. We did not audit the financial statements of the Electric Enterprise Fund, which statements reflect total assets and revenues consisting of 80% and 90%, respectively, of the related proprietary fund types. Those financial statements were audited by other auditors whose report thereon has been furnished to us and our opinion expressed herein, insofar as it relates to the amounts included for the Electric Enterprise Fund, is based solely upon the report of the other auditors. Our report is qualified for the omission of a general fixed asset account group and refers to the Electric Enterprise Fund preparing its financial information in conformity with accounting practices prescribed by the Massachusetts Department of Public Utilities, which is a comprehensive basis of accounting other than generally accepted accounting principles. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

Compliance

As part of obtaining reasonable assurance about whether the Town's general purpose financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

KPMG LLP, KPMG LLP, a limited liability partnership, is a member firm of KPMG International, a Swiss association.

The Board of Selectmen
Town of Reading, Massachusetts

Internal Control Over Financial Reporting

In planning and performing our audit, we considered the Town's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinion on the general purpose financial statements and not to provide assurance on the internal control over financial reporting. Our consideration of the internal control over financial reporting would not necessarily disclose all matters in the internal control over financial reporting that might be material weaknesses. A material weakness is a condition in which the design or operation of one or more of the internal control components does not reduce to a relatively low level the risk that misstatements in amounts that would be material in relation to the financial statements being audited may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. We noted no matters involving the internal control over financial reporting and its operation that we consider to be material weaknesses. However, we noted other matters involved in the internal control over financial reporting that we have reported to management of the Town in a separate letter dated August 25, 2000.

This report is intended for the information of elected officials, management and federal awarding agencies and pass-through entities and is not to be and should not be used by anyone other than these specified parties.

KPMG LLP

August 25, 2000

Town of Reading, Massachusetts
Statement of Expenditures and Encumbrances, Compared to Budget (Cash Basis)
General Fund
Year ended June 30, 2000

	Budget (Revised)	Expenditures	Encumbered	Unencumbered Balance
	$	$	$	$
General government:				
Selectmen:				
Expenses	2,709	2,709		
Manager:				
Salaries and wages	94,980	94,980		
Expenses	1,850	1,702		148
Capital outlay	10,000	8,581	1,202	217
Sale of landfill property:				
Expenses	241,000	50,000	191,000	
General services:				
Salaries and wages	173,562	173,562		
Expenses	63,858	62,401	245	1,212
Finance committee:				
Salaries and wages	900	749		151
Expenses	33,060	33,060		
Reserve fund				
Accountant:				
Salaries and wages	107,034	104,556		2,478
Expenses	1,520	1,518		2
Board of assessors:				
Salaries and wages	86,206	86,206		
Expenses	21,085	20,328		757
Finance:				
Salaries and wages	232,322	231,913		409
Expenses	55,728	53,449	1,132	1,147
Law:				
Expenses	165,110	159,863	5,245	2
Personnel:				
Salaries and wages	34,854	34,854		
Expenses	19,330	18,659		671
Technology:				
Salaries and wages	77,700	77,700		
Expenses	110,921	108,621	41	2,259
Capital outlay	48,000	(12,000)	60,000	
Clerk:				
Salaries and wages	46,048	46,047		1
Expenses	1,350	1,322		28
Elections and Registration:				
Salaries and wages	28,102	26,523		1,579
Expenses	27,765	27,765		

Town of Reading, Massachusetts
Statement of Expenditures and Encumbrances, Compared to Budget (Cash Basis)
General Fund
Year ended June 30, 2000

	Budget (Revised)	Expenditures	Encumbered	Unencumbered Balance
	$	$	$	$
Conservation:				
Salaries and wages	40,855	40,778		77
Community development:				
Salaries and wages	97,706	97,210		496
Expenses	9,434	9,347	87	
Zoning:				
Salaries and wages	1,050	990		60
Building maintenance:				
Salaries and wages	114,368	114,368		
Expenses	300,583	298,400	2,183	
Capital outlay	34,400	32,506		1,894
Casualty insurance:				
Expenses	88,000	87,508		492
	$	$	$	$
Total general government	2,371,390	2,096,175	261,135	14,080
	$	$	$	$
Public safety:				
Police:				
Salaries and wages	2,622,988	2,622,723		265
Expenses	229,453	229,320		133
Capital outlay	5,000	1,207	3,793	
Fire:				
Salaries and wages	2,491,172	2,491,114		58
Expenses	102,051	87,582	13,775	694
Capital outlay	26,500	26,419		81
Dispatchers:				
Salaries and wages	278,191	272,486		5,705
Expenses	39,196	29,004		10,192
Indemnification police / fire:				
Expenses	26,000	24,513		1,487
Building inspector:				
Salaries and wages	97,231	97,231		
Animal control:				
Salaries and wages	15,015	14,770		245
Expenses	5,485	3,363		2,122
	$	$	$	$
Total public safety	5,938,282	5,899,732	17,568	20,982

Town of Reading, Massachusetts
Statement of Expenditures and Encumbrances, Compared to Budget (Cash Basis)
General Fund
Year ended June 30, 2000

	Budget (Revised)	Expenditures	Encumbered	Unencumbered Balance
	$	$	$	$
Education:				
School department:				
Salaries and wages	19,056,484	18,077,641	978,843	
Expenses	5,907,088	5,633,040	264,392	9,656
Capital outlay	100,000	34,038	65,962	
Northeast Regional Vocational School District assessment	165,000	164,802		198
	$	$	$	$
Total education	25,228,572	23,909,521	1,309,197	9,854
	$	$	$	$
Public works and facilities:				
Public works administration:				
Salaries and wages	81,648	81,643		5
Expenses	5,987	5,976		11
Engineering:				
Salaries and wages	191,654	191,304		350
Expenses	15,950	14,810	552	588
Capital outlay	50,000	17,086	32,914	
Highway and equipment maintenance:				
Salaries and wages	600,095	595,507		4,588
Expenses	343,021	288,921	39,956	14,144
Capital outlay	275,600	233,588	39,752	2,260
Waste collection and disposal:				
Expenses	943,859	921,208	22,651	
Parks and forestry:				
Salaries and wages	315,569	301,182		14,387
Expenses	56,790	39,887	9,514	7,389
Capital outlay	39,100	38,021		1,079
Public works site cleanup:				
Expenses	66,500		66,500	
Snow and ice control	252,219	252,219		
Street lighting	201,000	194,141	6,859	
Public way acceptance	44		44	
Cemetery:				
Salaries and wages	193,440	190,718		2,722
Expenses	30,150	26,730	592	2,828
Capital outlay	10,000	9,964		36
	$	$	$	$
Total public works and facilities:	3,672,626	3,402,905	219,334	50,387

Town of Reading, Massachusetts
Statement of Expenditures and Encumbrances, Compared to Budget (Cash Basis)
General Fund
Year ended June 30, 2000

	Budget (Revised)	Expenditures	Encumbered	Unencumbered Balance
	$	$	$	$
Human services:				
Health:				
Salaries and wages	87,004	86,899		105
Expenses	46,374	46,096	150	128
Human services:				
Salaries and wages	50,012	49,885		127
Expenses	3,625	3,007	187	431
Elder services:				
Salaries and wages	124,466	124,466		
Expenses	19,156	15,868		3,288
Veterans:				
Salaries and wages	11,928	11,928		
Expenses	987	987		
Veterans assistance	7,213	6,274		939
	$	$	$	$
Total human services	350,765	345,410	337	5,018
	$	$	$	$
Culture and recreation:				
Library:				
Salaries and wages	621,150	616,386		4,764
Expenses	161,595	161,595		
Capital outlay	83,000	83,000		
Recreation:				
Salaries and wages	38,590	38,584		6
Expenses	3,255	2,946		309
Historical commission	1,224	1,217		7
	$	$	$	$
Total culture and recreation	908,814	903,728		5,086
	$	$	$	$
Debt service:				
Retirement of debt	1,987,000	1,987,000		
Interest on long term debt	1,110,439	1,110,439		
Retirement of bond anticipation note (1)	210,000	210,000		
Short term interest expense and debt issue costs	420,500	407,553		12,947
	$	$	$	$
Total debt service	3,727,939	3,714,992		12,947

(1) Classified as other financing use on financial statements.

Town of Reading, Massachusetts
Statement of Expenditures and Encumbrances, Compared to Budget (Cash Basis)
General Fund
Year ended June 30, 2000

	Budget (Revised)	Expenditures	Encumbered	Unencumbered Balance
	$	$	$	$
Employee benefits:				
Contributory retirement assessment	2,128,532	2,128,532		
Non-contributory pensions	92,568	92,098		470
Unemployment benefits	34,400	30,741		3,659
Group health and life insurance	2,726,438	2,662,250		64,188
Social security	375,925	373,862		2,063
Worker compensation	280,784	280,713		71
	$	$	$	$
Total employee benefits	5,638,647	5,568,196		70,451
	$	$	$	$
Intergovernmental:				
County assessments:				
County tax	44,760	33,570		11,190
State assessments:				
Special education		7,433		(7,433)
Air pollution control	6,113	6,113		
Metro area planning council	5,639	5,639		
Non-renewal excise tax		12,560		(12,560)
CJTC assessment				
Massachusetts Bay Transportation Authority	637,816	621,003		16,813
	$	$	$	$
Total Intergovernmental	694,328	686,318		8,010

DEPARTMENTS OF COMMUNITY DEVELOPMENT & HUMAN SERVICES

The Community Development & Human Services Departments include the Divisions of Conservation, Elder/Human Services, Health, Recreation, Veterans Services, Planning and Inspections. Community Development provides a variety of services including building and sign regulation, zoning enforcement and control, conservation regulation under the Wetlands Protection Act and the Reading local wetlands By-law, economic development, site plan review, and building, gas/plumbing and wiring permitting.

In addition, the Department provides the primary support to the Community Planning & Development Commission, Conservation Commission, Historical Commission, Sign Review Board, Zoning Board of Appeals and Land Bank Committee. Human Services provides a variety of programming and regulatory services including running all recreation programming for the Town through the Recreation Division, providing community health services such as flu clinics, providing inspectional services for food establishments, responding to housing complaints, overseeing mosquito control, and communicable disease follow-up through the Health Division. Elder Services provides support to those over the age of 60 and Veteran's Services continues to provide support to Reading veterans. The Assistant Town Manager serves as Department Head.

CONSERVATION DIVISION

The Conservation Commission was established in 1960 in accordance with the provisions of Section 8C of Chapter 40 of the General Laws of the Commonwealth of Massachusetts for the promotion and the development of the natural resources and for the protection of watershed resources. In 1972, the Conservation Commission assumed regulatory control over Section 40 of Chapter 131 of the General Laws of the Commonwealth of Massachusetts - The Wetlands Protection Act. Over the years, the Conservation Commission has gained additional regulatory control through revised regulations and new policies.

Presently, the Conservation Commission oversees and regulates the newly revised Wetlands Protection Act (M.G.L. c. 131, s. 40) which includes the Riverfront Resource Area, the Town of Reading General Bylaws, s. 5.7 - Wetlands Protection, and the DEP Storm Water Management Policy.

Members of the Conservation Commission attended several workshops and courses including Statewide programs in October and March to stay current with wetland replication, hydric soils, open space protection, riverfront area activities and bordering vegetated wetland delineations.

Conservation Regulatory Activities

During 2000, the Conservation Commission received 52 applications for Requests for Determinations, Notices of Intent and Abbreviated Notices of Resource Area Delineation. The Commission held 82 Public Hearings and Public Meetings, and performed over 100 site inspections regarding these permit applications.

The Commission also issued 88 Decisions including Determinations, Orders of Conditions, Orders of Resource Area Delineations, Extensions to Orders of Conditions, and Amendments to Order of Conditions/Plan Changes.

The Administrator reviewed and signed off on 264 Building Permits and 36 Minor Projects and performed 287 site inspections. The Commission collected $5,278.50 under the Wetlands Protection Act and $9,435.78 under the Wetlands Protection Bylaw for filing fees.

There are three appeals pending, two sites under both the State regulations and the local bylaw and the third site only under the local bylaw.

In April, the Commission issued an emergency permit to deal with flooding caused in areas adjacent to the Maillett Conservation Area due to beaver activity and authorized DPW to install an overflow pipe at the dam. After a change of law and regulations during the Summer, the Commission worked with the Board of Health and the Health Services Administrator and issued an emergency permit to deal with a similar flooding problem caused by beavers in the Line/Track/Eaton area in December.

Natural Resources Activities

The Commission continued to obtain Grants of Conservation Restrictions during Public Hearings and through Orders of Conditions. In addition, the Division continued to work on completing all pending Conservation Restrictions with the Division of Conservation Services, Executive Office of Environmental Affairs.

In April, the Town received a $250,000 State Self Help Grant to purchase the last unprotected 8.6-acre parcel of land along the Ipswich River through the help of concerned citizens and intermediate ownership by the Trust for Public Lands. This parcel of land connects Lobs Pound Mill Conservation Area to Fairbanks Marsh Open Land Trust Area. An additional $236,000 sum was also arranged thanks to the efforts of our State legislative delegation spearheaded by Representative Brad Jones. The Commission held a public hearing and developed a management plan for this location, and with the help of the Department of Public Works created a small parking area for visitors to the site.

The Open Space and Recreation Plan Task Force met throughout the year and issued its draft report in November. As a result of the information and suggestions in this Plan, twenty parcels of tax title property were transferred to the Commission. The Commission had a table at the 2000 Health Fair and displayed aerial maps and other water quality information. The Commission participated in the Biodiversity Days inventory on June 10th and 11th under the sponsorship of the Reading-North Reading Ipswich River Stream Team identifying about 450 species. The Commission would also like to thank Alexis Horn for her hard work to improve the trail network at Pinevale Conservation Area for her Girl Scout Gold Award.

Several commissioners resigned or completed their terms. New members Thad Berry, Patricia Lloyd and Douglas Greene were appointed. Nancy Eaton, Chair and Mark Gillis, Vice Chair were reappointed. Continuing members of the Commission are William Finch and Vincent Falcione. Harold Hulse and Leo Kenney were appointed as Consultants for an additional term. Conservation Administrator Karen Mullins submitted her resignation effective December 1st. The Commission appreciates the professional assistance she rendered for the previous two years. In late December, Fran Fink was hired as the new Conservation Administrator. Fran has worked the last 10 years as Conservation Coordinator for the Town of Wenham, and her diverse experience will be an asset to Reading.

ELDER AND HUMAN SERVICES DIVISION

The mission of the Elder and Human Services Division is to provide services, activities and educational opportunities for Reading residents age 60 and over, and also work with the adult children or friends of elders who have questions about gerontological concerns. Assistance is given to families and individuals under the age of 60.

The Division is committed to providing information enabling citizens to make decisions regarding their well being and quality of life. This past year, Reading Elder Services organized, co-led or participated in 245 programs (a 25% increase over last year) that directly benefited our community. An average of 20 programs a month were offered with some of the classes or activities meeting each week. This was in addition to daily activities.

Daily activities include Meals on Wheels, grocery shopping, noontime lunch at the Center, information and assistance with problems, recreational events, classes, organizing volunteer opportunities and transportation to appointments, activities, errands and the Senior Center.

Additional programming includes:

Monday	Tuesday	Wednesday	Thursday	Friday
Movies	Bingo	Watercolor	Oil Painting	Free & Sober*
Whist	Billiards	Billiards	Billiards	BEST: (Balance
Cribbage	HealthCare Proxy	Arthritis*	Fix It Shop	Energy
Mending	In~Town Walkers	Low Vision*	Ceramics	Strength
Alzheimer*	Movies	Bridge	Blood Pressure	Training)
Bridge	Motion to Music	Nutrition*	Scuttlebutt*	Bridge/Chess
Tai Chi	Jazz Rehearsal	Line Dancing	Motion to Music	
Legal Aid	Town Manager	Knitters	Foot Clinic	
		Senior Strollers	Book Discussion	
		Radio Class	In~Town Walkers	

* Support and Education Groups that meet weekly are Free and Sober AA, bi-weekly meetings of the Alzheimer Caregiver's group, and monthly meetings of the Arthritis, Low Vision and Scuttlebutt veterans and Good Food~Good Results Nutrition group. An additional group is SPICE (Seniors Police In Cooperative Efforts). Fitness programs are offered each week day and range from easy walking to low impact aerobics.

Examples of the seminars/programs include: Week of Caring community effort, crime, fraud and scam prevention, Medicaid and long-term care insurance, property tax exemptions, consumer assistance, health issues, Health Care Proxy workshops, Community Health Fair, home security, pharmacy program, Circuit Breaker Law, shingles prevention, flu prevention, health insurance meetings and legal assistance. Elder Services staff does workshops for the Massachusetts Crime Prevention Officers School on understanding elderly issues. SHINE (Serving the **H**ealth **I**nformation **N**eeds of **E**lders) assists people with Medicare and related health insurance questions and trained volunteers are available each week.

The Property Tax Work Program continues to match residents with municipal departments that need help with short-term projects.

The support and education groups present information at their meetings. Topics include equipment available for people with low vision, stress reduction techniques, financial and behavioral assistance for people with Alzheimer's, arthritis research and numerous subjects relevant to veterans.

Educational classes, programs and support groups are held at the Center. The oil painting and watercolor classes are held at Tannerville. Teachers are paid directly by the students.

New activities this year include the Knox Box Program, the Beacon Emergency Light Program, Bill Payer Training, Grandparents Raising Grandchildren Support Group, Nana's Knit Nook, Parker School Computer Mentoring Classes, the Senior Strollers Walking Group and a local florist's donation of flowers to seniors.

The Social Worker addresses critical needs and concerns. Assistance covers crisis intervention, case management, housing questions, intergenerational disputes, self neglect, loneliness, nursing home placement, eligibility screening for State and Federal services, information and referral, resource development and coordination with area medical and social service agencies. Assisting relatives and friends of elders is an important aspect of this program. The Social Worker made 2336 contacts with 1264 persons this past year to address those needs and concerns. The Social Worker and a volunteer nurse practitioner lead a bi-monthly support group for caregivers of people with Alzheimer's disease or related dementia.

The Van Transportation Program provides an important service for senior citizens who no longer drive their own car, never did drive or cannot afford "public" conveyances. Transportation is offered for medical appointments, local shopping and Elder Services sponsored activities. The van made 4,823 one way trips transporting 690 people.

The Administrator made 571 contacts to assist younger members of our community with questions about housing, financial difficulties, family situations and employment. The Administrator made 1,081 contacts regarding elder concerns and programs.

The Shopping Assistance Program aided 24 homebound persons who lack the ability to do their own shopping. The client provides the shopping list and the money to purchase groceries and medicines. The Shopping Coordinator made 580 contacts to facilitate this program.

The Daily Nutrition Program is provided through cooperation with Mystic Valley Elder Services, Inc. (MVES). MVES also provides assistance with homemakers, home health aides, legal services, protective services, information and referral and respite care.

A Meal Site Manager, whose salary is paid by MVES, supervises the noontime nutrition program Half way through the year, an arrangement was made with MVES that Reading would manage the meal site three days a week. The Meals on Wheels Coordinator added those three days to her job description. The result exceeded expectations.

An average attendance of 48 per month during the first half of the year increased to an average of 64 participants per month during the last half of the year. A total of 108 individuals came to the Center and consumed 4,536 meals. Socialization is an important component of the nutrition program.

The Meals on Wheels Coordinator organizes 55 volunteer drivers who deliver a hot meal to a client's home at noontime. A total of 18,515 meals were delivered this past year, averaging 84 people per month. The roster of participants changes as people become well enough to prepare their own meals, as compared to the people who continue to receive assistance. Elder Services staff, medical personnel, MVES Case Managers, and/or concerned family members or neighbors refer clients. Meal delivery includes evening meals, frozen meals for the weekend and twelve clinical diets. The clinical diets include heart, no concentrated sweets, diabetic, low or high fiber, low lactose, renal, pureed or special diets.

The Coordinator of Volunteers organizes volunteers who perform community services for our older population. The annual Volunteer Reception for 200 volunteers recognizes the contributions made by Reading citizens for Reading citizens. The Town-wide Week of Caring raises awareness of the needs of our older neighbors. Intergenerational projects continue to be an important teaching tool for cooperation among the generations. Students do yard work, snow shoveling and develop pen pal contacts with many Reading residents. Coordination of Scouting and Campfire Groups yields approximately 60 children each month who make cards, tray favors and baked goods for the enjoyment of many people. Seniors went to the schools to discuss careers and events from their youth.

Volunteers are an integral part of Elder Service programming. Volunteers assist with income tax, Meals on Wheels delivery, medical escorts, class instructors, office volunteers, gardeners, program leaders, meal site workers, bingo, recreation opportunities, greetings cards, shopping volunteers, Summerfest Strawberry Festival, Medicare/Medigap insurance billing assistance, Fix-It, Knitters, Center Receptionists, telephone reassurance, support group leaders and committees.

The National Association of Retired Federal Employees holds its monthly meetings at the Center.

The Senior Citizen Property Tax Program assists qualified residents with their property tax bills by working in Municipal and School Departments. The workers "do those short time projects that regular staff never has time to complete because of other priorities." Several completed projects have given workers the opportunity to learn more about community government. Examples of projects include assistance with mass mailings, monitoring of Imagination Station during the Summer, overseeing the compost area during the week, projects in the Town Clerk's Office and assistance at the Library, Community Development and the Human Services Departments. Participants and staff offer very favorable comments about this program.

Many individuals and organizations have generously supported the Elder Services' agenda by providing money, gifts and in-kind services. Individuals and organizations have given hospital equipment, postage stamps for the "Sunshine Card" Program, flowers, plants, books, clothing, food, knitting supplies, games, magazines, gift certificates, food baskets and gifts.

This Division coordinates the Adopt-A-Family Holiday Programs.

RECIPIENTS	FAMILY UNITS	CHILDREN	SENIOR CITIZENS
Thanksgiving Food	63	117	75
Christmas Food/Gifts	66	106	175

DONORS	INDIVIDUAL OR FAMILIES	BUSINESSES OR ORGANIZATIONS
Thanksgiving Food	25	32
Christmas Food and/or Gifts	82	57

Donors include Reading businesses and out-of-town businesses that employ Reading residents. Brownies, Scouts, school groups, nursery schools, churches and municipal departments join with individuals to make this program a success.

The Elder Services Revolving Fund covers emergency situations for which people age 60+ do not have financial resources. The Shopping Revolving Fund pays travel reimbursement to the Shopping Coordinator. The Human Services Revolving Fund is for people under age 60 who do not have financial resources for emergency situations.

The Shopping Assistance Revolving Fund received $875.00. Expenditures for travel reimbursement totaled $589.00. The Executive Office of Elder Affairs' Formula Grant pays the Shopping Coordinator's salary.

The Elder Services Revolving Fund received $1688.00 and expended $2023.88 Expenditures were for heating oil, medical supplies and the holiday food baskets.

The Human Services Revolving Fund received $3099.00 and expended $543.03 medical supplies and heating oil.

In 2000, Joanne Wooldridge, Gladys Cail and Dave Brigham resigned from the Council on Aging. Richard Anderson, Ray Cabot, Ed Merullo and Barbara Powers were appointed.

HEALTH DIVISION

The mission of the Board of Health is to improve the health and well being of Reading citizens, and to protect the environment from pollution and damage. The Division develops new programs and services to respond to emerging health issues. The accomplishment of these programs is done in collaboration with the Massachusetts Department of Public Health, local agencies and other Town Departments.

During 2000, Board of Health Member, Colleen Hennessey Seferian, R.N., MPH was completed advanced certification by the Massachusetts Association of Health Boards. Mrs. Seferian joins Board of Health Members Nancy Carlson and Chairman James J. Nugent, Jr. with this certification.

The Health Division continues its role as liaison to the Substance Abuse Prevention Advisory Council. Chairman Dale Merrill and the sixteen member Council worked continuously with the School Department to carry out the second Youth Risk Behavior Survey assessment of students Grades 7 through 12. The evaluation, editing and implementation of the survey was completed by December 2000. These highly intensive YRBS project discussions reduce educational programs from 22 the previous year to 3 presentations in FY 2000. The discussions generated by the YRBS had its positive outcomes by raising community awareness around the issue of alcohol, tobacco and other drugs. Through grant writing efforts, the High School and middle school level peer leadership programs (76 students) as well the Athletes for a Healthy Lifestyle (110 students) have had regular weekly meetings, educational workshops and active fun programs with more than 100 participants at each event.

The Health Administrator, in coordination with the RPS Athletic Director, held the ninth Annual Leadership Conference. This Conference expended from captains to all student leaders and was held at the newly renovated Coolidge Middle School. The High School peer leaders continue to present to freshmen and sophomores, with the Guidance Department, a lesson on harassment using a student written booklet for a second year.

The Second Annual Violence Prevention Workshop was planned and held in May, National Violence Prevention Month. For those in attendance, the Conference was a success. Former Representative Barbara Hildt presented a workshop on "Peaceable Communities;" Reading's Police Officer Pat Iapicca presented a workshop on R.A.D., and Robin D'Antona, Ed.D. presented a workshop on bullying. The keynote speaker was nationally known adolescent Psychiatrist Arnold Kresner. The information was absorbing and useful.

The Town-wide Drug Free Week's mission is to offer a clear and consistent message to stay drug free. The theme of the week is "Healthy People for a Healthy Community." The focus of the week is family fun ***without*** the use of tobacco, alcohol or other drugs.

During Drug Free Week, the Health Division presents a Health Fair with 65 exhibitors. The exhibitors offer information, health screenings, demonstrations and referrals. More than 2700 people participated in the Fair. It was a great community event and, in nine years, the most successful.

The Substance Abuse Prevention Advisory Council sponsored a free family skate with "Sparky" the fire dog at the Burbank Ice Arena. More than 250 skaters enjoyed a Sunday at the Arena. To end the week, the Council held a free family swim at the Burbank YMCA swimming pool. Every event is planned with coordination of Health, Police and School Departments and the Tobacco Control Program. The 2000 Drug Free Week had over 5,500 people participating in three events. This was an extremely successful week.

The programming is financed through the Town Health Division budget and the Safe and Drug Free Community and School's Grant ($19,980). The Council worked closely with the School Wellness Program and the Police Department's D.A.R.E. Program to deliver a clear and consistent message to the community of positive values and a chemical free life.

The Health Administrator coordinated two support efforts after the community dealt with a tragic crime effecting one Reading family and the death of a Lynnfield father. The Town Clergy Association and the local counseling agencies assisted the Town in offering a Saturday afternoon immediately following this violent event. The Health Division is grateful for the professionals within the community who responded quickly and without question.

The Health Division was recognized at the State Conference attended by 600 Health Officers and Public Health Nurses when Health Administrator Jane Fiore received the Public Health Nurse Award of 2000 for excellence and dedication in public health.

The prevention education effort continued through the presentation of voluntary workshops on sexuality for both young girls and boys Grades 4, 5, 6 and 7 at the Reading Public Library. In 2000, Public Health Nurse Carol Fiocco and two adolescent health nurses presented the pre-adolescent workshops -- 350 students and 41 parents participated.

Reading continues to be the lead fiscal town administering a grant for $69,572 in the coalition of the Reading/Stoneham Tobacco Control Program with the addition of North Reading in July 2000. This program now responds to 60,000 citizens in three communities. The program for both communities dealt with smoking cessation groups for adults and adolescents with a 76% success rate, youth access regulation, hotel regulations, compliance checks and educational programs for all age groups within both towns. Many of the educational programs were presented in cooperation with the Schools, Recreation and Police Departments. Reading and Stoneham are smoke-free communities.

Tobacco Control Coordinator Ruth Brophy has written the Pam Laffin education video/teacher guide, which was published and distributed by the Massachusetts Department of Health to over 4,000 schools, libraries and health agencies. She recently completed "The Dirt on Dip" video and teachers guide for middle schools and high school students. This video has also taken a place of high esteem throughout the nation. These are unique accomplishments and reflect the continued efforts and achievements of the Division in this area.

The following Departments of Education have responded to both videos and are recommending their use in their district: Ohio, Florida, Georgia, Washington, Washington D.C., Indiana, Vermont, Rhode Island and Maine. The program requested a vote by North Reading in July to participate in the Tobacco Program. The North Reading Board voted unanimously to participate in the Tobacco Coalition, and have already passed youth access regulations.

The Public Health Nurse's responsibility is to follow-up on communicable diseases. This is a confidential and integral part of the job. Many hours are invested in each case. In the late Fall of 1999, Reading experienced a Pertussis (whooping cough) outbreak. The control of the outbreak was not accomplished until a positive 59 cases in early February. 4000 direct contacts were notified and 22 pediatricians were dealt with on a daily basis. The community responded well. The Massachusetts Department of Public Health wrote a commendation for the efficient and effective care and approach to the outbreak. There were 59 mantoux testings (TB screening) completed -- this is a major decrease from 1999. The reason is the change in the public health law and responsibility of the local Health Departments. The LHD are to only screen direct contacts. The PHN has and continues to make TB home visit in 2000. The annual influenza clinics were held late this year due to the difficulty in the pharmaceutical companies manufacturing of one strain of the virus.

The BOH held 3 clinics, immunized 1,349 against flu, 68 against tetanus, 73 against pneumonia and distributed over 1,200 doses to local providers. Ninety homebound visits were made to immunize the infirmed. The third Health Division school site clinic for Hepatitis B immunized 429 students, Grade 6-8, at no charge to their families. Forty-two firefighters have begun immunization to Hepatitis B through a booster or the series. This clinic immunization will be completed in May 2001. Many hours were spent by the PHN to review the immunization records of children who attended the 22 summer camps in Reading according to the State camp regulations. No children's recreational camp can operate without a license and regular inspections by the local Health Department. This time-consuming task is accomplished through the combined efforts of the Administrator, Inspector and Nurse. The PHN also provides monthly blood pressure clinics at the various senior–housing units. In 2000, over 756 individuals were screened for hypertension, counseled and referred to physicians when appropriate.

The Health Inspector has completed 836 inspections. These are responses to housing, food establishments, noise, trash complaints, rodents or routine inspectional issues. Food inspections continue to be within the State requirement at 2-3 x per year, a total of (400). Camp and pool inspections in Reading are no longer seasonal. The Inspector has 3 winter camps and the Town's new Burbank YMCA swimming pools to inspect monthly. Massage therapy establishments and tanning establishments have increased by 8, increasing inspectional time. Twelve animal inspections have been completed and the appropriate reports forwarded to the State Department of Agriculture. The local and State regulations dealing with inspectional issues keep the community healthy in a silent manner.

The Health Administrator is also a Title 5 Inspector. Part of our Title V Septic Betterment Grant of $50,000 has offered 4 low interest loans to Reading families to assist with financing sewer connections. 52 have been inspected or inspected to connect to Town sewer or repaired their subsurface disposal systems. Education, the real estate market and the law have influenced this number of repairs or connections in Town.

Indoor Air Quality complaints are on an increase. The Massachusetts Environmental Bureau has been very responsive to the Town

Contractual services: The largest contractual service is mosquito control. The Town is part of the 21 member Eastern Middlesex Mosquito Control Project providing mosquito wetland surveillance, larval and adult mosquito control, ditch maintenance and public education. The Eastern Middlesex Mosquito Control Project participates as a component of the State's Vector Control Plan to prevent Eastern Equine Encephalitis (EEE). The risk of EEE remains low, non-toxic BTi was applied to 301 acres of wetlands via helicopter, 1.5 acres of wetlands was sprayed with portable sprayers in high densities, stagnant water. Adult spraying of 3,954 acres was done by truck at night for high populations of nuisance mosquitoes. West Nile Virus was another disease concern with mosquitos as the vector. Ten dead crows were picked up and evaluated by the State Laboratory -- all were negative for the WNV.

Eastern Middlesex Outpatient Center offers mental health counseling, mental retardation and substance abuse care for children, adolescents, adults and families who have limited financial resources. In FY 1999, the agency offered $73,247 of free care. EMARC served 12 clients. The regional program offers training for the individuals to work at local businesses. The Health Services Administrator participates in quarterly Board Meetings to assure Reading's needs are met.

Dead animal pick-up continues through contractual services. In 2000, a total of 211 animals were removed from public ways.

The Health Division continues to offer regional rabies immunization programs with the support of the local veterinarian. 96 dogs and cats were immunized on one Saturday morning.

The Sealer of Weights and Measures has checked and sealed 236 gasoline pumps and 84 scales in schools, supermarkets, physician's offices, pharmacies and vegetable stands. He has secured for the third year a $20, 00 grant to assist in the operation of the responsibilities of the Sealer of Weights and Measures.

Revenues for FY 2000

Programs & Licenses	$ 29,525
Grants	$112,002

INSPECTIONS DIVISION

The Inspections Division is responsible for carrying out inspectional services on commercial and residential construction in the areas of building, gas, plumbing and wiring. In addition, the Division is responsible for enforcing the Town's Zoning By-Law and providing staff to the Sign Review Board and Zoning Board of Appeals.

Statistics:		Year End
Building:	Building Permits issued	614
	Inspections	957
	Fees received	$136,813.80
	Certificate of Inspections	43
	Fees received	$1,850
Wiring:	Wiring Permits issued	579
	Inspections	831
	Fees received	$20,887
Plumbing/Gas:	Gas Permits issued	280
	Gas Fees received	$4,959
	Plumbing Permits issued	344
	Inspections	667
	Plumbing Fees received	$8,862
TOTAL FEES		**$173,371.80**

ZONING BOARD OF APPEALS

The Zoning Board of Appeals met 23 times in 2000. The ZBA heard and decided on 36 petitions for variances, special permits and appeals. ZBA Members are Chairman Michael J. Larkin, Associate Members Susan Miller and Bernard O'Shaughnessy, Full Members John A. Jarema and Edmund S. Balboni. Town Planner Anne Krieg and Building Inspector Glen Redmond provide primary support to the Zoning Board of Appeals.

SIGN REVIEW BOARD

The Sign Review Board held 7 meetings in 2000 and considered 12 applications for Certificates of Appropriateness. Sign Review Board Members are Chairman James F. Treacy, Vice Chairman Robert J. McIssac, Members Leslie McGonagle and Deborah J. Rieden. Glen Redmond provides technical assistance to the Sign Review Board.

HISTORICAL COMMISSION

This Millennium year saw much progress for Reading in preserving its unique past for future generations. The diversity and pace of work for the Reading Historical Commission (RHC) showed that preservation remains a critical value to the Town in shaping an identity for the community.

In public affairs programs, the RHC sponsored a "Patriots Walk" along West Street on April 16th and an "Antiques Appraisal Day" on May 7th. The RHC reprinted the popular Town history at Wood End with 1,500 copies for sale, and it put out for distribution a Millennium Special Edition of historic front pages published in the Chronicle.

In its official work with other Town bodies, the RHC recommended historic names for the proposed elementary school, and provided input regarding the Community Preservation Act, Downtown Steering Committee and plans for a Marion Woods/Ipswich River historical/ conservation area.

In its management of Town Archives, the RHC helped save materials damaged by the January 24th flood of Town Hall from a burst pipe. The RHC collected data, with State help on humidity and temperature conditions in the Archives, and it began to catalog the collection on a new computer and purchased new archival materials such as cabinets. It bought new books on preservation and paid for two members to attend conferences on preservation.

In promoting preservation, the RHC conducted site surveys of two private historic houses (165 South Street and 265 Ash Street) for documentation. It also began support of research on the Town's remaining pipe organs and it provided advice for repair of a damaged corner on the former railroad Depot.

In its work to save historic structures, the RHC placed the original headquarters on the Addison-Wesley Publishing Company on the Town inventory. The owner, Pearson, agreed to mitigate the loss of the 1955 building with financial support for its documentation and in return, RHC will forego demolition delay.

In another demolition-delay action, the RHC failed to save a 1892 house at 25 Auburn Street that was on the inventory but did salvage key parts, and it imposed a delay on the proposed demolition of the 1930 Police Station and began to work with the Town for alternative uses.

Finally, the RHC began work to update its inventory of historic properties and it welcomed two new associates, creating a 10 Member Commission.

Respectfully submitted,
Clayton Jones, Chairman

PLANNING DIVISION

General Services to B/C/C

CPDC, ZBA, Historic Commission - Permit tracking/recommendations
Assistance, negotiations and mediation with applicants
Education and assistance to project abutter
Project Tracking and Support – through construction
- Carter & Coleman
- St. Athanasius
- Wendy's
- Finagle A Bagel
- Reading Co-op
- Austin Prep
- 1337 Main Street
- Pierce Street
- Mill Street – Sewer
- Sunset Rock
- Cory Lane

Permit Tracking

15 Site plans
2 Scenic way modifications
5 - ANR's
6 Definitive subdivision plans
4 Comprehensive Permits

Addison-Wesley Redevelopment

Zoning
MEPA
Planning studies
South Street realignment
Historic issues

Grant Pursuit

Department of Environmental Protection
Department of Housing and Community Development
Department of Environmental Management

Completion of Grant

Senior Center roof

South Main Street

Meetings with prospective developers
Landscaping
Depression of utilities
Calareso's/Harrow's redevelopment

Downtown Support

Streetscape Plan development and grant administration
Danvers Savings Bank
Old Police Station
Timed parking reg's

Court Cases

Video Expo
Foster Circle
Eric's Greenhouse
General ZBA Zoning interpretation and appeals issues

Reading Business Park

General assistance ATM

Zoning

Permit schedule
P & S background assistance

Prospective Developments Support

Media One
Longwood Poultry Farm
Spence Farm
Fraen
128 Ford

General Assistance Projects

Reading 2000 Open Space and Recreation Plan
New elementary school
Marion Woods
Conservation Administration

Affordable Housing

Housing Forum coordination
Housing Certification received
General support to Housing Authority

Abutter issues

Auto Body Shop – North Main Street
North Main Street Gas Station
Eric's Greenhouse

Meetings Attended

19 Community Planning and Development Commission
5 Historical Commission
15 Board of Selectmen
5 Downtown Steering Committee
11 Zoning Board of Appeals
14 Development Review Team

Professional Development

6 Massachusetts Association of Planning Director Meetings
1 Massachusetts Chapter – American Planning Association Meetings
1 Affordable Housing Workshops
1 Telecommunications Workshop
Guest Editor – Planning Commissioner's Journal

DOWNTOWN STEERING COMMITTEE

The Downtown Steering Committee met six times in the year 2000 and worked on the following projects with the Community Development staff:

- Preparations for 25% design submittal for the Downtown Streetscape project;
- Parking Regulations Review, public meetings and submittal of proposal for regulation modifications to the Board of Selectmen;
- Reuse of old Police Station;
- Danvers Savings Bank coordination of donation and in regards to construction Issues.

Peter Simms, Chairman

LAND BANK COMMITTEE

The Land Bank Committee met in October 2000. They took a tour around Town tax possession properties under the control of the Treasurer's Office with the idea that the properties could be used by some Town Departments and be put to better use. Members are Chairman Benjamin Nichols, Vice Chairman George Perry II and Edward Smethurst.

RECREATION DIVISION

The mission of the Reading Recreation Division is to provide the community with year round recreational activities. Recreation programs should be broad based to meet the recreational needs of all segments of the population. The Recreation Division must continually update and modify its programming to meet the current needs of the community. As the community's participation and awareness of local recreational programs increase, so does their expectation of Recreation Division programs. The Recreation Division must be ready to anticipate and adapt to these growing expectations.

The Recreation Division recognizes that sports, recreation and leisure activities are important for the well being of the community. The use of leisure time for enjoyable sport and recreation provides personal benefits to the individual and for society in terms of health, quality of life outcomes and a range of related economic outcomes.

The Reading Recreation Division's objectives are to ensure that people throughout the Reading community share in the benefits of participating in active sport and recreation.

In FY 2000, Reading Recreation offered over 120 programs throughout the year. Reading Recreation hopes to meet the communities changing recreational needs, providing them with a combination of safe, fun and educational programs.

The Division offers a variety of programs to residents of all ages. A direct programming emphasis has been placed on Reading Middle School and elementary school aged youth. The Recreation Revolving Fund continued to fund all programs for 2000. The Recreation Committee, with nine members and two associate members, provide guidance and support to the Recreation Division.

Eileen Arsenault and Marie Paiva, Recreation Principal Clerks, continue to be an integral part of the Reading Recreation Division. Their experience and professionalism is an attribute not found in many.

FY 2000 saw the introduction of the Division accepting credit cards for registration. The Recreation Division is the only Division in Town which accepts credit cards. 40% of all participants took advantage of this new system.

Programming

Winter/Spring

Reading Recreation offers various clinics (both sports and non-sports) to the youth of Reading. These clinics are very basic in nature and provide participant basic skills in the area of their choices. The types of clinics that are offered are basketball, soccer, track and field, baseball, field hockey, super sports, babysitting, etc. These clinics deal with the fundamentals and are geared toward the participants having fun.

The Recreation Clinics are the mainstay of the Reading Recreation Division. The Division is only as good as the clinics that it can run. The clinics provide most of the revenues generated for the division.

Programs for the Winter/Spring of 2000 include: early release programs, open recreation, indoor golf, science workshops, indoor track meets, tot vacation soccer, baseball clinics, indoor tennis, challenger basketball, super sports, a fun run road race, piano lessons and the six annual townwide egg hunt. Reading Recreation also coordinates a number of adult and family trips through Celebration Tours.

During the Winter months, many children participated in the Reading Recreation Learn to Ski Program. Reading Recreation has teamed up with Nashoba Valley Ski Resort to provide 6 weeks of ski instructions. The ski program is divided into a middle school and elementary school division. A bus leaves from each middle school and two buses leaves from the Killam School. This year, 80 students participated in the Middle School program while 82 students participated in the elementary school program.

Fall

Some of the programs offered to residents in the Fall of 2000 included a mix of new and old programs. Again, Reading Recreation continues to try to meet the needs of all those in the community. Fall programs included a series of middle school early release trips, recreational Sunday basketball, travel basketball, youth wrestling, challenger soccer, indoor tennis, junior and adult golf lessons, junior golf leagues, cross country meets, learn to ski programs, science workshops, and a learn to baby sit day at the local middle school.

New programs for the Fall include Kinderdance, Pre-school Ballet and Jazz, Ballet and Jazz, Horseback Riding, Parents Night Out, Mommy and Me, Dad and Sons Sports Night, Tai Chi, Sharpen your Study Skills, Co-ed Volleyball and a variety of Floral Classes. Reading Recreation also offered a variety of family trips and activities, holiday shopping and overnight trips to a number of exciting vacations spots.

Basketball continues to be the program of choice for the Fall and Winter. Over 500 Reading youth participate in the thirteen weeks of the Sunday program which offers a combination of skill introduction and game play. Reading Recreation is the sponsor of 9 travel basketball teams that play up to 22 games a season. Both the Travel and Sunday Basketball Program were revised in 1998 and will continue to be revised in 2001. The Reading Recreation Committee would like to eventually have its travel basketball program become privatized but no one has come forward with a proposal.

Reading Recreation continues to be the sponsor of the Reading Odyssey of the Mind Program. Working with the School Department and parent groups, Reading Recreation has expanded its traditional athletic programming to include one the most successful enrichment programs in the country.

Students in Grades K-12 are invited to participate with a team of their peers in solving long-term and short-term problems. For the 2000-2001 season, Reading Recreation is proud to sponsor 4 teams in the program, and hopes this program will continue to expand in the 2001-2002 season.

Summer

The Summer of 2000 was successful for Reading Recreation. The Summer Camp Program provided fun-filled activities for 620 Reading youth. The Reading Recreation Summer Camp Program is a recreational day camp designed to provide children in Grades 1-6 with a fun filled Summer of activities. The activities that are provided are Arts & Crafts, Science & Nature, Drama, Sports & Games, Tennis Instruction and Swimming. The program is held at the Coolidge Middle School from 9:00 a.m.- 2:30 p.m.

Reading Recreation also offers participants an opportunity to attend a Before Camp Program from 7:00-9:00 a.m. and an After Camp Program from 2:30-6:00 p.m. Based on last year's demand, we introduced a Before and After Camp Program for the Summer of 2000. 74 participants took advantage of this great opportunity. The Before and After Camp Programs are unstructured programs and are geared to the individual needs of the participants. Participants are placed in age and grade appropriate groups which travel from one activity to another.

Participants are offered the opportunity to be in the same group with their friends. The camper to staff ratios is 10:1. Each camper receives a camp T-shirt. Campers must bring their own lunch and snacks. Reading Recreation will continue to improve its camp program next season. In FY 2000, Summer camp was held at the Coolidge Middle School instead of the High School. Coolidge offered a more suitable location for camp because of the proximity to the classroom, gym and field.

The Grant Municipal Pool was taken down in FY 2000. The Town of Reading formed an agreement with the Burbank YMCA to provide open swimming, swim lessons and Summer camp swimming. The Open Swim Program continued to run with hours during the week and weekend.

Reading Recreation also offered weekly track meets during the month of July. The track program continued to draw hundreds of participants per competition. Income gained from these clinics helped to pay for equipment and salaries. If the clinics do well, then the Division does well.

"Theater in the Green" for children of all ages on Wednesday afternoons, and "A Touch of Class" concert for the community on Sunday evenings was again offered. Funding was secured through local business sponsorship and donations collected at the concerts. Recreation hopes to increase the sponsorships for 2001. Reading Recreation will continue to try to offer a wider variety of performances to help the concerts stay fresh and exciting. The "Touch of Class" concert series has been increased from six concerts to seven concerts.

The Friends of Reading Recreation continued its tennis tournament tradition. The successful tournament was enjoyed by dozens of participants.

Spinning Wheels

Recreation continues to work with Spinning Wheels and its Director Drew Bililies in recreation programming for children with special needs. Recreation and Spinning Wheels will be coordinating with the Parent Advisory Council 766 on increased programming for children with special needs. The Division is looking into expanding its special needs programming for 2001.

Brochure

The Reading Community Program Guide continues to get a face lift and residents have become comfortable with the format and its content. The program guide is continually being updated so that it provides the community with as much resources as possible. Participating agencies include Recreation, Continuing Education, Police Department, Fire Department, School Department, Library Services, Health Division, Elder Services, YMCA, Creative Arts and various in town organizations.

Personnel

FY 2000 was exciting, involving, challenging and filled with transition. Recreation Administrator Joe Connelly left and was replaced by Wayne Currie. Principal Clerk Ginger Bulter retired and was replaced by Elieen Arsenault and Marie Paiva. The Recreation Division also lost the Youth Program Coordinator position which was established in 1999 as a result of budget reductions. The Program Coordinator is a very important position and the Division will work hard with the Assistant Town Manager in trying to re-establish this position.

Administration

Capital Improvements completed in 2000 included the Coolidge Middle School Soccer Field, Sturges Park Playground, Parker Middle School Soccer Field continued repairs, Birch Meadow Street Field and various irrigation systems. Recreation and the Department of Public Works have plans to continue reconditioning the remaining Town of Reading recreational facilities in 2001.

Reading Recreation is continuously looking for available land for the development of new recreational facilities.

The Reading Recreation Division and the Recreation Committee continue to develop policies that will increase the effectiveness and efficiency of each Reading Recreation program.

VETERAN'S DIVISION

Paul A. Farrell is the Veteran's Agent for the Town of Reading, currently working an average of 10 hours per week. Veteran's Services is governed by Chapter 115 of the General Laws. Veterans and his/her immediate family who are in need and qualify are eligible for benefits. Initial paperwork is processed locally, final approval of benefits come from the Commissioner of Veteran's Services in Boston, Mass.

Additional Veteran's Administration expenditures for FY 2000 for a Reading veteran population of approximately 7,843, including dependents, was $1,895,027. These benefits were paid directly to recipients and/or their dependents by the Veteran's Administration, not through the Town budget. $6,274.00 was expended through the Town budget, 75% of which is reimbursed by the State. There were 202 active cases in 2000 with 98 current pending cases.

The total appropriation as voted at Town Meeting was $7,500.00 for FY 2000, leaving a balance of $938.50 as of June 30, 2000. For the Fiscal Year July 1, 2001, the appropriation was $7,500.00, a balance of $5,247.00 for Fiscal Year 2001 still remains.

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council (MAPC) is the regional planning agency representing 101 cities and town in the Metropolitan Boston Area. Created by an act of the Legislature in 1963, it serves as a forum for State and local officials to address issues of regional importance. As one of 14 members of the Boston Metropolitan Planning Organization (MPO),

MAPC has oversight responsibility for the region's federally funded transportation program. Council membership consists of community representatives, gubernatorial appointees and city and State agencies who collaborate in the development of comprehensive plans and recommendations in areas of population and employment, transportation, economic development, housing, regional growth and environment. The 25 member elected Executive Committee meets 11 times a year. The full Council meets 3 times a year. Meetings are held at various localities throughout the region.

MAPC works with its 101 cities and towns through 8 subregional organizations. Each subregion has members appointed by the chief elected officials and planning boards of the member communities, and is coordinated by an MAPC staff planner. The MAPC subregions meet on a regular basis to discuss and work on issues of local concern. Burlington, Lynnfield, North Reading, Reading, Stoneham, Wakefield, Wilmington, Winchester and Woburn are members of the North Suburban Planning Council (NSPC), one of 8 subregional organizations of MAPC. The community representatives of the NSPC subregion consist primarily of Town Planners and Planning Board Members.

This year, the North Suburban Planning Council

- Participated in the development of the new Regional Transportation Plan, the main document that will determine transportation investments and funding until 2025, by reviewing the region's existing conditions, policies and growth management options;
- Discussed the implications of potential growth as shown by buildout analyses completed by MAPC;
- Hosted a workshop on Conservation Subdivision Design, a model study completed by MAPC on an innovative land use technique to preserve land while accommodating development;
- Held a Housing Forum on Comprehensive Permits with the Department of Housing and Community Development and North Suburban Town Planners;
- Started to work with the Central Transportation Planning staff to develop a transportation study in the North Suburban Area, focusing on suburb-to-suburb transit.

In the upcoming year, MAPC will work with 4 North Suburban communities and other State and regional agencies on an EOEA Planning for Growth/Communities Connected by Water Grant to study the implications of local master plans on water consumption in the Upper Ipswich River Watershed.

Legislative

Working with State Legislators, MAPC defined the parameters of a statewide road and bridge construction program under Chapter 87 of the Acts of 2000. The legislation will help to secure a more stable funding source and insure an annual $400 million statewide road and bridge construction program.

MAPC also played a key role in shaping and insuring the passage of legislation that reformed the funding of the Massachusetts Bay Transportation Authority. Similar efforts this year led to the passage of the Community Preservation Act and reform of the Commonwealth's Zoning Enabling Act.

Buildout Analysis Projects

MAPC is continuing its work with local communities on buildout analyses throughout the region. The Executive Office of Environmental Affairs has funded this two-year long effort and has contracted with MAPC to complete a buildout analysis for every city and town in the Metropolitan Region.

The purpose of the study is to create an approximate "vision" in quantitative terms of the potential future growth permitted and encouraged by a community's Bylaws. If the level or type of potential future development shown in the buildout analysis is not consistent with the community's goals or vision for the future, the residents may choose to make appropriate changes to the regulations.

Many of the communities in the North Suburban Planning Council subregion have had their buildout analysis completed during this past year. By the end of June, 2001, every city and town will have had their buildout analysis completed and publicly presented.

DEPARTMENT OF GENERAL SERVICES

BOARD OF SELECTMEN

Selectman Camille Anthony was re-elected to her third three-year term as Selectman.

Personnel And Volunteers

In the area of personnel, the Board of Selectmen approved the Classification and Compensations Plans for FY 2001 for non-union employees and the revised Personnel Policies. During the year 2000, both Police Chief Edward Marchand and Fire Chief Donald Wood announced their retirements.

In April 2000, the Board of Selectmen created a Last Night Steering Committee to plan for the upcoming New Year's celebration. The Board of Selectmen met with the Historical Commission during 2000 regarding the designation of historical sites. The Board also met with the Trust Fund Commissioners regarding the use of funds, and also met in joint session with committees regarding the sale of the landfill.

Environmental

A Stage 2 Water Conservation Program continued throughout 2000. A five part water supply action plan was instituted. Application to the MWRA for provision of a portion of the Town's drinking water supply was initiated. Identification of bedrock wells, a schedule for the water plant renovation, and water storage issues are included as part of the plan.

Community

Working with the local merchants in the Downtown area, the Selectmen approved changing the parking limit time from three hours to two hours in the "CVS" parking lot. The Selectmen also approved changing parking limits on surrounding streets in the Downtown area.

In June of 2000, the Board of Selectmen awarded a bid to Sprint Spectrum, L.P. for a cellular antenna license on the Auburn Street Water Tank. The terms of the license are quite detailed but include Radio Emissions Frequency Testing.

In an effort to raise revenues, the Board of Selectmen instituted a Community Access Fee of $25.00 ($15.00 for senior citizens 65 or older). The Community Access Sticker is for the use of parking at the Depot and/or use of the Compost Center.

The Board of Selectmen held hearings for the application for the LIP Program for construction of 10 units of housing at 23 George Street. In April of 2000, the Selectmen denied the application and the owner went to the Zoning Board of Appeals under a different application that did not require the Selectmen's approval. The Board of Appeals approved the development and in May of 2000, the Board of Selectmen voted to engage Counsel contesting the Town of Reading's Zoning Board of Appeals decision in this case.

Real Estate

The Police Department moved into the new Police Station at 15 Union Street in February 2000. The new building was dedicated on April 8, 2000.

The Board of Selectmen severed their relationship with Corporex for development of the landfill on February 29, 2000 at Corporex's request. Thereafter, negotiations with Lincoln Properties failed, and the Board went on to designate Dickinson Development as the developer of the property. A Purchase and Sales Agreement was negotiated with Dickinson Development, and they are well under way to acquiring the approvals for this project.

In August of 2000, the Board of Selectmen awarded the sale of a 3000 square foot parcel of Town owned (tax title) land on Linnea Lane to Cocettina M. Cormio of 37 Linnea Lane. The Selectmen also awarded the sale of Town owned land on Sweetser Avenue, adjacent to the Parker Tavern, to the Reading Antiquarian Society.

After much discussion regarding the Depot Deed, the Board of Selectmen declined to renew the liquor license for Panda Station House Restaurant until the requirements of the Deed are adhered to. The issue of not providing a waiting room has been ongoing for years without any resolution.

Transportation Improvements

The streetscape design improvements from the Main Street Fire House to Washington Street is 100% funded by the State. Waivers were granted in 2000 and the project then moved on to the 25% design.

The Route 129 reconstruction project was completed in 2000 by the State with only minor finish work to be completed.

At the request of residents, the Board of Selectmen held hearings on renaming C and H Streets. The easterly side of "C" Street from Libby Avenue eastward was renamed "Crocus Lane," and the remainder of "C" Street from Libby Avenue westward remains "C" Street. The entirety of "H" Street was renamed "Ivy Lane."

Financial Issues

With the failure of a Proposition 2½ override in April 2000, the Board of Selectmen spent much of year on revenue initiatives. Revenue initiatives included instituting fees for facility rentals and meeting room rentals, an increase in dog license fees, institution of burning permit fees, the creation of a Community Access Sticker for the use of the Compost Center and/or parking at the Reading Depot, and an increase in non-resident Depot stickers and employee Depot parking stickers.

TOWN CLERK

Elections

In comparison to 1999, 2000 was a very busy election year with five elections being held.

A Special Election was held on January 11, 2000 to decide whether or not to uphold Town Meeting action under Article 14 of the Subsequent Town Meeting of 1999 authorizing the construction of a new school on Dividence Road. 8017 voters cast their ballots at this Special Election: 4597 voters upheld the Town Meeting decision to build a new school.

On March 7, 2000, we combined our Local Election with the Presidential Primary. The Local Election included an override question for $2,500,000 which did not pass.

Turnout:

Special Election – January 11, 2000 – 52%
Presidential Primary – March 3, 2000 – 54%
Local Election – March 3, 2000 – 55%
State Primary – September 19, 2000 – 6.6%
State Election – November 7, 2000 – 80%

Workers signing in voters at the polls on January 11, 2000

Board of Registrars

Robert Cusolito, William L. Hancock, Gloria Hulse and Town Clerk Cheryl A. Johnson certified 1645 new registered voters for 2000 and offered assistance to voters on election days.

Census

The Annual Town Census was conducted in January, entirely by mail, with a total of 8500 forms mailed to residences.

The local census assists Town Clerks in putting together the Street List (resident book) and the Jury List. Major functions served by an annual local census are:

- Information collected for municipal purposes
  - School needs
  - Growth and planning needs
  - Resident identification for Police and fire
  - Collection of dog information
- Information for the Jury Commissioners
- Determining inactive voter status for voter purge as required by the National Voter Registration Act.

Town Meeting

The Annual Town Meeting in April was completed in four sessions, approving a budget for Fiscal Year 2001 in the amount of $54,934,066. Due to budget cuts, the monthly Reading Notes is no longer sent to each home but first appeared in September on the Town of Reading's website - www.ci.reading.ma.us.

A Special Town Meeting was held on April 27th and May 1st to amend the Zoning By-Laws regarding Permitted Uses and Hotel or Motel to make allowances for the Reading Business Park.

A Special Town Meeting was held on September 11th to amend the Zoning By-Laws relating to Planned Unit Developments and adding definition of Place of Assembly. The General Bylaws were also amended to allow a movie theater to "conclude the showing of a movie that has commenced prior to 12:01 a.m."

The Subsequent Town Meeting in November was completed in two sessions approving Zoning By-Law changes for non-conforming lots. General Bylaws were amended to double the fees for licensing dogs.

Vital Statistics and Licensing

During the calendar year 2000, the following Vital Statistics were recorded in the Town Clerk's Office:

Births - 234 **Marriages** - 112 **Deaths** - 214

Also issued were 1757 dog licenses, 136 business certificates, 26 renewals for underground storage tanks and 55 cemetery deeds.

A total of 604 Fish and Wildlife licenses and stamps were issued during the year for a total of $7,673.75. Of this total, the Town retained $133.30.

Total receipts collected in the Clerk's Office for the calendar year 2000 amounted to $59,935.28.

TOWN COUNSEL

In an effort to assure that the Town was receiving the most legal services for the money, the Board of Selectmen decided to re-bid legal services in 2000. The Legal Services Review Committee was formed and RFP's were sent out and six bids were received. Three of the firms were interviewed by the Board of Selectmen, and the firm of Brackett and Lucas was appointed.

During 2000, H Theodore Cohen, Cheryl A. Blaine, Barry P. Fogel, Nancy Kaplan, Matthew E. Mitchell and Jennifer E. Parker, all of the firm of Keegan, Werlin & Pabian, LLP provided legal services to virtually every Officer, Board, Department, Commission and Committee in the Town of Reading. Further, 2000 was H Theodore Cohen's 28th consecutive year of providing legal services to the Town of Reading. As has been the case in recent years, real estate, litigation and land use issues dominated the demand for legal services.

With regard to real estate, the largest matter related to the former landfill. The year commenced with the termination of the long-term lease between the Town and Corporex Development Services, Inc. Thereafter, lengthy negotiations with Dickinson Development Corp. culminated in the execution of a Purchase and Sales Agreement with Dickinson for the development of the former landfill. In addition, there were numerous permitting issues regarding the closure and sale of the landfill and various matters were presented to Town Meeting in order to facilitate Dickinson's proposal.

Other land use matters related to revisions to the Town's Zoning By-Laws to facilitate the sale and reuse of the former Addison-Wesley property and the negotiation of amendments to old Chapter 121A Agreements.

There were also extensive proceedings with regard to comprehensive permits for properties on George Street, Linden Street and Grove Street. All three matters are in litigation, and the George Street matter concerns challenges to the grant of a comprehensive permit by the Board of Appeals brought by both abutters and the Board of Selectmen.

With regard to other litigation, the Town's lawsuit against Video Expo continued with the filing of an Amended Complaint seeking to enforce the Town's Adult-Use Zoning By-Law.

The Town's litigation against Thomas Goddard/Eric's Greenhouse continued with regard to a 1988 Agreement for Judgment and with regard to alleged violation of the Town's Wetlands Bylaw especially with regard to the expansion of the greenhouse business onto 1100 Main Street.

Sprint Spectrum's lawsuit against the Town with regard to the denial of a license for antennas on the Town's Water Tower was resolved, and litigation continued regarding the responsibility for gasoline contamination alleged to come from the Town's Public Works facility.

There were several other litigation matters involving the Board of Appeals relating to the issuance or denial of special permits and/or variances involving the Community Planning and Development Commission's refusal to grant subdivision control law approval or to endorse certain plans as approval not required, and the lengthy proceeding involving the Contributory Retirement Board and a former employee of the Municipal Light Department continued on appeal from a decision upholding the Retirement Board's position.

We represented the School Department in numerous matters relating to the leasing of space in the High School, the public records law, the open meeting law, the conflict of interest law, personnel matters, and construction issues relating to the Coolidge School, the Barrows School and the proposed new Dividence Road School. Indeed, the proposed new Dividence Road School led to lengthy litigation involving the propriety of the School Department's actions in which we assisted Special Counsel in upholding the actions of the School Department.

As in the past, it was a busy year.

READING HOUSING AUTHORITY

The Reading Housing Authority is pleased to announce that John R. Hixson of Cambridge, Massachusetts has joined the Authority as its new Executive Director, effective January 1, 2001. John recently left the City of Newton as their Housing Development Coordinator and is delighted to carry out the work and vision of the Reading Housing Authority. Margaret Plansky has retired after over fifteen years of service as the Authority's Executive Director. The Board gratefully acknowledges the many outstanding contributions made to the affordable housing needs of the Town of Reading by her as their Executive Director.

The Authority is looking forward to the new homes that will be erected at the Pleasant and Wilson Street lot. It is anticipated that two families will be moving in by Spring, 2001. In cooperation with the Town of Reading, the Authority purchased and rehabilitated two units for family housing at 75 Pleasant Street. The Selectmen and the Authority have signed a cooperative agreement to protect future rights for the Town to acquire a portion of this property for a parking lot for the Downtown area.

The Board was disappointed that Marriott Corporation did not fulfill its agreement to purchase the Spence Farm property and fulfill its plans to construct an assisted living facility. The Authority, the Town and Marriott spent many long hours negotiating an agreement for the "linkage" requirement. The Authority accepted an offer of cash in lieu of units from Marriott. As the project was coming to final agreement, Marriott refused to sign the agreed upon settlement and withdrew from the project.

The Reading Housing Authority has completed a water conservation program with funds borrowed from the State for the installation of new water-saver toilets and low-flow faucets in its State units. In cooperation with Senator Richard Tisei and Representatives Bradley Jones and Paul Casey, the Authority was able to acquire the funding to install new energy-efficient windows at their Tannerville elderly housing development. The State also provided new funding for landscaping at the State development which has just been completed. The Authority is pleased to see how nice things look at our developments with these new additions. Joan Walsh is a new staff member who provides services to the residents of the State-assisted housing on a part-time basis. The RHA will continue to look for ways to provide services to the residents of its properties and the community in general.

Many Town residents may not be aware that persons **60 years of age are now eligible for State 667 (elderly/handicapped) one bedroom units at Frank D. Tanner Drive.** The **newly increased income limit for one person is $35,150; for two persons, it is $40,250 per year.** Reading residents are given a preference. Anyone interested in this program may call the office at 944-6755 with any questions or to ask for an application for admission.

The Authority is currently operating 125 subsidized housing units under the U.S. Department of Housing and Urban Development's Section 8 Program. The Authority also owns and maintains 114 units of housing at seven different locations and expects to open the 3 and 4-bedroom lists soon.

The first time homebuyers program at Summit Village has had four resales over the past year. Qualified families were chosen from the wait list by date and time of application. Anyone interested in this program may find applications which explain the requirements of this program at the Town Clerk's Office and the Town Library as well as the Authority's Office.

Many families are facing a housing crisis in finding and/or maintaining their current housing situation. As the real estate market strengthens in Reading and surrounding communities, the cost of rent increases. This market pressure affects the cost of rentals and the availability of rental units for low and moderate income families. The Authority is very interested in working with owners of 2-bedroom, 3-bedroom and 4-bedroom units to access affordable rentals in the area. We urge interested homeowners to contact the Authority at 781-944-6755.

The Authority looks forward to working with the new Executive Director to meet the challenges and explore new opportunities to increase affordable housing in the Town of Reading.

Respectfully submitted,

READING HOUSING AUTHORITY
Donald Allen - Chairman and State Appointee
Timothy Kelley – Vice-Chair
Karen Flammia - Treasurer
Mary Connors - Assistant Treasurer
(The Reverend) Robert K. Sweet, Jr.
John R. Hixson - Secretary and Executive Director

SPECIAL ELECTION WARRANT
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex ss.

To any of the Constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town Affairs, to meet at the place designated for the eight precincts in said Town, namely:

Precincts 1, 2, 3, 4, 5, 6, 7, 8A and 8B
Hawkes Field House, 62 Oakland Road

TUESDAY, THE ELEVENTH DAY OF JANUARY, 2000 from 7:00 a.m. to 8:00 p.m. to cast their votes in the Special Election for the following question:

Question 1 (ARTICLE 14)

Shall the Town vote to approve the action of the representative Town Meeting whereby it was voted to raise by borrowing under Chapter 44, Sections 7 (3) and 7 (3A) of the General Laws of the Commonwealth of Massachusetts, Chapter 645 of the Acts of 1948 as amended, or any other enabling authority, and appropriate the sum of Nine Million One Hundred Thousand Dollars ($9,100,000) for the purpose of constructing a new school and associated recreational facilities on the following described land, including the costs of original furnishings and equipment, landscaping, paving and other site improvements, engineering and architectural fees, plans and specifications, inspection fees, relocation costs, contingencies and related expenses incidental thereto and necessary in connection therewith, said sum to be expended by and under the direction of the School Committee; that any maturities of an issue of bonds or notes authorized hereby may, to the extent permitted by law be arranged so that the amounts of principal and interest combined for the several years shall be as nearly equal as practicable in the opinion of the Town Treasurer and the Selectmen or in accordance with a schedule providing a more rapid amortization of principal; and voted to authorize the School Committee to file applications for a grant or grants to be used to defray all or any part of the cost of said school construction and related matters, and voted to authorize the School Committee to enter into all contracts and agreements as may be necessary to carry out the purposes of this Article:

> The land off Dividence Road shown on Reading Board of Assessors' Rev. Jan. 1, 1981 Map 207 as Lot 3 consisting of 2.0 acres and Lot 4 consisting of 9.6 acres, which land was acquired by the Town for school and recreation site purposes by Order of Taking dated April 13, 1970, recorded at the Middlesex South District Registry of Deeds in Book 11831, Page 432.

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than seven (7) days prior to January 11, 2000, the date set for the Special Election in said Warrant, and to publish this Warrant in a newspaper published in the Town at least seven (7) days prior to the time of holding said meeting.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said election.

Given under our hands this 30th day of November, 1999.

Sally M. Hoyt, Chairman

Matthew J. Nestor, Vice Chairman

George V. Hines, Secretary

Camille W. Anthony

Matthew Cummings
BOARD OF SELECTMEN

A true copy: Attest

Cheryl A. Johnson, Town Clerk

Sally M. Hoyt, Constable

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on December 20, 1999 notified and warned the inhabitants of the Town of Reading, qualified to vote on Town affairs, to meet at the place and at the time specified by posting attested copies of this Town Meeting Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Police Station, 67 Pleasant Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge Middle School, 89 Birch Meadow Drive

The date of posting being not less than fourteen (14) days prior to January 11, 2000, the date set for the Special Election in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of December 22, 1999.

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

Sally M. Hoyt, Constable

SPECIAL TOWN ELECTION
January 11, 2000

Pursuant to the Warrant and the Constable's Return thereon, A Special Election was held for all eight precincts at the Hawks Field House. The Warrant was partially read by the Town Clerk, Cheryl A. Johnson, when on motion of Robert H. Soli, Warden, Precinct 3, it was voted to dispense with further reading of the Warrant except the Constable's Return, which was then read by the Town Clerk. The respective Wardens examined the ballot boxes and each found to be empty and registered at -0-.

The Town Clerk declared the polls open at 7:00 a.m. and closed at 8:00 p.m., with the following results:

8,017 ballots (51.9% of registered voters) cast as follows:

Question 1 (Article 14)

Shall the Town vote to approve the action of the representative Town Meeting whereby it was voted to raise by borrowing under Chapter 44, Section 7 (3) and 7 (3A) of the General Laws of the Commonwealth of Massachusetts, Chapter 645 of the Acts of 1948 as amended, or any other enabling authority, and appropriate the sum of nine million one hundred thousand dollars (9,100,000) for the purpose of constructing a new school and associated recreational facilities on the following described land, including the costs of original furnishings and equipment, landscaping, paving and other site improvements, engineering and architectural fees, plans and specifications, inspection fees, relocation costs, contingencies and related expenses incidental thereto and necessary in connection therewith, said sum to be expended by and under the direction of the School Committee; that any maturities of an issue of bonds or notes authorized hereby may, to the extent permitted by law be arranged so that the amounts of principal and interest combined for the several years shall be as nearly equal as practicable in the opinion of the town Treasurer and the Selectmen or in accordance with a schedule providing a more rapid amortization of principal; and voted to authorize the School Committee to file applications for a grant or grants to be used to defray all or any part of the cost of said school construction and related matters, and voted to authorize the School Committee to enter into all contracts and agreements as may be necessary to carry out the purposes of this Article:

> The Land off Dividence Road shown on Reading Board of Assessors' Rev. Jan. 1, 1981 Map 207 as Lot 3 consisting of 2.0 acres and Lot 4 consisting Of 9.6 acres, which land was acquired by the town for school and recreation site purposes by Order of Taking dated April 13, 1970, recorded at the Middlesex South District Registry of Deeds in Book 11831, Page 432.

	YES	NO	BLANKS	TOTAL
PRECINCT 1	646	470	-	1116
PRECINCT 2	406	399	1	806
PRECINCT 3	355	400	-	755
PRECINCT 4	727	361	-	1088
PRECINCT 5	468	346	-	814
PRECINCT 6	636	427	1	1064
PRECINCT 7	631	415	4	1050
PRECINCT 8	728	596	-	1324
TOTALS	4597	3414	5	8017

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

COMMONWEALTH OF MASSACHUSETTS
William Francis Galvin, Secretary of the Commonwealth

Middlesex, ss.

To any of the constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in primaries to vote at

Precincts 1, 2, 3, 4, 5, 6, 7, 8A & 8B
Hawkes Field House, 62 Oakland Road

TUESDAY, the SEVENTH DAY OF MARCH A.D., 2000
from 7:00 a.m. to 8:00 p.m. for the following purpose:

To cast their votes to the Primary Officers for the election of candidates of political parties for the following offices:

PRESIDENTIAL PREFERENCE
DISTRICT MEMBERS OF STATE COMMITTEE (one man and one woman) for each Political Party for the Third Middlesex Senatorial District
Members of the Democratic Town Committee
Members of the Republican Town Committee
Members of the Libertarian Town Committee

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than seven (7) days prior to March 7, 2000, the date set for the Presidential Primary, and to publish this Warrant in a newspaper published in the Town at least seven (7) days prior to the time of holding said election.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said election.

Given under our hands this 1st day of February, 2000.

Sally M. Hoyt, Chairman

Matthew J. Nestor, Vice Chairman

George V. Hines, Secretary

Camille W. Anthony

Matthew Cummings
SELECTMEN OF READING

Daniel W. Halloran, Constable

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on February 22, 2000 notified and warned the inhabitants of the Town of Reading, qualified to vote on Town affairs, to meet at the place and at the time specified by posting attested copies of this Presidential Primary Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Senior Center, 49 Pleasant Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge, Middle School, 89 Birch Meadow Drive

The date of posting being not less than seven (7) days prior to March 7, 2000, the date set for the Presidential Primary Election in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of February 23, 2000.

Daniel W. Halloran, Constable

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

TOWN WARRANT
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any of the constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town affairs to vote at

Precincts 1, 2, 3, 4, 5, 6, 7, 8A and 8B
Hawkes Field House, 62 Oakland Road

TUESDAY, the SEVENTH DAY OF MARCH A.D., 2000
from 7:00 a.m. to 8:00 p.m. to act on the following Articles, viz:

ARTICLE 1 To elect by ballot the following Town Officers:

A Moderator for one year;
One member of the Board of Selectmen for three years;
One member of the Board of Assessors for three years;
Two members of the Board of Library Trustees for three years;
Two members of the Municipal Light Board for three years;
Two members of the School Committee for three years;
and seventy-four Town Meeting Members shall be elected to represent each of the following precincts:

Precinct 1	Eight members for three years to fill vacancies;
Precinct 2	Eight members for three years to fill vacancies;
Precinct 3	Eight members for three years; one member for two years; two members for one year to fill vacancies;
Precinct 4	Eight members for three years; one member for one year to fill vacancies;
Precinct 5	Eight members for three years; two members for two years; one member for one year to fill vacancies;
Precinct 6	Eight members for three years; two members for two years; one member for one year to fill vacancies;
Precinct 7	Eight members for three years to fill vacancies;
Precinct 8	Eight members for three years to fill vacancies.

and to vote YES or NO on the following question:

QUESTION 1:

"Shall the Town of Reading be allowed to assess an additional $2,500,000 in real estate and personal property taxes for the purposes of municipal, school and capital expenses for the fiscal year beginning July first, two thousand? Yes ___ No ___"

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than seven (7) days prior to March 7, 2000, the date set for the Local Election, and to publish this Warrant in a newspaper published in the Town at least seven (7) days prior to the time of holding said election.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said election.

Given under our hands this 1st day of February, 2000.

Sally M. Hoyt, Chairman

Matthew J. Nestor, Vice Chairman

George V. Hines, Secretary

Gamille W. Anthony

Matthew Cummings
SELECTMEN OF READING

Daniel W. Halloran, Constable

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on February 22, 2000 notified and warned the inhabitants of the Town of Reading, qualified to vote on Town affairs, to meet at the place and at the time specified by posting attested copies of this Town Election Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Senior Center, 49 Pleasant Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge, Middle School, 89 Birch Meadow Drive

The date of posting being not less than seven (7) days prior to March 7, 2000, the date set for the Local Election in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of February 23, 2000.

Daniel W. Halloran, Constable

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on February 22, 2000 and warned the inhabitants of the Town of Reading, qualified to vote on Town affairs, to meet at the place and at the time specified by posting attested copies of this Town Meeting Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Senior Center, 49 Pleasant Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge, Middle School, 89 Birch Meadow Drive

The date of posting being not less than fourteen (14) days prior to April 24, 2000, the date set for the Annual Town Meeting in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of March 28, 2000.

Daniel W. Halloran, Constable

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

TOWN WARRANT
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any of the constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town affairs, to meet at the Reading Memorial High School Auditorium, 62 Oakland Road in said Reading, on Monday, April 24, 2000, at seven-thirty o'clock in the evening, at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with the provisions of the Reading Home Rule Charter.

ARTICLE 2 To hear and act on the reports of the Board of Selectmen, Town Accountant, Treasurer-Collector, Board of Assessors, Director of Public Works, Town Clerk, Tree Warden, Board of Health, School Committee, Contributory Retirement Board, Library Trustees, Municipal Light Board, Finance Committee, Cemetery Trustees, Community Planning & Development Commission, Town Manager and any other Board or Special Committee.

Board of Selectmen

ARTICLE 3 To choose all other necessary Town Officers and Special Committees and determine what instructions shall be given Town Officers and Special Committees, and to see what sum the Town will raise by borrowing or transfer from available funds, or otherwise, and appropriate for the purpose of funding Town Officers and Special Committees to carry out the instructions given to them, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 4 To see if the Town will vote to authorize the payment during Fiscal Year 2001 of bills remaining unpaid for previous fiscal years for goods and services actually rendered to the Town, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 5 To see if the Town will vote to approve an amendment to the Administrative Code pursuant to Section 6-1 of the Reading Home Rule Charter, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 6 To see if the Town will vote to authorize the Board of Selectmen to sell, or exchange, or dispose of, upon such terms and conditions as they may determine, various items of Town tangible property, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 7 To see if the Town will vote to amend the FY 2000 - FY 2009 Capital Improvements Program as provided for in Section 7-7 of the Reading Home Rule Charter and as previously amended, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 8 To see if the Town will vote to amend one or more of the votes taken under Article 17 of the Warrant of the Annual Town Meeting of April 12, 1999, as amended under Article 4 of the 1999 Subsequent Town Meeting, relating to the Fiscal Year 2000 municipal budget, and to see what sum the Town will raise by borrowing or transfer from available funds, or otherwise, and appropriate as the result of any such amended votes for the operation of the Town and its government, or take any other action with respect thereto.

Finance Committee

ARTICLE 9 To see if the Town will vote to approve the FY 2001 – FY 2010 Capital Improvements Program as provided for in Section 7-7 of the Reading Home Rule Charter, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 10 To see what sum the Town will raise by borrowing, whether in anticipation of reimbursement from the State under Chapter 44, Section 6, Massachusetts General Laws, or pursuant to any other enabling authority or from the tax levy, or transfer from available funds, or otherwise, for highway projects in accordance with Chapter 90, Massachusetts General Laws, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 11 To see what sum the Town will raise by borrowing, or from the tax levy, or transfer from available funds, or otherwise, and appropriate for the purpose of designing improvements to the Saugus River drainage basin from Salem Street Southward, including the cost of engineering fees, inspection fees, contingencies and related expenses incidental thereto and necessary in connection therewith, said sum to be expended under the direction of the Board of Selectmen, and to see if the Town will vote to authorize the Board of Selectmen to file applications for a grant or grants to be used to defray all or any part of the cost of said project and related matters, and to see if the Town will vote to authorize the Board of Selectmen to enter into all contracts and agreements as may be necessary to carry out the purposes of this Article or take any other action with respect thereto.

Board of Selectmen

ARTICLE 12 To see what additional sum the Town will raise by borrowing, or transfer from available funds, or otherwise, and appropriate for the purpose of constructing an addition, remodeling, reconstructing and making extraordinary repairs to the Alice M. Barrows School on Edgemont Avenue, including the costs of original furnishings and equipment, landscaping, paving and other site improvements, engineering and architectural fees, plans and specifications, inspection fees, relocation costs, contingencies and related expenses incidental thereto and necessary in connection therewith, said sum to be expended by and under the direction of the School Committee as an addition to, and in conjunction with, the sum authorized by vote under Article 5 of the Warrant for the Special Town Meeting of December 7, 1998; and to see if the Town will vote to authorize the School Committee to file applications for a grant or grants to be used to defray all or any part of the cost of said school renovations and addition and related matters, and to see if the Town will vote to authorize the School Committee to enter into all contracts and agreements as may be necessary to carry out the purposes of this Article, or take any other action with respect thereto.

School Committee

ARTICLE 13 To see if the Town will vote to determine how much money the Town will raise by borrowing, or from the tax levy, or transfer from available funds, or otherwise, and appropriate for the operation of the Town and its government for Fiscal Year 2001 beginning July 1, 2000, or take any other action with respect thereto.

Finance Committee

ARTICLE 14 To see if the Town will vote to establish a revolving fund under Chapter 44, Section 53E1/2 of the General Laws for the purpose of using the receipts generated through the sale of compost bins to purchase additional compost bins, and to pay for related expenditures, and to determine the total amount of expenditures during Fiscal Year 2001 which may be made from such fund, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 15 To see if the Town will vote to establish a revolving fund in accordance with Chapter 44, Section 53E1/2 of the General Laws, for receipts from antennae licenses on the Town's water towers, with the proceeds from the fund used to fund community improvements pursuant to a community improvement program to be administered by the Board of Selectmen, and to determine the total amount of expenditures during Fiscal Year 2001 which may be made from such fund, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 16 To see if the Town will vote to authorize the Board of Selectmen, with the approval of the School Committee and the approval of the Commissioner of Education, to rent or lease certain surplus space in the Reading Memorial High School to one or more public or private profit-making businesses or nonprofit organizations; provided, however, that joint occupancy of the High School building shall not interfere with educational programs being conducted in said building and provided that the terms of any such rental or lease shall be as approved by the School Committee, or take any other action with respect thereto.

School Committee

ARTICLE 17 To see if the Town will vote to accept the provisions of Chapter 32, Sections 103 (h) and (i) of the Massachusetts General Laws; which provide, respectively, for the payment of cost of living adjustments to non-contributory retirees of the Town of Reading, and for the payment of cost of living increases up to the percentage specified in Section 103 (i), or take any other action with respect thereto.

Contributory Retirement Board

ARTICLE 18 To see what sum the Town will raise by borrowing, or from the tax levy, or transfer from available funds, or otherwise, and appropriate for the purpose of completion of all required work or restoration or both required by the Conservation Commission in conjunction with Order of Conditions and approved plans for Sunset Rock Lane, DEP# 270-295, RGB# 1997-26, in accordance with the terms of an Irrevocable Letter of Credit entered into and executed to the benefit of the Town of Reading between Presidential Development Corp., Peter C. DeGennaro, President/Treasurer, the Town of Reading and Stoneham Co-Operative Bank, in the amount of $20,000 pursuant to Section 5.7.10 of the Town of Reading General Bylaws, and any other enabling authority, such funds to be expended by and under the direction of the Board of Selectmen, or take any other action with respect thereto.

Conservation Commission

ARTICLE 19 To see if the Town will vote to authorize the Board of Selectmen to acquire all or any parts of the following described parcels of land in fee or rights of easement therein by eminent domain under the provisions of Chapter 79 of the General Laws of the Commonwealth of Massachusetts, or to acquire said parcels of land or any parts thereof in fee or rights of easement therein by gift, purchase, land swap, or otherwise, for general municipal purposes including both active and passive recreation uses and access thereto, and uses accessory thereto including public parking; and to see what sum the Town will raise by borrowing, or from tax levy or transfer from available funds, or otherwise, and appropriate to the Board of Selectmen to pay for the acquisition of said parcels of land or rights of easement therein, or to be used for payment of land damages or other costs and expenses of such acquisition, and to authorize the Board of Selectmen to enter into agreements with private parties or State or Federal agencies for financial and other assistance in connection with such acquisition and to do all other acts and things necessary and proper for carrying out the purposes of this vote, or take any other action with respect thereto:

That portion of the land known as and numbered 40-42 West Street (Spence Farms), shown on Board of Assessors' Rev. Jan. 1, 1991, Map 22 as Lots 2 and 3, consisting of 99,903± square feet of land as shown on the Site Plan dated November 11, 1999 prepared by BSC Group, Boston, MA, as Lot P1. Said portion is part of the land described in a deed recorded at the Middlesex South District Registry of Deeds in Book 11860, Page 703 and currently believed to be owned by Spence and Sons.

That portion of the land known as and numbered 40-42 West Street (Spence Farms), shown on Board of Assessors' Rev. Jan. 1, 1991, Map 22 as Lots 2 and 3, consisting of 24,876± square feet of land as shown on the Site Plan dated November 11, 1999 prepared by BSC Group, Boston, MA, as Lot P2. Said portion is part of the land described in a deed recorded at the Middlesex South District Registry of Deeds in Book 11860, Page 703 and currently believed to be owned by Spence and Sons.

Community Planning and Development Commission

ARTICLE 20 To see if the Town will vote pursuant to Section 2-6 of the Reading Home Rule Charter to declare the seats of any or all of the following Town Meeting Members to be vacant and to remove any or all of the following described persons from their position as Town Meeting Members for failure to take the oath of office within thirty days following the notice of election or for failure to attend one-half or more of the Town Meeting sessions during the previous year, or take any other action with respect thereto:

Precinct 5 Ruth L. Clay

Board of Selectmen

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than fourteen (14) days prior to April 24, 2000, the date set for the meeting in said Warrant, and to publish this Warrant in a newspaper published in the Town, or by mailing an attested copy of said Warrant to each Town Meeting Member at least fourteen (14) days prior to the time of holding said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said meeting.

Given under our hands this 1st day of February, 2000.

Sally M. Hoyt, Chairman

Matthew J. Nestor, Vice Chairman

George V. Hines, Secretary

Camille W. Anthony

Matthew Cummings

SELECTMEN OF READING

Daniel W. Halloran, Constable

ANNUAL TOWN MEETING

Reading Memorial High School April 24, 2000

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:45 p.m., there being a quorum present.

The Invocation was given by The Reverend David Reid of the First Baptist Church, followed by the Pledge of Allegiance to the Flag.

Harvey J. Dahl requested a point of personal privilege to inform Town Meeting members that James Keigley, School Committee, had major surgery a couple weeks ago and we wish him a speedy recovery.

New Town Meeting members were sworn in. There was a moment of silence for Frances Crann and Wendall Wallace. Town Meeting members who have passed away since the last session.

The Warrant was partially read by the Town Clerk, Cheryl A. Johnson, when on motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was voted to dispense with further reading of the Warrant except for the Officer's Return, which was read by the Town Clerk.

The chair would like to recognize that members of Boy Scout Troop 702 are here as a part of the "Citizenship in the Community" Merit Badge.

ARTICLE 2 – Sally M. Hoyt, Chairman of the Board of Selectmen, gave the following 1999 State of the Town Report:

One challenge among many that this community has faced during this year, is how to condense the activities of a very vibrant and busy community into one short and concise report for Town Meeting, that people will actually listen to.

There were many challenges facing Reading in 1999, and many exciting opportunities to be taken advantage of. On the Board itself:

- Selectmen Sally Hoyt and George Hines were re-elected to their fourth three-year terms as Selectmen.
- Selectman W. Bruce MacDonald submitted his resignation from the Board of Selectmen in May of 1999.
- At a Special Election held on September 14, Matthew Cummings was elected to the un-expired term as Selectman.

The Town continues to depend on its many volunteers to help the regular day-time government function and provide the many services to our residents. During 1999, there were 191 volunteers who served as members of the various standing and ad hoc Boards, Committees, and Commissions of the Town, giving over 8500 hours of service to make this a better place to live. Highlights from our volunteer corps include:

- In January of 1999, the Board of Selectmen appointed an Ad Hoc Water Supply Advisory Committee to review the options of water supply for the Town.

- A new Open Space Advisory Committee was appointed to update the Open Space and Recreation Plan for the Town.
- The number of members on the Water and Sewer Advisory Committee, Cable TV Advisory Committee, and the Cultural Committee were changed.
- The Town Millennium Committee put together an outstanding community celebration for December 31 and January 1. It was well attended, and proved to be a great family event celebrating the Millennium
- The Selectmen also made amendments to the policy establishing the Solid Waste Advisory Committee and disbanded the policy on the Hazardous Waste Advisory Committee.

In addition to the community volunteers, we have 260 employees working for the community on its behalf.

- In the area of personnel, the Selectmen approved the union contracts for the Police Officers; Police Superior Officers; and the Engineer and Water Treatment Plant Unions. The Selectmen also approved the Pay and Classification Plan for non-union employees and the revised Personnel Policies.
- In August of 1999, the Town was notified by the U.S. Department of Justice of a notice of a discrimination complaint filed by a Federal Drug Enforcement Agent against the Reading Police Department. The Department of Justice conducted an investigation which was finally concluded in December 1999 and found the complaint unsubstantiated.
- The Town Police Department participated in diversity training, as did staff and elected officials.
- Several new employees joined our staff, including Conservation Administrator Karen DeFrancesco, and Town Planner Anne Krieg.

Environmental

- A Stage 2 Water Conservation Program continued throughout 1999. In April of 1999, the Board of Selectmen approved the elimination of preferential billing of second water meters for equity and conservation purposes.
- The Ad Hoc Water Supply Advisory Committee made recommendations to the Board of Selectmen to continue taking water from the Ipswich River, supplemented by purchasing water from the MWRA and by aggressive conservation.

Community

- The new Burbank YMCA opened in the fall of 1999, giving the Town a wonderful new facility for all ages. The generosity and vision of Nelson Burbank cannot go unnoticed, as he yet again has come forward and provided the means for this community to have another community asset at its disposal. The Town was a partner in this project, contributing $500,000 towards its development. In exchange, the Town and its residents enjoy certain benefits of access to the facility, and especially to its two swimming pools.
- The much-hyped Y2K bug did not have an effect on Reading. Through staff in every Department, and spearheaded by Technology Coordinator Bill Connors and Fire Chief and Emergency Management Director Don Wood, the Town was very well

prepared and had no problems with the transition of our little corner of this computer driven society in turning over to 1-1-00.

- The Selectmen held a hearing on continuing to lease space on the Auburn Street water tank to Lucent Technologies and Omnipoint for cellular communication equipment. No action was taken by the Board of Selectmen and both companies remained on the Auburn Street water tank.
- In November of 1999, the Board of Selectmen approved the merger of AT&T and Media One for cable TV services in Reading. Media One continues to own and operate the system with AT&T Corporation as its ultimate parent company.
- The Board of Selectmen was also educated on the LIP and HOP Programs for affordable housing through the Department of Community Housing and Development.
- The Selectmen declined to support a LIP program request for a comprehensive permit to construct 17 condominium units at 23 George Street, and recommended approval of a comprehensive permit for the Reading Housing Authority to construct a two family affordable housing residence on the lot located at the intersection of Wilson Street and Pleasant Street.
- A Special Town Meeting in December 1998 approved an addition to the Barrows School, and the construction of a new school on the "Dividence Road" site. Under Reading's Home Rule Charter, a petition to place the decision on the ballot was successful, and a Special Election was held in January 1999. At that election, the voters approved the Barrows School project, and rejected the Dividence Road School project.
- In November 1999 the School Building Committee took the Dividence Road project back to Town Meeting, and Town Meeting again approved the project. Another petition was successful, and the Board of Selectmen called a Special Election for January 11, 2000. This time the voters supported the construction of the new school.
- During late 1999, and early 2000, the Town endured an outbreak of Pertussis (whooping Cough). The work of the Public Health Division, working with the School Department and the State Health Department, was able to contain this outbreak, and it completed running its course in February 2000.

Real Estate

- On June 22, 1999, the Board of Selectmen signed a 100-year lease with Corporex for development of the landfill site. In December of 1999, Corporex proposed revisions to the initial deal because the cost of their plan was too expensive. The Board of Selectmen rejected the modified financial arrangement.
- In November the Board of Selectmen signed a Purchase and Sales Agreement with the Trust for Public Lands for the purchase of eight plus acres of land on Mill Street known as Marion Woods for $800,000. The Town received a grant for $250,000 from the State towards the purchase of this property.
- In December the Board of Selectmen, on behalf of the Reading Housing Authority, signed a Purchase and Sales Agreement for the property at 75 Pleasant Street in Reading. The Housing Authority will renovate the house on this property for affordable housing and a portion of the property will be sold to the Town for use as municipal parking.

- The construction of a 20,000 square foot Police Station at 15 Union Street continued throughout 1999. It opened in February of 2000, and was dedicated April 8, 2000. The old Police Station on Pleasant Street will be demolished and the property will be used for municipal parking.

Transportation Improvements

- Route 129 underwent extensive reconstruction during the majority of 1999. This project is being done by the State and will be completed in the first half of 2000.
- The design of the West Street intersection with Summer Avenue and Willow Streets was reviewed and approved by the Board of Selectmen.
- The State has finally given a notice to proceed on the reconstruction of three intersections on Main Street – South Street, Forest Street, and Franklin Street. Construction should be under way in 2000.
- Application has been made to the Massachusetts Highway Department for waivers of the improvement of Main Street from Charles to Washington. This is part of the Town's initiative to improve the downtown area of Reading. It is anticipated that we will hear news on the waivers in the first quarter of 2000, and will then be able to move forward with the final design of the project.
- After considerable controversy, the Walnut Street improvement project has been completed, and this street is now an asset to the entire community and to the neighborhood.

Financial Issues

- The Board of Selectmen working with the FINCOM and the School Committee continues to deal with difficult financial times. The FY 2000 budget was adopted, following reductions because of less than anticipated State Aid.
- Reading's legislative delegation was successful in getting additional State Aid, and the budget was amended in June to add back some of the reductions. When the State budget was finally adopted in November 1999, 5 months late, additional State Aid was forthcoming, and these funds will be spent on SPED cost overruns, and banked for future needs.
- The FY 2001 budget presents a daunting challenge also, as the demand for services and increased expenses, particularly in the area of Education and Capital needs outstrips the Town's financial ability to pay. The Board held several joint meetings with the FINCOM and the School Department to review options and strategy, and placed a $2.5 million Proposition 2 ½ override on the ballot in March 2000. The override was resoundingly defeated, and the Board of Selectmen and School Committee, working with the Finance Committee have developed the budget reflecting considerable reductions in services for next fiscal year..

Conclusion

As always, this has been an extraordinarily busy year in Reading. The number and variety of issues that the Town faces is great. The ongoing strength of the community is the way in which it comes together to make decisions, and then moves forward as a community. We have some very difficult decisions to make in the next couple of years. I know that we will do this with the best long-term interests of this community in mind.

ARTICLE 2 – William F. Lavoie, Vice Chairman of the Police Station Building Committee, gave the following Final Report of the Reading Police Station Building Committee:

With the recent dedication of the new Reading Police Station on April 8, 2000, it is tempting to say as a final report, "The station is now complete and occupied," and leave it at that. However, for the record, something more seems warranted, and therefore, the Committee submits this report as a brief summary of the steps in the process, and acknowledgments to those who made it possible.

The Board of Selectmen, in July of 1997, established a committee to advise them in the selection of an architect for the proposed new Police Station, and to monitor and report the progress of construction. The committee consisted of nine members with representatives from the local neighborhood, downtown area, Selectmen, Finance Committee, Police Department and citizens. The committee met during the summer and in the fall recommended the firm of Donham and Sweeney as the architect. It was further decided to retain a project manager to oversee the construction as the Town's representative. Accordingly Daedalus Projects, Inc. was hired in that capacity. Plans were prepared and presented to Town Meeting in March 1998 for a 21,270 sq. ft. building with an estimated total program cost of $4.4 million, and an anticipated completion date of December 1999. Following Town Meeting approval, construction plans were completed; the project was bid with a low bid of $3,679,292 by G&S Construction. Work commenced in December 1998, with completion scheduled for one year later, December 1999, as planned.

Shortly after the start and during excavation for the foundation, a significant amount of ledge was encountered. Rather than resorting to blasting, the rock was laboriously broken out, which caused about a month's delay. The tolerance shown by the neighbors during this process should be noted, and was appreciated. Since that time, notwithstanding a sometimes labor shortage due to Boston's "Big Dig," the project remained largely on schedule consistent with the noted delay. Actual completion and turnover to the Town occurred in late February of this year. It should be noted that construction was finished within two months of the official Substantial Completion date, which is considered very good for public work. The cost for the project was $4,459,482. This figure includes an expense of $60,000 for communication equipment that had not been included in the initial cost breakdown. Such equipment was considered to be necessary to the new station, and was therefore included in the cost.

Acknowledgment for the successful completion of the new station must go not only to the architect, Donham and Sweeney, the project manager, Daedalus Projects, but also to the Town of Reading staff members who participated as well. One of the factors that contributed to coming in on budget was the small number of change orders. This has to be due to the completeness of the design, and particularly to the inputs and information given to the designers at the start. A significant amount of prior study had been done by the previous Police Station Building Committee, which resulted in the Union Street site, and was thus available to the design process. They too share in the success of this project. Furthermore, the builder G&S construction turned out to be an excellent firm to work with. Any finally, the input and guidance provided by the Reading Police Department and the overall supervision provided by the Town Manager's office must be recognized.

This, then is the Final Report of the Police Station Building Committee, to the Reading Board of Selectmen, and subsequently as an informational report to Reading's Town Meeting.

ARTICLE 2 – Carol S. Grimm, Chairman of the Finance Committee, gave the following State of the Town's Finances Report:

The Finance Committee submits the following report on the State of the Town's Finances. One year ago we ended this report to Town Meeting by stating "without additional revenue for the Year 2001 budget, FinCom is doubtful a budget can be crafted which does not result in the dismantling of departments and further cuts to the capital plan." The process of paring back services has begun.

Reaching a balanced budget for FY2001 was a difficult task. The cost and demand for services has grown beyond the Town's revenue. The Town of Reading is extremely dependent on increases in State aid to meet the growing demand for services. Revenue is limited by the predominately residential tax base, which can only grow 2 1/2% per year. Last year's carefully crafted budget was only able to maintain the same level of service from the prior year by using a substantially higher level of cash reserves and deferring of several large capital items. Due to constrained revenues and the dwindling level of reserves, the proposed fiscal 2001 budget does not allow the Town to provide the same level of service as last year. Positions have been eliminated, layoffs will occur and many services offered in the past will now be provided on a fee basis or with increased fees.

Given the financial constraints this year and the prospect that revenue growth may continue at a reduced rate, FinCom feels it is important to budget on a conservative basis. We urged the Selectmen and School Committee to be realistic in their budgeting. We can assure Town Meeting the Selectmen and School Committee were thorough in their consideration of the reductions to their respective budgets. For example, the Selectmen increased the snow and ice removal budget to a more practical level. The library materials budget now meets state guidelines making it not as dependent on outside contributions to meet minimum materials standards. Overtime budgets were increased slightly over last year. The School Committee decided not to hire elementary teachers that may have to be laid off next year but addressed class size in a less expensive and more flexible way. The Capital plan is conservative, and no new debt issuance has been assumed without a matching override.

The budget, however, does not move the maintenance program forward even though the Town is adding new square footage. Reserves have not been set aside for unidentified special education students. The School Department intends to apply for one time educational aid for Special Education, oddly enough called pothole money. Nor are we able to maintain FinCom's free cash guidelines of 3% to 5% of the operating budget. The FY 2001 budget only assumes $550,000 of free cash to balance the budget as compared to $1,100,000 last year. Our best estimate of the Town's free cash position is approximately $1,250,000 for the start of fiscal 2001. This includes the reserve fund and represents just 2.5% of the operating budget.

Municipal finance is a difficult business because we don't have control of a large portion of our revenue, state aid. This, coupled with not having control over costs such as special

education, other education reform mandates and health benefits in an extremely labor intensive business.

In trying to plan ahead for the FY2002 budget, we would like to remind Town meeting of several unknowns. All union contracts will be up for renegotiations next year, the trash pick up and recycling contracts are up for bid, and we know health benefit costs are going to rise, and it is a question of how much. Fiscal 2001 may be only the beginning of a decline that will be increasingly more difficult to recover from.

All these unknowns make it extremely important to develop a financial strategy going forward. The leadership of the Town needs to come together over the summer and decide whether to pursue operating or capital overrides. We also need to rethink how the Town of Reading does business and which services it will be able to provide should an override not gain public support. The development of the landfill and Addison Wesley property are on the horizon but they will not prevent further cuts to the FY2002 or possibly the 2003 budgets.

The State of the Town's Finances is gloomy but Mrs. Klepeis reminded me recently that this isn't nearly as bad as the early 1990's. Now we all have to hope the "Big Dig" doesn't result in declines in State aid to Towns instead of just smaller increases.

Thank You.

ARTICLE 2 – Maria E. Silvaggi, Chairman of the Board of Library Trustees, gave the Following State of the Reading Public Library Report:

On behalf of the Reading Board of Library Trustees, I am pleased to report that Reading Public Library has – as usual – offered outstanding service to the community during this past year.

When Town Meeting voted about 1.6 cents per dollar of the town's budget to operate Reading Public Library, it ensured 23 thousand cardholders and users the opportunity to make about 225 thousand visits, and borrow over 300 thousand items.

To put that into context: with less than 2 cents of each tax dollar, Reading Public Library is NOBLE's (North of Boston Library Exchange) second most active in library circulation among the 28 libraries in the consortium.

Of course, lending materials is only one of the library's services to us. Another is instruction.

Between January and June, 2000, staff members will have offered more than 100 classes for adults on the internet – ranging from basic introductions for beginners, through the more complex use of search engines, for those comfortable with the technology.

If you haven't borrowed materials or taken a class with us, perhaps you've needed us for reference. It appears everyone does!

Adult reference questions for January were up 17% over the previous January. We're now averaging about 3500 reference questions per month; a 50% increase over the past 10 years, with no staff increases.

And all the while, the requests are becoming more complex:
What are the ratings for HMOs?
What were home mortgage rates in the 1950s?
Would you list internet websites for foreign companies operating in MA?
What's the name of the plant that blooms once a century and smells like dead meat?
What's the weight of the largest supertanker in the world? (Jahre Viking – weight 564,563 tons) Oh yes, and is its net weight calculation based on its water displacement.

Reading's reputation for unstumpable reference service is spreading.

In November, when a Boston Globe columnist referred to a Thanksgiving poem, a Reading resident wanted to read it and asked our librarians to find it. We contacted the Globe reference department – which struck out – and referred us to the columnist. She didn't know the title of the thing, she admitted, and when Reading librarians found it, would they please send her a copy?

And then there was the E-Mail from Mexico, (reference librarians checked the area code of the telephone number on the electronic form to locate it) asking how to cite web pages in a footnote and bibliography.

As important as academic and business research is, there are many requests that directly affect quality of life – such as the search across the Atlantic, through NOBLE, and the University of Edinburgh to the composer's website and the sympathetic lady who runs it, for copies of sheet music by Scottish composer Harry Lauder on behalf of an elderly resident of a local nursing home.

When the research staff had trouble downloading the material, Reading Library's technical staff came to the rescue, retrieved the precious pages through a circuitous route, and the work was delivered to the patron.

"He was delighted. We were delighted. End of story." Is the way staff relate this one.

Children's reference demands are rising even faster than adults – up 21% in the past year.

Here, again, our research excels. Ask the grandmother who searched for a copy of the out-of-print picture book she wanted to read to her grandchild. The book was checked out in one library, missing in another network, so our library suggested an online search for used books – to which the grandmother replied, "Boston Public Library did that for me and it isn't available."

While she spoke, our librarian had opened Bibliofind, checked the title, and located three sources to contact to buy the book at a reasonable price.

Reading Public Library's children's programming – the summer reading event, infant-toddler sing-alongs, lap sits, preschool film series, story times, junior book discussions, attract more than 5000 local children per year. And this year, we've experienced great increases in patrons whose first language is not English, who are improving their language skills through attendance at the library's children events.

Given that new trend, it's not surprising that when a local school teacher learned that in 24 hours a Portuguese-speaking student would enter her class, she alerted Reading Public Library's children's librarians who supplied books in Portuguese for the child and books about Portugal for the classmates.

One of our most significant of children's library services is cooperation with school media specialists and curriculum committee members with regard to curriculum framework collection development. The result: 115 curriculum related collections were assembled in 1999. There is no question that Reading Public Library enjoys a widespread reputation for excellence thanks to a superior staff of hardworking professionals who take pride in this service.

It is appropriate, therefore, that the Trustees express our gratitude to two staff members who have contributed so much to the library and this community, former Director Deirdre Brennan, who accepted the position of Regional Program Administrator of the Boston Regional Library System, and Dorothy Alworth, our beloved head of Circulation for the past 14 years who will retire on May 3. We thank them and wish them well.

To be superior, a library needs governmental and community support, and Reading Public Library enjoys political support, thanks to the Town Manager, the Reading Board of Selectmen, Finance Committee and Town Meeting.

Reading Public Library is perhaps more blessed than most in its community support. There are the Friends of Reading Public Library, who supply volunteers, time, energy, funding for children's programs, museum passes, and money for furnishings and literally dozens of projects. Co-chaired by Karen and Peter Brown, the Friends of Reading Public Library have adopted the motto: "Friends make a good library great" – and our friends certainly do!

The Reading Public Library Foundation, Inc. is another gift. Launched through the generosity of Norma Charles Cripps and Donald Cripps, the Foundation has been embraced by many in this community who have helped to ensure its financial success. It was with deep gratitude and joy that the Trustees received the Foundation's first return on investments, a check of $4000 announced by Foundation President Russell Graham. The money is earmarked to purchase materials in support of the new curricula.

In addition to these organizations that are so important to its welfare, Reading Public Library is gifted with individuals whose personal generosity and commitment to the public good prompt them to share their energy, their time, their talents and their means as volunteers and donors. The Trustees publicly thank you, for all you do to help make this a jewel of library service.

But we cannot rest on laurels. In accordance with the requirements of the MA Board of Library Commissioners, we have completed our five-year plan.

Chaired by Trustee Dick Ogden, the planning committee has submitted the final document, a flexible outline for action during the first years of the millenium. We invite you to read it, to study it, and to help us achieve its goals.

We would be remiss, however, if we did not admit that as we prepare for FY2001, we eye Reading Public Library's future with concern.

The proposed FY01 budget restrictions placed before Town Meeting will force us to close the library on Saturdays during the summer months, a loss of service that will, no doubt, disappoint and inconvenience local citizens.

Experience has taught us that services, which are lost, are difficult to restore. It is a sobering consideration as we weigh the value of this asset, Reading Public Library, against its modest cost – 1.6 cents of each tax dollar.

ARTICLE 2 – On motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was moved to table the subject matter of Article 2.

ARTICLE 3 – On motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was moved that the subject matter of Article 3 be tabled.

ARTICLE 4 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was moved that the subject matter of Article 4 be indefinitely postponed.

ARTICLE 5 – On motion by George V. Hines, Secretary of the Board of Selectmen, it was moved that the subject matter of Article 5 be indefinitely postponed.

ARTICLE 6 – On motion by George V. Hines, Secretary of the Board of Selectmen, it was voted to authorize the Board of Selectmen to sell, or exchange, or dispose of, upon such terms and conditions as they may determine, the following items of Town tangible property:

- 2 1985 Ford Crown Victoria Police cars, each with over 100,000 miles
- 1 1982 Maxim Fire Pumper
- 1 1991 Ford Cutvan Ambulance
- 1985 Dodge Ram Charger
- 1985 Ford LTD II Sedan
- 1992 Ford F350 Pickup Truck
- 1988 Ford E350 Cube Van
- 1991 Ford Crown Victoria Sedan
- 1966 Mack Rack Body Truck
- 1980 International Dump Truck
- 1981 GMC 1 Ton Pickup Truck
- 1985 Giant Blo 1901-CE Leaf Vacuum
- 1983 International Dump Truck

- 1990 Ford F250 Pickup Truck
- 1990 Ford Cargo Van
- Miscellaneous items of furniture and furnishings from the Town and School Department.
- Engine 2

On motion by William C. Brown, Precinct 8, it was moved to amend Article 6 to include Engine 2. Motion carries.

On motion by David J. Lindberg, Precinct 8, it was moved to amend Article 6 by deleting the words "or exchange" and adding after the word "or" add "only if a fair market value of less than $100 cannot be realized for each item".

Town Counsel, Ted Cohen, informed Town Meeting that this motion was out of order with our General Bylaws.

Motion by Mark W. Jackson, Precinct 3, to table the motion.
Motion did not carry.

ARTICLE 7 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was voted to amend the "Town of Reading Massachusetts, Ten Year Capital Improvements Program, Fiscal Year 2000 through 2009" by adopting the amended version as printed 04 Apr 2000, as provided for in Section 7-7 of the Reading Home Rule Charter and as previously amended.

On motion by William C. Brown, Precinct 8, it was moved to amend the amount by reducing BL-S-012 ELEM BLDG PROJ 2 from $7100.0 to $6885.0
Amendment did not carry.

ARTICLE 8 – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted to amend the following votes taken under Article 17 of the Warrant of the Annual Town Meeting of April 12, 1999, as amended under Article 4 of the 1999 Subsequent Town Meeting, relating to the Fiscal Year 2000 municipal budget, and to transfer from available funds and appropriate as a result of such amended votes for the operation of the Town and its government as follows:

ARTICLE 8, 2000 ANNUAL TOWN MEETING FY 2000 BUDGET AMENDMENTS					
Line	Account	Description	(+)	(-)	Source of Funds
D3	012	Town Manager – Expense		$2,000	
D13	015	General Services – Expense		$1,000	
C3	022	FINCOM – Reserve Fund		$38,000	
C11	035	Finance – Salaries		$720	
D5	041	Law – Labor		$2,000	
C10	042	Personnel – Expenses		$2,000	
C8	045	Technology – Expenses	$5,000		

ARTICLE 8, 2000 ANNUAL TOWN MEETING FY 2000 BUDGET AMENDMENTS *(Continued)*					
Line	Account	Description	(+)	(-)	Source of Funds
D7	051	Town Clerk – Salaries	$350		
D9	052	Elections/Registration – Salaries	$370		
B7	062	Community Development – Salaries	$5,400		
G1	111	Police – Salaries	$2,000		
G2	111	Police – Expenses		$5,000	
G5	121	Fire – Salaries	$66,000		State aid – Lottery
G6	121	Fire – Expenses	$3,400		
G7	123	Dispatch – Salaries	$20,000		
L7	131	Police/Fire Indemnification	$2,000		
B5	141	Inspections – Salaries	$2,500		
J1	200	Schools	$350,000		State aid – Chapter 70
H11	300	DPW – Salaries		$61,400	
H12	300	DPW – Expenses	$25,000		
H12	300	DPW - Site Clean-up	$66,500		$46,935 State aid – Lottery
H14	312	Solid Waste		$10,000	
H13	315	Street Lighting		$5,000	
H15	321	Snow/Ice	$54,800		
E1	511	Health – Salaries	$1,000		
E2	511	Health – Expenses	$300		
H16	641	Cemetery – Salaries		$2,900	
E10	521	Human Services – Salaries		$2,665	
E8	631	Recreation – Salaries		$13,000	
L3	815	Unemployment	$6,000		State aid – Chapter 70
L5	817	Social Security	$30,000		$24,000 State aid – Chapter 70
L6	821	Workers Compensation	$50,000		State aid – Chapter 70
D11	850	Property/Casualty Insurance		$2,000	
		TOTAL	$690,620	$147,685	
M1	61-400	Water – Salaries	$15,000		
M2	61-400	Water – Expenses		$15,000	

ARTICLE 9 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was voted to approve the "Town of Reading Massachusetts, Ten Year Capital Improvements

TOWN OF READING MASSACHUSETTS
TEN YEAR CAPITAL IMPROVEMENT PROGRAM
FISCAL YEARS 2001 THROUGH 2010
PRINTED 04Apr2000

PROJECT	DESCRIPTION	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	TOTAL
BL-S-011	RENOVATE RMHS	42000. CO										42000.0
BL-S-018	RENOV./ADD. KILLAM			345.0 CO	6300.0 CO							6645.0
SUBTOTAL	SCHOOL BLDG	42000.		345.0	6300.0							48645.0
BL-T-004	DPW MAINT. EXPANSIO		500.0 CO									500.0
BL-T-011	TOWN BLDG MJR MAINT	60.0 A	83.7 A	40.6 A	36.6 A	43.1 A	34.6 A	70.8 A	33.0 A	60.0 A	57.0 A	519.4
SUBTOTAL	TOWN BLDG	60.0	583.7	40.6	36.6	43.1	34.6	70.8	33.0	60.0	57.0	1019.4
CD-C-001	ACQUIRE OPEN SPACE								40.0 A		40.0 A	80.0
CD-C-001	ACQUIRE OPEN SPACE								60.0 G		60.0 G	120.0
SUBTOTAL	CONSERVATION								100.0		100.0	200.0
FN- -001	REPL DATA PROC EQ			20.0 A	20.0 A	20.0 A	40.0 A	40.0 A	40.0 A	40.0 A	40.0 A	260.0
FN- -002	GEOGRAPHIC INFO SYS	70.0 A	80.0 A	60.0 A	75.0 A							285.0
SUBTOTAL	FINANCE	70.0	80.0	80.0	95.0	20.0	40.0	40.0	40.0	40.0	40.0	545.0
GS- -004	FLEXIBLE ACCOUNT		10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	90.0
GS- -005	OPTICAL IMAGING SYS		42.0 A									42.0
GS- -006	NEIGHBORHOOL IMPROV		48.0 A	51.6 A	55.0 A	55.0 A	55.0 A	55.0 A	59.3 A	63.5 A	63.5 A	505.9
			100.0	61.6	65.0	65.0	65.0	65.0	69.3	73.5	73.5	637.9
LB- -001	LIBRARY COMPUTERS		10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	10.0 A	90.0
LB- -002	CIRCULATION SYSTEM		28.3 A									28.3
LB- -003	LIBRARY FURNISHINGS		16.0 A									16.0
LB- -004	LIBRARY SPACE REVIE				25.0 A							25.0
SUBTOTAL	LIBRARY		54.3	10.0	35.0	10.0	10.0	10.0	10.0	10.0	10.0	159.3
PS-F-001	REPL PUMPERS	225.0 A				247.5 A					278.4 A	750.9
PS-F-002	REPLACE AMBULANCE	110.8 A					123.8 A					234.6
PS-F-003	REPLACE DIFIBRILLAT		14.0 A		14.0 A		14.0 A		14.0 A		14.0 A	70.0
PS-F-004	PURCHASE NEW RESCUE				26.5 A							26.5
PS-F-005	PURCH THERMAL IMAGI											
PS-F-006	REPL CHIEF'S VEHICL			30.0 A							35.2 A	65.2
PS-F-007	REPLACE FIRE HOSE			10.7 A								10.7
PS-F-008	CONFINED SPACE RESC		10.5 A									10.5
PS-F-010	PURCH SKID PUMP UNI				9.3 A							9.3
SUBTOTAL	FIRE	335.8	24.5	40.7	49.8	247.5	137.8		14.0		327.6	1177.7
PS-P-002	UPGRADE COMPUTER SY			25.0 A				25.0 A			25.0 A	75.0

TOWN OF READING MASSACHUSETTS
TEN YEAR CAPITAL IMPROVEMENT PROGRAM
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PROJECT	DESCRIPTION	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	TOTAL
SUBTOTAL	POLICE			25.0				25.0			25.0	75.0
PW-D-006	SAUGUS R. DRAINAGE		75.0 D	625.0 CO		140.0 A		100.0 A		300.0 A		1240.0
PW-D-023	GENERAL DRAINAGE IM	10.0 A	10.0 A	10.0 A		10.0 A	10.0 A		15.0 A		15.0 A	80.0
PW-D-040	ABERJONA R DRAINAGE										250.0 A	250.0
		10.0	85.0	635.0		150.0	10.0	100.0	15.0	300.0	265.0	1570.0
PW-E-002	REPL DUMP TRUCKS	68.0 A	70.0 A	70.0 A	70.0 A	110.0 A	70.0 A	40.0 A	115.0 A	45.0 A	150.0 A	808.0
PW-E-004	REPL LEAF VACUUM	8.0 A										8.0
PW-E-011	REPL SIDEWALK PLOWS		66.0 A					66.0 A		70.0 A		202.0
PW-E-015	REPL PICKUPS/VANS	27.0 A	22.0 A	27.0 A			79.0 A			36.0 A		191.0
PW-E-026	REPL LAWN MOWERS		8.0 A	8.0 A	8.0 A	8.0 A	8.0 A	65.0 a	8.0 A			113.0
PW-E-033	REPL SNOWPLOWS		13.0 A		15.0 A		15.0 A		16.0 A	16.0 A	16.0 A	91.0
PW-E-035	REPL SWEEPER		120.0 A									120.0
PW-E-044	REPL SANDERS			14.0 A		7.0 A			14.0 A			35.0
PW-E-046	REPL BACKHOE/LOADER			35.0 A		65.0 A	135.0 A	135.0 A	98.0 A	85.0 A		553.0
PW-E-048	REPL RACK/DUMP TRUC			90.0 A								90.0
PW-E-053	REPL BUCKET TRUCK				90.0 A							90.0
PW-E-055	REPL WHEEL CHIPPER				25.0 A							25.0
PW-E-074	REPL TRAILER							8.0 A				8.0
PW-E-076	REPL STREET ROLLER								35.0 A			35.0
PW-E-078	REPL WARCO GRADER								125.0 A			125.0
PW-E-082	REPL REED SCREEN AL									75.0 A		75.0
PW-E-085	REPL PAVMNT SPREADE										55.0 A	55.0
PW-E-086	BLDG MAINT VEHICLE		27.0 A	27.3 A		28.7 A		30.2 A		32.7 A		145.9
SUBTOTAL	- EQUIPMENT	103.0	326.0	271.3	208.0	218.7	307.0	344.2	411.0	359.7	221.0	2769.9
PW-F-020	TREE NURSERY		5.3 A		5.6 A		5.6 A		6.2 A		6.2 A	28.9
SUBTOTAL	FORESTRY		5.3		5.6		5.6		6.2		6.2	28.9
PW-P-012	PLAYGROUND UPGRADIN	18.5 A	18.9 A	19.4 A	15.0 A	20.7 A	20.0 A	20.0 A	20.0 A	20.0 A	20.0 A	192.5
PW-P-013	FIELD IRRIGATION		21.0 A	11.0 A								32.0
PW-P-021	PITMAN BIKE PATH	250.0 G										250.0
PW-P-022	SCHOOL FENCES		16.0 A									16.0
PW-P-023	FIELD LIGHTING			130.0 A								130.0
SUBTOTAL	PARKS	268.5	55.9	160.4	15.0	20.7	20.0	20.0	20.0	20.0	20.0	620.5
PW-R-001	SIDEWALK AND CURB C	65.0 A	69.0 A	70.0 A	75.0 A	80.0 A	80.0 A	85.0 A	90.0 A	105.0 A	105.0 A	824.0
PW-R-008	MILL&SHORT ST RECON	190.0 G										190.0
PW-R-009	WILLOW ST RESURFACE	56.0 G										56.0
PW-R-010	SOUTH ST RECONSTRUC	154.0 G										154.0
PW-R-016	MAIN ST IMPROVEMENT	2500.0 G										2500.0
PW-R-017	WEST ST CORRIDOR RE	1410.0 G										1410.0
PW-R-018	WALKERS BROOK DR RE	1250.0 G										1250.0

TOWN OF READING MASSACHUSETTS
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PW-R-027	EATON ST RECONSTRUC		204.0 G									204.0
PW-R-030	DOWNTOWN IMPROVEMEN		1100.0 G	300.0 G	300.0 G							1700.0
PW-R-038	GOULD ST RECONSTRUC		67.0 G									67.0
PW-R-039	WILSON ST RESURFACE		25.0 G									25.0
PW-R-042	BERKELEY ST RECONST			155.0 G								155.0
PW-R-043	TEMPLE ST RECONSTRU			136.0 G								136.0
PW-R-050	ASH ST RECONSTRUCTI				84.0 G							84.0
PW-R-051	BEARHILL RD RECONST				145.0 G							145.0
PW-R-052	CHAPIN AVE RECONSTR				96.0 G							96.0
PW-R-057	CAUSEWAY RD ACCEPTA				168.0 B							168.0
PW-R-058	GREEN ST RECONSTRUC					25.0 G						25.0
PW-R-060	KING ST RECONSTRUCT					96.0 G						96.0
PW-R-062	PENNA AVE RECONSTRU					160.0 G						160.0
PW-R-065	HOWARD ST RECON						341.0 G	19.0 G				360.0
PW-R-109	PARKING LOT IMPROVE		122.0 A									122.0
SUBTOTAL	ROAD/STREET	5625.0	1587.0	661.0	868.0	361.0	421.0	104.0	90.0	105.0	105.0	9927.0
SD-E-001	CLASSROOM TECHNOLOG	100.0 A	120.0 A	115.0 A	125.0 A	135.0 A	140.0 A	155.0 A	165.0 A	175.0 A	185.0 A	1415.0
SD-E-003	WIDE AREA NETWORK		50.0 A									50.0
SUBTOTAL	SCHOOLS EQUIP	100.0	170.0	115.0	125.0	135.0	140.0	155.0	165.0	175.0	185.0	1465.0
PW-S-001	REPL DUMP TRUCK	68.0 E										68.0
PW-S-002	REPL PICKUP TRUCK	28.0 E										28.0
PW-S-003	INFLOW/INFILTRATION	155.4 E										155.4
PW-S-004	SEAL SEWER MANHOLES	10.0 E	10.0 E	10.0 E								30.0
PW-S-005	DATA PROC EQUIPMENT			6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	48.0
PW-S-006	REPL BACKHOE/LOADER			100.0 E								100.0
PW-S-007	REHAB SEWER LIFT ST			30.0 E			30.0 E					60.0
PW-S-008	NEW PICKUP TRUCK				30.0 E							30.0
PW-S-009	SEWER STA UPGRADE-G									8.0 E		8.0
SUBTOTAL	SEWER	261.4	10.0	146.0	36.0	6.0	36.0	6.0	6.0	14.0	6.0	527.4
PW-W-001	WATER STORAGE TANK	1150.0 ED										1150.0
PW-W-002	WATER MAIN LINING	200.0 E	200.0 E	200.0 E	200.0 E	200.0 E	200.0 E	200.0 E	200.0 E	200.0 E	200.0 E	2000.0
PW-W-003	WATER METER REMOTE	200.0 E	200.0 E	150.0 E								550.0
PW-W-004	AERATOR 1&2 REPLACE	25.0 E					25.0 E					50.0
PW-W-005	WATER MAIN CONSTRUC	172.8 E	45.0 E	90.0 E				45.0 E			70.0 E	422.8
PW-W-006	WATER TREATMENT PLA	25.0 E										25.0
PW-W-007	REPLACE VAN #2 METE	23.0 E										23.0
PW-W-008	WELL BUILDING ROOFS	18.0 E										18.0
PW-W-009	BACKWASH PUMP	7.0 E										7.0
PW-W-011	DATA PROC EQUIPMENT			6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	6.0 E	48.0
PW-W-014	REPL P U #5 CAB & C		78.0 E									78.0
PW-W-016	STORAGE TANK INSPEC		8.7 E	8.7 E				9.7 E	9.7 E			36.8
PW-W-017	REPL LAB SPECTROPHO		7.0 E									7.0
PW-W-018	REPL LAB INCUBATOR		7.3 E									7.3
PW-W-022	REPL LAB AUTOCLAVE				8.6 E							8.6
PW-W-023	REPL PICKUP TRUCK #					34.0 E						34.0

TOWN OF READING MASSACHUSETTS
TEN YEAR CAPITAL IMPROVEMENT PROGRAM
FISCAL YEARS 2001 THROUGH 2010
PRINTED 04Apr2000

PROJECT	DESCRIPTION	FY01	FY02	FY03	FY04	FY05	FY06	FY07	FY08	FY09	FY10	TOTAL
PW-W-024	REPL EMERG GENERATO						70.0 E					70.0
PW-W-025	REPL CRANE TRUCK						85.0 E					85.0
PW-W-026	REPL LIME MIXING TA							10.0 E				10.0
PW-W-028	REPL TAPPING MACHIN									6.0 E		6.0
PW-W-030	WTP RENOVATIONS		700.0 ED	5490.0 ED								6190.0
PW-W-031	BUY-IN MWRA			3432.0 ED								3432.0
PW-W-032	WATER CONSERVATION		1000.0 ED									1000.0
SUBTOTAL WATER		1820.8	2246.0	9376.7	214.6	240.0	386.0	270.7	215.7	212.0	276.0	15258.5
YEARLY TOTALS:		50654.5	5327.7	11968.3	8053.6	1517.0	1613.0	1210.7	1195.2	1369.2	1717.3	84626.5

SOURCE OF FUNDING:											
A	ANNUAL APPROPRIATION	762.3	1100.7	884.6	710.0	990.0	850.0	850.0	913.5	1143.2	1375.3	9579.6
B	BETTERMENT				168.0							168.0
CO	CAPITAL/DEBT EXCL. OVRD.	42000.0	500.0	970.0	6300.0							49770.0
C	SALE OF CEMETERY LOTS											
D	DEBT TO BE AUTHORIZED		75.0									75.0
E	ENTERPRISE APPROP.	932.2	556.0	600.7	250.6	246.0	422.0	276.7	221.7	226.0	282.0	4013.9
ED	ENTERPRISE DEBT	1150.0	1700.0	8922.0								11772.0
G	GRANT OUTSIDE FUNDING	5810.0	1396.0	591.0	625.0	281.0	341.0	19.0	60.0		60.0	9183.0
S	SALE OF REAL ESTATE											
R	REVOLVING FUND											
U	REQUESTED, BUT UNFUNDED											
		50654.5	5327.7	11968.3	8053.6	1517.0	1613.0	1145.7	1195.2	1369.2	1717.3	84561.5

Program, Fiscal Year 2001 through 2010, Printed 21 Apr 2000" as provided for in Section 7-7 of the Reading Home Rule Charter.

On motion by Alan D. Beaulieu, Precinct 2, it was moved to amend Project GS – 006 NEIGHBORHOOD IMPROV from "48.0 A" to "48.0 R" to have the money come from the revolving fund rather than appropriations.
Motion to amend does not carry.

On motion by Frederick Van Magness, Precinct 8, it was moved to table the subject matter of Article 9.
Motion did not carry.

ARTICLE 10 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was voted to raise by borrowing the sum of $155,723.21 in anticipation of reimbursement from the State under Chapter 44, Section 6, Massachusetts General Laws, or pursuant to any other enabling authority, for highway projects in accordance with Chapter 90, Massachusetts General Laws.

ARTICLE 11 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was moved that the subject matter of Article 11 be indefinitely postponed.

ARTICLE 12 – On motion by Harvey J. Dahl, Chairman of the School Committee, it was voted to raise by borrowing under Chapter 44, Sections 7(3) and 7 (3A) of the General Laws of the Commonwealth of Massachusetts, Chapter 645 of the Acts of 1948 as amended, or any other enabling authority and appropriate the additional sum of five hundred fifteen thousand dollars ($515,000), for the purpose of constructing an addition, remodeling, reconstructing and making extraordinary repairs to the Alice M. Barrows School on Edgemont Avenue, including the costs of original furnishings and equipment, landscaping, paving and other site improvements, engineering and architectural fees, plans and specifications, inspection fees, relocation costs, contingencies and related expenses incidental thereto and necessary in connection therewith, said sum to be expended by and under the direction of the School Committee as an addition to, and in conjunction with, the sum authorized by vote under Article 5 of the Warrant for the Special Town Meeting of December 7, 1998; that any maturities of an issue of bonds or notes authorized hereby may, to the extent permitted by law be arranged so that the amounts of principal and interest combined for the several years shall be as nearly equal as practicable in the opinion of the Town Treasurer and the Selectmen or in accordance with a schedule providing a more rapid amortization of principal; and that the Town vote to authorize the School Committee to file applications for a grant or grants to be used to defray all or any part of the cost of said school renovations and addition and related matters, and that the Town vote to authorize the School Committee to enter into all contracts and agreements as may be necessary to carry out the purposes of this Article.

On motion by William C. Brown, Precinct 8, to amend Article 12 by changing the amount from $515,000 to $315,000.
Motion to amend did not carry.

2/3 vote required
134 voted in the affirmative
13 voted in the negative

ARTICLE 13 – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was moved to table Article 13.

ARTICLE 14 – On motion by George V. Hines, Secretary of the Board of Selectmen, it was voted to establish a revolving fund under Chapter 44, Section 53E1/2 of the General Laws for the purpose of using the receipts generated through the sale of compost bins to purchase additional compost bins, and to pay for related expenditures pursuant to a program administered by the Department of Public Works, and to authorize expenditures not exceeding forty nine hundred dollars ($4,900) during Fiscal Year 2001.

ARTICLE 15 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was moved that the subject matter of Article 15 be indefinitely postponed.

ARTICLE 16 – On motion by Harvey J. Dahl, Chairman of the School Committee, it was moved that the Town vote to authorize the Board of Selectmen, with the approval of the School Committee and the approval of the Commissioner of Education, to rent or lease certain surplus space in the Reading Memorial High School to the Reading Extended-Day Activities Program, Inc. (REAP), a Massachusetts corporation pursuant to a lease for the period from July 1, 1999 through June 30, 2000, and pursuant to a lease for the period from July 1, 2000 through June 30, 2001; provided, however, that joint occupancy of the High School building shall not interfere with educational programs being conducted in said building and provided that the terms of any such rental or lease shall be as approved by the School Committee.

ARTICLE 16 – On motion by Gerald L. MacDonald, Precinct 3, it was moved that the subject matter of Article 16 be indefinitely postponed.

ARTICLE 16 – On motion by John H. Russell, Precinct 8, it was moved that the subject matter of Article 16 be tabled.

ARTICLE 17 – On motion by Matthew J. Nestor, Vice-Chairman of the Board of Selectmen, it was voted to accept the provisions of Chapter 32, Sections 103 (i) of the Massachusetts General Laws which provide for the payment of cost of living adjustments to retirees up to a specified percentage; and that the Town votes to provide the same cost of living adjustments to non-contributory retirees of the Town of Reading.

ARTICLE 18 – On motion by Nancy Eaton, Chairman of the Conservation Commission, it was voted to transfer from the funds obtained under that certain agreement described below for Sunset Rock subdivision the sum of twenty thousand dollars ($20,000) for the purpose of completion of all required work or restoration or both required by the Conservation Commission in conjunction with Order of Conditions issued January 12, 1998 and approved plans last revised December 8, 1997 for Sunset Rock Lane, DEP# 270-295, RGB# 1997-26, in accordance with the terms of an Irrevocable Letter of Credit entered into and executed to the benefit of the Town of

Reading between the Presidential Development Corp., Peter C. DeGennaro, President/Treasurer, the Town of Reading, and Stoneham Co-operative Bank, in the amount of $20,000.00, pursuant to Section 5.7.10 of the Town of Reading General Bylaws, such funds to be expended by and under the direction of the Conservation Commission.

ARTICLE 19 – On motion by Jonathan E. Barnes, Chairman of the Community Planning and Development Commission, it was moved to table the subject matter of ARTICLE 19.

ARTICLE 20 – On motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was moved pursuant to Section 2-6 of the Reading Home Rule Charter to declare the seats of the following Town Meeting Member to be vacant and to remove the following described person from their position as Town Meeting Member for failure to attend one-half or more of the Town Meeting sessions during the previous year:

Precinct 5 Ruth L. Clay

On motion by Eileen C. O'Shea, Precinct 5 Chairman, it was voted to retain Ruth L. Clay as a Town Meeting member.

Town Manager requested a point of privilege to announce that copies of REAP leases would be available at the Superintendent's Office, the Library and the Town Clerk's Office tomorrow.

On motion by Michael F. Slezak, Precinct 6, it was voted that this Annual Town Meeting stand adjourned to meet at 7:30 p.m. at the Reading Memorial High School, on Thursday, April 27, 2000 for the Special Town Meeting.

Meeting adjourned at 10:58 p.m.

172 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on April 6, 2000 notified and warned the inhabitants of the Town of Reading, qualified to vote on town affairs, to meet at the place and at the time specified by posting attested copies of this Town Meeting Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Police Station, 15 Union Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge, Middle School, 89 Birch Meadow Drive

The date of posting being not less than fourteen (14) days prior to April 27, 2000, the date set for the Special Town Meeting in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of April 10, 2000.

Daniel W. Halloran, Constable

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

SPECIAL TOWN MEETING
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any of the constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town affairs, to meet at the Reading Memorial High School Auditorium, 62 Oakland Road, on Thursday, April 27, 2000 at seven thirty o'clock in the evening, at which time and place the following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with the provisions of the Reading Home Rule Charter.

ARTICLE 1 To hear and act on the reports of the Board of Selectmen, Town Accountant, Treasurer-Collector, Board of Assessors, Director of Public Works, Town Clerk, Tree Warden, Board of Health, School Committee, Contributory Retirement Board, Library Trustees, Municipal Light Board, Finance Committee, Cemetery Trustees, Community Planning & Development Commission, Town Manager and any other Board or Special Committee.

Board of Selectmen

ARTICLE 2 To choose all other necessary Town Officers and Special Committees and determine what instructions shall be given to Town Officers and Special Committees, and to see what sum the Town will raise by borrowing or transfer from available funds, or otherwise, and appropriate for the purpose of funding Town Officers and Special Committees to carry out the instructions given to them, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 3 To see if the Town will vote to amend the FY 2000-FY 2009 Capital Improvements Program as provided for in Section 7-7 of the Reading Home Rule Charter, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 4 To see if the Town will vote to amend the Reading Zoning By-Laws as follows, or take any other action with respect thereto:

a) Amend Section 4.9.4.2. Permitted Uses: as follows:

1. Delete the phrase "Full-Service" from subsection c.

2. *Insert the phrase "which don't comply with subsection g. hereof " after the phrase "Residential uses" in subsection f.*

3. Re-alphabetize current subsection g. to subsection i.

4. Add the following as subsection g.:

"g. Apartments, provided the following conditions are met:

i. at least one property line of the PUD abuts an existing Residential District;
ii. not more than fifty percent (50%) of the land area of the PUD is apartment or other residential use (including parking, accessory uses and amenities);
iii. the PUD contains at least thirty (30) acres;
iv. at least ten percent (10%) of the units are restricted to low or moderate income or elderly housing in perpetuity in a manner acceptable to the Reading Housing Authority; and all such units shall be similar to market rate units as to size, build-out and amenities; and
v. all structures containing such units shall be set back a minimum of thirty (30) feet from the boundary of a Residential District;"

5. Add the phrase "Computer Services;" as subsection h.

b) Amend the first sentence of the second paragraph of Section 4.9.4.6.2. of the Zoning By-Laws by adding at the end thereof the phrase "except for those buildings which comply with Section 4.9.4.2.g. hereof", so that said sentence shall read as follows:

"All residential buildings within a PUD shall be at least 30 feet from the parcel boundary but no further than 200 feet from a Residential District except for those buildings which comply with Section 4.9.4.2.g. hereof."

Community Planning and Development Commission

ARTICLE 5 To see if the Town will vote to amend the Reading Zoning By-Laws as follows, or take any other action with respect thereto:

a) Amend Section 5.1.2. Table of Dimensional Controls by adding the footnote

"*Except as provided in Section 5.2.5.3."
after the number "60" in the rows entitled "Hotel or Motel – In Ind Districts" and "Other Permitted Principal Use – In Ind Districts" in the column entitled "Maximum Building Height".

b) Amend Section 5.2.5. Height: of the Zoning By-Laws by adding the following as Section 5.2.5.3.:

"5.2.5.3. In the Industrial District, a hotel or motel or other permitted principal building may have a maximum height of eighty four (84) feet if the following conditions are met:

a. Between the hours of 9:00 AM and 3:00 PM (EST) from February 21 to October 21, no building shall cast a shadow on any residential structure in existence at the time of the building permit application;

b. Along major streets, as defined in Section 4.9.2.1., such buildings shall be set back the greater of seventy-five (75) feet or the height of the building, and a landscaped and/or naturally vegetated buffer at least fifty (50) feet wide shall be provided along such major streets, except where there are curb cuts; and
c. The building is located on a lot of at least twenty-five (25) acres."

Community Planning and Development Commission

ARTICLE 6 To see if the Town will vote to amend the Reading Zoning By-Laws as follows, or take any other action with respect thereto:

a) Amend Section 5.1.2. Table of Dimensional Controls of the Zoning By-Laws, under use categories "Hotel or Motel" and "Other Permitted Uses" in the rows entitled "In Bus-C Districts" by deleting the numbers "50", "20" and "85" in the columns respectively entitled "Front feet", "Rear feet", and "Maximum Building Height" and substituting therefor the numbers 10, 10 and 55* and adding the following described * footnote, so that those portions of the Table of Dimensional Controls will read as follows:

Area Sq. Feet	Frontage feet	Front feet	Side feet	Rear feet	Coverage % of lot	Maximum Building Height feet
N.A.	N.A.	10	10	10	60	55*

* Fifty-five (55) feet, except ninety-five (95) feet if the structure is located within four hundred (400) feet of the property line adjacent to Route 128, including ramps, and south of Jacob Way and excluding areas within two hundred (200) feet of the residential zoning district to the west, all as more specifically shown on a plan entitled: "Plan Showing Height Limitation and Setback Areas, Business C District in Reading, Mass.", dated March 27, 2000, Scale 1" = 60', by Hayes Engineering, Inc., on file with the Reading Town Clerk.

b) Amend Section 5.3.1 Transitional Areas of the Zoning By-Laws by deleting the text and substituting therefor the following text:

"Buildings in Business A, Business B and Industrial Districts located in the same block as, and within one hundred fifty (150) feet of a Residence District, and buildings in a Business C District within one hundred (100) feet of a Residence District shall be subject to the following additional requirements;"

c) Amend Section 5.3.1.1. Table of Additional Dimensional Controls for Transitional Areas of the Zoning By-Laws by deleting the rows entitled "Business C – Adjoining", "Business C – within 100 feet", and "Business C - within 150 feet".

d) Amend Section 5.3.1.3. of the Zoning By-Laws by deleting in the first sentence thereof the phrase "a Business C or" and substituting therefor the word "an", by deleting in subsection a. the phrase "Residential/Business C" and substituting therefor the word "Residential", by deleting in subsection a. the phrase "Business

C and/or" and by deleting in subsection b. the phrase "Business C and/or", so that Section 5.3.1.3. shall read as follows:

"5.3.1.3. As part of all new construction of any building, parking lot, structure, or any extension or addition thereto in an Industrial District and where such construction abuts within one hundred twenty-five (125) feet of any Residential District, a buffer strip is to be established subject to the following requirements:

a. Said buffer strip shall have a twelve (12) foot minimum depth and contain a curb to prevent parking within the strip, a six (6) foot high fence which shall be located a maximum of two (2) feet from the abutting Residential and/or industrial lot line and contain an evergreen hedge on the Industrial side of the fence which is to be at least three (3) feet in height at the time of planting and will provide a year-round dense visual screen and attain a height of at least seven (7) feet within five years of planting.

b. Said buffer strip shall be constructed along the full abutting length of any Residential District lots so affected and lie entirely within the Industrial District."

e) Amend Section 5.3.1 of the Zoning By-Laws by adding the following as Section 5.3.1.4.:

"5.3.1.4. All new construction of any building, parking lot, structure, or any extension or addition thereto in the Business C District shall be subject to the following requirements:

a. No building shall be located within one hundred (100) feet of a Residence District.

b. There shall be a landscaped buffer strip of a minimum width of twenty-five (25) feet along the full abutting length of a Residence District. Said buffer shall be a densely planted staggered double row of a 70/30 mixture of evergreen/deciduous trees. Plant material shall be such that a minimum of seven (7) feet in height is reached within the first five (5) years of planting. Plant material shall be maintained in a healthy condition or replaced to attain previously noted height. Buffer edge shall be planted a minimum of two (2) feet off of the property line abutting residential property.

c. No parking area shall be located within twenty-five (25) feet of the Residence District, and no parking area or building shall be allowed in Restricted Area "A" as shown on the plan entitled: "Plan Showing Height Limitation and Setback Areas, Business C District in Reading, Mass.", dated March 27, 2000, Scale 1" = 60', by Hayes Engineering, Inc., on file with the Reading Town Clerk.".

f) Amend Section 5.2.8.1. of the Zoning By-Laws by inserting the phrase "and Business C" after the phrase "Apartment 80" so that Section 5.2.8.1. shall read as follows:

"5.2.8.1. In any district other than Apartment 80 and Business C, not more than one principal building shall be erected on a lot."

g) Amend Section 6.1.1.2. of the Zoning By-Laws by adding at the end thereof "; provided, however, that in a Business C District, off-street parking areas or loading and unloading areas may be provided on or off the same lot as the use they serve so long as they are located within the Business C District and provided such parking and loading rights are evidenced by legally sufficient instruments approved as to form by Town Counsel and filed with the Town Clerk.", so that Section 6.1.1.2. shall read as follows:

"6.1.1.2. Off-street parking areas, or loading and unloading areas shall be provided on the same lot as the use they serve, except that the Board of Appeals may permit off-street parking areas to be provided on another lot, but in no event shall such areas be more than three hundred (300) feet distance from the use they serve; provided, however, that in a Business C District, off-street parking areas or loading and unloading areas may be provided on or off the same lot as the use they serve so long as they are located within the Business C District and provided such parking and loading rights are evidenced by legally sufficient instruments approved as to form by Town Counsel and filed with the Town Clerk."

h) Amend Section 6.1.2.2. of the Zoning By-Laws by deleting the phrase "twenty (20)" and substituting therefor the phrase "eighteen (18)" and by inserting after the first sentence the sentence "For off-street parking spaces in enclosed accessory structures, such spaces shall be not less than eight (8) feet, six (6) inches in width, seventeen (17) feet in length, with twenty-six (26) foot aisle widths.", so that said Section 6.1.2.2. shall read as follows:

"6.1.2.2. Each required off-street surface parking space shall be not less than nine (9) feet in width and eighteen (18) feet in length, exclusive of drives and maneuvering space. For off-street parking spaces in enclosed accessory structures, such spaces shall be not less than eight (8) feet, six (6) inches in width, seventeen (17) feet in length, with twenty-six (26) foot aisle widths. Each off-street loading and unloading space shall be not less than twelve (12) feet wide and thirty-five (35) feet long."

i) Amend Section 6.1.1.3. Table of Off-Street Parking And Loading/Unloading Requirements of the Zoning By-Laws by deleting the text in the rows entitled "Lodging Houses, Hotels, Motels and Tourist Homes", "Industrial and Manufacturing Establishments" and "Office and Professional Building", under the columns entitled "Minimum Number of Off-Street Loading and Unloading Spaces Required" and substituting therefor in each row the following:

"One space if 0 - 100,000 square feet of gross floor area; two spaces if 100,001-150,000 square feet of gross floor area; three spaces if 150,001-300,000 square feet of gross floor area; four spaces if over 300,000 square feet of gross floor

area, plus one space for each additional 150,000 square feet of gross floor area over 450,000 square feet of gross floor area."

j) Amend Section 6.1.1.3. Table of Off-Street Parking And Loading/Unloading Requirements of the Zoning By-Laws by adding in the row entitled "Restaurant" under the column entitled "Minimum Number of Off-Street Loading and Unloading Spaces Required" the following footnote:

"* No additional spaces shall be required for restaurants located in hotels where the gross floor area of the restaurant has been included in the gross floor area of the hotel."

k) Amend Section 4.2.2. Table of Uses of the Zoning By-Laws as follows:

In the column entitled "Bus C":

in the row entitled "Public and Quasi-Public Uses - Private Kindergartens" delete "No" and substitute therefor "Yes";

in the row entitled "Industrial Uses - Enclosed Storage" delete "Yes" and substitute therefor "No";

in the row entitled "Recreational Uses - Commercial Amusements" delete "SPS" and substitute therefor "No";

in the row entitled "Accessory Uses - Manufacturing & Industrial" delete "No" and substitute therefor "Yes"; and

In the row entitled "Accessory Uses - Consumer Service" delete "No" and substitute therefor "Yes".

l) Amend Section 2.0 Definitions of the Zoning By-Laws by adding the following as Section 2.2.7.2.:

"2.2.7.2. Computer Services: The development of computer and related components for purposes of software, hardware and electronic commercial businesses, with assembly and distribution restricted to support said development as an accessory use.

m) Amend Section 2.2.16 "Height of A Building" by adding at the end thereof the following:

"For buildings with more than one principal front, said vertical distance shall be measured from the average of the established grade or the natural grade, as applicable, measured at the centerline of each principal front."

Community Planning and Development Commission

ARTICLE 7 To see if the Town will vote to amend the Reading Zoning Map as follows, or take any other action with respect thereto:

Rezone from S-15 and S-20 Residence Districts to the Business C District those portions of the land situated off Jacob Way shown on Reading Board of Assessors' Rev. Jan. 1, 1994 Map 4 as Lots 11A and 25 and on Reading Board of Assessors' Rev. Jan. 1, 1982 Map 5 as Lots 2, 5, 13, 16, 17 and 18, and part of Jacob Way, not currently zoned Business C, and, being shown on a plan on file with the Reading Town Clerk entitled: "Plan Showing Areas of Former Addison Wesley Property in the Business C District in Reading, Mass.", dated March 27, 2000, by Hayes Engineering, Inc.

Community Planning and Development Commission

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than fourteen (14) days prior to April 27, 2000, the date set for the meeting in said Warrant, and to publish this Warrant in a newspaper published in the Town, or by mailing an attested copy of said Warrant to each Town Meeting Member at least fourteen (14) days prior to the time of holding said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said meeting.

Given under our hands this 4th day of April, 2000.

Sally M. Hoyt, Chairman

Matthew J. Nestor, Vice Chairman

George V. Hines, Secretary

Camille W. Anthony

Matthew Cummings
SELECTMEN OF READING

Daniel W. Halloran, Constable

SPECIAL TOWN MEETING

Reading Memorial High School April 27, 2000

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:40 p.m., there being a quorum present.

The Invocation was given by Anthony L. Rickley, Precinct 2, followed by the Pledge of Allegiance to the Flag.

Point of Personal Privilege by Harvey J. Dahl, Precinct 8, responding to comments made on Monday in the form of personal attacks (accusations) on individuals who volunteer as members of boards and committees.

ARTICLE 1 – On motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was moved to table Article 1.

ARTICLE 2 – On motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was moved to table the subject matter of Article 2.

ARTICLE 3 – On motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was moved to table Article 3.

ARTICLE 4 – On motion by Jonathan E. Barnes, Chairman of the Community Planning and Development Commission, it was moved that the Town vote to amend the Reading Zoning By-Laws as follows:

a) Amend Section 4.9.4.2. Permitted Uses: as follows:

1. Delete the phrase "Full-Service" from subsection c.

2. *Insert the phrase "which* do not *comply with subsection g. hereof" after the phrase "Residential uses" in subsection f.*

3. Re-alphabetize current subsection g. to subsection i.

4. Add the following as subsection g.:

"g. Apartments, provided the following conditions are met:

(1) **at least one property line of the PUD abuts an existing Residential District;**

(2) not more than fifty percent (50%) of the land area of the PUD is apartment or other residential use (including parking, accessory uses and amenities);

(3) the PUD contains at least thirty (30) acres;

(4) at least ten percent (10%) of the units are restricted to low or

moderate income or elderly housing in perpetuity in a manner acceptable to the Reading Housing Authority; and all such units shall be similar to market rate units as to size, build-out and amenities; and

(5) all structures containing *apartment* units shall be set back a minimum of thirty (30) feet from the boundary of a Residential District;"

5. Add the phrase "Computer Services;" as subsection h.

b) Amend the first sentence of the second paragraph of Section 4.9.4.6.2. of the Zoning By-Laws by adding at the end thereof the phrase "except for those buildings which comply with Section 4.9.4.2.g. hereof", so that said sentence shall read as follows:

"All residential buildings within a PUD shall be at least 30 feet from the parcel boundary but no further than 200 feet from a Residential District except for those buildings which comply with Section 4.9.4.2.g. hereof."

ARTICLE 4 – On motion by Robert A. Brown, Precinct 6, it was moved to amend Article 4 by deleting subsection g.

Motion did not carry.

ARTICLE 4 – On motion by William C. Brown, Precinct 8, it was moved to indefinitely postpone Article 4.

Motion did not carry.

ARTICLE 4 – On motion by Gerald L. MacDonald, Precinct 3, to move the question.

2/3 vote required
40 voted in the affirmative
103 voted in the negative

Motion to move did not carry

ARTICLE 4 – On motion by Michael F. Slezak, Precinct 6, it was voted to move the question.

2/3 vote required
135 voted in the affirmative
12 voted in the negative

Question moved

ARTICLE 4 – Original Motion:

2/3 vote required
76 voted in the affirmative
75 voted in the negative

Original Motion did not carry

ARTICLE 4 – On motion by William C. Brown, Precinct 8, it was moved to reconsider the subject matter of Article 4.

Motion to reconsider will be the first order of business at the next session of Town Meeting.

Point of Personal Privilege by Philip B. Pacino, Precinct 4, to adjourn town meeting.
Did not carry.

ARTICLE 5 – On motion by Jonathan E. Barnes, Chairman of the Community Planning and Development Commission, it was voted to amend the Reading Zoning By-Laws as follows:

a) Amend Section 5.1.2. Table of Dimensional Controls by adding the footnote

"*Except as provided in Section 5.2.5.3."
after the number "60" in the rows entitled "Hotel or Motel – In Ind Districts"
and "Other Permitted Principal Use – In Ind Districts" in the column entitled "Maximum Building Height".

b) Amend Section 5.2.5. Height: of the Zoning By-Laws by adding the following as Section 5.2.5.3.:

"5.2.5.3. In the Industrial District, a hotel or motel or other permitted principal building may have a maximum height of eighty four (84) feet if the following conditions are met:

a. Between the hours of 9:00 AM and 3:00 PM (EST) from February 21 to October 21, no building shall cast a shadow on any residential structure in existence at the time of the building permit application;
b. Along major streets, as defined in Section 4.9.2.1., such buildings shall be set back the greater of seventy-five (75) feet or the height of the building, and a landscaped and/or naturally vegetated buffer at least fifty (50) feet wide shall be provided along such major streets, except where there are curb cuts; and
c. The building is located on a lot of at least twenty-five (25) acres."

2/3 vote required
131 voted in the affirmative
1 voted in the negative

Motion carried

On motion by Gail F. Wood, Precinct 2, it was voted that this Special Town Meeting stand adjourned to meet at 7:30 p.m. at the Reading Memorial High School, on Monday, May 1, 2000.

Meeting adjourned at 10:50 p.m.

163 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

Redevelopment
of the Reading Landfill

04/26/2000

Key Concerns from Residents

- Schoolchildren -- adding more children into the system.
- Water/Sewer Use – impacts on water supply and wastewater capacity.
- Value of Development - Office Component - Will it be built? When?

04/26/2000

What We've Done

Schoolchildren -- analysis of existing Reading stock of apartments & condos

Water/Sewer Use – Looked at capacity of system; water & sewer concerns, water supply study demand forecast

Value of Development/Office - Resolved issue with developer

04/26/2000

Results – Schoolchildren

Analysis showed less than 7 children per 100 units in apartments & 9 per 100 units in condos – lower than numbers supplied by developer

Analysis did not discriminate around issue of "luxury housing" – included all units.

04/26/2000

Results – Water/Sewer

- Proposed conservation program goal of saving 190,000 gpd would offset total water use of landfill and Addison Wesley.
- Sewer upgrades occurring on Walker's Brook Drive that would happen anyway
- CDM factored water needs into demand forecast as part of water supply study

04/26/2000

Results – Value of Development/Office

- Development Value at Buildout:
  - Lincoln: 88.3 million
  - Dickinson: 60.9 million
- Office site will be pre-permitted
- Site work will be done, pad will be prepared
- Utilities will be run to site
- Lincoln performing office market study

04/26/2000

COMPARISON OF #1 AND #2 RANKED PROPOSALS
READING BUSINESS PARK

Proponent	LINCOLN PROPERTIES (ARTICLE 4)	DICKINSON (ARTICLE 5)
Post-Closure Development		
Use Type	Mixed	Mixed
Use Descriptions:		
Residential	350 units, 10% of units to be affordable on site to the satisfaction of the Reading Housing Authority - 380,000 SF	None
Retail	None	Home Depot - 132,071 SF
Hotel	Residence Inn or similar, 200 or more rooms - 115,000 SF	Staybridge Suites or similar, 107 rooms - 63,000 SF
Office	150,000 SF plus adequate parking	120,000 SF plus adequate parking
Cinema	None	Showcase Cinema - 66,000 SF
Restaurant	None	Applebee's Restaurant - 6,500 SF
Recreation	Two fields	None
Total SF of Project	645,000	387,571

COMPARISON OF #1 AND #2 RANKED PROPOSALS
READING BUSINESS PARK

Proponent	LINCOLN PROPERTIES (ARTICLE 4)	DICKINSON (ARTICLE 5)
Tax Sources		
Use Type	Mixed	Mixed
Use Descriptions:		
Residential	Property Tax, Motor Vehicle Excise Tax	None
Retail	None	Property Tax
Hotel	Property Tax, Hotel Excise Tax	Property Tax, Hotel Excise Tax
Office	Property Tax	Property Tax
Cinema	None	Property Tax
Restaurant	None	Property Tax
Recreation	None	None
Total SF of Project	645,000	387,571

COMPARISON OF #1 AND #2 RANKED PROPOSALS
READING BUSINESS PARK

Proponent	LINCOLN PROPERTIES (ARTICLE 4)	DICKINSON (ARTICLE 5)
Local Economic Impact		
Jobs	650	1,000 - 1,200
Infrastructure Needs		
Water Use (GPD)	100,100	36,000
Wastewater (GPD)	91,000	32,734
Average Daily Traffic (VPD)	5,383	10,040
Offsite Improvements	To be identified during due diligence period when traffic study is conducted, developer will fund all necessary off site improvements	Estimated at $1 million -- provided scope not greater than what is contained in Dickinson proposal
Estimated Completion Date	12/2002	10/2002

	1 FY2001	2 FY2002	3 FY2003	4 FY2004	5 FY2005	6 FY2006	7 FY2007	8 FY2008	9 FY2009	10 FY2010	11 FY2011	12 FY2012	13 FY2013	14 FY2014	15 FY2015	Totals
Lincoln #1 (Best Case)																
Net Sale Price	-	-	2,650	-	-	-	-	-	-	-	-	-	-	-	-	2,650
Office Parcel	-	-	1,000	-	-	-	-	-	-	-	-	-	-	-	-	1,000
Property Taxes	116	926	1,408	1,443	1,479	1,516	1,554	1,593	1,633	1,674	1,716	1,758	1,802	1,847	1,894	22,360
Motor Vehicle Excise	-	50	52	53	55	57	58	60	62	64	65	67	69	72	74	858
Hotel Excise Taxes	-	262	268	275	282	289	296	304	311	319	327	335	344	352	361	4,325
Education Deduct		(177)	(181)	(186)	(191)	(195)	(200)	(205)	(210)	(216)	(221)	(227)	(232)	(238)	(244)	(2,924)
Total Revenues:	116	1,061	5,196	1,585	1,626	1,666	1,708	1,752	1,795	1,841	1,887	1,934	1,984	2,033	2,084	**28,269**
*Assumes office is constructed																
Lincoln #2 (Office Not Built -- Worst Case)																
Net Sale Price	-	-	2,650	-	-	-	-	-	-	-	-	-	-	-	-	2,650
Pre-Permitted Off. Parcel	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Property Taxes	116	748	1,044	1,070	1,097	1,124	1,152	1,181	1,211	1,241	1,272	1,304	1,336	1,370	1,404	16,671
Motor Vehicle Excise	-	50	52	53	55	57	58	60	62	64	65	67	69	72	74	858
Hotel Excise Taxes	-	262	268	275	282	289	296	304	311	319	327	335	344	352	361	4,325
Education Deduct		(177)	(181)	(186)	(191)	(195)	(200)	(205)	(210)	(216)	(221)	(227)	(232)	(238)	(244)	(2,924)
Total Revenues:	116	883	3,832	1,212	1,243	1,274	1,306	1,340	1,373	1,408	1,443	1,480	1,518	1,555	1,595	**21,580**
*Assumes Lincoln does not meet development schedule and Town takes office parcel - sell at 2.5 million dollars																
Dickinson																
COO #1 (Hotel, 2/02)	-	-	2,000	-	-	-	-	-	-	-	-	-	-	-	-	2,000
COO Office (10/02)	-	-	1,000	-	-	-	-	-	-	-	-	-	-	-	-	1,000
Property Taxes	-	473	970	994	1,019	1,045	1,071	1,097	1,125	1,153	1,182	1,211	1,242	1,273	1,305	15,159
Hotel Excise Taxes	-	136	140	144	149	153	158	162	167	172	177	183	188	194	200	2,324
Total Revenues:	-	609	4,110	1,139	1,168	1,198	1,228	1,260	1,292	1,325	1,359	1,394	1,430	1,467	1,504	**20,483**

Lincoln #1 = Hotel/Office/350 units
Lincoln #2 = Hotel/350 Units/Office Not Built

Schoolchildren ratio = 9.2 children per 100 units, totals 32.2 schoolchildren * $5500 per student education cost
Education deduct inflator assumes 2.5% annual increase

	# units	students	# students per unit
Apartments	**193**	**14**	**0.07**
Condos	**527**	**49**	**0.09**
Totals	720	63	0.08

***Source: 1999 Town Census**

Reading Business Park Water/Wastewater/Traffic Projections

Lincoln Property Company	**Wastewater**	**Water**	**Traffic***
200 Room Hotel	22,000	24,200	1,646
350 Residential Units	57,750	63,525	1,925
Office (150,000 sf)	11,250	12,375	1,812
Total Development	**91,000**	**100,100**	**5,383**

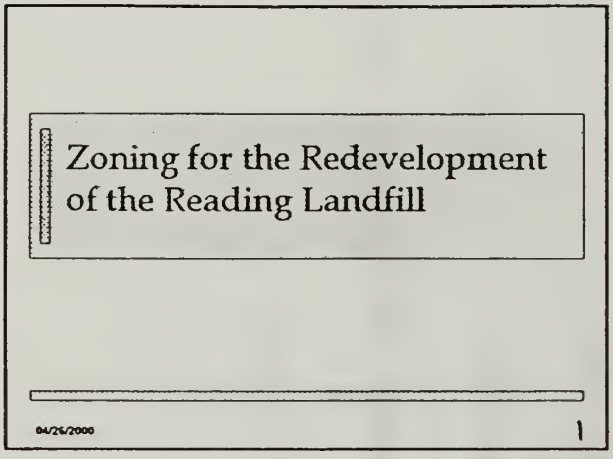
Dickinson Development	**Wastewater**	**Water**	**Traffic***
Total Development	**34,000**	**36,000**	**10,040**

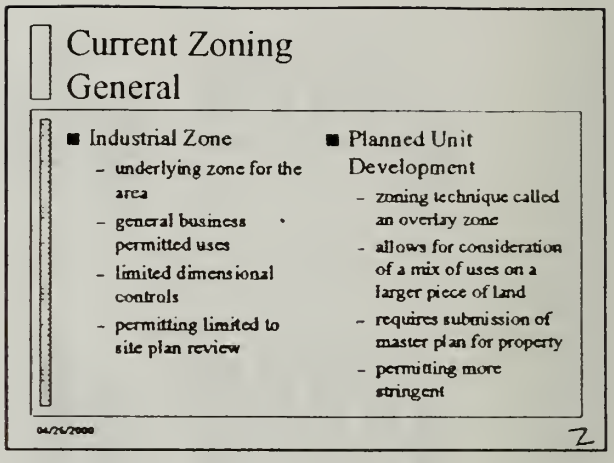
Wastewater calculations

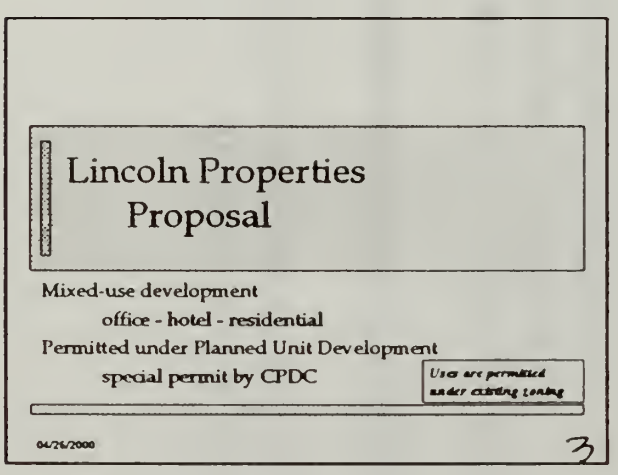
Residential Use	110 gallons per bedroom per day
Hotel	110 gallons per hotel room
Office	75 gallons per 1000 square feet

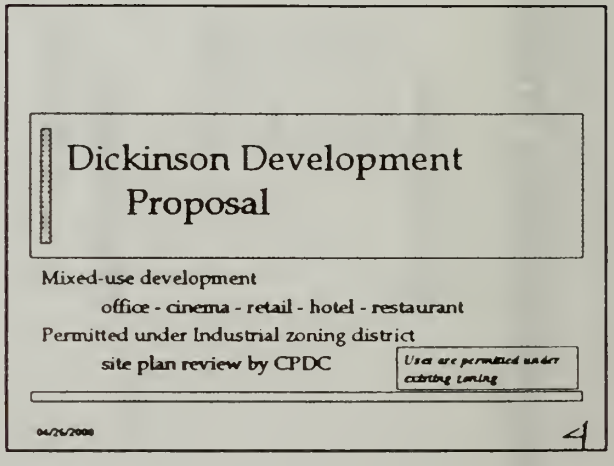
Water use derived from wastewater * 10% premium per Massachusetts CMR

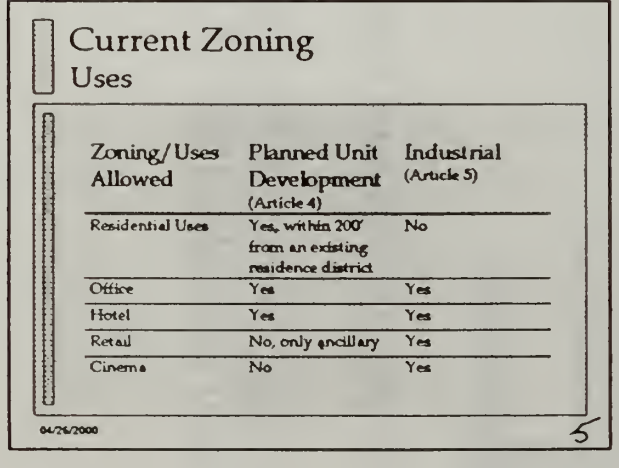
*Developer numbers from the ITE Manual, measured in average daily trips
*Lincoln estimated traffic at 5,383 vehicle trips per day

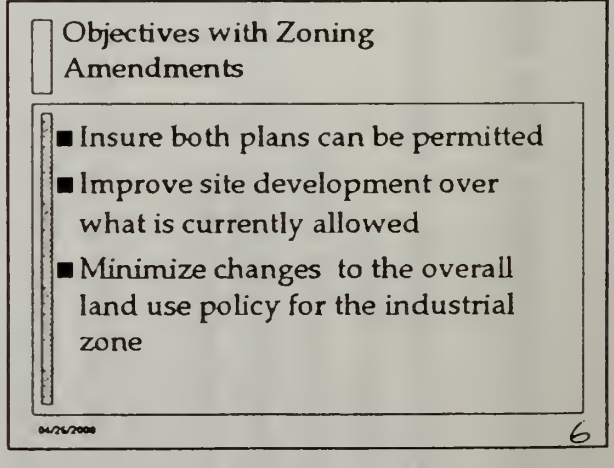

Zoning for the Redevelopment of the Reading Landfill
04/26/2000
1


Current Zoning
General
Industrial Zone
- underlying zone for the area
- general business permitted uses
- limited dimensional controls
- permitting limited to site plan review
Planned Unit Development
- zoning technique called an overlay zone
- allows for consideration of a mix of uses on a larger piece of land
- requires submission of master plan for property
- permitting more stringent
04/26/2000
2

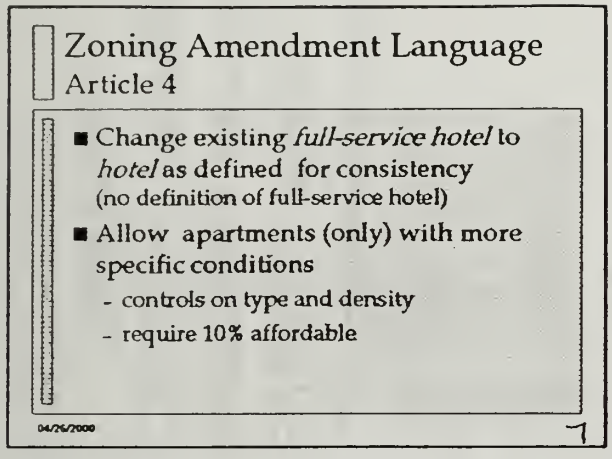

Lincoln Properties
Proposal
Mixed-use development
office - hotel - residential
Permitted under Planned Unit Development
special permit by CPDC
Uses are permitted under existing zoning
04/26/2000
3

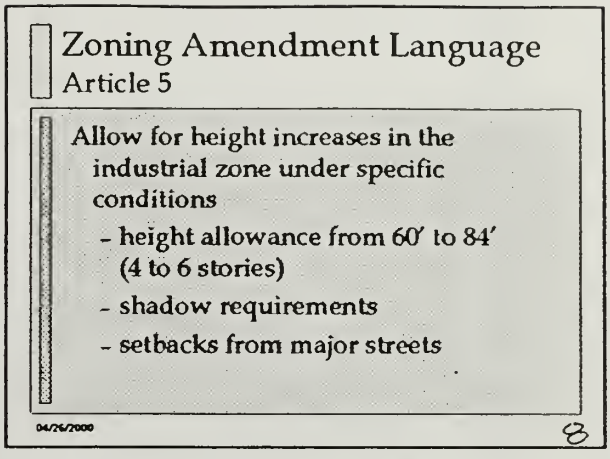

Dickinson Development
Proposal
Mixed-use development
office - cinema - retail - hotel - restaurant
Permitted under Industrial zoning district
site plan review by CPDC
Uses are permitted under existing zoning
04/26/2000
4


Current Zoning
Uses
Zoning/Uses Allowed
Planned Unit Development (Article 4)
Industrial (Article 5)
Residential Uses
Yes, within 200' from an existing residence district
No
Office
Yes
Yes
Hotel
Yes
Yes
Retail
No, only ancillary
Yes
Cinema
No
Yes
04/26/2000
5

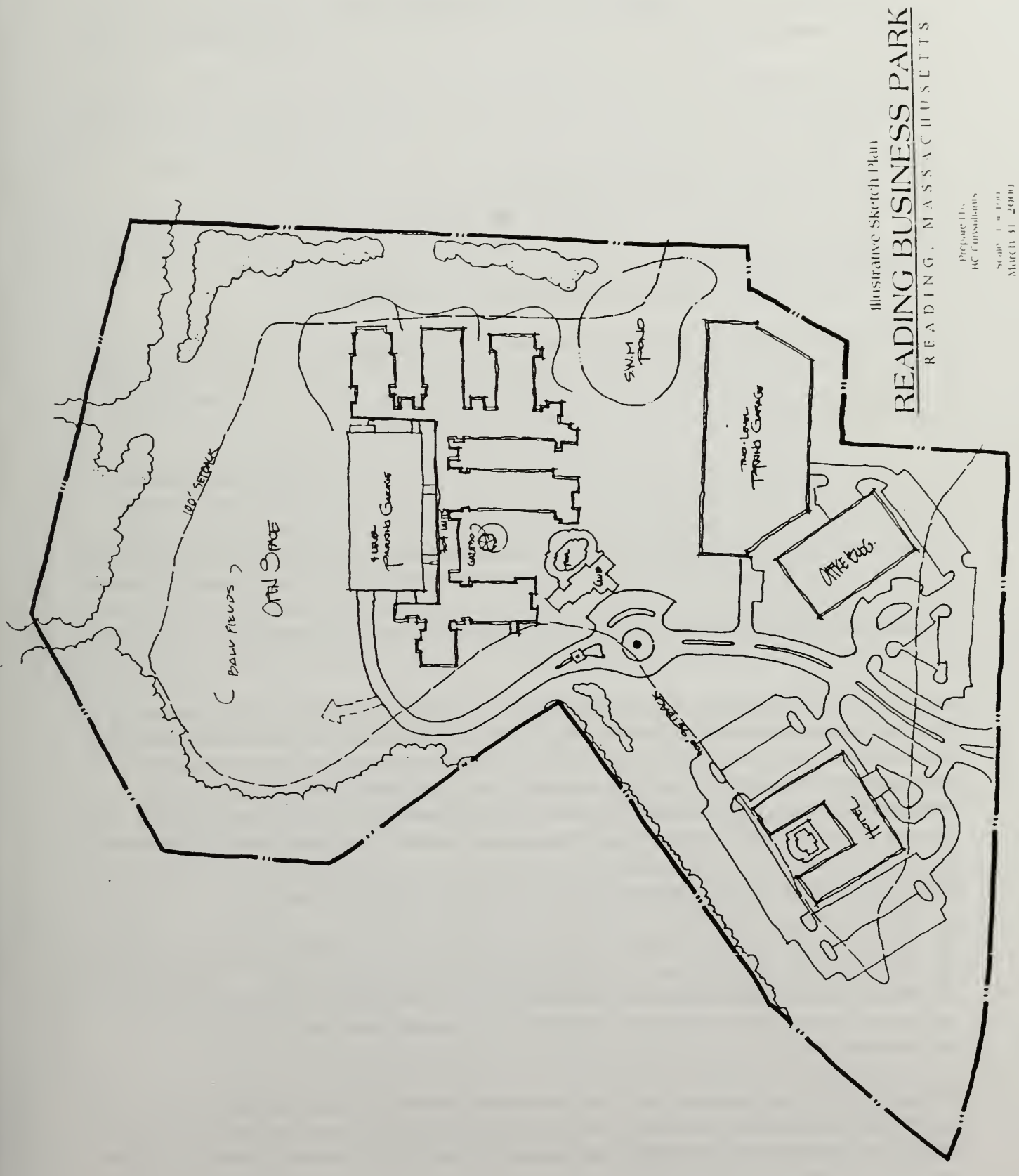

Objectives with Zoning Amendments
Insure both plans can be permitted
Improve site development over what is currently allowed
Minimize changes to the overall land use policy for the industrial zone
04/26/2000
6

Community Planning and Development Commission





SKETCH PLAN
EXISTING ZONING
LINCOLN PROPERTIES
PROPOSAL
GARAGE
OFFICE
HOTEL
200' SETBACK


Illustrative Sketch Plan
READING BUSINESS PARK
READING, MASSACHUSETTS
Prepare Dr.
RC Consultants
March 31 2000
S.W.M. POND
TWO-LEVEL PARKING GARAGE
OFFICE BLDG.
HOTEL
100' SETBACK
OPEN SPACE
BALL FIELDS
4 LEVEL PARKING GARAGE
CLUB

SPECIAL TOWN MEETING

Reading Memorial High School May 1, 2000

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:43 p.m., there being a quorum present.

The Invocation was given by the Reverend Thomas J. Powers, St. Agnes Catholic Church, followed by the Pledge of Allegiance to the Flag.

Before we begin, the Moderator would like to give a brief explanation as to the purposes and mechanics of a "Move for Reconsideration," since that is what we will be starting with tonight, and I have had several members ask questions about it over the weekend.

Generally, once we have disposed of a motion, either for or against, that is the end of the issue, for the remainder of the meeting. There is an exception, however. When a "Motion for Reconsideration" is made, the original motion, although already voted on, may possibly come back before Town Meeting.

There are several rules and restrictions involved, however. First, the motion to reconsider can only be made by a person who "voted on the prevailing side" the first time around. In other words, if a motion was voted through successfully, only a person who voted in favor of it can move for reconsideration. Conversely, if a motion failed, only a person who voted against it can move for reconsideration. The logic behind this is that reconsideration is to be used for "second thoughts, not second chances." In other words, if a person who was originally happy with the outcome now feels that further discussion is warranted, he or she can "move for reconsideration."

There are further restrictions. The motion for reconsideration can only be made in two ways. First, it must be made at the session the original vote was taken, but the vote on reconsideration itself cannot be brought up until the next session. There is another way. If no one makes the reconsideration motion that evening, a member must file with the Town Clerk, his or her intention to do so, within 24 hours of the vote. It would then come up at the next meeting. The purpose behind the delay is to give members, and non-members alike some sort of notification that an issue already dealt with, might come back for a re-vote. If reconsideration is not moved in either of these ways, the issue cannot come up again during the meeting.

On Thursday evening, a motion for reconsideration was made by a member who had voted on the prevailing side – or in this case – a vote against the motion under Article 4. If the motion had not been made, we would not be allowed to bring back the business of Article 4. Because the motion for reconsideration was made, Article 4 might possibly come back to this body for a second vote.

This is the way we will proceed. We will first discuss the merits of reconsideration only. We have already discussed for more than 2 hours, the merits of Article 4, and until such time as it is back before this body, we will stick to the issue of whether or not we should reconsider. If the motion to reconsider should fail, that is the end of the issue and we will continue where we left

off. If reconsideration should carry – it needs a 2/3 vote, by the way – we will then bring the original motion under Article 4 back before Town Meeting, and all debates on the issue will be allowed.

ARTICLE 4 – On motion by William C. Brown, Precinct 8, it was moved to reconsider the subject matter of Article 4.

2/3 vote required
20 voted in the affirmative
97 voted in the negative

Motion to reconsideration did not carry

Point of Personal Privilege by John F. Russo, Precinct 1, responding to comments by school committee:

- public trust
- suggests lack of diversity of school committee
- there is a gap in leadership of Town and what people want
- need forum of ideas
- need battle of ideas

Point of personal Privilege by Virginia M. Adams, Precinct 2, responding to above matter stating that this should be brought forth in a letter to the editor and not Town Meeting.

ARTICLE 6 – On motion by Jonathan E. Barnes, Chairman of the Community Planning and Development Commission, it was voted to amend the Reading Zoning By-Laws as follows:

a) Amend Section 5.1.2. Table of Dimensional Controls of the Zoning By-Laws, under use categories "Hotel or Motel" and "Other Permitted Uses" in the rows entitled "In Bus-C Districts" by deleting the numbers "50", "20" and "85" in the columns respectively entitled "Front feet", "Rear feet", and "Maximum Building Height" and substituting therefor the numbers 10, 10 and 55* and adding the following described * footnote, so that those portions of the Table of Dimensional Controls will read as follows:

Area Sq. Feet	Frontage Feet	Front Feet	Side Feet	Rear Feet	Coverage % of lot	Maximum Building Height Feet
N.A.	N.A.	10	10	10	60	55*

* Fifty-five (55) feet, except ninety-five (95) feet if the structure is located within four hundred (400) feet of the property line adjacent to Route 128, as it exists on May 1, 2000, including ramps, and south of Jacob Way and excluding areas within two hundred (200) feet of the residential zoning district to the west, all as more specifically shown on a plan entitled: "Plan Showing Height Limitation and Setback Areas, Business C District in Reading, Mass.", dated March 27, 2000, Scale 1" = 60', by Hayes Engineering, Inc., on file with the Reading Town Clerk.

b) Amend Section 5.3.1 Transitional Areas of the Zoning By-Laws by deleting the text and substituting therefor the following text:

"Buildings in Business A, Business B and Industrial Districts located in the same block as, and within one hundred fifty (150) feet of a Residence District, and buildings in a Business C District within one hundred (100) feet of a Residence District shall be subject to the following additional requirements;"

c) Amend Section 5.3.1.1. Table of Additional Dimensional Controls for Transitional Areas of the Zoning By-Laws by deleting the rows entitled "Business C – Adjoining", "Business C – within 100 feet", and "Business C - within 150 feet".

d) Amend Section 5.3.1.3. of the Zoning By-Laws by deleting in the first sentence thereof the phrase "a Business C or" and substituting therefor the word "an", by deleting in subsection a. the phrase "Residential/Business C" and substituting therefor the word "Residential", by deleting in subsection a. the phrase "Business C and/or" and by deleting in subsection b. the phrase "Business C and/or", so that Section 5.3.1.3. shall read as follows:

"5.3.1.3. As part of all new construction of any building, parking lot, structure, or any extension or addition thereto in an Industrial District and where such construction abuts within one hundred twenty-five (125) feet of any Residential District, a buffer strip is to be established subject to the following requirements:

a. Said buffer strip shall have a twelve (12) foot minimum depth and contain a curb to prevent parking within the strip, a six (6) foot high fence which shall be located a maximum of two (2) feet from the abutting Residential and/or industrial lot line and contain an evergreen hedge on the Industrial side of the fence which is to be at least three (3) feet in height at the time of planting and will provide a year-round dense visual screen and attain a height of at least seven (7) feet within five years of planting.

b. Said buffer strip shall be constructed along the full abutting length of any Residential District lots so affected and lie entirely within the Industrial District."

e) Amend Section 5.3.1 of the Zoning By-Laws by adding the following as Section 5.3.1.4.:

"5.3.1.4. All new construction of any building, parking lot, structure, or any extension or addition thereto in the Business C District shall be subject to the following requirements:

a. No building shall be located within one hundred (100) feet of a Residence District.

b. There shall be a landscaped buffer strip of a minimum width of twenty-five (25) feet along the full abutting length of a Residence District. Said

buffer shall be a densely planted staggered double row of a 70/30 mixture of evergreen/deciduous trees. Plant material shall be such that a minimum of seven (7) feet in height is reached within the first five (5) years of planting. Plant material shall be maintained in a healthy condition or replaced to attain previously noted height. Buffer edge shall be planted a minimum of two (2) feet off of the property line abutting residential property.

c. No parking area shall be located within twenty-five (25) feet of the Residence District, and no parking area or building shall be allowed in Restricted Area "A" as shown on the plan entitled: "Plan Showing Height Limitation and Setback Areas, Business C District in Reading, Mass.", dated March 27, 2000, Scale 1" = 60', by Hayes Engineering, Inc., on file with the Reading Town Clerk.".

f) Amend Section 5.2.8.1. of the Zoning By-Laws by inserting the phrase "and Business C" after the phrase "Apartment 80" so that Section 5.2.8.1. shall read as follows:

"5.2.8.1. In any district other than Apartment 80 and Business C, not more than one principal building shall be erected on a lot."

g) Amend Section 6.1.1.2. of the Zoning By-Laws by adding at the end thereof "; provided, however, that in a Business C District, off-street parking areas or loading and unloading areas may be provided on or off the same lot more than three hundred (300) feet distance from the use they serve without such permission from the Board of Appeals so long as they are located within the Business C District and provided such parking and loading rights are evidenced by legally sufficient instruments approved as to form by Town Counsel and filed with the Town Clerk.", so that Section 6.1.1.2. shall read as follows:

"6.1.1.2. Off-street parking areas, or loading and unloading areas shall be provided on the same lot as the use they serve, except that the Board of Appeals may permit off-street parking areas to be provided on another lot, but in no event shall such areas be more than three hundred (300) feet distance from the use they serve; provided, however, that in a Business C District, off-street parking areas or loading and unloading areas may be provided on or off the same lot more than three hundred (300) feet distance from the use they serve without such permission from the Board of Appeals so long as they are located within the Business C District and provided such parking and loading rights are evidenced by legally sufficient instruments approved as to form by Town Counsel and filed with the Town Clerk."

h) Amend Section 6.1.2.2. of the Zoning By-Laws by deleting the phrase "twenty (20)" and substituting therefor the phrase "eighteen (18)" and by inserting after the first sentence the sentence "For off-street parking spaces in enclosed accessory structures, such spaces shall be not less than eight (8) feet, six (6) inches in width, seventeen (17) feet in length, with twenty-six (26) foot aisle widths.", so that said Section 6.1.2.2. shall read as follows:

"6.1.2.2. Each required off-street surface parking space shall be not less than nine (9) feet in width and eighteen (18) feet in length, exclusive of drives and maneuvering space. For off-street parking spaces in enclosed accessory structures, such spaces shall be not less than eight (8) feet, six (6) inches in width, seventeen (17) feet in length, with twenty-six (26) foot aisle widths. Each off-street loading and unloading space shall be not less than twelve (12) feet wide and thirty-five (35) feet long."

i) Amend Section 6.1.1.3. Table of Off-Street Parking And Loading/Unloading Requirements of the Zoning By-Laws by deleting the text in the rows entitled "Lodging Houses, Hotels, Motels and Tourist Homes", "Industrial and Manufacturing Establishments" and "Office and Professional Building", under the columns entitled "Minimum Number of Off-Street Loading and Unloading Spaces Required" and substituting therefor in each row the following:

"One space if 0 - 100,000 square feet of gross floor area; two spaces if 100,001-150,000 square feet of gross floor area; three spaces if 150,001-300,000 square feet of gross floor area; four spaces if over 300,000 square feet of gross floor area, plus one space for each additional 150,000 square feet of gross floor area over 450,000 square feet of gross floor area."

j) Amend Section 6.1.1.3. Table of Off-Street Parking And Loading/Unloading Requirements of the Zoning By-Laws by adding in the row entitled "Restaurant" under the column entitled "Minimum Number of Off-Street Loading and Unloading Spaces Required" the following footnote:

"* No additional spaces shall be required for restaurants located in hotels where the gross floor area of the restaurant has been included in the gross floor area of the hotel."

k) Amend Section 4.2.2. Table of Uses of the Zoning By-Laws as follows:

In the column entitled "Bus C":

in the row entitled "Public and Quasi-Public Uses - Private Kindergartens" delete "No" and substitute therefor "Yes";

in the row entitled "Industrial Uses - Enclosed Storage"
delete "Yes" and substitute therefor "No";

in the row entitled "Recreational Uses - Commercial Amusements"
delete "SPS" and substitute therefor "No";

in the row entitled "Accessory Uses - Manufacturing & Industrial"
delete "No" and substitute therefor "Yes"; and

In the row entitled "Accessory Uses - Consumer Service"
delete "No" and substitute therefor "Yes".

l) Amend Section 2.0 Definitions of the Zoning By-Laws by adding the following as Section 2.2.7.2.:

"2.2.7.2. Computer Services: The development of computer and related components for purposes of software, hardware and electronic commercial businesses, with assembly and distribution restricted to support said development as an accessory use.

m) Amend Section 2.2.16 "Height of A Building" by adding at the end thereof the following:

"For buildings with more than one principal front, said vertical distance shall be measured from the average of the established grade or the natural grade, as applicable, measured at the centerline of each principal front."

2/3 vote required
150 voted in the affirmative
- 0 - voted in the negative

ARTICLE 7 – On motion by Jonathan E. Barnes, Chairman of the Community Planning and Development Commission, it was voted to amend the Reading Zoning Map as follows:

Rezone from S-15 and S-20 Residence Districts to the Business C District those portions of the land situated off Jacob Way shown on Reading Board of Assessors' Rev. Jan. 1, 1994 Map 4 as Lots 11A and 25 and on Reading Board of Assessors' Rev. Jan. 1, 1982 Map 5 as Lots 2, 5, 13, 16, 17 and 18, and part of Jacob Way, not currently zoned Business C, and, being shown on a plan on file with the Reading Town Clerk entitled: "Plan Showing Areas of Former Addison Wesley Property in the Business C District in Reading, Mass.", dated March 27, 2000, by Hayes Engineering, Inc.

2/3 vote required
150 voted in the affirmative
- 0 - voted in the negative

On motion by John D. Wood, Precinct 2, it was moved to take Article 2 from the table.

ARTICLE 2 – On motion by John D. Wood, it was voted to instruct the Board of Selectmen not to agree with any development in the landfill that proposes any residential use.

Vote questioned.

Counted vote requested
93 voted in the affirmative
48 voted in the negative

On motion by John D. Wood, Precinct 2, it was moved that the Article 2 be laid on the table.

On motion by John D. Wood, Precinct 2, it was voted that this Special Town Meeting stand adjourned sine die.

Meeting adjourned at 9:01 p.m.

161 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

Why are we doing this?

- Response to the Market
  - ✓ Pearson Education/Addison-Wesley is preparing to vacate the site and sell the property
- Proactive "planning"
  - ✓ Pre-zone the area to encourage first class office/hotel development
  - ✓ Opportunity to review the current zoning to make sure the district is defined as the Town wants it to be
- Staying Ahead of the Curve on Public Involvement
  - ✓ If Town waits until after the sale of the property, there will not be an opportunity to make zoning amendments

History of Business C

- **Included in the zoning in 1951**
  - no residential allowed
  - front and side setbacks established
  - commercial development allowed, including offices, and hotels
- **Height restriction increased to 85' from previous allowable height of 60' in 1965**
  - public hearing concerns on traffic and property values
  - Planning Board and Development & Industrial Commission expressed support to broadening tax base and spoke to the "enviable" characteristics to the site in terms of market
- **Buffer strip amendment in 1980**
  - citizen petition from Westside Citizens Committee to address issues of noise, safety and lighting

Today's concerns are not too different than over the last forty years

- Allowable Uses
- Height restrictions
- Buffering
- Sound economic development

Changes Proposed

- Map District change
- Decrease front and rear setbacks and building height
- Allow for greater height if close to Route 128/I-95
- Restrict all buildings within 100' from residential district
- Expand landscaped buffer to residential district
- Update parking and loading requirements to current industry standards
- Change allowable uses/define others and specify building height interpretation

Results - what are we after?

- Mixed use ➡ mixed traffic peaks and parking needs
- Move buildings closer to 128 and further from the residential neighborhood
- Keep to current industry development standards to encourage first-class construction

What's the difference in the setbacks?

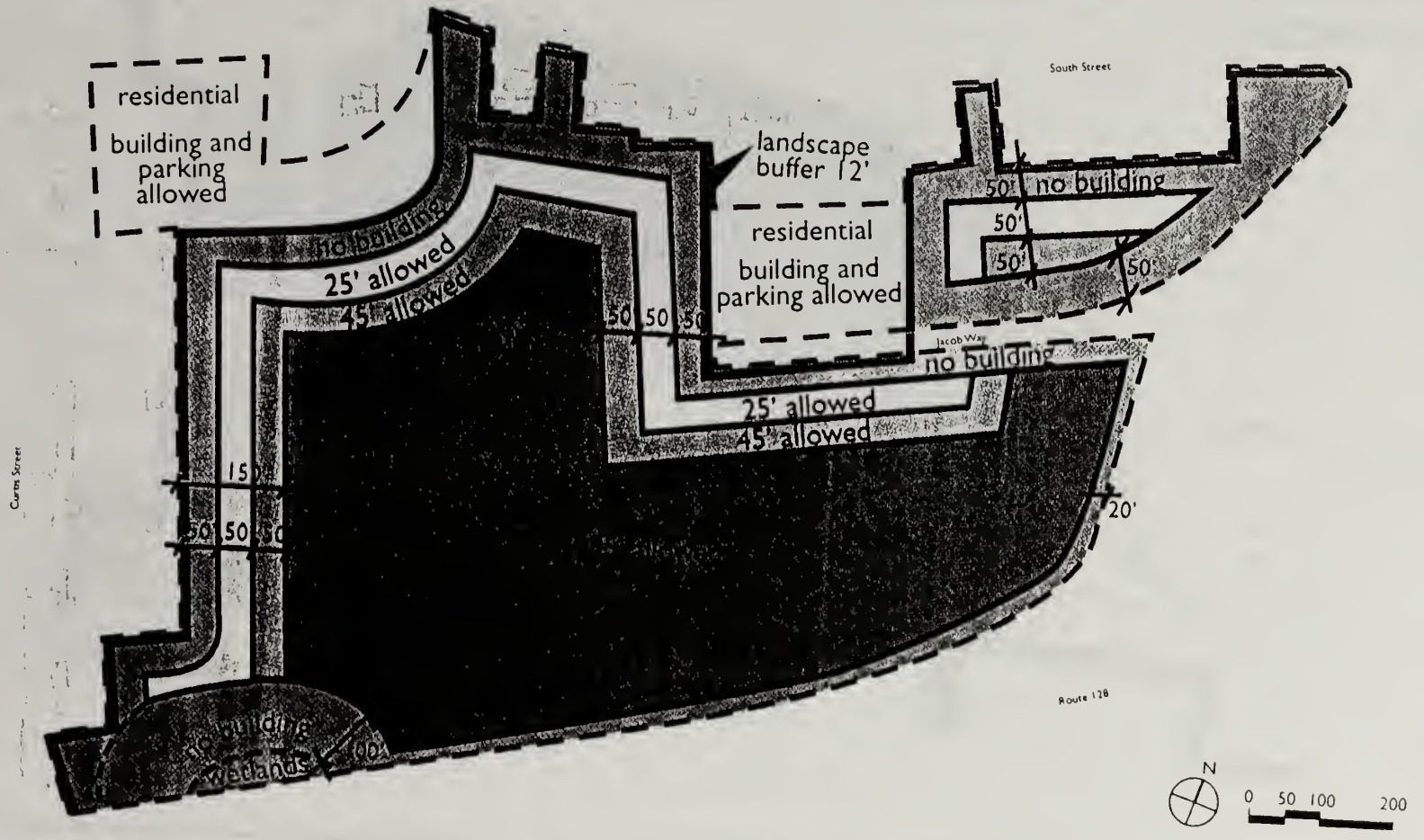
Current

- can build to 50' next to a residence district
- overall building height of 85' beyond 150' from a residence district
- 12' landscaped buffer
- parking allowed beyond 12' from a property line adjoining a residence district

Proposed

- can build to 100' next to a residence district
- overall building height of 55' beyond 100' from a residence district; 95' if within 400' from 128
- 25' landscaped buffer
- parking allowed beyond 25' from a property line adjoining a residence district

Existing Zoning



Pearson Education/Addison Wesley Longman
Reading, Massachusetts

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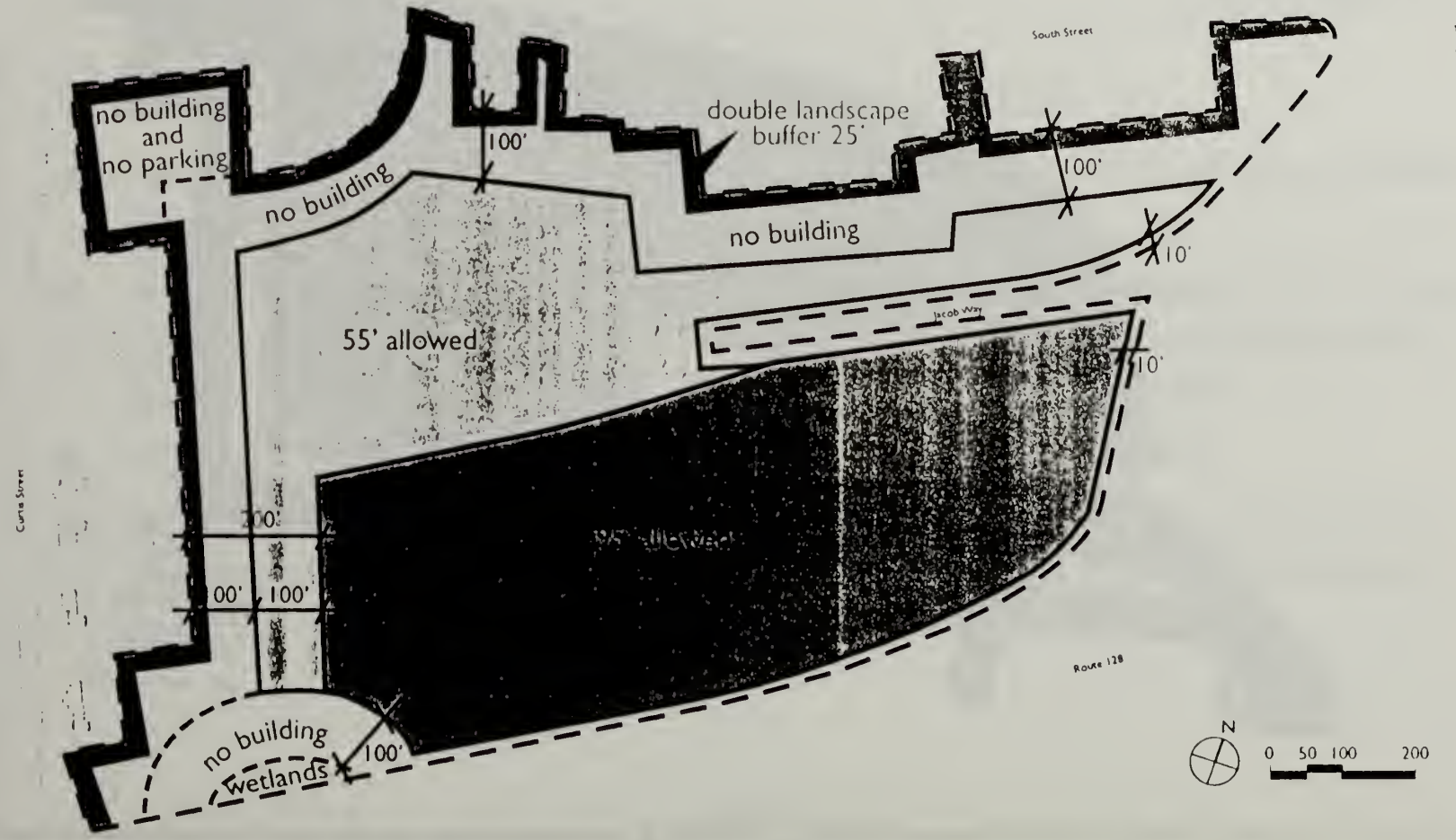
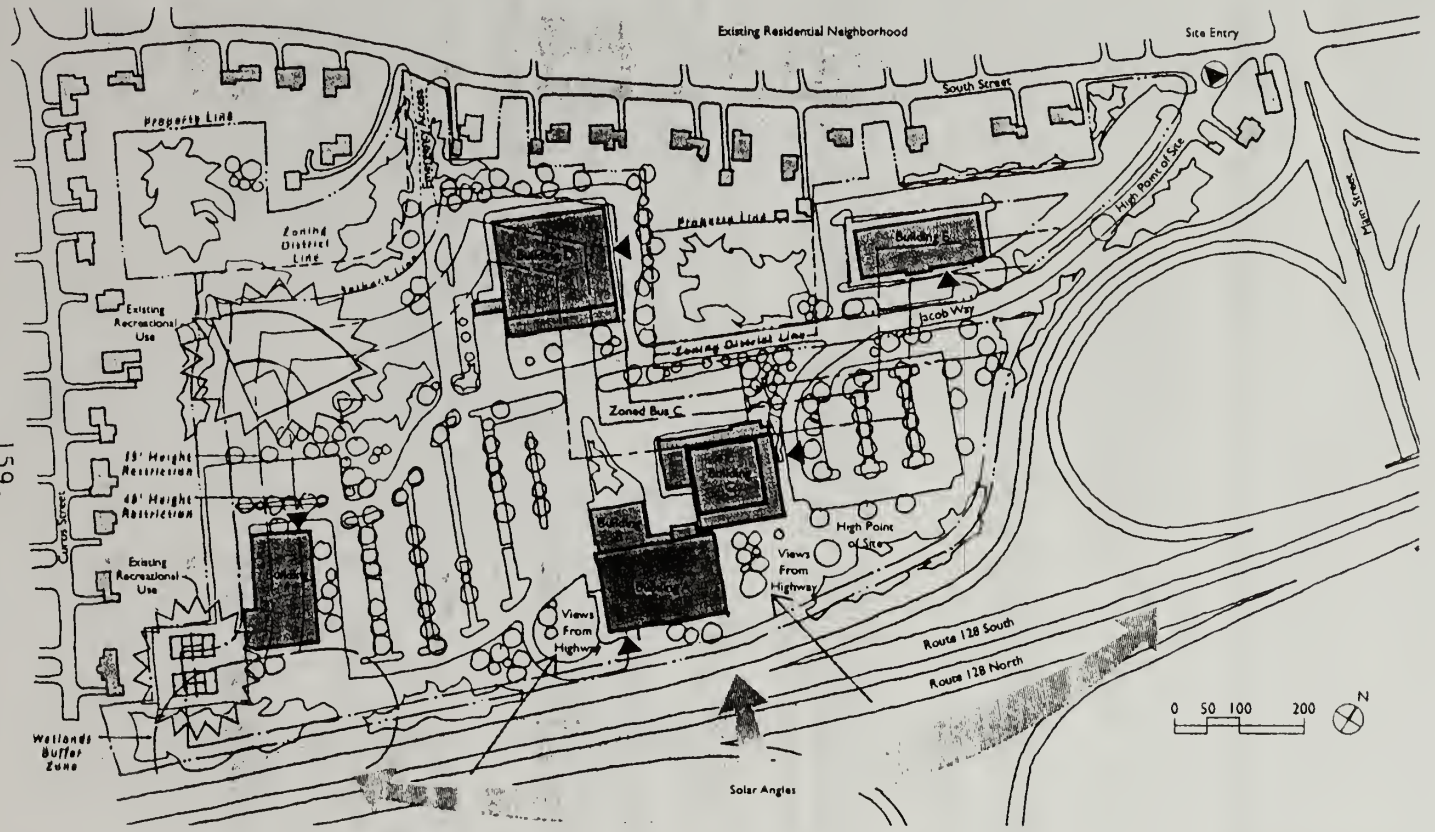
Proposed Zoning



Pearson Education/Addison Wesley Longman
Reading, Massachusetts

TK&A | TSOI / KOBUS & ASSOCIATES ARCHITECTS

Existing Site Plan



Pearson Education/Addison Wesley Longman
Reading, Massachusetts

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Existing Site Plan

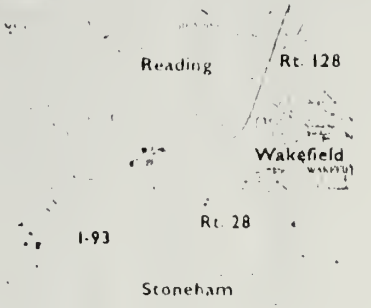
Statistics

Existing Building	Area	Levels
A	26,000 SF +/-	1
B	14,700 SF +/-	3
C	78,600 SF +/-	6
D	35,700 SF +/-	1
E	33,300 SF +/-	2
F	20,100 SF +/-	1
Total	**208,400 SF**	
Parking Total	**710 Spaces +/-**	
Lot Coverage	**11 %**	

Legend

Existing Recreational Area
High Point of Site
Building Entrance
Site Entrance

Location Map



ANNUAL TOWN MEETING

Reading Memorial High School May 1, 2000

The meeting was called to order by the Moderator, Alan E. Foulds, at 9:02 p.m., there being a quorum present.

ARTICLE 16 – On motion by Harvey J. Dahl, Chairman of the School Committee, it was voted to authorize the Board of Selectmen, with the approval of the School Committee and the approval of the Commissioner of Education, to rent or lease certain surplus space in the Reading Memorial High School to the Reading Extended-Day Activities Program, Inc. (REAP), a Massachusetts corporation pursuant to a lease for the period from July 1, 1999 through June 30, 2000, and pursuant to a lease for the period from July 1, 2000 through June 30, 2001; provided, however, that joint occupancy of the High School building shall not interfere with educational programs being conducted in said building and provided that the terms of any such rental or lease shall be as approved by the School Committee.

On motion by Michael P. Flammia, Precinct 6, it was voted to move the question.

2/3 vote required
117 voted in the affirmative
24 voted in the negative

Vote on indefinite postponement motion did not carry.

Original motion carried.

On motion by Sally M. Hoyt, Chairman of the Board of Selectmen, it was voted that this Annual Town Meeting stand adjourned until Thursday, May 4, 2000 at 7:30 p.m. at the Reading Memorial High School Auditorium.

Meeting adjourned at 9:33 p.m.

161 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

ARTICLE 16

Summary Of Terms Of Proposed Leases Between Town Of Reading And Reading Extended-Day Activities Program, Inc.

Lessor: Town of Reading, by its Board of Selectman ("Town").

Lessee: Reading Extended-Day Activities Program, Inc. ("REAP").

Space: 2,073 square feet on the lower floor of the library building near the lecture hall in Reading Memorial High School (the "Premises), together with the right to use in common with others: the hallway outside of the Premises from 3:00 P.M. to 5:30 P.M. for computer training, the lecture hall from 4:30 P.M. to 5:00 P.M. for homework when the lecture hall is not otherwise needed for school purposes, and the cafeteria for one hour after school days on days with inclement weather.

Parking: Four designated parking spaces for vans, four designated parking spaces for drop off, and up to ten undesignated parking spaces. Overnight parking is prohibited.

Utilities: The Town provides hot and cold water, electricity and heat. REAP is responsible for removing its waste from the Premises and for cleaning the hallway, lecture hall and cafeteria of any dirt or debris generated by its use of those spaces.

Insurance: REAP is required to maintain automobile and comprehensive public liability insurance with limits of $1,000,000/$5,000,000 for personal injury and limits of $500,000/$1,000,000 for property damage. Personal property and Worker's Compensation insurance are also required.

Indemnification: There are broad indemnifications of the Town and all its officers, employees, agents, successors, legal representatives and assigns.

Termination: The Town can terminate the lease after ten days' notice for default in the payment of any installment of rent and after thirty days' notice for default in any other lease obligation or if REAP is declared bankrupt or insolvent.

Rent: Fiscal year 2000 lease: July 1, 1999 to October 31, 1999, $6.38 per square foot; November 1, 1999 to June 30, 2000, $7.50 per square foot. Total: $14,773.58. Fiscal year 2001 lease: $7.75 per square foot. Total: $16,065.75.

Comparables: According to a September 30, 1999 letter from the Town's Appraiser, rent ranging from $5.00 to $7.50 per square foot would appear reasonable for the space in the High School then being occupied by RCTV, with the range depending upon the utilities and other services provided.

Except for the years and the rent payments, the terms of the two leases are identical.

ANNUAL TOWN MEETING

Reading Memorial High School May 4, 2000

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:47 p.m., there being a quorum present.

The Invocation was given by the Reverend Arthur Flynn, St. Agnes Catholic Church, followed by the Pledge of Allegiance to the Flag.

FY 2001 Budget Message

I have prepared 14 budgets for this Town since I became Town Manager in September 1986. This is by far the most difficult.

In a time of unprecedented prosperity in the nation and in this area of the country, we simply do not have enough money to provide the quality and extent of services that residents of this community want and deserve.

Unlike the early 1990's when the entire nation and region were in a recession, the conditions are different. We are in a competitive environment, and a time of great change and opportunity. The unemployment rate is at a 25 year low; we compete with the private sector for employees, and compete with our neighboring communities for the same employees; residents expectations for services are high.

Our neighboring communities are prospering – Wilmington added 1.1 million in new growth this year; Stoneham is increasing budgets by about 5% with a School District of about ½ of our students; Wakefield is increasing their budgets by a similar amount, and also with a much lower number of students in their public schools.

Why is Reading struggling as we are financially?

Reading spends below average on a per capita and a per pupil basis for virtually every municipal service we provide.

Our salaries for municipal employees are at or below the average for 12 communities in our labor market area.

Our reputation for quality services is known throughout the state:

- Public Library
- Ambulance Service
- Low Crime Rate
- Excellent financial and accounting services
- Quality parks and cemetery maintenance
- Devotion to affordable housing
- General management

So why the problem?

- Reading is very heavily dependent on the property tax – 61% of our revenues
- We have a poor economic base – 9% is CIP – the lowest around except for Lynnfield
- There is an increasing demand for services – especially in the school area
- We have deferred capital since 1981, and although the situation has improved in recent years, all of our capital improvements have been done without an override
- There are increasing demands from State Agencies – largely in schools, and the State Aid is barely keeping up.

We are the victims of our own success – Reading is a very desirable community to live in, and the secret is out. Who ever thought that we would refer to the FY 2000 budget as the good old days.

The Town and its employees will, of course, do the best we can with the resources we have to continue to provide the services our residents desire. It is not within us to do otherwise. But you all need to know that we are again embarking on a path of dismantling vital elements of this Town government as we did in the early 1990's, and it will be hard to return to where we all want to be.

I would like not to review with you some of the facts and figures relevant to this budget, and how it was put together.

ARTICLE 13 – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was moved to remove Article 13 from the table.

ARTICLE 13 – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was moved that the Town raise by borrowing, or from the tax levy, or transfer from available funds, and appropriate the sum of

$ 54,921,196

for the operation of the Town and its government for Fiscal Year 2001 beginning July 1, 2000.

ARTICLE 13A – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items A1 and A2 (Accounting Department):

$ 109,628
to be provided as follows:

Lines A1 and A2
Property taxes, State aid and non-property tax local receipts

ARTICLE 13B – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items B8 and B9 (Community Development Department):

$240,568
to be provided as follows:

Line B8
$940 from wetland fees
The remainder of Line B8 and Line B9
Property taxes, State aid and non-property tax local receipts

On motion by Mary Ellen O'Neill, Precinct 6, it was moved to amend B8 by increasing the zoning salary by $12,000.

Motion to amend did not carry.

On Motion by William C. Brown, Precinct 8, it was moved to amend B8 by cutting the Town Planner Salary in half (or reducing B8 by $25,245).
Motion to amend did not carry.

On motion by Michael F. Slezak, Precinct 6, it was moved to end debate on Lines B8 and B9.

2/3 vote required
113 voted in the affirmative
19 voted in the negative

Motion to end debate carries.

ARTICLE 13C – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items C12 and C13 (Finance Department):

$827,403
to be provided as follows:

Lines C12 and C13
Property taxes, State aid and non-property tax local receipts

ARTICLE 13D – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was moved that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items D15 and D16 (General Services Department):

$588,634
to be provided as follows:

Lines D15 and D16
Property taxes, State aid and non-property tax local receipts

On motion by George V. Hines, Precinct 7, it was moved to amend D15 by adding back the Assistant Town Manager Position - $50,870.

Chair in doubt as to vote

Counted vote requested
70 voted in the affirmative
72 voted in the negative

Motion to amend did not carry.

On motion by Gerald L. MacDonald, Precinct 3, it was moved to end debate on Lines D15 and D16.

2/3 vote required
78 voted in the affirmative
54 voted in the negative

Motion to end debate did not carry.

Original motion carried.

ARTICLE 13E – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items E12 and E13 (Human Services Department):

$381,553
to be provided as follows:

Lines E12 and E13
Property taxes, State aid and non-property tax local receipts

ARTICLE 13F – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items F1 and F2 (Library Department):

$798,481
to be provided as follows:

Lines F1 and F2
Property taxes, State aid and non-property tax local receipts

ARTICLE 13G – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was moved that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items G9 and G10 (Public Safety Department):

$5,856,261
to be provided as follows:

Lines G9 and G10
Property taxes, State aid and non-property tax local receipts

On motion by Gail F. Wood, Precinct 2, it was moved to amend Line 9 by reducing bottom line by $10,118.

Motion to amend did not carry.

On motion by Robert R. Lynch, Precinct 6, it was moved to amend Line G9 by reducing it by $62,523 (Assistant Fire Chief position).

Motion to amend did not carry.

On motion by William C. Brown, Precinct 8, it was voted that this Annual Town Meeting stand adjourned to meet at 7:30 p.m. at the Reading Memorial High School, on Monday, May 8, 2000.

Meeting adjourned at 10:57 p.m.
152 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

ANNUAL TOWN MEETING

Reading Memorial High School May 8, 2000

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:44 p.m., there being a quorum present.

The Invocation was given by Philip B. Pacino, Precinct 4, followed by the Pledge of Allegiance to the Flag.

ARTICLE 13D - On motion by Stephen M. Conner, Precinct 4, it was voted to reconsider Line D of Article 13.

2/3 vote required
91 voted in the affirmative
41 voted in the negative

On motion by Virginia M. Adams, Precinct 2, it was voted by majority to lay Line D of Article 13 on the table.

ARTICLE 13H - On motion by William C. Brown, Precinct 8, it was voted by majority to lay Line H of Article 13 on the table.

ARTICLE 13I– On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Item I5 (Building Maintenance):

$2,643,688
to be provided as follows:

Line I5
Property taxes, State aid and non-property tax local receipts

ARTICLE 13J – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Item J (School Department):

$ 23,560,477
to be provided as follows:

Line J
Property taxes, State aid and non-property tax local receipts

ARTICLE 13K – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Item K (Northeast Metropolitan Regional Vocational School):

$153,752
to be provided as follows:

Line K
Property taxes, State aid and non-property tax local receipts

ARTICLE 13L – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items L1 through L34 (Debt and Capital):

$4,700,318
to be provided as follows:

Line L1
$880,275 from sale of real estate funds, $55,000 from cemetery sale of lots, and the remainder from property taxes, State aid and non-property tax local receipts
Lines L2 – L34
Property taxes, State aid and non-property tax local receipts

On motion by Mark W. Jackson, Precinct 3, it was moved to amend L26 by deleting $18,500 from Playground Upgrade.

On motion by Michael F. Slezak, Precinct 6, it was moved to end debate on first amendment.

2/3 vote required
125 voted in the affirmative
10 voted in the negative

Motion to amend did not carry.

On motion by Marc Guyott, Precinct 1, it was moved to amend L6, L15, and L22 by deleting $10,000 from Town Hall Major Maintenance, $20,000 from School Technology, and $20,000 from sidewalk curbs.

Motion to amend did not carry.

On motion by Linda K. King, Precinct 3, it was moved to amend L15 and L22 by reducing the amounts by $25,000 from School Technology and $31,000 from sidewalk curbs.

Motion to amend did not carry.

On motion by William C. Brown, Precinct 8, it was moved to remove Article 13H from the table.

ARTICLE 13H – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was moved that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items H9 through H15 (Department of Public Works):

$3,223,746
to be provided as follows:

Lines H9 through H13 and Line H15
Property taxes, State aid and non-property tax local receipts

Line H14
$99,890 from cemetery bequest with the remainder from property taxes, State aid and non-property tax local receipts

On motion by William C. Brown, Precinct 8, it was moved to reduce H14 by $25,000 to $74,890 from cemetery bequest.

Motion carried.

On motion by David Lautman, Precinct 4, to move that line H14 be changed to $904,644 from $970,241 by subtracting $15,215 from Added Condo Trash Collection; $34,512 from Added Condo Trash Disposal and $15,867 from Added Condo Recycling for a total reduction of $65,597.

Motion did not carry.

On motion by Michael P. Flammia, Precinct 6, it was voted to move the question.

2/3 vote required
110 voted in the affirmative
18 voted in the negative

ARTICLE 13M – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Item M8 (Employee Benefits):

$5,688,656
to be provided as follows:

Line M8
$550,000 from certified free cash; $218,695 from abatement surplus; $25,000 from cemetery bequests with the remainder from property taxes, State aid and non-property tax local receipts

ARTICLE 13N– On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items N1 through N4 (Water Fund):

$2,543,406
to be provided as follows:

Lines N1 through N4
Property taxes, State aid and non-property tax local receipts

ARTICLE 13O – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items O1 through O4 (Sewer Fund):

$3,604,625
to be provided as follows:

Lines O1 through O4
Property taxes, State aid and non-property tax local receipts

On motion by George V. Hines, Precinct 7, it was moved to amend Article 13 by decreasing N2 by $3,980 from Water Fund Expenses and decreasing N4 by $22,000 from capital Outlay.

Motion to amend did not carry.

On motion by George V. Hines, Precinct 7, it was moved to remove Article 13D from the table.

ARTICLE 13D – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was moved that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items D15 and D16 (General Services Department):

$588,634
to be provided as follows:

Lines D15 and D16
Property taxes, State aid and non-property tax local receipts

On motion by Willard J. Burditt, Precinct 4, it was voted to move the question

2/3 vote required
116 voted in the affirmative
12 voted in the negative

On motion by George V. Hines, Precinct 7, it was voted to amend D15 by increasing Salaries and Wages by $50,870.

Counted vote requested
79 voted in the affirmative
55 voted in the negative

ARTICLE 13D – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items D15 and D16 (General Services Department):

$639,504
to be provided as follows:

Lines D15 and D16
Property taxes, State aid and non-property tax local receipts

On motion by George V. Hines, Precinct 7, it was moved to amend Article 13 by decreasing H9 by $15,000 from Public Works Salaries and Wages and decreasing G9 by $23,000 from Public Safety Salaries and Wages.

Motion to amend carried.

ARTICLE 13H – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items H9 through H15 (Department of Public Works):

$3,208,746
to be provided as follows:

Lines H9 through H13 and Line H15
Property taxes, State aid and non-property tax local receipts
Line H14
$74,890 from cemetery bequest with the remainder from property taxes, State aid and non-property tax local receipts

ARTICLE 13G – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town approve and appropriate the proposed FY2001 budget as presented for Line Items G9 and G10 (Public Safety Department):

$5,833,261
to be provided as follows:

Lines G9 and G10
Property taxes, State aid and non-property tax local receipts

ARTICLE 13 – On motion by Carol S. Grimm, Chairman of the Finance Committee, it was voted that the Town appropriate for the FY2001 budget, exclusive of State and county assessments:

$54,934,066

Representing the total of all previously made motions under Article 13 as amended:

Funds are to be provided as set forth in said previously made motions.

2/3 vote required
Unanimous vote
Declared by Moderator

ARTICLE 3 – On motion by Frederick Van Magness, Precinct 8, it was moved to take Article 3 from the table.

ARTICLE 3 – On motion by Frederick Van Magness, Precinct 8, it was moved that the Board of Selectmen seek Town Meeting approval prior to entering into any agreement to provide Town of Reading Service to the Inwood Park Development.

ARTICLE 3 – On motion by Andrew K. Herlihy, Precinct 1, it was moved to instruct the Board of Selectmen to require the RMLD, in its annual budget report, to report on its contracted work outside of its service area. Such report will analyze the implementation, elimination, or expansion of bidding on such outside contracts, and its possible effects on rate relief and service in Reading.

ARTICLE 3 - On motion by Matthew J. Nestor, Vice-Chairman of the Board of Selectmen, it was moved to lay Article 3 on the table.

On motion by Matthew J. Nestor, Vice-Chairman of the Board of Selectmen, it was voted that this Annual Town Meeting stand adjourned sine die.

Meeting adjourned at 11:28 p.m.

150 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on August 4, 2000 notified and warned the inhabitants of the Town of Reading, qualified to vote on town affairs, to meet at the place and at the time specified by posting attested copies of this Town Meeting Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Police Station, 15 Union Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge, Middle School, 89 Birch Meadow Drive

The date of posting being not less than fourteen (14) days prior to September 11, 2000, the date set for the Special Town Meeting in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of August 9, 2000.

Daniel W. Halloran

Daniel W. Halloran, Constable

A true copy. Attest:

Cheryl A. Johnson

Cheryl A. Johnson, Town Clerk

SPECIAL TOWN MEETING
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any of the Constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town affairs, to meet at the Reading Memorial High School Auditorium, 62 Oakland Road, on Monday, September 11, 2000 at seven thirty o'clock in the evening, at which time and place the following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with the provisions of the Reading Home Rule Charter.

ARTICLE 1 To hear and act on the reports of the Board of Selectmen, Town Accountant, Treasurer-Collector, Board of Assessors, Director of Public Works, Town Clerk, Tree Warden, Board of Health, School Committee, Contributory Retirement Board, Library Trustees, Municipal Light Board, Finance Committee, Cemetery Trustees, Community Planning & Development Commission, Town Manager and any other Board or Special Committee.

Board of Selectmen

ARTICLE 2 To choose all other necessary Town Officers and Special Committees and determine what instructions shall be given to Town Officers and Special Committees, and to see what sum the Town will raise by borrowing or transfer from available funds, or otherwise, and appropriate for the purpose of funding Town Officers and Special Committees to carry out the instructions given to them, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 3 To see if the Town will vote to amend the FY2001-FY2010 Capital Improvements Program as provided for in Section 7-7 of the Reading Home Rule Charter, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 4 To see if the Town will vote to amend the Reading Zoning By-Laws relating to Planned Unit Developments as follows, or take any other action with respect thereto:

a) Amend Section 4.9.3.1.1.a. by deleting the phrases "a Request for Determination" and "a Determination of Applicability" and substituting therefor respectively the phrases "an Abbreviated Notice of Resource Area Delineation" and "an Order of Resource Area Delineation", so that Section 4.9.3.1.1.a. shall read as follows:

"a. The Developer shall submit an Abbreviated Notice of Resource Area Delineation to the Reading Conservation Commission according to Massachusetts General Laws, Chapter 131, Section 40 and Reading General Bylaws, Section 5.7, and obtain an Order of Resource Area Delineation relative to the proposed site including an official delineation of any wetlands contained on the site, such delineation to be accurately depicted on development plans subsequently submitted for the site."

b) Amend Section 4.9.3.1.1.b. by deleting the phrase "Determination of Applicability" in the first sentence thereof and substituting therefor the phrase "Order of Resource Area Delineation", so that the first sentence of Section 4.9.3.1.1.b. shall read as follows:

"b. Subsequent to such Order of Resource Area Delineation, the Developer shall request in writing that a joint meeting of the CPDC and the Conservation Commission be held with the Developer to review the Developer's proposed development."

c) Amend Section 4.9.4.2. Permitted Uses: as follows:

1. Delete the phrase "Full-Service" in subsection d., so that subsection d. shall read:

"c. Hotel;"

2. Delete subsection d. in its entirety and substitute therefor the following:

"d. Restaurants (with no drive-thru service), places of assembly, and recreational uses;"

3. Insert new subsections e., f., and g. as follows:

"e. Retail;
f. Financial institutions;
g. Consumer services, ancillary to a permitted primary use pursuant to this Section 4.9.4.2;"

4. Re-alphabetize current subsections e., f., and g. to subsections h., i., and j.

d) Amend Section 4.9.5.2. Transportation, Site Circulation and Parking: as follows:

1. Amend Section 4.9.5.2.4. relating to parking requirements by adding the following as subsections d., e., f., and g.:

"d. For places of assembly, one parking space per four seats;

e. For restaurants, one parking space for every four persons of the rated seating capacity of the facility, plus one parking space for every employee on the largest shift;

f. For retail uses, one parking space per three hundred square feet of gross sales floor area;

g. For financial institutions, one parking space for each one hundred square feet of floor area devoted to general banking services for public uses, including area for automatic teller machines, plus one parking space for each two hundred and fifty square feet devoted to office use, plus stacking lanes for six cars at each drive-thru, plus one bypass lane for the drive-thru area."

2. Add the following as Section 4.9.5.2.5.:

"Shared parking may be approved by the CPDC as part of the PUD decision subject to the following criteria:

a. Shared parking areas must be shown on a plan, be definable, be separated by topography from other shared parking areas, and be in close proximity to the uses they serve;

b. Parking needs between the uses sharing parking areas shall be shown by the applicant to be different in terms of the times of the peak needs with little overlap of such peak needs;

c. The number of parking spaces for a shared parking area shall be at least the required number for the larger of the needs;

d. An executed lease or other form of agreement between or referencing the parties sharing parking must be filed with the CPDC and the Town Clerk prior to issuance of a building permit for the uses sharing the parking, such agreement shall be approved as to form, only, by Town Counsel;

e. If uses, or parties in interest noted in subsection d. above, change for the areas delineated on the PUD plan, then a modification subject to the requirements of Section 4.9.3.14. shall be filed and decided upon by the CPDC prior to the issuance of building permits for the proposed areas."

3. Renumber existing Section 4.9.5.2.5. as Section 4.9.5.2.6.

e) Amend Section 4.9.5.6. Signage: by deleting the existing text and substituting therefor the following as Sections 4.9.5.6.1., 4.9.5.6.2., 4.9.5.6.3. and 4.9.5.6.4.

"4.9.5.6.1. CPDC will review all allowed signage pursuant to the requirements of Section 4.9.5.6.4. and the following general criteria:

a. Signage shall minimally meet the purpose of facilitating public and private convenience and necessity; providing direction and facilitate proper traffic flow; alleviating congestion on public streets; providing sufficient access to private lands and businesses; minimizing curb cuts to public streets; or encouraging utilization of fewer (or a single) curb cuts by more than one user.

b. Sign scale is appropriate in relation to development scale, viewer distance and travel speed, and sign sizes on nearby structures.

c. Sign materials, colors, lettering style and forms are compatible with building design and use.

d. Sign content does not overcrowd the background.

e. Sign legibility is not impaired by excessive complexity, multiple lettering styles or colors or other distracting elements.

f. In cases where access to a public street is pursuant to Massachusetts State Curb Cut, the Massachusetts Highway Department shall be consulted.

4.9.5.6.2. CPDC will review all allowed signage pursuant to the requirements of Section 4.9.5.6.4. and shall use the following additional criteria to determine (unless otherwise provided for in this Section 4.9.5.6.) the number, sizes/dimensions, and locations of all signs on the lot:

a. The relationship between the size of a building façade(s) with the size of the sign for that building;

b. The relationship between the number of tenants with the size of the sign;

c. The relationship between the size of a sign and the distance between the structure;

d. The relationship of the location of entrance points to the lot from existing roadways, the parking areas, and the internal circulation design to the location and size of signs;

e. The relationship of the topography of the lot and existing vegetation on or off the lot as it relates to the siting and visibility of a sign from the adjacent roadways;

f. The relationship of the topography of the lot to the siting and visibility of a sign from adjacent residential uses;

g. Site distance calculations and motor vehicle traffic and speeds;

h. The utility of the sign as it relates specifically to the purposes stated in Section 4.9.5.6.1.a. above.

4.9.5.6.3. Overall Signage Requirements:

a. Signage shall be so designed, located, and sized to meet the minimal requirement of clear direction to the site and through the site.

b. No sign, portion of a sign, or structural support for such sign should extend above the lowest point of the roofline of a building the sign serves in identifying, unless otherwise approved by the CPDC.

c. Any lighting of a sign shall be constant (non-blinking), stationary and installed in a manner that will prevent light from falling on any street or adjacent property. Lighting shall be directed solely at the sign, or be internal to the sign. All internally illuminated signs shall have an opaque background or signboard such that illumination shows through only the lettering and/or graphics.

d. No sign shall be illuminated between the hours of 11 p.m. and 6 a.m. except signs for businesses open during those hours.

e. Signs shall not be designed, colored, or placed to create a hazardous condition for motor vehicle traffic.

f. No animated, moving, or flashing signs shall be permitted on the building or in the building so as to be seen from the outside, on the lot or the adjacent lot. Traditional holiday decorations and lights, when in season, are allowed.

g. Temporary real estate signs advertising rental, lease, or sale of the property, or part thereof, shall be allowed for each use for up to ninety (90) days by application to the Building Inspector. Such signs shall be set back a minimum of ten (10) feet from the streetline, shall be unlighted and shall not exceed sixteen (16) square feet in area. Renewals of temporary real estate signs shall be allowed by application to the Building Inspector. One such real estate sign per lot, not to exceed thirty-two (32) square feet in area and twelve (12) feet in height shall be allowed, upon application to the Building Inspector, for a period not to exceed the date of the end of the PUD decision appeal period to the date of occupancy of the first phase of the approved PUD development.

h. No window signs or any other signage that is visible from the outside is allowed.

i. Repair and Maintenance - The Building Inspector is authorized to order the repair or removal of any sign and its supporting structure that, in the judgment of the Building Inspector, is dangerous, or in disrepair, or which is erected or maintained contrary to this By-Law. Such repair or removal shall be the responsibility of the building owner, and must be completed within thirty (30) days of notification by the Building Inspector. Appeals from the Building Inspector's order shall be to the Zoning Board of Appeals.

j. Within one hundred and twenty (120) days of the closing of a business, all wording on any sign referencing that business must be painted over or obliterated by the applicant for the PUD special permit and/or the building owner.

k. Signs prohibited in Section 6.2.2.4.a., b., and d., are prohibited in a PUD.

l. Sign exempted in Section 6.2.2.5.a., f., and j., are exempted in a PUD.

4.9.5.6.4. Allowed Signs in the PUD:

a. Freestanding identification ground signs.

(1) Identification signs may be placed as a ground sign between the street and the building.

(2) If the lot faces on two (2) or more streets/highway, and/or if the lot has more than one entrance from a right of way, one (1) sign serving each street/highway shall be allowed, and one (1) sign per entrance shall be allowed, up to a maximum of three (3) free-standing signs per lot.

b. Directional signs, building markers.

Such signs shall not exceed four (4) square feet in area, shall not be more than four (4) feet high if placed on the ground, and shall not extend above the roofline, if upon a wall. No advertisement is allowed on this type of signage.

c. One wall sign per building or tenant is allowed.

For tenants or buildings facing more than one street/highway, one additional sign for that tenant is allowed facing such street/highway.

In no instance shall more than four (4) signs on a building be allowed.

d. For each building within a PUD district, signs located at the entry door of specific tenants in a multi-tenant building.

e. Signs allowed in Section 6.2.3.2 i., k., and l. are allowed in a PUD.

f) Amend Section 6.2.3. Signs by Zoning District: by adding the following as Section 6.2.3.3.:

"6.2.3.3. Signs in a PUD:

Notwithstanding anything in this Section 6.2. to the contrary, signs are allowed or permitted in a PUD only in accordance with Section 4.9.5.6. of these By-Laws."

Board of Selectmen

ARTICLE 5 To see if the Town will vote to amend Section 2.2.25. Place of Assembly: of the Reading Zoning By-Laws by adding between "theater," and "bowling alley" the word "cinema," so that Section 2.2.25. shall read as follows, or take any other action with respect thereto:

"2.2.25. Place of Assembly: A theater, cinema, bowling alley or other similar enclosed place."

Board of Selectmen

ARTICLE 6 To see if the Town will vote to amend Section 5.10 of the General Bylaws by adding the following sentence to Section 5.10.2:

"This Bylaw shall not prevent a cinema from concluding the showing of a movie that has commenced prior to 12:01 a.m.",

or take any other action with respect thereto.

Board of Selectmen

ARTICLE 7 To see if the Town will vote to amend the Motion made under Article 10 of the Warrant for the Annual Town Meeting of April 14, 1997, as amended by Motion made under Article 24 of the Warrant for the Annual Town Meeting of April 12, 1999, which as amended authorized the conveyance or lease of the Reading landfill and provided that such authorization would expire unless the conveyance has taken place or a lease has been entered into by June 30, 2001 unless further extended by Town Meeting, by deleting the date "June 30, 2001" and substituting therefor the date "June 30, 2002", or take any other action with respect thereto.

Board of Selectmen

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than fourteen (14) days prior to September 11, 2000, the date set for the meeting in said Warrant, and to publish this Warrant in a newspaper published in the Town, or by mailing an attested copy of said Warrant to each Town Meeting Member at least fourteen (14) days prior to the time of holding said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said meeting.

Given under our hands this 1st day of August, 2000.

Matthew J. Nestor, Chairman

George V. Hines, Vice Chairman

Camille W. Anthony, Secretary

Matthew Cummings

Sally M. Hoyt

SELECTMEN OF READING

Daniel W. Halloran, Constable

SPECIAL TOWN MEETING

Reading Memorial High School September 11, 2000

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:39 p.m., there being a quorum present.

The Invocation was given by The Reverend Thomas Conway of St. Athanasius Catholic Church, followed by the Pledge of Allegiance to the Flag.

The Warrant was partially read by the Town Clerk, Cheryl A. Johnson, when on motion by George V. Hines, Precinct 7, it was voted to dispense with further reading of the Warrant except for the Officer's Return, which was read by the Town Clerk.

ARTICLE 1 – On motion by George V. Hines, Precinct 7, it was moved to table the subject matter of Article 1.

ARTICLE 2 – On motion by George V. Hines, Precinct 7, it was moved to table the subject matter of Article 2.

ARTICLE 3 – On motion by George V. Hines, Precinct 7, it was moved to indefinitely postpone the subject matter of Article 3.

ARTICLE 4 – On motion by Camille W. Anthony, Precinct 5, it was voted to amend the Reading Zoning By-Laws relating to Planned Unit Developments as follows:

a) Amend Section 4.9.3.1.1.a. by deleting the phrases "a Request for Determination" and "a Determination of Applicability" and substituting therefor respectively the phrases "an Abbreviated Notice of Resource Area Delineation" and "an Order of Resource Area Delineation", so that Section 4.9.3.1.1.a. shall read as follows:

> "a. The Developer shall submit an Abbreviated Notice of Resource Area Delineation to the Reading Conservation Commission according to Massachusetts General Laws, Chapter 131, Section 40 and Reading General Bylaws, Section 5.7, and obtain an Order of Resource Area Delineation relative to the proposed site including an official delineation of any wetlands contained on the site, such delineation to be accurately depicted on development plans subsequently submitted for the site."

b) Amend Section 4.9.3.1.1.b. by deleting the phrase "Determination of Applicability" in the first sentence thereof and substituting therefor the phrase "Order of Resource Area Delineation", so that the first sentence of Section 4.9.3.1.1.b. shall read as follows:

> "b. Subsequent to such Order of Resource Area Delineation, the Developer shall request in writing that a joint meeting of the

CPDC and the Conservation Commission be held with the Developer to review the Developer's proposed development."

c) Amend Section 4.9.4.2. Permitted Uses: as follows:

1. Delete the phrase "Full-Service" in subsection c., so that subsection c. shall read:

"c. Hotel;"

2. Delete subsection d. in its entirety and substitute therefor the following:

"d. Restaurant (with no drive-thru service), place of assembly, and recreational use;"

3. Insert new subsections e., f., and g. as follows:

"e. Retail;
f. Financial institution;
g. Consumer service, ancillary to a permitted primary use pursuant to this Section 4.9.4.2;"

4. Re-alphabetize current subsections e., f., and g. to subsections h., i., and j.

d) Amend Section 4.9.5.2. Transportation, Site Circulation and Parking: as follows:

1. Amend Section 4.9.5.2.4. relating to parking requirements by adding the following as subsections d., e., f., and g.:

"d. For places of assembly, one parking space per four seats;

e. For restaurants, one parking space for every four persons of the rated seating capacity of the facility, plus one parking space for every employee on the largest shift;

f. For retail uses, one parking space per three hundred square feet of gross sales floor area;

g. For financial institutions, one parking space for each one hundred square feet of floor area devoted to general banking services for public uses, including area for automatic teller machines, plus one parking space for each two hundred and fifty square feet devoted to office use, plus stacking lanes for six cars at each drive-thru,

plus one bypass lane for the drive-thru area."

2. Insert the following new Section as Section 4.9.5.2.5.:

"4.9.5.2.5. Shared parking may be approved by the CPDC as part of the PUD decision subject to the following criteria:

a. Shared parking areas must be shown on a plan, be definable, be separated by topography from other shared parking areas, and be in close proximity to the uses they serve;

b. Parking needs between the uses sharing parking areas shall be shown by the applicant to be different in terms of the times of the peak needs with little overlap of such peak needs;

c. The number of parking spaces for a shared parking area shall be at least the required number for the larger of the needs;

d. An executed lease or other form of agreement between or referencing the parties sharing parking must be filed with the CPDC and the Town Clerk prior to issuance of a building permit for the uses sharing the parking, such agreement shall be approved as to form, only, by Town Counsel;

e. If uses, or parties in interest noted in subsection d. above, change for the areas delineated on the PUD plan, then a modification subject to the requirements of Section 4.9.3.14. shall be filed and decided upon by the CPDC prior to the issuance of building permits for the proposed areas."

3. Renumber existing Section 4.9.5.2.5. as Section 4.9.5.2.6.

e) Amend Section 4.9.5.6. Signage: by deleting the existing text and substituting therefor the following as Sections 4.9.5.6.1., 4.9.5.6.2., 4.9.5.6.3. and 4.9.5.6.4.

"4.9.5.6.1. CPDC will review all allowed signage pursuant to the requirements of Section 4.9.5.6.4. and the following general criteria:

a. Signage shall minimally meet the purpose of facilitating public and private convenience and necessity; providing direction and facilitate proper traffic flow; alleviating congestion on

public streets; providing sufficient access to private lands and businesses; minimizing curb cuts to public streets; or encouraging utilization of fewer (or a single) curb cuts by more than one user.

b. Sign scale is appropriate in relation to development scale, viewer distance and travel speed, and sign sizes on nearby structures.

c. Sign materials, colors, lettering style and forms are compatible with building design and use.

d. Sign content does not overcrowd the background.

e. Sign legibility is not impaired by excessive complexity, multiple lettering styles or colors or other distracting elements.

f. In cases where access to a public street is pursuant to Massachusetts State Curb Cut, the Massachusetts Highway Department shall be consulted.

4.9.5.6.2. CPDC will review all allowed signage pursuant to the requirements of Section 4.9.5.6.4. and shall use the following additional criteria to determine (unless otherwise provided for in this Section 4.9.5.6.) the number, sizes/dimensions, and locations of all signs on the lot:

a. The relationship between the size of a building façade(s) with the size of the sign for that building;

b. The relationship between the number of tenants with the size of the sign;

c. The relationship between the size of a sign and the distance between the structure;

d. The relationship of the location of entrance points to the lot from existing roadways, the parking areas, and the internal circulation design to the location and size of signs;

e. The relationship of the topography of the lot and existing vegetation on or off the lot as it relates to the siting and visibility of a sign from the adjacent roadways;

f. The relationship of the topography of the lot to the siting and

visibility of a sign from adjacent residential uses;

g. Site distance calculations and motor vehicle traffic and speeds;

h. The utility of the sign as it relates specifically to the purposes stated in Section 4.9.5.6.1.a. above.

4.9.5.6.3. Overall Signage Requirements:

a. Signage shall be so designed, located, and sized to meet the minimal requirement of clear direction to the site and through the site.

b. No sign, portion of a sign, or structural support for such sign should extend above the lowest point of the main roofline of a building the sign serves in identifying, unless otherwise approved by the CPDC.

c. Any lighting of a sign shall be constant (non-blinking), stationary and installed in a manner that will prevent light from falling on any street or adjacent property. Lighting shall be directed solely at the sign, or be internal to the sign. All internally illuminated signs shall have an opaque background or signboard such that illumination shows through only the lettering and/or graphics.

d. No sign shall be illuminated between the hours of 11 p.m. and 6 a.m. except signs for businesses open during those hours.

e. Signs shall not be designed, colored, or placed to create a hazardous condition for motor vehicle traffic.

f. No animated, moving, or flashing signs shall be permitted on the building or in the building so as to be seen from the outside, on the lot or the adjacent lot. Traditional holiday decorations and lights, when in season, are allowed.

g. Temporary real estate signs advertising rental, lease, or sale of the property, or part thereof, shall be allowed for each use for up to ninety (90) days by application to the Building Inspector. Such signs shall be set back a minimum of ten (10) feet from the street line, shall be unlighted and shall not exceed sixteen (16) square feet in area. Renewals of temporary real estate signs shall be allowed by application to the Building Inspector. One such real estate sign per lot, not to exceed thirty-two (32) square feet in area and twelve (12) feet in height shall be

allowed, upon application to the Building Inspector, for a period not to exceed the date of the end of the PUD decision appeal period to the date of occupancy of the first phase of the approved PUD development.

h. No window signs or any other interior signage that is visible from the outside is allowed.

i. Repair and Maintenance - The Building Inspector is authorized to order the repair or removal of any sign and its supporting structure that, in the judgment of the Building Inspector, is dangerous, or in disrepair, or which is erected or maintained contrary to this By-Law. Such repair or removal shall be the responsibility of the building owner, and must be completed within thirty (30) days of notification by the Building Inspector. Appeals from the Building Inspector's order shall be to the Zoning Board of Appeals.

j. Within one hundred and twenty (120) days of the closing of a business, all wording on any sign referencing that business must be painted over or obliterated by the applicant for the PUD special permit and/or the building owner.

k. Signs prohibited in Sections 6.2.2.4.a., b., and d., are prohibited in a PUD.

l. Signs exempted in Sections 6.2.2.5.a., f., and j., are exempted in a PUD.

4.9.5.6.4. Allowed Signs in the PUD:

a. Freestanding identification ground signs.

(1) Identification signs may be placed as a ground sign between the street and the building.

(2) If the lot faces on two (2) or more streets/highway, and/or if the lot has more than one entrance from a right of way, one (1) sign serving each street/highway shall be allowed, and one (1) sign per entrance shall be allowed, up to a maximum of three (3) free-standing signs per lot.

b. Directional signs, building markers.

Such signs shall not exceed four (4) square feet in area, shall not be more than four (4) feet high if placed on the ground, and shall not extend above the roofline, if upon a wall. No advertisement is allowed on this type of signage.

c. One wall sign per building or tenant is allowed.

For tenants or buildings facing more than one street/highway, one additional sign for that tenant is allowed facing such street/highway.

In no instance shall more than four (4) signs on a building be allowed.

d. For each building within a PUD district, signs located at the entry door of specific tenants in a multi-tenant building.

e. Signs allowed in Sections 6.2.3.2 i., k., and l. are allowed in a PUD.

f) Amend Section 6.2.3. Signs by Zoning District: by adding the following as Section 6.2.3.3.:

"6.2.3.3. Signs in a PUD:

Notwithstanding anything in this Section 6.2. to the contrary, signs are allowed or permitted in a PUD only in accordance with Section 4.9.5.6. of these By-Laws."

2/3 vote required
127 voted in the affirmative
- 0 - voted in the negative

ARTICLE 5 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was voted to amend Section 2.2.25. Place of Assembly: of the Reading Zoning By-Laws by adding between "theater," and "bowling alley" the word "cinema," so that Section 2.2.25. shall read as follows:

"2.2.25. Place of Assembly: A theater, cinema, bowling alley or other similar enclosed place."

2/3 vote required
Unanimous vote
Declared by Moderator

ARTICLE 6 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was voted to amend Section 5.10 of the General Bylaws by adding the following sentence to Section 5.10.2. "This Bylaw shall not prevent a cinema from concluding the showing of a movie that has commenced prior to 12:01 a.m.", so that Section 5.10.2 reads in its entirety as follows:

> "This Bylaw shall not apply to the retail, commercial operation of facilities operated by innholders and/or common victualers and/or taverns where a license has been duly issued for the operation of the same which otherwise restricts or describes the hours of operation of such facilities. This Bylaw shall not prevent a cinema from concluding the showing of a movie that has commenced prior to 12:01 a.m."

Unanimous vote declared by Moderator

ARTICLE 7 – On motion by Camille W. Anthony, member of the Board of Selectmen, it was voted to amend the Motion made under Article 10 of the Warrant for the Annual Town Meeting of April 14, 1997, as amended by Motion made under Article 24 of the Warrant for the Annual Town Meeting of April 12, 1999, which as amended authorized the conveyance or lease of the Reading landfill and provided that such authorization would expire unless the conveyance has taken place or a lease has been entered into by June 30, 2001 unless further extended by Town Meeting, by deleting the date "June 30, 2001" and substituting therefor the date "June 30, 2002".

On motion by George V. Hines, Precinct 7, it was voted that this Special Town Meeting stand adjourned sine die.

Meeting adjourned at 8:04 p.m.

132 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

STATE PRIMARY WARRANT
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex ss.

To any of the Constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town Affairs, to meet at the place designated for the eight precincts in said Town, namely:

Precincts 1, 2, 3, 4, 5, 6, 7, 8A and 8B
Hawkes Field House, 62 Oakland Road

TUESDAY, THE NINETEENTH DAY OF SEPTEMBER, 2000 from 7:00 a.m. to 8:00 p.m. to cast their votes in the State Primary for candidates of political parties for the following offices:

U.S. SENATOR..... FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS..... 6th & 7th Congressional Districts
COUNCILLOR ..... 6th District
SENATOR IN GENERAL COURT..... 3rd Middlesex District
REPRESENTATIVE IN GENERAL COURT..... 21st & 34th Middlesex Districts
CLERK OF COURTS..... Middlesex County
REGISTER OF DEEDS..... Middlesex Southern District
REGISTER OF PROBATE..... Middlesex County

6th Congressional District	Precincts 1 & 8B
7th Congressional District	Precincts 2, 3, 4, 5, 6, 7 & 8A
21st Middlesex District	Precincts 1, 2, 4, 6, 7, 8A & 8B
34th Middlesex District	Precincts 3 & 5
6th District	All Precincts
3rd Middlesex District	All Precincts

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than seven (7) days prior to September 19, 2000, the date set for the election in said Warrant, and to publish this Warrant in a newspaper published in the Town.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said voting.

Given under our hands this 22nd day of August 2000.

Matthew J. Nestor, Chairman

George V. Hines, Vice Chairman

Camille W. Anthony, Secretary

Matthew Cummings

Sally M. Hoyt

BOARD OF SELECTMEN

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

Daniel W. Halloran, Constable

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on August 23, 2000 notified and warned the inhabitants of the Town of Reading, qualified to vote in elections and Town affairs, to meet at the place and at the time specified by posting attested copies of this State Primary Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Police Station, 15 Union Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge, Middle School, 89 Birch Meadow Drive

The date of posting being not less than seven (7) days prior to September 19, 2000, the date set for the State Primary in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of August 30, 2000.

Daniel W. Halloran, Constable

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on October 19, 2000 notified and warned the inhabitants of the Town of Reading, qualified to vote in elections and Town affairs, to meet at the place and at the time specified by posting attested copies of this State Election Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Police Station, 15 Union Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge, Middle School, 89 Birch Meadow Drive

The date of posting being not less than seven (7) days prior to November 7, 2000, the date set for the State Election in this Warrant.

I also caused an attested copy of this warrant to be published in the Reading Daily Chronicle in the issue of October 24, 2000.

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

Daniel W. Halloran Jr., Constable

STATE ELECTION WARRANT
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any of the Constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town Affairs, to meet at the place designated for the eight precincts in said Town, namely:

Precincts 1, 2, 3, 4, 5, 6, 7, 8A and 8B
Hawkes Field House, 62 Oakland Road

TUESDAY, THE SEVENTH DAY OF NOVEMBER, 2000 from 7:00 a.m. to 8:00 p.m. to cast their votes in the State Election for candidates of political parties for the following offices:

ELECTORS OF PRESIDENT
- AND VICE PRESIDENT..... FOR THE COMMONWEALTH
U. S. SENATOR..... FOR THE COMMONWEALTH
REPRESENTATIVE IN CONGRESS..... 6th & 7th Middlesex Districts, all precincts
COUNCILLOR..... 6th District, all precincts
SENATOR IN GENERAL COURT..... 3rd Middlesex District, all precincts
REPRESENTATIVES IN
GENERAL COURT ..... 21ST & 34TH Middlesex Districts
CLERK OF COURTS..... Middlesex County, all precincts
REGISTER OF DEEDS..... Middlesex Southern District, all precincts
REGISTER OF PROBATE..... Middlesex County, all precincts
NORTHEAST METROPOLITAN REGIONAL
VOCATIONAL SCHOOL DISTRICT..... Middlesex County, all precincts

6th Congressional District	**Precincts 1 & 8B**
7th Congressional District	**Precincts 2, 3, 4, 5, 6, 7 & 8A**
21st Middlesex District	**Precincts 1, 2, 4, 6, 7, 8A & 8B**
34th Middlesex District	**Precincts 3 & 5**

QUESTIONS

#1 – Earlier Redistricting for State Legislators and Governor's Councillors
#2 – Voting for Incarcerated Felons
#3 – Dog Racing
#4 – Income Tax Rate Reduction
#5 – Health Insurance and Health Care
#6 – Tax Credit for Tolls and Motor Vehicle Excise Taxes
#7 – Tax Deduction for Charitable Contributions
#8 – Drug-Dependency Treatment and Drug-Crime Fines and Forfeitures

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than seven (7) days prior to November 7, 2000, the date set for the election in said Warrant, and to publish this Warrant in a newspaper published in the Town.

Hereof fail not to make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said voting.

Given under our hands this 17th day of October, 2000.

Matthew J. Nestor, Chairman

George V. Hines, Vice Chairman

Camille W. Anthony, Secretary

Matthew Cummings

Sally M. Hoyt
BOARD OF SELECTMEN

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

Daniel W. Halloran Jr., Constable

COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss. Officer's Return, Reading:

By virtue of this Warrant, I, on September 29, 2000 notified and warned the inhabitants of the Town of Reading, qualified to vote on Town affairs, to meet at the place and at the time specified by posting attested copies of this Town Meeting Warrant in the following public places within the Town of Reading:

Precinct 1	J. Warren Killam School, 333 Charles Street
Precinct 2	Registry of Motor Vehicles, 275 Salem Street
Precinct 3	Reading Police Station, 15 Union Street
Precinct 4	Joshua Eaton School, 365 Summer Avenue
Precinct 5	Town Hall, 16 Lowell Street
Precinct 6	Alice M. Barrows School, 16 Edgemont Avenue
Precinct 7	Reading Library, Local History Room, 64 Middlesex Avenue
Precinct 8	Arthur W. Coolidge Middle School, 89 Birch Meadow Drive

The date of posting being not less than fourteen (14) days prior to November 13, 2000, the date set for the Subsequent Town Meeting in this Warrant.

I also caused an attested copy of this Warrant to be published in the Reading Chronicle in the issue of October 11, 2000.

A true copy. Attest:

Cheryl A. Johnson, Town Clerk

Daniel W. Halloran Jr., Constable

SUBSEQUENT TOWN MEETING
(Seal)
COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To any of the Constables of the Town of Reading, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Reading, qualified to vote in elections and Town affairs, to meet at the Reading Memorial High School Auditorium, 62 Oakland Road in said Reading, on Monday, November 13, 2000, at seven-thirty o'clock in the evening, at which time and place the following articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with the provisions of the Reading Home Rule Charter.

ARTICLE 1 To hear and act on the reports of the Board of Selectmen, Town Accountant, Treasurer-Collector, Board of Assessors, Director of Public Works, Town Clerk, Tree Warden, Board of Health, School Committee, Contributory Retirement Board, Library Trustees, Municipal Light Board, Finance Committee, Cemetery Trustees, Community Planning & Development Commission, Conservation Commission, Town Manager and any other Board or Special Committee.

Board of Selectmen

ARTICLE 2 To choose all other necessary Town Officers and Special Committees and determine what instructions shall be given Town Officers and Special Committees, and to see what sum the Town will raise by borrowing or transfer from available funds, or otherwise, and appropriate for the purpose of funding Town Officers and Special Committees to carry out the instructions given to them, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 3 To see if the Town will vote to amend the FY 2001 – FY 2010, Capital Improvements Program as provided for in Section 7-7 of the Reading Home Rule Charter and as previously amended, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 4 To see if the Town will vote to amend one or more of the votes taken under Article 13 of the Warrant of the Annual Town Meeting of April 24, 2000, relating to the Fiscal Year 2001 Municipal Budget, and see what sum the Town will raise by borrowing or transfer from available funds, or otherwise, and appropriate as the result of any such amended votes for the operation of the Town and its government, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 5 To see if the Town will vote to amend Sections 4.5.3, 4.5.4.4, 4.5.5, 4.5.6, 4.5.6.1, 4.5.6.2, and 4.5.6.3 of the General Bylaws of the Town which relate to various fees collected or charged by the Town, by increasing any or all of the fees set forth in said Sections, and to see if the Town will vote pursuant to section 5.6.7 of the General Bylaws to increase fees for licensing dogs or take any other action with respect thereto.

Board of Selectmen

ARTICLE 6 To see what sum the Town will raise by borrowing, whether in anticipation of reimbursement from the State under Chapter 44, Section 6, Massachusetts General Laws, or pursuant to any other enabling authority or from the tax levy, or transfer from available funds, or otherwise, for highway projects in accordance with Chapter 90, Massachusetts General Laws, or take any other action with respect thereto.

Board of Selectmen

ARTICLE 7 To see if the Town will vote to amend the General Bylaws of the Town by adding the following Section 5.16 relating to Recreational Motorized Vehicles, or take any other action with respect thereto:

"5.16 Recreational Motorized Vehicles

5.16.1 Definitions

5.16.1.1.1. Recreational Motorized Vehicle: A vehicle capable of being propelled by gasoline, electricity/battery or any other fuel type or source, including but not limited to snowmobiles, all-terrain vehicles, mini-bikes, mopeds, scooters and go-carts, but not including automobiles, buses and trucks.

5.16.2 No recreational motorized vehicle shall be operated on any street, public way, private way, sidewalk, public parking area, or any other public property in the Town unless the recreational motorized vehicle has been registered with the Commonwealth of Massachusetts for such use and it is being operated in accordance with the terms and conditions of any such registration.

5.16.3 In addition to any other means of enforcement, the provisions of this Bylaw may be enforced by non-criminal disposition in accordance with the provisions of Section 5.11 of these Bylaws and Section 21D of Chapter 40 the General Laws."

Board of Selectmen

ARTICLE 8 To see if the Town will vote to amend the Reading Home Rule Charter by adding the following paragraph to Section 3-5 relating to the Municipal Light Board, or take any other action with respect thereto:

"Where provisions of the General Laws of the Commonwealth require the approval of warrants by the Municipal Light Board for the disbursement of Municipal Light Department funds, the approval of the General Manager of the Municipal Light Department and any one member of the Municipal Light Board, as the same may be designated from time to time by the Municipal Light Board, shall constitute sufficient approval. In the absence of the General Manager, the Acting General Manager may so approve warrants for the General Manager."

Reading Municipal Light Board

ARTICLE 9 To see if the Town will create a Human Relations Commission as an agency of the Town to preserve and maintain the human rights of the citizens of the Town and others having contact with the Town, to encourage an environment of tolerance, understanding and harmonious racial, ethnic, religious, cultural and gender relations within the Town and among its citizens, to enhance its ability to mediate differences arising from the aforesaid relations and for that purpose amend Article 3 of the General Bylaws by adding the following Section 3.9 or otherwise take any other action with respect thereto:

3.9 Human Relations Commission

3.9.1 There shall be a Human Relations Commission consisting of nine (9) members who reside in the Town or have their place of business in the Town of whom three permanent members shall be as follows: one member shall be a member of the Board of Selectmen, one member shall be the Chief of Police or his/her designee, and one member shall be the Superintendent of Schools or his/her designee who may be a teacher or a member of the School Department staff. The remaining members shall be appointed by the Board of Selectmen for three year terms so arranged that as near as possible an equal number of terms shall expire each year and to the extent possible be a diverse and representative group drawn from the following fields: one representative of a business other than the real estate business or a business association, one representative of a real estate business or association, one member of the Reading Clergy Association and three residents of the Town.

3.9.2 The Commission shall elect a Chair by majority vote of the members. A majority of those members appointed and qualified from time to time shall constitute a majority of the Commission and the Commission shall be authorized to act by a majority of such appointed and qualified members notwithstanding any vacancy in the full complement of membership set forth in 3.9.1. The Commission may invite to serve as nonvoting members such voluntary consultants in the field of human relations or human rights as it may choose from time to time. The Commission may expend such money as shall be appropriated therefor and may accept such grants or voluntary contributions as may be given or donated to it for its purposes. The Town Manager shall assign a liaison representative to the Commission to arrange for staff support without the expenditure of additional funds to the extent possible. The Commission shall meet at least bimonthly and shall meet within ten days of a written request by not less than five (5) citizens of the Town filed with the Town Clerk

3.9.3 The mission of the Commission shall be to preserve and maintain the rights of citizens and visitors to the Town and to promote an environment of tolerance, understanding and harmonious racial, ethnic, religious, cultural and gender relations in the Town of Reading and it shall work to prevent discrimination or the perception of discrimination on the basis of color, age, gender, religion, disability, culture, national origin or ancestry or sexual orientation within the Town or among its inhabitants and to that end shall:

(a) Engage in out reach to such groups which may have suffered from or been the object of such discrimination or may perceive themselves to have been the object of the same;

(b) Provide a safe place where individuals or groups may air their concerns or complaints as to the existence of such discrimination or where concerns as to the potential existence of such discrimination within the Town or community at large or the perception thereof may be discussed;

(c) Identify perceived problems of such discrimination or human relations conflicts within the Town and be a resource or referral agency to assist the parties or mediate among the parties so as, to the extent possible, permit the resolution of the same at the local level; and

(d) Promote and encourage understanding, tolerance and diversity and the recognition of human and civil rights in the Town and community and sponsor educational programs and the celebrations of events for that purpose.

Petition

ARTICLE 10 To see if the Town will vote to transfer the care, custody, management and control of the first following described land or portions thereof from the Board of Selectmen to the Conservation Commission for conservation, water supply and recreation purposes; and to see if the Town will vote to authorize the Board of Selectmen to file a petition to the General Court, if necessary, for a special act or for leave of the General Court, pursuant to Articles 49 and 97 of the Articles of Amendment to the Massachusetts Constitution, or any other enabling authority, authorizing the Town to make the foregoing transfer of care, custody, management and control, or take any other action with respect thereto.

Plat 171, Parcel 1, Board of Assessors Map dated Jan. 1, 1972 on Symonds Way

Board of Selectmen

ARTICLE 11 To see if the Town will vote to accept the report of the Board of Selectmen upon the laying out as a public way of the following described private way under the provision of law authorizing the assessment of betterments, such highway being laid out in accordance with plans duly approved by the Board of Selectmen and filed in the Office of the Town Clerk in accordance with the statutory requirements, and that the Town authorize the Board of Selectmen to take such land in fee or rights of easement therein by eminent domain, under the provisions of Chapter 79 of the General Laws, as amended, or acquire said land in fee or rights of easement therein by purchase, gift or otherwise and to assess betterments therefor and to see if the Town will vote to accept the public way laid out by the Board of Selectmen, and to see what sum the Town will raise by borrowing, or from the tax levy, or transfer from available funds, or otherwise, and appropriate for the acquisition of said land or easements therein or for payment of any eminent domain damages and for the construction of said way, or take any other action with respect thereto.

Proposed Public Way: Sunset Rock Lane

Board of Selectmen

ARTICLE 12 To see if the Town will vote to authorize the Board of Selectmen to convey and/or abandon certain sewer, drainage and/or water rights and easements in Reading, Middlesex County, MA located on land situated off of Walkers Brook Drive and Newcrossing Road which easements are shown on a plan entitled: Reading Sewerage System, Plan Showing Easements on Main Interceptor from Ash Street to John Street, dated March, 1917; to determine the minimum amount to be paid for such conveyance and/or abandonment; and to authorize the Board of Selectmen to convey or abandon all or any part of said rights and easements for such amount or a larger amount, and upon such other terms and conditions as the Board of Selectmen shall consider proper and to deliver a deed or deeds therefor if necessary; or take any other action with respect thereto.

Board of Selectmen

ARTICLE 13 To see if the Town will vote to amend Section 6.3.1.1.a. of the Zoning By-Laws relating to non-conforming lots by adding at the end thereof the following two sentences:

> "Acquisition for a public purpose shall include an acquisition of a portion of a lot by a private or public entity for a public purpose under applicable law including, without limitation, roadway improvements. Such acquisition may be made by private conveyance or a public taking."

so that said Section 6.3.1.1.a. shall read as follows, or take any other action with respect thereto.

"6.3.1.1.a. Any lot that has been built upon may be changed in size or shape so as to create or increase violations of the area, yard or coverage provisions of this By-Law, only if such change is due to an acquisition of a portion of the lot for a public purpose. Acquisition for a public purpose shall include an acquisition of a portion of a lot by a private or public entity for a public purpose under applicable law including, without limitation, roadway improvements. Such acquisition may be made by private conveyance or a public taking."

Community Planning and Development Commission

ARTICLE 14 To see if the Town will vote to amend Section 6.3. of the Zoning By-Laws relating to non-conforming conditions by adding at the end thereof the following as Section 6.3.4., or take any other action with respect thereto.

"6.3.4. Restoration of Non-Conforming Structures Located in the Business A District:

6.3.4.1. A structure located in the Business A District and located on a lot with frontage on a state-controlled highway which has become dimensionally non-conforming as a result of an acquisition of a portion of the lot for a public purpose as defined in Section 6.3.1.1.a. above and which has been damaged by fire, flood or other casualty or by vandalism, may be rebuilt and restored without conformance to the then current provisions of this By-Law, provided that the reconstructed structure:

a. Is built entirely within the footprint of the damaged structure;
b. Does not exceed the height of the damaged structure; and
c. Has a gross floor area not in excess of the damaged structure."

Community Planning and Development Commission

and you are directed to serve this Warrant by posting an attested copy thereof in at least one (1) public place in each precinct of the Town not less than fourteen (14) days prior to November 13, 2000, the date set for the meeting in said Warrant, and to publish this Warrant in a newspaper published in the Town, or by mailing an attested copy of said Warrant to each Town Meeting Member at least fourteen (14) days prior to the time of holding said meeting.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for said meeting.

Given under our hands this 26th day of September, 2000.

Matthew J. Nestor, Chairman

George V. Hines, Vice Chairman

Camille W. Anthony, Secretary

Matthew Cummings

Sally M. Hoyt

SELECTMEN OF READING

Daniel W. Halloran Jr., Constable

SUBSEQUENT TOWN MEETING

Reading Memorial High School **November 13, 2000**

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:40 p.m., there being a quorum present.

The Reverend Sarah Mount of the Old South Methodist Church gave the Invocation. Before the Pledge of Allegiance, Town Moderator, Alan E. Foulds made a few brief remarks.

Last month Ken Latham, a former Moderator of this body passed away. Mr. Latham's contributions to this Town were considerable. He was a member of the Board of Selectmen for fifteen years dating from 1940 to 1955 - arguably the period of the Town's greatest changes. Eleven of those years he served as Chairman.

Following his tenure on the Board he served an unprecedented and unmatched 22 consecutive years presiding over this Town as its Moderator. Exemplifying his presence for a half a century of Town life is the fact that he was the principal speaker at both Reading's 300th and 350th Anniversaries. I would like a moment of silence for Mr. Ken Latham.

The Warrant was partially read by the Town Clerk, Cheryl A. Johnson, when on motion by George V. Hines, Vice Chairman of the Board of Selectmen, it was voted to dispense with further reading of the Warrant except for the Officer's Return, which was read by the Town Clerk.

ARTICLE 1 – Philip B. Pacino, Chairman of the Reading Municipal Light Board, presented the following Annual Report:

This past year has been an exciting and productive one for the Reading Municipal Light Department (RMLD). As you know, the RMLD distributes electricity to the towns of Reading, Wilmington, Lynnfield, and North Reading. The Commission and Staff work very hard to keep your electric rates among the lowest in the Commonwealth of Massachusetts. There has not been a rate increase in 8 years. No rate increases are currently anticipated for 2001.

The RMLD is 106 years old and growing in leaps and bounds. We have approximately 26,624 electric customers. On June 27, 2000 the RMLD hit an all time electric peak and sold 138.885 megawatts of electricity. We are the largest municipal electric utility in Massachusetts.

One of our major accomplishments this year was the completion of the new North Reading Transmission and Distribution Substation. The new substation ensures adequate physical plant to provide sufficient electricity for now and 50 years into the future.

There are other major accomplishments for which we are equally proud. The Town of Reading received an annual payment of $1,635,572.00, which I call our return on investment, and another $141,433.76, for in lieu of taxes in 2000. Also this year RMLD completed a buyout of a five-megawatt entitlement to the Pilgrim Nuclear Plant in Plymouth, MA that will save millions over the next 6 years. The buyout frees RMLD from a costly contract that ran through 2006 and included uncertain decommissioning costs.

The agreement cost about $4 million and is projected to save RMLD another $8 million over the next 6 years for total savings of $4 million. The funds for the buyout came from RMLD's rate stabilization fund, a fiscal management tool that gives us the flexibility to take advantage of savings opportunities while keeping rates low.

Restructured contracts with Northeast Utilities and Boston Edison Co. also lowered power supply costs in 2000. The combined savings from these contracts, including savings realized by allowing a less favorable agreement with New England Power Co. to expire, totaled $3.33 million. The new contracts also allow us to take advantage of the deregulated power market by selling excess power.

As you can see, the RMLD is adapting to a deregulated energy market and finding new ways to continue delivering low and stable prices throughout Reading and the other three towns we serve. This is the result of our many talented, friendly and dedicated employees being determined to continue a 106-year tradition of reliable electric service to the residents and businesses of Reading.

ARTICLE 1 –Len Rucker, presented the attached RMLD Budget Report.

ARTICLE 1 – Dr. Harry Harutunian presented the following Report of the State of the Schools:

Good evening Mr. Moderator, Town Meeting members, elected officials and members of the reading community.

It is with a great deal of pleasure and honor that I speak to you about the outstanding accomplishments that our teachers, administrators, parents, and, most of all, our students have achieved this past year in the Reading Public Schools.

This fall the Reading public schools opened its doors to over 4,200 students. In the last five years the enrollment of the Reading public schools has increased by over 250 students. This year we have a kindergarten to fifth grade enrollment of over 2,000 students, a middle school enrollment of over 1,000 and a high school enrollment of 1,148 students.

Births in Reading have not tapered off and Reading continues to see a large influx of people moving to Town with children who will enter our public schools.

Last year's senior class of 245 students received over 680 college acceptances from some of the best schools in the country. Four of our top seniors were accepted at and are attending Harvard University.

In June Jack Delaney, Principal of the Parker Middle School retired after 36 years with the Reading Public Schools. Reading resident and former assistant principal at Reading Memorial High School, Joe Finigan was named as the new Parker Middle School principal.

Reading resident Mike Scarpitto joined the high school staff as assistant principal. Mike was formerly an assistant principal at North Andover High School.

Stephen Gannon, former acting director of special education in Amesbury, joined the staff as director of Special Education.

Finding good people to fill staff positions has become harder over the last few years. We routinely used to receive 500 – 600 applications from people interested in an elementary teaching position. This spring and summer we received approximately 50 per cent fewer applications down to approximately 300 applications for that type of position. This trend and some other changes we've noticed seem to be a sign of the good economy

and decisions by people to leave teaching, in some cases to retire, or to choose careers other than teaching.

Next year with teacher retirements projected to be at an all time high in Reading and across the Commonwealth, we expect the situation to get worse.

This year contract negotiations will begin with the Reading Teachers' Association, secretaries & clerks, custodian and maintenance workers, educational assistants, nurses, cafeteria workers and administrators. We continue to enjoy a strong relationship here in Reading with our bargaining units and other professionals.

We in Reading can be proud of the work done by our students on MCAS test scores. Last fall the Boston Globe ranked the 210 school systems that are K-12 and Reading students finished 23rd out of the 210. The high school scores ranked in the top 7% of the state.

MCAS testing will take a new step this year, you may know, with 10th graders being required to pass the tests in mathematics and language arts before they can graduate.

There were many accomplishments at our schools over the past year both in academics and extra curricular.

The high school girl's ice hockey team finished their inaugural season at 18-3, the boy's tennis team went to the Division 1 north final for the first time, the softball team won the Middlesex League championship and Reading student Katie Collins was selected by the Boston Globe as the female athlete of the year. The Reading Memorial High School band was chosen to represent Massachusetts at the Washington D.C. Independence Day parade and the drama club went to the Massachusetts Drama Guild finals.

On June 1st Coolidge Middle School held its official building dedication with several hundred community members attending.

The Barrows Elementary School was awarded a two-year grant from the executive office for public safety to train our staff to implement a bullying prevention curriculum in all classrooms.

The Joshua Eaton School celebrated its 50th birthday. Staff, students, alumni and former staff attended the celebration.

The principals at Birch Meadow, Killam and Coolidge worked together to set up the kindergarten program at the Coolidge Middle School.

Approval was received for a 66 percent reimbursement rate from the state for the new school at Dividence Road and the renovation and addition of the Barrows Elementary School. Ground breaking on the new school is scheduled for early spring 2001 and the project is scheduled to be completed for the fall of 2002.

Refinement of our curriculum continues in all MCAS subjects so we are better aligned with the evolving mandates of the state curriculum frameworks. As a result of our successful piloting last year, we are targeting much of our time and resources to upgrading our elementary language arts program this year. Reports from teachers are that they are pleased with the selection of materials and with the professional development they are receiving to support this year of implementation.

I stand before you as the proud Superintendent of Schools in Reading assuring you that the quality of the instruction, the dedication of the professional staff and the motivation of the parents and students has helped produce outstanding individuals at graduation each year.

As you are aware, Reading continues to maintain a very strong reputation as a quality school district. My conversations with realtors and educators across the state indicate that Reading continues to enjoy a very fast and aggressive turn over of homes because of that reputation as a school system and as a town.

I am also pleased to notify Town Meeting that the schools continue to work with the town government in the areas of maintenance, finance, health, fire, police, library and other town agencies to provide not only the children but the citizens the most efficient and best use of town money.

This has been an exciting and busy year for the Reading Public Schools. We appreciate the support, the hard work and the dedication of our teachers, administrators, parents, but most of all, the strong commitment of Reading students. We all recognize that the greatest resource that we have here in Reading is our young people.

On behalf of the School Committee, the faculty, staff and administration, I would like to thank Town Meeting and the Reading community for their continued support of the Reading Public Schools.

ARTICLE 1 – Carol S. Grimm, Chairman of the Finance Committee, presented the following Report on Town Financial Status:

Update on the Town's Finances

Town Meeting is well aware of how difficult it was to put together the current year's budget. In the spring, just on the personnel side, we cut the zoning officer's position, a clerical position at Town Hall and a DPW position. The animal control officer's hours were reduced and the Library was closed on Saturdays in the summer. The School Department moved three instructional specialists back into the classroom resulting in layoffs of teachers. The Director of School Technology and a reading teacher at the High School were laid off. Additionally, the 6th grade foreign language program was eliminated and the associated teachers were let go.

Even with these cuts in personnel and paring back in expenses, there was the possibility that we were under funding areas of the budget. In the past, we have been inclined to wait until spring town meeting to make adjustments to the current year's budget. However, given the magnitude of the adjustments this year, there is concern that line items may run negative during the year. The $150,000 reserve fund, which FinCom alone can vote to spend, may not be enough to fund the Town until spring Town Meeting in late April. As you will see under Article 4 tonight, there are several amendments to the current year's budget. These adjustments begin to address some of the known shortfalls in Fiscal 2001. We anticipate there with be further amendments to the current year's budget at Spring Town Meeting.

On the positive side, the state legislature came through with $424,000 in additional Chapter 70-school aid for the Town of Reading. These funds have been allocated to the School Department budget to cover primarily Special Ed. overruns and other deficits in the school budget. The Town also ended the year with $1.4million in free cash, that is $300,000 over what we had projected last spring. The additional free cash is a one-time phenomenon due to the timing of receipts of Chapter 90 Highway funds from the State. Although we don't expect another windfall in free cash next year, the funds are available to offset cost overruns in the current year.

How to craft a budget for next year, Fiscal 2002, is of great concern. To the extent we use free cash to cover cost overruns this year, there will be less free cash

available to balance next year's budget. Additionally, the prospect for increases in state aid is minimal and new revenue growth is not expected until FY2003 or 2004 from the landfill and Pearson/Addison Wesley developments. Therefore, the Town is dependent on a 2½% increase in its predominately residential tax base to support the rising cost of services. Health benefit costs, all union contracts are up for negotiation, increased trash collection costs, rising energy costs, special education increases and education reform mandates are all expected to far exceed a 2 ½% increase. With costs rising faster than the Town's revenue, all the services currently provided cannot be funded next year.

Because we anticipated this shortfall, work began early on the Fiscal 2002 budget. Last month the major boards had a very productive session facilitated by Town Meeting member Fred VanMagness. Many short and long term solutions were discussed, although no definite answers were reached, the boards did give the Selectmen a lot of feedback. In addition to the time the various boards have spent on the Fiscal 02 budget, I can assure Town Meeting that staff has spent a tremendous amount of time trying to define the magnitude of the problem in light of many unknowns. From the impact of the ballot questions last week, to how large the increases for the Town's health insurance all play a part in the Fiscal 2002 shortfall.

In September, the Superintendent presented the School Committee with several different budget scenarios at various funding levels. The Selectmen are now in the process of reviewing municipal department budgets. Once their review is complete, FinCom will call for another Financial Forum to take the budget process to the next level. The goal will be to chart a course for the Town of Reading's financial future that we can all rally around. We promised Mr. VanMagness that his first ground rule would be our guide throughout this budget process and that is and I quote "we are here for one good, the Town of Reading."

ARTICLE 1 – Russell T. Graham, Precinct 4, presented the following Report of Progress of the School Building Committee:

The School Building Committee in line with its responsibility has brought forth to Town Meeting accepted solutions to the elementary and middle school space problems.

We have now been asked by the Reading School Committee to address the high school building problems. The first point relative to this building is that any attempt to address its problems are overwhelmingly not insolvable but definitely overwhelming from both a physical and a financial standpoint.

Two feasibility studies have been done in recent years, both revealing a building, which is structurally sound and physically large. Both studies also revealed a building whose support systems are old, tired and very much in need of attention. Both studies further revealed a building not conducive to nor providing for an environment which would foster quality education and most assuredly not a building capable of providing those tools deemed to be essential to educational needs in the Twenty First Century.

There is no question on the parts of those involved with the shortcomings of this building that if we as a Town are committed to quality education for all of our children, the attention must be brought to those shortcomings and, more importantly, to the solutions which would cure them.

In addressing this overwhelming problem, the School Building Committee immediately collided with two significant factors affecting our ability to comprehensively address it.

One: The Legislature passed legislation affecting future projects significantly changing the rules guiding the School Building Assistance Bureau and further changing the rates of reimbursement payable to cities and towns for school building projects. I will, with understatement, say that some degree of confusion ensued at the State level as to what the legislation meant, and what exactly the rates of reimbursement might be. The SBAB, in fact, froze its process awaiting clarification. The School Building Committee without apology knew if the rule makers were confused, so then assuredly were we.

Two: The second factor was the fiscal realities facing the Town itself. Ongoing and protracted discussion relative to the financial situation of the Town was taking place at the same time as this Committee explored avenues and extraordinary costs association with the high school building.

The ways of addressing this fiscal crisis offered no definitive answers, and the consequences of the discussed ways of answering it even less assured results. While the School Building Committee could pristinely ignore all else and merely carry out its

mission of advising you what we might recommend on this building, we are not so naïve nor inexperienced as to realize that Town Meeting might find itself uncomfortable with wrestling with a major capital project while answers to the fiscal negatives of its forthcoming budget remain unclear.

While there is no assurance as to any solution to that problem, we believed that prudence dictated we momentarily step back and follow the dialogue necessary between other boards and committees before proceeding.

The School Building Committee having become used in the last two years to having obstacles placed in its path undauntingly moves forward to carry out the responsibilities you have assigned to it despite these obstacles.

On October 3, at a meeting arranged by Representative Jones, the Chair of the School Committee, the liaison to the School Building Committee, the Superintendent of Schools, the Director of Finance, the Town Accountant and the Chair of the School Building Committee met with the Financial Director of the Department of Education to have him clarify the new regulations and, hopefully, further define the new rates of reimbursement.

It was his belief that despite the base reimbursement percentile having been decreased to 55.2%, the introduction of bonus points, if you will for certain actions on the part of the Town such as renovating existing buildings rather than building new, points for maintenance and for such things as innovative community use of buildings would bring us up to at least our present reimbursement percentile of 66%. We stress that was his belief without any project before him but a rather firm belief nonetheless.

The basic priorities for reimbursement as they apply to Reading remain the same and while critical dates for various stages within the process have changed, dates certain still exist and pre need conferences will still take place in order that appropriating authorities such as Town Meeting may know that we have an approvable project at a determined reimbursable rate.

A significant intent of the new regulations is to move away from the discouragement of renovation and attention to maintenance. The SBAB will allow significant major renovation projects to be reimbursed rather than insisting upon a soup to nuts approach to building problems. While acceptable to the State, such an approach

does, however, present real problems to cities and towns and more significantly to the students within the building where such an approach might take place.

The meeting was, in the opinion of those attending, most informative and allows the SBC to move forward with confidence as to where we stand vis-à-vis the State in addressing this building. While I would like to be able to say the second problem of the Town's financial problems have been cured; others have and will continue to inform us that such, most unfortunately, is not the case.

The dialogue, however, has gone on and proposed partial answers have been formulated, and the SBC might get back to the Town problem before it and its assigned task of advising this body as to what the problem is, and what we recommend as to the solution to that problem.

One very clear reality is that Reading cannot assume the net cost of addressing the problems of this building within its present financial means. Any attempt to move forward with such a project must be subject to a debt exclusion override by the voters of Reading. Considering the magnitude of the problem, the price, and the need for override support, the SBC does not feel that it has at this time the data necessary to present to Town Meeting and ultimately to the voters of Reading which would enable them to make an informed decision.

As a result, the School Building Committee has formulated the following course of action:

(1) It has begun and will continue a discourse with a high school based building committee made up of administrative and teaching staff to further define the needs of the building and most importantly determine the effect negatives within the building have on the education of the students of Reading Memorial High School.

(2) It will continue to work with the architect of the feasibility study to explore various options and the costs thereto of curing the difficulties of the building.

(3) It will bring to Town Meeting in the Spring a recommendation which fully answers and completely addresses the problems of this building and as a part of that plans to ask for two Articles within that Warrant. One will be an Article to address the Killam School renovations, an issue still pending at the elementary level that request will be for between $18,000 and $20,000. The second article will ask Town Meeting to fund

full architectural renderings and plans for Reading Memorial High School. Plans able to detail the project to be done and the costs associated with it. This Article, by its very nature, will be for a significant sum of money estimated to be up to $500,000.00.

And here is the rub, while the high school project will be subject to debt exclusion vote by the people and this architectural cost will be part of that exclusion question, if that question fails this amount for full architectural drawings still must be paid a significant sum to pay in order to ask a question of the voters – but we are to put it gently to Town Meeting – darned if we do and darned if we won't.

Without that data, we would be unable to answer and thus convince the voters of the need nor able to demonstrate the answer. With it, if we do not convince them we have incurred significant expense for an undesired answer. We believe, despite this dilemma, that this represents the best course to follow in a needed attempt to address this problem which in one way or another must be looked at by the community.

The School Committee in its meeting of November 2 voted to unanimously support this proposed course of action.

On December 5, the SBC, the School Committee, the Finance Committee and the Board of Selectmen will meet in a round table discussion of this project. We urge your participation at this and at all future meeting relative to this project.

This building ultimately serves every child in the Reading school system. This building beyond the school system serves the needs of the community in a variety of very positive ways. It is the flagship of the school system, and as our presence here tonight demonstrates, it is the primary gathering place for Town activities.

It ought to be a source of pride for Reading – it must be a facility able to serve our children in their quest for education – it should be able to serve the cultural and social needs of the community at large. If any building deserves your involvement and concern, surely it is this building.

The importance of this building demands that attention from the entire community in a concentrated effort to make it what it ought to be and with that commitment assuredly can be.

ARTICLE 1 – Matthew Nestor, Chairman of the Board of Selectmen gave a brief status report on the Reading Business Park.

ARTICLE 1 – Town Planner, Anne Krieg, presented the following Pearson Development Progress Report:

Addison-Wesley Re-Development

Community Planning and Development Commission

Community Development

Lot for Sale - Inquire Within

- individual site tours occurring for prospective buyers
- conduct a Call for Offers in December
  - terms of sale in return
- building vacated in January 2001
- close in first 1/4 of 2001
- permitting thereafter by new owner

Overall Status of Project

- Scenic Way modification to South Street
- Traffic Mitigation Plan
  - Tambone
  - Exxon
- All mitigation to be constructed by new owner as part of permitting process

Future Involvement of Town Meeting

- Town Meeting acceptance of newly aligned road upon completion
- more zoning? hopefully not.

ARTICLE 1 – Nancy Eaton presented the following Report on Community Preservation Act:

This report is to inform Town Meeting about an important piece of state legislation that was recently enacted to help communities exercise control over local planning decisions. This legislation strengthens and empowers Massachusetts communities:

Key Elements:

All decisions are local.

Each community votes by ballot to decide whether to adopt the CPA.

A committee of local people draws up plans for use of the funds.

The plan is subject to local comment and approval.

If the plan is not working for the community, it can be voted out.

Community Preservation Fund must be used for **three core community concerns**:

Acquisition, creation and preservation of **open space (including recreation)**,

Creation and preservation of **community housing**, and

Acquisition, creation and **preservation of historic structures and landscapes**.

How is the money spent?

Minimum of 10% used annually for each of the three community concerns.

Remaining 70% used for any combination of the allowed uses decided locally.

Administrative and Operating Expenses may be funded up to 5%

The Process:

1. Town Meeting votes to adopt the Community Preservation Act (CPA).
2. Community determines the amount of surcharge, up to 3%, that will be assessed on the real property tax levy. In addition to exemptions for elderly, veterans, disabled already exempted under Chapter 59, local communities can also choose to make exemptions to (1) those individuals owning and occupying property, who would qualify for low income or low/moderate income senior housing, (2) Class 3 and 4 categories of commercial and industrial land and/or (3) the first $100,000 of value.
3. CPA submitted to voters at the next regular municipal or state election as a ballot question. Citizens can also place the CPA on the ballot through the initiative process.
4. Town Meeting or Board of Selectmen appoints a Community Preservation Committee, 5-9 members, of at least one member of the following groups:
    a. Conservation Commission
    b. Community Planning and Development Commission
    c. Historical Commission
    d. Recreation Committee or Park Commission
    e. Housing Authority
    f. Bylaw to designate others
5. A newly created Community Preservation Committee holds public hearings, studies the municipality's needs and resources, consults local boards and makes specific recommendations on CPA projects. Citizen input is also welcomed. Appropriation of funds requires approval by Town Meeting.

6. After local adoption of the Act, the Department of Revenue certifies the percentage of the surcharge and the amount raised by the surcharge in the past fiscal year.
7. The state will contribute to the community preservation efforts by collecting a surcharge on all filings at the Registry of Deeds and registered land with the Land Court. This money will be put into the Massachusetts CPA Trust Fund to be administered by the Department of Revenue.
8. The State Revenue Commissioner determines the annual distribution of state CPA money according to a formula.
    a. 80% of total amount goes to participants in proportion to the amount that city or town raised through its own CPA surcharge. (match)
    b. 20% goes into a second pool of money divided according to a formula to aid smaller or less affluent communities. (equitable)
    c. Each community is assigned a rank for purposes of the equity distribution based on equalized property valuation per capita ranking and population. The average is the CP raw score for the community. All communities who have adopted the CPA are then ranked by decile with equal numbers in each group to determine their base percent figure.
    d. No city or town is eligible for a state match that is more than the revenue raised through the local real property tax surcharge.
    e. Community is eligible for the state grant every year it maintains its own CPA surcharge. State contribution is permanent, not based on bonding or legislative appropriations.
    f. If less than 10% of the communities in the Commonwealth have adopted the CPA, there may be only one round of distributions.
9. Communities can opt out of the CPA after 5 years and end the surcharge but collections would continue as long as there are outstanding bonds.

Since 1980 over 70 communities have filed home rule petitions with the legislature to enact this type of legislation. Martha's Vineyard and Nantucket Islands have had a real estate transfer tax for more than 12 years. The Cape was allowed to enact a surcharge to pay for land acquisition and protect their water supply more recently. Statewide enabling legislation now allows all Massachusetts communities to have the same choice.

Since 1950 development has outpaced population growth in Massachusetts. While the population has grown 28%, the amount of land developed has grown 188%.

Although there are many state and federal grant programs, most are underfunded and oversubscribed. Each community's request competes with every other for limited funds. Decisions on who gets matching grants are made by people outside the community.

TOWN MEETING QUESTIONNAIRE

COMMUNITY PRESERVATION ACT

I would support the placing of a referendum question on the ballot at a local election to allow the voters to decide whether the Town should implement the Community Preservation Act. ☐Yes ☐No ☐Undecided

To provide funding for open space (including active recreation), historic preservation and community housing in Reading, I would support a real estate surcharge of:

- ☐ 3% *$876,000
- ☐ 2% *$584,000
- ☐ 1% *$292,000
- ☐ Other _____

* numbers estimate the Town contribution that each percentage could raise based on FY2000 net real estate tax levy of $29,196,190.

To provide funding for open space (including active recreation), historic preservation and community housing in Reading, I would support the Community Preservation Act with the following exemptions:

Any taxpayer receiving an exemption on real property authorized by Chapter 59, or any other law, shall be exempt from any surcharge on real property established under this section.

- ☐ Property owned and occupied by a person who would qualify as low income or low/moderate income senior housing
- ☐ Class 3 commercial and class 4 industrial properties in cities or towns with classified tax rates (not applicable in Reading)

☐ Exclusion of the first $100,000 of value

Comments: _____

_____

_____

_____

COMMUNITY PRESERVATION ACT

Community Preservation Fund must be used for **three core community concerns**:

The acquisition, creation and preservation of **open space (including recreation)**,

The creation and preservation of **community housing**, and

The acquisition, creation and **preservation of historic structures and landscapes**.

The Open Space & Recreation Plan Survey results showed strong community support for protection of open spaces and for funding them.

Local adoption of the Community Preservation Act is one of the major goals of the 2000 Open Space & Recreation Plan, which is ready to be printed.

The answers to this questionnaire will also be used as community input to the Board of Selectmen in deciding whether to place a Warrant Article to adopt the Community Preservation Committee at a future Town Meeting and how that motion should be worded.

The Board of Selectmen may also be asked to appoint a Task Force to study the issue before deciding on such a Warrant Article and Referendum Question.

Definitions

"**Community preservation**" – the acquisition, creation and preservation of open space, the acquisition, creation and preservation of historic structures and landscapes and the creation and preservation of community housing.

"**Community Housing**" - low and moderate income housing for individuals and families, including low or moderate income senior housing.

"**Low income housing**" – housing for those persons and families whose annual income is less than 80 per cent of the areawide median income. The areawide median income shall be the areawide median income as determined by the United States Department of Housing and Urban Development.

"**Low or moderate income senior housing**" – housing for those persons having reached the age of 60 or over who would qualify for low or moderate income housing.

"**Moderate income housing**" – housing for those persons and families whose annual income is less than 100 per cent of the areawide median income. The areawide median income shall be the areawide median income as determined by the United States Department of Housing and Urban Development.

"**Historic structures and landscapes**" – a building, structure, vessel or real property that is listed or eligible for listing on the state register of historic places or has been determined by the local historic preservation commission to be significant in the history, archeology, architecture or culture of a city or town.

"**Open space**" – shall include, but not be limited to, land to protect existing and future well fields, aquifers and recharge areas, watershed land, agricultural land, grasslands, fields, forest land, fresh and salt water marches and other wetlands, ocean, river, stream lake and pond frontage, beaches, dunes and other coastal lands, lands to protect scenic vistas, land for wildlife or nature preserve and land for recreational use.

"**Recreational use**" – active or passive recreational use including, but not limited to, the use of land for community gardens, trails, and noncommercial youth and adult sports, and the use of land as a park, playground or athletic field. "Recreational use" shall not include horse or dog racing or the use of land for a stadium, gymnasium or similar structure.

ARTICLE 1 - On motion by Camille W. Anthony, Precinct 5, it was moved that the subject matter of Article 1 be tabled.

ARTICLE 2 – On motion by George V. Hines, Precinct 7, it was moved that the subject matter of Article 2 be tabled.

ARTICLE 3 – On motion by Camille W. Anthony, Precinct 5, it was moved that the subject matter of Article 3 be indefinitely postponed.

ARTICLE 4 – On motion by Carol S. Grimm, Precinct 8, it was voted to amend the following votes taken under Article 13 of the Warrant of the Annual Town Meeting of April 24, 2000, relating to the Fiscal Year 2001 Municipal Budget, and that the Town transfer from or to available funds and appropriate as the result of any such amended votes for the operation of the Town and its government, the following:

FY 2001 BUDGET TRANSFERS

Account	Description	(+)	(-)	Source of Funding
C13	Technology - Expenses	$6,500		Free Cash
D16	Legal - Expenses	$10,000		Free Cash
E12	Health - Salaries	$2,500		Free Cash
E12	Elder Services - Salaries	$5,324		Transfer from E13 – Elder Services Expenses
E13	Elder Services - Expenses		$5,324	
G9	Fire - Salaries		$33,000	
H9	Public Works - Salaries	$33,000		Transfer from G9 – Fire Salaries
H15	Cemetery Expenses	$2 500		Cemetery Sale of Lots
I5	Building Maintenance	$40,000		Free Cash
J	School - Special Counsel	$53,000		Free Cash
M8	Group Health/Life Insurance	$65,000		Free Cash
M8	Medicare/Social Security	$50,000		Free Cash
M8	Worker's Comp	$30,000		Free Cash

On motion by William C. Brown, Precinct 8, it was moved to amend Article 4 by removing Line H15 because of lack of notice.

Motion to amend did not carry.

ARTICLE 5 – On motion by Camille W. Anthony, Precinct 5, it was moved pursuant to section 5.6.7 of the General Bylaws to establish the annual fees to be charged for licensing dogs in accordance with the following schedule. Such fees will go into effect

on January 1, 2001 and shall remain in effect until superseded by further vote of Town Meeting.

Dog License Fees

Ten dollars ($10) for every altered male or spayed female dog.
Fifteen dollars ($15) for every unaltered male or unspayed female dog.

All other terms of dog license fees currently in effect shall remain in effect.

On motion by Mary Ellen O'Neill, Precinct 6, it was voted to amend Article 5 by increasing Dog License Fees for unaltered male or unspayed female dogs to Twenty dollars ($20).

Dog License Fees

Ten dollars ($10) for every altered male or spayed female dog.
Twenty dollars ($20) for every unaltered male or unspayed female dog.

All other terms of dog license fees currently in effect shall remain in effect.

ARTICLE 6 – On motion by George V. Hines, Precinct 7, it was voted to raise by borrowing whether in anticipation of reimbursement from the State under Chapter 44, Section 6, Massachusetts General Laws, or pursuant to any other enabling authority the sum of $310,230.08 for highway projects in accordance with Chapter 90, Massachusetts General Laws.

ARTICLE 7 – On motion by Camille W. Anthony, Precinct 5, it was moved to amend the General Bylaws of the Town by adding the following Section 5.16 relating to Recreational Motorized Vehicles:

"5.16 Recreational Motorized Vehicles

5.16.1 Definitions

5.16.1.1. Recreational Motorized Vehicle: A vehicle capable of being propelled by gasoline, electricity/battery or any other fuel type or source, including but not limited to snowmobiles, all-terrain vehicles, mini-bikes, mopeds, scooters and go-carts, but not including automobiles, buses and trucks.

5.16.2 No recreational motorized vehicle shall be operated on any street, public way, private way, sidewalk, public parking area, or any other public property in the Town unless the recreational motorized vehicle has been registered with the Commonwealth of Massachusetts for such use and it is being operated in accordance with the terms and conditions

of any such registration. This Bylaw shall not be deemed to modify or amend the duly adopted regulations of any Board, Committee, Commission or agency of the Town that otherwise regulates the use of recreational motorized vehicles on public property.

5.16.3 In addition to any other means of enforcement, the provisions of this Bylaw may be enforced by non-criminal disposition in accordance with the provisions of Section 5.11 of these Bylaws and Section 21D of Chapter 40 of the General Laws."

On motion by Harvey J. Dahl, Precinct 8, it was moved to amend Section 5.16.1 by deleting "and trucks" and replacing it with trucks, and motorized wheelchairs"

On motion by William C. Brown, Precinct 8, it was moved to amend Section 5.16.1 by adding "golfcarts" after the word "mopeds,".

On motion by Paul C. Dustin, Precinct 5, it was moved to indefinitely postpone the subject matter of Article 7.

On motion by Virginia M. Adams, Precinct 2, it was moved to table the subject matter of Article 7.

57 voted in the affirmative
72 voted in the negative

Motion to table did not carry.

On motion by Michael F. Slezak, Precinct 6, it was voted to move the question of indefinite postponement.

2/3 vote required
96 voted in the affirmative
31 voted in the negative

On motion by Paul C. Dustin, Precinct 5, it was voted to indefinitely postpone the subject matter of Article 7.

Postponement carried.

ARTICLE 8 – On motion by Philip B. Pacino, Precinct 4, it was voted to indefinitely postpone the subject matter of Article 8.

ARTICLE 9 – On motion by Paul A. Kelley, Precinct 5, it was moved to create a Human Relations Commission as an agency of the Town to preserve and maintain the human

rights of the citizens of the Town and others having contact with the Town, to encourage an environment of tolerance, understanding and harmonious racial, ethnic, religious, cultural and gender relations within the Town and among its citizens, to enhance its ability to mediate differences arising from the aforesaid relations and for that purpose amend Article 3 of the General Bylaws by adding the following Section 3.9:

3.9 Human Relations Commission

3.9.1 There shall be a Human Relations Commission consisting of nine (9) members who reside in the Town or have their place of business in the Town of whom three permanent members shall be as follows: one member shall be a member of the Board of Selectmen or its designee, one member shall be the Chief of Police or his/her designee, and one member shall be the Superintendent of Schools or his/her designee, who may be a teacher or a member of the School Department staff. The remaining members shall be appointed by the Board of Selectmen for three-year terms so arranged that as near as possible an equal number of terms shall expire each year and to the extent possible be a diverse and representative group drawn from the following fields: one representative of a business other than the real estate business or a business association, one representative of a real estate business or association, one member of the Reading Clergy Association and three residents of the Town.

3.9.2 The Commission shall elect a Chair by majority vote of the members. The Commission may invite to serve as nonvoting members such voluntary consultants in the field of human relations or human rights as it may choose from time to time. The Commission may expend such money as shall be appropriated therefor and may accept such grants or voluntary contributions as may be given or donated to it for its purposes. The Town Manager may assign a liaison representative to the Commission to arrange for staff support without the expenditure of additional funds to the extent possible. The Commission shall meet at least bimonthly and shall meet within ten days of a written request by not less than five (5) citizens of the Town or at the request of an Official Body filed with the Town Clerk.

3.9.3 The mission of the Commission shall be to preserve and maintain the rights of citizens and visitors to the Town and to promote an environment of tolerance, understanding and harmonious racial, ethnic, religious, cultural and gender relations in the Town of Reading and it shall work to prevent discrimination or the perception of discrimination on the basis of color, age, gender, religion, disability, culture, national origin, ancestry or sexual orientation within the Town or among its inhabitants and to that end shall:

(a) Engage in out reach to such groups which may have suffered from or been the object of such discrimination or may perceive themselves to have been the object of the same;

(b) Provide a safe place where individuals or groups may air their concerns or complaints as to the existence of such discrimination or where concerns as to the potential existence of such discrimination within the Town or community at large or the perception thereof may be discussed;

(c) Identify perceived problems of such discrimination or human relations conflicts within the Town and be a resource or referral agency to assist the parties or mediate among the parties so as, to the extent possible, permit the resolution of the same at the local level; and

(d) Promote and encourage understanding, tolerance and diversity and the recognition of human and civil rights in the Town and community and sponsor educational programs and the celebrations of events for that purpose.

On motion by George A. Theophanis, Precinct 4, it was moved to amend Section 3.9.1 by deleting the word "/her" in two places and to amend Section 3.9.2 by deleting the words "at least bimonthly and shall meet".

Motion did not carry.

On motion by John K. Downey, Precinct 8, it was moved to indefinitely postpone the subject matter of Article 9.

On motion by Michael P. Flammia, Precinct 6, it was voted to move the question of indefinite postponement.

2/3 vote required
81 voted in the affirmative
44 voted in the negative

Moving the question of indefinite postponement did not carry.

On motion by John K. Downey, Precinct 8, it was moved to indefinitely postpone the subject matter of Article 9.

Motion to postpone did not carry.

On motion by Timothy R. Twomey, Precinct 4, it was moved to amend Section 3.9.1 by deleting "Superintendent of Schools or his/her designee who may be a teacher or a member of the School Department Staff." and replacing it with "School Committee or its designee."

Motion to amend by Timothy R. Twomey was acceptable to maker of the original motion with no objection from Town Meeting and considered to be part of the original motion.

On motion by George V. Hines, Precinct 7, it was moved to amend Section 3.9.3 by deleting the words "to preserve and maintain the rights of citizens and visitors to the Town and".

Motion to amend by George V. Hines was acceptable to maker of the original motion with no objection from Town Meeting and considered to be part of the original motion.

On motion by Harvey J. Dahl, Precinct 8, it was moved to amend Section 3.9.1 by deleting the words "one member of the Reading Clergy Association" and changing "three" residents of the Town to "four" residents of the Town.

On motion by John E. Carpenter, Precinct 7, it was moved to amend Section 3.9.2 by deleting the sentence "The Commission may expend such money as shall be appropriated therefor and may accept such grants or voluntary contributions as may be given or donated to it for its purposes."

On motion by Marc Guyott, Precinct 1, it was voted to table the subject matter of Article 9.

On motion by William C. Brown, it was moved to adjourn.

Motion to adjourn did not carry.

ARTICLE 10 – On motion by Camille W. Anthony, Precinct 5, it was voted to transfer the care, custody, management and control of the following described land or portions thereof from the Board of Selectmen to the Conservation Commission for conservation, water supply and drainage purposes; and it was voted to authorize the Board of Selectmen to file a petition to the General Court, if necessary, for a special act or for leave of the General Court, pursuant to Articles 49 and 97 of the Articles of Amendment to the Massachusetts Constitution, or any other enabling authority, authorizing the Town to make the foregoing transfer of care, custody, management and control.

> Portions of Plat 171, Parcel 1, Board of Assessors Map dated Jan. 1, 1972 on Symonds Way, as detailed on "Plan of Land, Symonds Way in Reading, MA, dated November 7, 2000"

PARCEL A
Beginning at a point on the northerly sideline of Symonds Way;

Thence, N 16° 07' 22" W, a distance of 223.00 feet to a point;

Thence N 56° 04' 26" E, a distance of 332.98 feet to a point;

Thence N 55° 39' 43" E, a distance of 104.07 feet to a point;

Thence N 55° 39' 45" E, a distance of 22.93 feet to a point;

Thence N 16° 15' 19" W, a distance of 273.26 feet to a point;

Thence N 15° 49' 01" W, a distance of 103.41 feet to a point;

Thence N 65° 17' 56" E, a distance of 716.33 feet to a point;

Thence S 86° 13' 12" E, a distance of 96.79 feet to a point;

Thence N 71° 11' 24" E, a distance of 152.46 feet to a point;

Thence S 07° 27' 57" W, a distance of 377.77 feet to a point;

Thence N 49° 36' 31" W, a distance of 143.33 feet to a point;

Thence N 09° 12' 28" W, a distance of 34.37 feet to a point;

Thence N 72° 05' 55" W, a distance of 58.24 feet to a point;

Thence N 49° 36' 31" W, a distance of 153.29 feet to a point;

Thence S 65° 17' 56" W, a distance of 132.05 feet to a point;

Thence S 08° 56' 14" W, a distance of 394.22 feet to a point;

Thence S 54° 55' 31" E, a distance of 75.85 feet to a point;

Thence N 77° 36' 21" E, a distance of 89.10 feet to a point;

Thence S 30° 21' 30" E, a distance of 41.66 feet to a point;

Thence S 53° 50' 00" W, a distance of 367.50 feet to a point of curvature;

Thence by a curved line to the left, having a radius of 140.00 feet, a distance of 63.33 feet to a point of curvature;

Thence by a curved line to the right, having a radius of 100.00 feet, a distance of 127.35 feet to a point;

Thence N 79° 06' 59" W, a distance of 34.16 feet to a point of curvature;

Thence by a curved line to the left, having a radius of 81.00 feet, a distance of 66.54 feet to a point;

Thence S 53° 48' 49" W, a distance of 117.45 feet to a point of curvature;

Thence by a curved line to the left, having a radius of 55.00 feet, a distance of 37.34 feet to a point;

Thence S 14° 54' 39" W, a distance of 8.35 feet to a point of curvature;

Thence by a curved line to the right, having a radius of 159.60 feet, a distance of 153.79 feet to a point, said point being the point of beginning of this description. Containing 371,071 square feet more or less or 8.519 +/- acres.

2/3 vote required
96 voted in the affirmative
1 voted in the negative

ARTICLE 11 – On motion by Camille W. Anthony, Precinct 5, it was voted to accept the report of the Board of Selectmen upon the laying out as a public way of the following described private way known as Sunset Rock Lane under the provision of law authorizing the assessment of betterments, such highway being laid out in accordance with plans duly approved by the Board of Selectmen and filed in the Office of the Town Clerk in accordance with the statutory requirements, and it was voted to authorize the Board of Selectmen to take such land in fee or rights of easement therein by eminent domain, under the provisions of Chapter 79 of the General Laws, as amended, or acquire said land in fee or rights of easement therein by purchase, gift or otherwise and to assess betterments therefor and it was voted to accept the public way laid out by the Board of Selectmen as Sunset Rock Lane, and it was voted to appropriate from "certified free cash" the sum of one dollar ($1) for the acquisition of said land or easements therein or for payment of any eminent domain damages, said sum to be spent by and under the direction of the Board of Selectmen:

Proposed Public Way: Sunset Rock Lane

Beginning at a point on the northerly sideline of Franklin Street, said point being a drill hole;

Thence, by a curved line to the left, having a radius of 22.00 feet, a distance of 32.36 feet to a point;

Thence, N 06° 12' 27" W, a distance of 294.15 feet, to a point of curvature;

Thence, by a curved line to the right, having a radius of 525.00 feet, a distance of 245.53 feet to a point;

Thence, N 20° 35' 18" E, a distance of 29.61 feet, to a point of curvature;

Thence, by a curved line to the left, having a radius of 250.00 feet, a distance of 158.67 feet, to a point of curvature;

Thence, by a curved line to the left, having a radius of 25.00 feet, a distance of 33.66 feet, to a point of curvature;

Thence, by a curved line to the right, having a radius of 60.00 feet, a distance of 177.77 feet to a point;

Thence, N 02° 14' 46" W, a distance of 25.43 feet, to a point;

Thence, S 08° 06' 18" E, a distance of 40.92 feet, to a point;

Thence, S 02° 14' 46" E, a distance of 23.02 feet, to a point of curvature;

Thence, by a curved line to the right, having a radius of 60.00 feet, a distance of 71.41 feet, to a point of curvature;

Thence, by a curved line to the left, having a radius of 50.00, a distance of 24.08 feet, to a point of curvature;

Thence, by a curved line to the right, having a radius of 300.00 feet, a distance of 228.94, to a point;

Thence, S 20° 35' 18" W, a distance of 29.61 feet, to a point of curvature;

Thence, by a curved line to the left, having a radius of 475.00 feet, a distance of 222.15 feet to a point;

Thence, S 06° 12' 27" E, a distance of 259.19 feet to a point of curvature;

Thence, by a curved line to the left, having a radius of 45.12 feet, a distance of 75.37 feet, to a point;

Thence S 78° 04' 43" W, a distance of 120.02 feet to a point, said point being the point of beginning of this description.

On motion by William C. Brown, it was voted to question the quorum.

99 members present

On motion by William C. Brown, it was moved to table the subject matter of Article 11.

Motion did not carry.

2/3 vote required
87 voted in the affirmative
7 voted in the negative

Motion carried.

ARTICLE 12 – On motion by Sally M. Hoyt, Precinct 4, it was voted to authorize the Board of Selectmen to convey and/or abandon certain sewer, drainage and/or water rights and easements in Reading, Middlesex County, MA located on land situated off of Walkers Brook Drive and Newcrossing Road which easements are shown on a plan entitled:

"Reading Sewerage System, Plan Showing Easements
on Main Interceptor from Ash Street to John Street,
dated March, 1917";

for the minimum amount of one dollar ($1) for each such conveyance or abandonment, and that the Town authorizes the Board of Selectmen to convey or abandon all or any part of said rights and easements for such amount or a larger amount, and upon such other terms and conditions as the Board of Selectmen shall consider proper and to deliver a deed or deeds therefor if necessary.

2/3 vote required
92 voted in the affirmative
0 voted in the negative

Motion carried.

On motion by William C. Brown, it was voted to question the quorum.

92 members present

Town Moderator states that since we do not have a quorum present, this Subsequent Town Meeting stand adjourned to meet at 7:30 p.m. at the Reading Memorial High School, Monday, November 16, 2000.

Meeting adjourned at 11:40 p.m.

144 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

SUBSEQUENT TOWN MEETING

Reading Memorial High School **November 16, 2000**

The meeting was called to order by the Moderator, Alan E. Foulds, at 7:45 p.m., there being a quorum present.

The Invocation was given by The Reverend Kevin Vendt, First Baptist Church, followed by the Pledge of Allegiance to the Flag.

ARTICLE 13 – On motion by Richard W. Schubert, Precinct 7, it was voted to amend Section 6.3.1.1.a. of the Zoning By-Laws relating to non-conforming lots by adding at the end thereof the following two sentences:

> "Acquisition for a public purpose shall include an acquisition of a portion of a lot by a private or public entity for a public purpose under applicable law including, without limitation, roadway improvements. Such acquisition may be made by private conveyance or a public taking."

so that said Section 6.3.1.1.a. shall read as follows:

> "6.3.1.1.a. Any lot that has been built upon may be changed in size or shape so as to create or increase violations of the area, yard or coverage provisions of this By-Law, only if such change is due to an acquisition of a portion of the lot for a public purpose. Acquisition for a public purpose shall include an acquisition of a portion of a lot by a private or public entity for a public purpose under applicable law including, without limitation, roadway improvements. Such acquisition may be made by private conveyance or a public taking."

2/3 vote required
131 voted in the affirmative
1 voted in the negative

ARTICLE 14 – On motion by Richard W. Schubert, Precinct 7, it was voted to amend Section 6.3. of the Zoning By-Laws relating to non-conforming conditions by adding at the end thereof the following as Section 6.3.4.

> "6.3.4. <u>Restoration of Non-Conforming Structures Located in the Business A District:</u>
>
> 6.3.4.1.A structure located in the Business A District and located on a lot with frontage on a state-controlled highway which has become dimensionally non-conforming as a result of an acquisition of a portion of the lot for a public purpose as defined in Section 6.3.1.1.a. above and which subsequently has been

damaged by fire, flood or other casualty or by vandalism, may be rebuilt and restored without conformance to the then current provisions of this By-Law, provided that the reconstructed structure:

a. Is built entirely within the footprint of the damaged structure;
b. Does not exceed the height of the damaged structure; and
c. Has a gross floor area not in excess of the damaged structure."

2/3 vote required
122 voted in the affirmative
1 voted in the negative

On motion by Linda M. Phillips, Precinct 6, it was voted to remove Article 2 from the table.

ARTICLE 2 – On motion by Linda M. Phillips, Precinct 6, it was moved to instruct the Board of Selectmen to clarify the School Building Committee's role as originally stated by Town Meeting of December 1988, "To carry out a long-range building program and to originally equip the additional facilities" to include "Identify to Town Meeting the needs, initiate all School Building Program studies for appropriation and to follow the approved projects through to completion – bringing all available options to Town Meeting for review, deliberation, funding and approval." All records and copies of minutes, studies, etc., regarding School Building Projects shall be kept in the Town Clerk's office as required by State Law. All members shall declare in writing to the Clerk all business and professional associations in order to be or continue on the Committee – if not already declared. Membership replacement, when vacancies occur will be on a voluntary basis that fulfills the composition requirement of the Committee, appointed by the Moderator.

This motion affects all current and future school building studies or projects.

Restating 1992 Subsequent Town Meeting expanding the membership on the School Building Committee:

- 1 member of the School Committee
- 1 member of School Administration
- 1 member Teacher's Representative
- 1 Town Meeting Member
- 7 citizens at large

11 TOTAL

Motion did not carry.

ARTICLE 2 – On motion by George A. Theophanis, Precinct 4, it was moved to instruct the Board of Selectmen to call a meeting of the Reading Municipal Light Board, the Finance Committee, the Bylaw Committee and the Town Accountant, with the Chairman of the Board of Selectmen acting as Chairman, in regard to the question of the number of RMLD Board signatures required on the warrants for the payment of bills which was the subject matter of

Article 8 of this Town Meeting. The purpose of this meeting will be to bring together a meeting of minds on this subject in the hopes of development a solution acceptable to all.

Moderator could not determine count
Counted Vote Requested

58 voted in the affirmative
59 voted in the negative
1 abstention

Motion did not carry.

ARTICLE 2 – On motion by Gail F. Wood, Precinct 2, it was moved to instruct the Board of Selectmen to investigate the appointment of a "Human Relations Committee" as an advisory committee to the Board of Selectmen.

Motion carried.

ARTICLE 2 – On motion by William C. Brown, Precinct 8, it was moved to instruct the Board of Selectmen to create a charter committee:

Section 2-12 Establishment of Standing Committees

FINCOM – appointed by Rules Committee

Rules Committee – Moderator chairs

Section 2-15 Referendum Procedures provision should be made for citizens referendum

Section 5-1 Appointment, Qualifications, Term - Assistant Town Manager

Section 6-4 Department of Public Works does not allow for them to do School Building and Ground

No Provision for Town Clerk

Section 8-10(b) Procedures of Multiple-Member Bodies - Rules and Minutes allows every committee etc. to set own rules, all committees, etc. should be governed by the same rules. Roberts Rules of Order.

Motion did not carry.

On motion by George V. Hines, Precinct 7, it was voted to lay Article 2 on the table.

Town Moderator, Alan Foulds, would like to take a moment of personal privilege. As I am sure most or all have read, we will have a new Town Counsel starting in January. I would like to take

this opportunity to thank our current Counsel, Ted Cohen, for his 28 years of dedicated service to the Town, and to this Town Meeting.

For the past four years that I have been Moderator, as well as times in the past when serving on various committees, I have observed the professionalism with which he served his "second" home.

Again, thank you Mr. Cohen, and I wish you well.

On motion by George V. Hines, Vice-Chairman of the Board of Selectmen, it was voted that the Subsequent Town Meeting stand adjourned sine die at 8:54 p.m.

136 Town Meeting Members were present.

A true copy. Attest:

Cheryl A. Johnson
Town Clerk

PRESIDENTIAL PRIMARY ELECTION

March 7, 2000

Pursuant to the Warrant and the constable's Return thereon, a Presidential Primary Election was held for all eight precincts at the Hawkes Field House The Warrant was partially read by the Town Clerk, Cheryl A Johnson, when on motion of Millie Barton, Precinct 1, it was voted to dispense with the further reading of the Warrant, except the Constable's Return, which was then read by the Town Clerk The ballot boxes were examined by the respective Wardens and each found to be empty and registered at 000

The Town Clerk declared the polls open at 7 00 A M and closed at 8 00 P M , with the following results

4,070 Democratic Votes
4,445 Republican Votes
3 Libertarian Votes

8,518 ballots (54% of registered voters) cast as follows

BALLOT OF THE DEMOCRATIC PARTY

PRESIDENTIAL PREFERENCE - Vote for One									
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Al Gore	325	256	219	253	248	269	282	342	2194
Lyndon H LaRouche, Jr.	3	3	1	2	2	2	1	2	16
Bill Bradley	207	174	149	226	176	215	225	238	1610
No Preference	15	17	9	11	10	17	18	21	118
All Others	0	0	0	0	0	0	0	0	0
Blanks	14	18	9	8	20	20	19	24	132
Total	564	468	387	500	456	523	545	627	4070

STATE COMMITTEE MAN - Vote for One									
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Joseph F. Lawless, III	55	47	49	52	56	55	52	74	440
Andrew K. Herlihy	373	318	242	322	284	338	341	389	2607
All Others	0	0	0	0	0	0	0	0	0
Blanks	136	103	96	126	116	130	152	164	1023
Total	564	468	387	500	456	523	545	627	4070

STATE COMMITTEE WOMAN - Vote for One									
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Christine DiPietro	131	91	90	98	94	108	99	137	848
Jennifer L. Manley	288	259	191	241	226	259	269	303	2036
All Others	0	0	0	0	0	0	0	0	0
Blanks	145	118	106	161	136	156	177	187	1186
Total	564	468	387	500	456	523	545	627	4070

DEMOCRATIC TOWN COMMITTEE - Vote for Thirty-Five

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Elizabeth Ferraro*	316	242	188	260	240	254	279	315	2094
Ellen Kearns*	305	242	185	255	235	251	280	307	2060
Gina Herlihy*	323	255	197	253	241	266	284	327	2146
Andrew Herlihy*	319	255	193	262	240	262	290	320	2141
John Lippitt*	293	233	189	257	235	245	280	305	2037
Frances Crann**	287	232	174	243	229	240	264	297	1966
Gloria Hulse*	312	238	198	259	242	265	282	324	2120
Harold Hulse*	303	238	187	252	242	250	274	321	2067
Dennis Newman*	301	248	183	243	233	241	273	303	2025
Carolyn Whiting*	294	233	183	246	233	250	290	306	2035
D Wood-Beckwith*	310	249	193	295	250	303	312	320	2232
Kenneth Beech*	288	234	176	241	224	234	266	293	1956
Harry Simmons*	288	235	186	261	234	240	273	295	2012
George Hines*	316	262	202	286	249	288	322	335	2260
David Rall*	286	226	175	240	230	238	266	296	1957
Donna Corbett*	292	238	187	246	232	255	278	305	2033
Matthew Nestor*	323	244	191	274	245	278	309	321	2185
William Kennedy*	299	242	185	249	233	259	273	306	2046
Patricia Fitzgerald*	297	239	197	270	236	254	273	309	2075
Margaret Soli*	304	236	190	252	234	254	287	316	2073
R DeBenedetto*	309	239	199	252	240	251	280	321	2091
Sandra Trainor*	337	260	211	308	269	299	324	342	2350
Anne Doyle*	290	236	196	274	238	251	280	304	2069
Nancy Meehan*	301	238	191	272	253	263	294	309	2121
R Michael McSweeney*	291	233	182	258	240	248	274	300	2026
Steven Sullivan*	303	245	185	255	238	247	282	315	2070
Jean Carnes*	290	228	184	240	228	247	271	298	1986
Kevin O'Donnell*	292	231	182	246	230	246	270	316	2013
Helen A'Hearn*	306	239	184	246	233	249	269	310	2036
Steve McLaughlin*	289	252	182	242	229	241	271	303	2009
Michael Flammia*	298	233	181	245	243	270	277	309	2056
Kevin Flanagan*	294	241	184	242	227	237	270	302	1997
Mary Steuart*	301	238	185	250	237	251	289	310	2061
William A'Hearn*	311	248	190	250	240	251	274	309	2073
Robert O'Donnell***	1	3	1	1	0	2	3	4	15
Virginia O'Donnell***	1	3	1	1	0	2	3	4	15
All Others	2	1	1	0	3	0	3	1	11
Blanks	9468	8191	7147	8774	7875	9623	9486	11367	71931
Total	19740	16380	13545	17500	15960	18305	19075	21945	142450

* Elected ** Deceased *** Elected to fill vacancy(ies)

BALLOT OF THE REPUBLICAN PARTY									
PRESIDENTIAL PREFERENCE - Vote for One									
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Alan Keyes	13	11	4	4	6	12	12	10	72
George W Bush	221	125	143	201	136	167	173	225	1391
Gary Bauer	0	0	0	0	1	2	0	0	3
John McCain	366	306	285	393	285	406	350	430	2821
Steve Forbes	1	4	7	7	3	3	3	3	31
Orrin Hatch	0	1	0	0	0	1	1	0	3
No Preference	3	4	1	9	6	7	5	8	43
All Others	0	0	0	0	0	0	0	0	0
Blanks	8	8	16	11	11	9	9	9	81
Total	612	459	456	625	448	607	553	685	4445

STATE COMMITTEE MAN - Vote for One									
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Paul A. Melkonian	337	260	244	333	228	334	314	363	2413
All Others	1	3	1	0	0	0	0	1	6
Blanks	274	196	211	292	220	273	239	321	2026
Total	612	459	456	625	448	607	553	685	4445

STATE COMMITTEE WOMAN - Vote for One									
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Monica C. Medeiros	229	187	177	281	190	236	226	274	1800
Melissa Ward	169	119	131	125	104	155	129	139	1071
All Others	0	0	0	0	0	0	0	1	1
Blanks	214	153	148	219	154	216	198	271	1573
Total	612	459	456	625	448	607	553	685	4445

REPUBLICAN TOWN COMMITTEE - Vote for Thirty-Five									
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Helen H Brady*	277	225	210	316	236	296	270	307	2137
Willard J Burditt*	295	224	208	318	231	291	269	318	2154
Louise M Callahan*	281	216	207	323	227	283	261	311	2109
Raymond R Couture*	293	231	204	330	237	316	284	325	2220
Richard H Curtis*	283	227	205	317	225	281	277	316	2131
Robert P Cusolito*	279	216	193	302	218	279	263	305	2055
Thomas H Doran*	274	217	195	293	213	274	257	301	2024
Lawrence Drew*	295	222	208	353	245	308	287	319	2237
L Nancy Forsberg*	293	221	205	306	221	295	269	311	2121
Frances B Foy*	285	212	197	300	221	277	262	302	2056
Eleanor K Higgott*	281	216	210	305	230	286	268	307	2103
Henry A Higgott*	277	218	200	302	228	286	263	303	2077
Krissandra Holmes*	278	222	211	324	223	284	263	306	2111
Kenneth A Holt*	287	213	199	296	221	298	271	316	2101
Timothy J Houston*	273	211	196	293	218	270	259	298	2018
Diana M Kaine*	288	229	211	324	232	319	275	319	2197
Edwin Kaine*	280	220	202	310	221	305	260	307	2105
Nancy C Leavitt*	276	225	209	320	229	304	271	303	2137
Elaine M Little*	286	217	208	334	225	293	276	316	2155
Pearl E Malphrus*	287	224	200	295	215	280	260	303	2067
Erin P McGlinchey*	273	215	199	293	223	281	258	300	2042
Francis R Morton*	276	209	195	295	215	283	269	301	2043
Sally C Nitzsche*	314	238	205	315	226	308	274	320	2200
Bradford Van Magness*	299	227	200	310	216	299	270	336	2157
Frederick Van Magness, Jr *	305	226	209	316	220	303	280	343	2202
Wendall T Wallace, Jr **	278	215	209	308	215	278	263	299	2065
Judith Alice Webb*	284	219	208	300	220	292	269	302	2094
Lois Anne Wilson*	279	218	202	296	214	283	265	303	2060
Derald Solomon***	0	5	0	0	0	0	0	0	5
All Others	10	0	4	3	0	4	3	0	24
Blanks	13434	9887	10251	13175	9415	13089	11839	15278	96368
Total	21420	16065	15960	21875	15680	21245	19355	23975	155575
* Elected ** Deceased *** Elected to fill vacancy(ies)									

BALLOT OF THE LIBERTARIAN PARTY

PRESIDENTIAL PREFERENCE - Vote for One

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
Kip Lee	0	0	0	0	0	0	0	0	0
Harry Browne	0	0	1	1	0	0	0	0	2
Edison P. McDaniels, Sr.	0	0	0	0	0	0	0	0	0
Larry Hines	0	0	0	0	0	0	0	0	0
David Lynn Hollist	0	0	0	0	0	0	0	0	0
L. Neil Smith	0	0	0	0	0	0	0	0	0
No Preference	0	0	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	1	0	1
Total	0	0	1	1	0	0	1	0	3

STATE COMMITTEE MAN - Vote for One

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
No Nomination	0	0	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	0	0	0
Blanks	0	0	1	1	0	0	1	0	3
Total	0	0	1	1	0	0	1	0	3

STATE COMMITTEE WOMAN - Vote for One

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
No Nomination	0	0	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	0	0	0
Blanks	0	0	1	1	0	0	1	0	3
Total	0	0	1	1	0	0	1	0	3

LIBERTARIAN TOWN COMMITTEE - Vote for Three

Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8	Total
No Nominations	0	0	0	0	0	0	0	0	0
All Others	0	0	0	0	0	0	0	0	0
Blanks	0	0	1	1	0	0	1	0	3
Total	0	0	1	1	0	0	1	0	3

a true copy. Attest

Cheryl A. Johnson

Cheryl A. Johnson, Town Clerk

ANNUAL TOWN ELECTION

March 7, 2000

Pursuant to the warrant and the Constable's Return thereon, a General Election was held for all eight precincts at the Hawkes Field House The Warrant was partially read by the Town Clerk, Cheryl A Johnson, when on motion of Millie Barton, Warden, Precinct 1, it was voted to dispense with further reading of the Warrant except the Constable's Return, which was then read by the Town Clerk The ballo boxes were examined by the respective Wardens and each found to be empty and registered at -0-

The Town Clerk declared the polls open at 7 00 a m and closed 8 00 p m with the following results:

8,653 ballots (55% of registered voters) cast as follows

Moderator for one year - Vote for One									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Alan E Foulds*	778	614	563	765	580	770	707	865	5642
Other	5	4	0	10	3	3	0	1	26
Blanks	411	315	305	386	327	360	401	480	2985
Total	1194	933	868	1161	910	1133	1108	1346	8653
*Elected									

Board of Selectmen for three years - Vote for One									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Camille W Anthony*	767	578	543	783	587	750	700	844	5552
Other	8	9	4	9	5	6	4	4	49
Blanks	419	346	321	369	318	377	404	498	3052
Total	1194	933	868	1161	910	1133	1108	1346	8653
*Elected									

Board of Assessors for three years - Vote for One									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Thomas J Ryan*	29	13	13	15	9	19	10	32	140
Other	15	12	5	8	10	7	13	16	86
Blanks	1150	908	850	1138	891	1107	1085	1298	8427
Total	1194	933	868	1161	910	1133	1108	1346	8653
*Elected									

Board of Library Trustees for three years - Vote for Two									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Maria E. Silvaggi*	738	539	486	694	523	704	673	857	5214
Eugene R. Nigro*	698	536	477	726	558	715	668	762	5140
Other	3	0	1	1	0	0	1	0	6
Blanks	949	791	772	901	739	847	874	1073	6946
Total	2388	1866	1736	2322	1820	2266	2216	2692	17306
*Elected									

Municipal Light Board for three years - Vote for Two									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Allan E. Ames*	639	516	453	654	478	649	597	717	4703
David M. Swyter*	602	490	406	602	449	580	596	693	4418
Other	2	2	0	1	0	0	4	3	12
Blanks	1145	858	877	1065	893	1037	1019	1279	8173
Total	2388	1866	1736	2322	1820	2266	2216	2692	17306
*Elected									

School Committee for three years - Vote for Two									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Timothy R. Twomey*	586	411	384	661	473	560	557	622	4254
William J. Griset, Jr.*	712	444	367	597	456	580	583	774	4513
Raymond F. Porter	448	395	386	434	399	543	476	568	3649
Other	2	3	0	2	4	0	1	3	15
Blanks	640	613	599	628	488	583	599	725	4875
Total	2388	1866	1736	2322	1820	2266	2216	2692	17306
*Elected									

Question 1

Shall the Town of Reading be allowed to assess an additional $2,500,000 in real estate and personal property taxes for the purposes of municipal, school and capital expenses for the fiscal year beginning July first, two thousand?

	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Yes	439	265	255	525	360	453	440	497	3234
No*	655	594	558	572	508	633	565	725	4810
Blanks	100	74	55	64	42	47	103	124	609
Total	1194	933	868	1161	910	1133	1108	1346	8653

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Richard W Anderson*	608								608
James E Barry*	598								598
Roy A Benjamin, Jr *	609								608
Susan Bryant Conley*	599								599
Nancy L Eaton*	577								577
Jane M Spano*	626								626
John F Russo*	608								608
Lynda M Zarrow*	31								31
Other	72								72
Blanks	5224								5224
Total	9552								9552
*Elected									

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Joseph T Connearney, Sr *		474							474
Peter G Coumounduros*		446							446
Alice Mari O'Sullivan*		481							481
Susan C Cavicchi*		532							532
John A Sasso*		7							7
Rita C Robertson*		6							6
Tina N Truedson*		6							6
Cathy Ann Juliano*		5							5
Other		30							30
Blanks		5477							5477
Total		7464							7464
*Elected									

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Douglas A Bruce*			448						448
Jeanne M Duran*			436						436
Alice C Grau*			422						422
Edward J Clark*			25						25
Agnes H Donovan*			2						2
Mark W Jackson*			2						2
Deborah A Luikey*			2						2
Walter W Luikey*			2						2
Other			4						3
Blanks			5601						5601
Total			6944						6944
*Elected									

Town Meeting Member for two years - Vote for not more than One									
Candidate	Pr 1	Pr 2	Pr 3	Pr 3	Pr 5	Pr 6	Pr 7	Pr 8	Total
Linda K King*			1						1
Other			20						20
Blanks			847						847
Total			868						868
*Elected									

Town Meeting Members for one year - Vote for not more than Two									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Robert Petrosino*			3						3
Charles J Amaru*			1						1
Other			14						14
Blanks			1718						1718
Total			1736						1736
*Elected									

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Martin J Benison*				578					578
Michele A Carrick*				590					590
Glen M Hartzler*				566					566
Richard E McDonald*				608					608
Everett J Roscoe, Jr.*				570					570
Edward G Smethurst*				569					569
Robert W LeLacheur, Jr *				561					561
Lynne H Cameron*				12					12
Others				26					26
Blanks				5208					5208
Total				9288					9288
*Elected									

Town Meeting Member for one year - Vote for not more than One									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Jennifer H Culbert*				711					
Other				11					
Blanks				439					
Total				1161					
*Elected									

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Camille W Anthony*					495				495
Brevard S Garrison*					389				389
Kathryn M Greenfield*					445				445
Lawrence E Mabius*					421				421
James B McGrath*					413				413
Eileen C O'Shea*					427				427
Timothy J Houston*					440				440
Charles R Robinson*					455				455
Other					26				26
Blanks					3769				3769
Total					7280				7280
*Elected									

Town Meeting Members for two years - Vote for not more than Two									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Michael F. Shea*					10				10
Loretta E. Cavagnaro*					6				6
Other					13				13
Blanks					1791				1791
Total					1820				1820
*Elected									

Town Meeting Member for one year - Vote for not more than One									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Emerson W. Tucker*					506				506
Other					3				3
Blanks					401				401
Total					910				910
*Elected									

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Robert A. Brown*						492			492
Stephen A. Chapman						448			448
Ralph A. Colorusso*						504			504
Robert R. Lynch*						476			476
Jacquelyn A. Mandell*						494			494
Michael P. Flammia*						494			494
James B. Francis						441			441
Robert L. Mandell*						454			454
Raymond F. Porter*						534			534
Drucilla Wood-Beckwith*						545			545
Others						17			17
Blanks						4165			4165
Total						9064			9064
*Elected									

Town Meeting Members for two years - Vote for not more than Two									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Alexander D. McRae*						567			567
Linda M. Phillips*						641			641
Other						4			4
Blanks						1054			1054
Total						2266			2266
*Elected									

Town Meeting Member for one year - Vote for not more than One									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
James E Bonazoli*						25			25
Other						28			
Blanks						1080			
Total						1133			
*Elected									

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
Cathy Ellen Commito*							669		669
Mark H Johnson*							612		612
Norman F Kozlowski*							587		587
Peter D Leahy*							582		582
Richard W Schubert*							565		565
Frances C Sansalone*							40		40
Martin J Foodman*							13		13
Alan F Barton*							8		8
Other							42		42
Blanks							5746		5746
Total							8864		8864
*Elected									

Town Meeting Members for three years - Vote for not more than Eight									
Candidate	Pr 1	Pr 2	Pr 3	Pr 4	Pr 5	Pr 6	Pr 7	Pr 8	Total
John Kevin Downing*								700	700
Nancy Gadzuk Drexler*								646	646
Frederick F (Rick) Martin Jr *								629	629
Sandra J Michaud*								634	634
Gary S DeCicco*								646	646
David J Lindbergh*								613	613
Kenneth R Tucci*								635	635
Paula L Tucci*								646	646
Other								9	9
Blanks								5596	5596
Total								10754	10754
*Elected									

a true copy Attest

Cheryl A Johnson, Town Clerk

STATE PRIMARY ELECTION
September 19, 2000

Pursuant to the Warrant and the Constable's Return thereon, a State Primary Election was held for all eight precincts at the Hawkes Field House. The Warrant was partially read by the Town Clerk, Cheryl A. Johnson, when on motion of Mildred L. Barton, Precinct 1, it was voted to dispense with the further reading of the Warrant, except the Constable's Return, which was then read by the Town Clerk. The ballot boxes were examined by the respective Wardens and each found to be empty and registered 00.

The Town Clerk declared the polls open at 7:00 a.m. and closed at 8:00 p.m., with the following results:

Democratic Votes - 669
Republican Votes - 372
Libertarian Votes - 2

1,043 ballots (6.6%) of registered voters) cast as follows:

BALLOT OF THE DEMOCRATIC PARTY

UNITED STATES SENATOR - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Edward M. Kennedy	67	71	78	65	66	69	80	18	54	568
All Others	0	0	0	1	0	0	0	0	0	1
Blanks	16	14	16	11	8	13	7	4	11	100
Total	83	85	94	77	74	82	87	22	65	669

REP IN CONGRESS - 6th Congressional Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
John F. Tierney	68								49	117
All Others	0								0	0
Blanks	15								16	31
Total	83								65	148

REP IN CONGRESS - 7th Congressional Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Edward J. Markey		67	81	60	59	64	78	20		429
All Others		0	0	1	0	0	1	0		2
Blanks		18	13	16	15	18	8	2		90
Total		85	94	77	74	82	87	22		521

COUNCILLOR - 6th Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Michael J. Callahan	63	53	68	52	53	53	61	14	46	463
All Others	0	1	0	0	0	0	0	1	0	2
Blanks	20	31	26	25	21	29	26	7	19	204
Total	83	85	94	77	74	82	87	22	65	669

SENATOR IN GEN'L COURT - 3rd Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 7	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Stephen James Spain	59	53	67	52	51	53	61	14	43	453
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	24	32	27	25	23	29	26	8	22	216
Total	83	85	94	77	74	82	87	22	65	669

REP IN GEN'L COURT - 21st Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	3		0		2	0	1	3	9
Blanks	83	82		77		80	87	21	62	492
Total	83	85		77		82	87	22	65	501

REP IN GEN'L COURT - 34th Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Paul C. Casey			72		56					128
All Others			0		0					0
Blanks			22		18					40
Total			94		74					168

CLERK OF COURTS - Middlesex County - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Edward J. Sullivan	47	47	52	42	41	47	47	11	26	360
Dennis Michael Sullivan	26	24	28	24	24	20	28	4	29	207
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	10	14	14	11	9	15	12	7	10	102
Total	83	85	94	77	74	82	87	22	65	669

REGISTER OF DEEDS - Middlesex So. Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Eugene C. Brune	61	62	69	51	52	55	61	15	45	471
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	22	23	25	26	22	27	26	7	20	198
Total	83	85	94	77	74	82	87	22	65	669

REGISTER OF PROBATE - Middlesex County - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Dean J. Bruno	6	5	1	2	3	2	1	0	6	26
John R. Buonomo	6	3	6	8	5	6	7	1	5	47
Thomas B. Concannon, Jr.	5	5	6	4	1	5	9	0	2	37
Tara DeCristofaro	7	9	8	13	11	8	7	7	8	78
Francis X. Flaherty	13	8	20	14	16	14	11	2	8	106
Melissa Hurley	9	10	18	6	10	5	8	2	7	75
Robert Wesley Keough	2	3	0	2	10	2	6	0	3	18
L. Paul Lucero	20	16	22	18	15	22	22	2	14	151
Ed McMahon	9	17	6	5	5	7	6	4	6	63
All Others	0	10	0	0	0	0	0	0	1	1
Blanks	6	9	7	7	8	11	10	4	5	67
Total	83	85	94	77	74	82	87	22	65	669

BALLOT OF THE REPUBLICAN PARTY

UNITED STATES SENATOR - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Jack E. Robinson, III	27	17	21	27	28	40	28	7	28	223
All Others	0	0	0	0	2	0	1	1	0	4
Blanks	19	19	18	15	10	20	17	6	21	145
Total	46	36	39	42	40	60	46	14	49	372

REP IN CONGRESS - 6th Congressional Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Frederick T. Golder	8								8	16
Paul McCarthy	29								30	59
All Others	1								0	1
Blanks	8								11	19
Total	46								49	95

REP IN CONGRESS - 7th Congressional Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others		1	0	0	1	1	1	0		4
Blanks		35	39	42	39	59	45	14		273
Total		36	39	42	40	60	46	14		277

COUNCILLOR - 6th Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	1	0	0	1
Blanks	46	36	39	42	40	60	45	14	49	371
Total	46	36	39	42	40	60	46	14	49	372

SENATOR IN GEN'L COURT - 3rd Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Richard R. Fisei	38	33	32	39	36	53	41	12	46	330
All Others	0	0	0	0	1	0	0	0	0	1
Blanks	8	3	7	3	3	7	5	2	3	41
Total	46	36	39	42	40	60	46	14	49	372

REP IN GEN'L COURT - 21st Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Bradley H. Jones, Jr.	40	33		39		54	42	13	43	264
All Others	0	0		0		0	0	0	0	0
Blanks	6	3		3		6	4	1	6	29
Total	46	36		42		60	46	14	49	293

REP IN GEN'L COURT - 34th Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Michael J. Rotondi			33		36					69
All Others			0		0					0
Blanks			6		4					10
Total			39		40					79

CLERK OF COURTS - Middlesex County - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	1	0	0	1
Blanks	46	36	39	42	40	60	45	14	49	371
Total	46	36	39	42	40	60	46	14	49	372

REGISTER OF DEEDS - Middlesex So. Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	1	0	0	1
Blanks	46	36	39	42	40	60	45	14	49	371
Total	46	36	39	42	40	60	46	14	49	372

REGISTER OF PROBATE - Middlesex County - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Lee Johnson	34	27	29	36	32	46	34	10	31	279
All Others	0	0	0	0	0	0	1	0	0	1
Blanks	12	9	10	6	8	14	11	4	18	92
Total	46	36	39	42	40	60	46	14	49	372

BALLOT OF THE LIBERTARIAN PARTY

UNITED STATES SENATOR - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
Carla A. Howell	0	1	0	0	0	0	0	0	0	1
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	1	0	0	0	0	0	0	0	1

REP IN CONGRESS - 6th Congressional Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

REP IN CONGRESS - 7th Congressional Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	1	0	0	0	0	0	0	1
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	1	0	0	0	0	0	0	1

COUNCILLOR - 6th Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

SENATOR IN GEN'L COURT - 3rd Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

REP IN GEN'L COURT - 21st Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

REP IN GEN'L COURT - 34th Middlesex Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

CLERK OF COURTS - Middlesex County - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0

REGISTER OF DEEDS - Middlesex So. Dist. - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

REGISTER OF PROBATE - Middlesex County - Vote for One										
Candidate	Pct 1	Pct 2	Pct 3	Pct 4	Pct 5	Pct 6	Pct 7	Pct 8A	Pct 8B	Total
No Nomination										
All Others	0	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

a true copy. Attest:

Cheryl A. Johnson, Town Clerk

STATE ELECTION
November 7, 2000

Pursuant to the Warrant and the Constable's Return thereon, a State Election was held for all eight precincts at the Hawkes Field House. The Warrant was partially read by the Town Clerk, Cheryl A. Johnson, when on motion of Mildred L. Barton, Precinct 1, it was voted to dispense with the further reading of the Warrant, except the Constable's Return, which was then read by the Town Clerk. The ballot boxes were examined by the respective Wardens and each found to be empty and registered 00.

The Town Clerk declared the polls open at 7:00 a.m. and closed at 8:00 p.m., with the following results:

12,905 ballots (80%) of registered voters cast as follows:

ELECTORS OF PRESIDENT AND VICE PRESIDENT - Vote for One										
Candidate	**1**	**1**	**3**	**4**	**5**	**6**	**7**	**8A**	**8B**	**Total**
Browne and Olivier	14	5	11	12	10	7	0	3	4	74
Buchanan and Higgins, Sr.	7	3	2	3	4	5	4	0	0	37
Bush and Cheney	649	531	529	634	471	570	542	220	544	4690
Gore and Lieberman	908	872	831	848	817	881	843	264	731	6995
Hagelin and Tompkins	0	3	1	1	0	1	1	1	0	8
Nader and LaDuke	87	86	102	89	72	100	103	15	71	725
Others	6	4	2	5	2	4	3	0	5	31
Blanks	47	62	35	39	33	29	48	21	31	345
Total	1718	1566	1513	1631	1409	1597	1552	524	1395	12905

SENATOR IN CONGRESS - Vote for One										
Candidate	**1**	**2**	**3**	**4**	**5**	**6**	**7**	**8A**	**8B**	**Total**
Edward M. Kennedy	1133	1033	1036	1047	948	1059	1036	326	893	8511
Carla A. Howell	209	191	174	216	178	201	188	61	160	1578
Jack E. Robinson, III	233	210	172	212	166	211	178	87	209	1678
Dale E. Friedgen	3	2	5	1	6	7	6	1	5	36
Philip Hyde, III	6	5	7	3	0	5	0	4	8	53
Philip F. Lawler	16	21	26	45	26	31	24	0	27	225
Others	1	0	1	1	1	0	3	0	3	10
Blanks	117	104	91	104	78	82	109	36	90	811
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REPRESENTATIVE IN CONGRESS - SIXTH DISTRICT - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
John F. Tierney	1045								846	1891
Paul McCarthy	520								433	953
Others	2								0	2
Blanks	151								116	267
Total	1718								1395	3113

REPRESENTATIVE IN CONGRESS - SEVENTH DISTRICT - Vote for One										
Candidate	1	2	4	4	5	6	7	8A	8B	Total
Edward J. Markey		1182	1116	1173	1046	1177	1181	370		7245
Others		0	3	10	9	12	0	0		46
Blanks		378	393	447	354	407	365	154		2498
Total		1566	1512	1630	1409	1596	1552	524		9789

COUNCILLOR - Vote for One										
Candidate	1	2	4	4	5	6	7	8A	8B	Total
Michael J. Callahan	1068	1024	993	1001	896	1050	988	321	853	8194
Others	2	2	2	5	4	2	1	0	2	20
Blanks	648	540	517	624	509	544	563	203	540	4688
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

SENATOR IN GENERAL COURT - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Richard R. Tisei	1175	1049	1008	1167	960	1103	1050	385	985	8882
Steve Spain	377	359	365	311	355	365	342	100	292	2866
Others	0	0	0	1	2	0	1	0	0	4
Blanks	166	158	139	151	92	128	159	39	118	1150
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REPRESENTATIVE IN GEN'L COURT - 21st MIDDLESEX DIST - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Bradley H. Jones, Jr.	1217	1111	0	1180	0	1132	1071	376	1002	7089
Others	4	1	0	10	0	3	2	0	5	33
Blanks	497	454	0	432	0	461	479	148	388	2859
Total	1718	1566	0	1630	0	1596	1552	524	1395	9981

REPRESENTATIVE IN GEN'L COURT - 34th MIDDLESEX DIST - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Paul C. Casey			739		736					1475
Michael J. Rotondi			658		573					1231
Others			0		1					1
Blanks			115		99					214
Total			1512		1409					2921

CLERK OF COURTS - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Edward J. Sullivan	1058	1049	1001	993	936	1040	1009	329	845	8260
Others	1	2	1	3	3	1	0	0	2	13
Blanks	659	515	510	634	470	555	543	195	548	4629
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGISTER OF DEEDS - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Eugene C. Brune	1056	1013	979	972	878	1018	971	325	845	8057
Others	1	2	2	2	2	1	0	0	2	12
Blanks	661	551	531	656	529	577	581	199	548	4833
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGISTER OF PROBATE - Vote for One										
Candidate	1	1	3	4	5	6	7	8A	8B	Total
John R. Buonomo	640	591	612	543	524	591	550	196	528	4775
Lee Johnson	496	435	422	500	411	474	431	171	407	3747
Diane Poulos Harpell	221	216	189	223	203	220	218	56	165	1711
Others	0	0	0	0	0	0	0	0	0	0
Blanks	361	324	289	364	271	311	353	101	295	2669
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - CHELSEA - Vote for One										
Candidate	2	2	3	3	5	6	7	8A	8B	Total
Michael T. Wall	1010	965	941	930	838	953	904	298	809	7648
Others	0	2	1	0	2	1	0	0	3	9
Blanks	708	599	570	700	569	642	648	226	583	5245
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - MALDEN - Vote for One										
Candidate	1	1	3	4	5	6	7	8A	8B	Total
Earl W. Fitzpatrick	988	936	914	905	807	926	882	286	783	7427
Others	0	1	1	0	1	1	1	0	3	8
Blanks	730	629	597	725	601	669	669	238	609	5467
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - MELROSE - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
William C. Mahoney	998	937	918	907	812	920	883	281	769	7425
Others	1	4	1	0	1	2	0	0	3	12
Blanks	719	625	593	723	596	674	669	243	623	5465
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - NORTH READING - Vote for One										
Candidate	1	1	3	4	5	6	7	8A	8B	Total
Paul L. Sweeney	1032	937	929	936	830	955	927	293	812	7661
Others	0	1	1	0	1	1	0	0	2	6
Blanks	686	618	582	694	578	640	625	231	581	5235
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - READING - Vote for One										
Candidate	1	1	3	4	5	6	7	8A	8B	Total
Robert S. McCarthy	1075	1004	975	1034	879	1020	974	322	864	8147
Others	0	4	1	0	0	1	1	0	4	11
Blanks	643	559	536	596	530	572	577	202	529	4744
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - REVERE - Vote for One										
Candidate	1	1	3	4	5	6	7	8A	8B	Total
Ronald J. Jannino	691	640	614	605	571	651	593	189	545	5099
Gary G. Peluso	304	317	318	292	263	284	284	93	248	2403
Others	0	0	0	0	0	1	2	0	0	3
Blanks	723	609	580	733	575	660	673	242	602	5397
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - STONEHAM - Vote for One										
Candidate	1	1	3	4	5	6	7	8A	8B	Total
Anthony E. DeTeso	968	910	885	864	788	892	834	279	744	7164
Others	0	2	1	0	0	1	0	0	2	6
Blanks	730	654	626	766	621	703	718	245	649	5732
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - SAUGUS - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Peter A. Rossetti, Jr.	936	884	864	830	766	859	813	261	717	6930
Others	1	1	1	0	0	2	0	0	3	8
Blanks	781	681	647	800	643	735	739	263	675	5964
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - WAKEFIELD - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Vincent J. Carisella	943	900	859	844	755	872	826	265	721	6985
Others	0	1	1	1	0	2	0	0	4	9
Blanks	775	665	652	785	654	722	726	259	670	5908
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - WINCHESTER - Vote for One										
Candidate	2	2	3	4	5	6	7	8A	8B	Total
John J. Bradley	931	883	854	854	762	868	842	261	725	6980
Others	0	1	0	0	0	1	0	0	3	5
Blanks	787	682	658	776	647	727	710	263	667	5917
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - WINTHROP - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
James G. Wallace	907	861	861	846	765	868	834	268	722	6932
Others	1	1	1	0	0	2	0	0	3	8
Blanks	810	704	650	784	644	726	718	256	670	5962
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

REGIONAL VOCATIONAL SCHOOL COMMITTEE - WOBURN - Vote for One										
Candidate	1	2	3	4	5	6	7	8A	8B	Total
Deborah P. Davis	925	885	861	846	765	868	834	268	722	6974
Others	0	1	1	0	0	2	0	0	3	7
Blanks	793	680	650	784	644	726	718	256	670	5921
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 1 - PROPOSED AMENDMENT TO THE CONSTITUTION
SUMMARY

This proposed constitutional amendment would require that new district boundaries for state representatives, state senators, and governor's councillors, which are redrawn every ten years based on the most recent federal census, take effect for the state election held two years after the federal census, rather than the election four years after the census as under the current system.

	1	2	3	3	5	6	7	8A	8B	Total
Yes	1204	1056	1045	1198	981	1159	1087	348	953	9031
No	393	382	348	330	345	358	330	121	342	2949
Blanks	121	128	119	102	83	79	135	55	100	922
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 2 - PROPOSED AMENDMENT TO THE CONSTITUTION
SUMMARY

This proposed constitutional amendment would prohibit persons who are incarcerated in a corectional facility due to a felony conviction from voting in elections for governor, lieutenant governor, state senator, or state representative. The amendment would also result in such persons being ineligible to vote for governor's council secretary of state, state treasurer, state auditor, state attorney general, or United States senator or representative in Congress.

	1	1	3	4	5	6	7	8A	8B	Total
Yes	1139	1028	623	1092	898	1081	988	361	958	8168
No	496	428	809	460	446	448	468	126	359	4040
Blanks	83	110	80	78	65	67	96	37	78	694
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 3 - LAW PROPOSED BY INITIATIVE PETITION
SUMMARY

This proposed law would prohibit in Massachusetts any dog racing or racing meeting where any form of betting or wagering on the speed or ability of dogs occurs. The State Racing Commission would be prohibited from accepting or approving any application or request for racing. Any person violating the proposed law could be required to pay a civil penalty of not less than $20,000 to the State Racing Commission. The penalty would be used for the Commission's administrative purposes, subject to appropriation by the State Legislature. All existing provisions of the part of the state's General Laws concering dog and horse racing meetings would be interpreted as not applying to anything dog-related. The proposed law would take effect on June 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

	1	2	3	4	5	6	7	8A	8B	Total
Yes	731	660	623	683	638	689	691	202	559	5476
No	908	802	809	880	718	852	778	290	767	6804
Blanks	79	104	80	67	53	55	83	32	69	622
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 4 - LAW PROPOSED BY INITIATIVE PETITION
SUMMARY

This proposed law would repeal the law setting the state personal income tax rate on Part B taxable income (such as wages and salaries), which was 5.95% as of September 1, 1999 and would set the rate at 5.6% for tax year 2001, 5.3% for tax year 2002, and 5% for tax year 2003 and after. If the Legislature set a lower rate for any of those years, that lower rate would apply. The proposed law states that if any of its parts were declared invalid, the other parts would remain in effect.

	1	2	3	4	5	6	7	8A	8B	Total
Yes	1053	898	864	970	792	935	897	312	853	7574
No	586	572	569	592	560	691	572	176	471	4699
Blanks	79	96	79	68	57	60	83	36	71	629
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 5 - LAW PROPOSED BY INITIATIVE PETITION
SUMMARY

This proposed law would set up a state Health Care Council to review and recommend legislation for a health care system that ensures comprehensive, high quality health care coverage for all Massachusetts residents. Until the Council decided that such a system had been set up, the proposed law would prohibit the conversion of non-profit hospitals, health maintenance organizations (HMO's) and health insurance firms to for-profit status. The proposed law would also require health insurance carriers to provide certain rights to patients and health care professionals, starting January 1, 2001. The Council would recommend laws to set up, and would decide whether laws had been passed to ensure, a health care system that provides: barrier-free access to health

care services; patients' freedom to choose their health care providers, get second opinions, and appeal denials of care; health care professionals' freedom to act solely in the best interest of their patients; affordable coverage, with cost increases no greater than national averages; preserving and increasing the quality of care and encouraging research; at least 90% of all premiums to be used for patient care, public health, and training/research and no more than 10% for administrative costs, with simpler paperwork and administration; a prohibition of financial incentives that limit patient access to health care, and limits on incentives for inappropriate care. The Council would include 17 members representing health care and other organizations. It would hold public hearings, study proposals, and make recommendations to the state Commissioner of Public Health and the Legislature on laws and other steps needed to set up a system meeting the above requirements. The proposed law would also create a special legislative committee, including legislators and members of the Council, to make recommendations by September 30, 2001, for laws to set up a system meeting the above requirements by July 1, 2002. Starting January 1, 2001, the proposed law would require health insurance carriers to guarantee certain rights to their insured patients and to health care professionals. These rights would include: patients' right to choose all their health care providers, subject to the approval of a freely chosen primary care provider who has no financial incentive to deny care, and subject to payment of a reasonable extra fee to see a provider outside the carrier's network; health care professionals' right to make medical decisions in consultation with their patients; patients' right to transitional insurance coverage when they are undergoing a course of treatment from a health care provider whose contract with a carrier is being terminated; patients' right to medically necessary referrals to specialists; limits on and disclosure of contracts between carriers and health care providers that create financial incentives to delay or limit care or provide inappropriate care; health care professionals' right to discuss benefit plans with insured patients and to advocate on behalf of their patients; carriers could not terminate health care providers' contracts without cause; patients' right to receive emergency services, subject to authorization procedures, and to be reimbursed when they pay cash for emergency services from providers not affiliated with their carrier; utilization review procedures that meet specific standards, including patients' rights to appeal to the Commissioner of Public Health; in any year at least 90% of a carrier's Massachusetts revenue must be spent on Massachusetts health care, and a carrier that spent more than 10% for non-health care purposes would have to refund the excess to its insured patients. Each carrier would have to report its revenues, premiums, and expenditures to the state Commissioner of insurance every year. The proposed law states that it would not interfere with any existing contract, including contract terms (such as automatic renewal or option clauses) that may go into effect after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

	1	2	3	4	5	6	2	8A	8B	Total
Yes	639	639	573	591	563	599	602	205	532	4943
No	982	817	838	954	775	923	836	277	785	7187
Blanks	97	110	101	85	71	74	114	42	78	772
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 6 - LAW PROPOSED BY INITIATIVE PETITION
SUMMARY

This proposed law would allow a state personal income taxpayer a tax credit equal to the amount of tolls the tax payer paid during the taxable year on all Massachusetts roads, highways, tunnels, and bridges, including the Massachusetts Turnpike and its Boston Extension, the Tobin Bridge, and the Sumner, Callahan, and Ted Williams Tunnels. Also a corporation would be allowed a credit against its corporate excise taxes in an amount equal to all such tolls paid during the taxable year by the corporation or by its employees in furtherance of the corporation's business. The proposed law would also allow a state personal income taxpayer a tax credit equal to the amount of excise taxes on registered motor vehicles the taxpayer paid during the taxable year. A corporation would be allowed a credit against its corporate excise taxes in an amount equal to all registered motor vehicle excise taxes the corporation paid during the taxable year. The tax credits could not be used to reduce a personal income taxpayer's taxes below zero or a corporate excise taxpayer's taxes below the minimum levels set by state law. Any amount of tax credit not usable in a taxable year because of these limits could be carried over and used in later taxable years, for up to ten years. The proposed law would apply to taxable years beginning on or after January 1, 2001. The proposed law states that if any of its parts were declared invalid, the other parts would stay in effect.

	1	2	3	4	5	6	7	8A	8B	Total
Yes	704	594	624	664	540	618	589	210	551	5094
No	926	864	805	881	797	900	861	268	756	7058
Blanks	88	108	83	85	72	78	102	46	88	750
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 7 - LAW PROPOSED BY INITIATIVE PETITION
SUMMARY

This proposed law would allow taxpayers who give to charity a state personal income tax deduction for those charitable contributions. A taxpayer could take a deduction from any Part B income, including wages and salaries, of an amount equal to his or her charitable contributions for the year. The taxpayer could take the deduction whether or not the taxpayer itemized deductions on his or her federal income tax return. The proposed law would apply to any contributions that met the definition of charitable contribution used under federal income tax law. The proposed law would apply to taxable years beginning on or after January 1, 2001.

	2	2	3	4	5	6	7	8A	8B	Total
Yes	1259	1071	1051	1280	989	1199	1129	390	1030	9398
Yes	374	390	388	279	369	337	336	102	295	2870
Blanks	85	105	73	71	51	60	87	32	70	634
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

QUESTION 8 - LAW PROPOSED BY INITIATIVE PETITION
SUMMARY

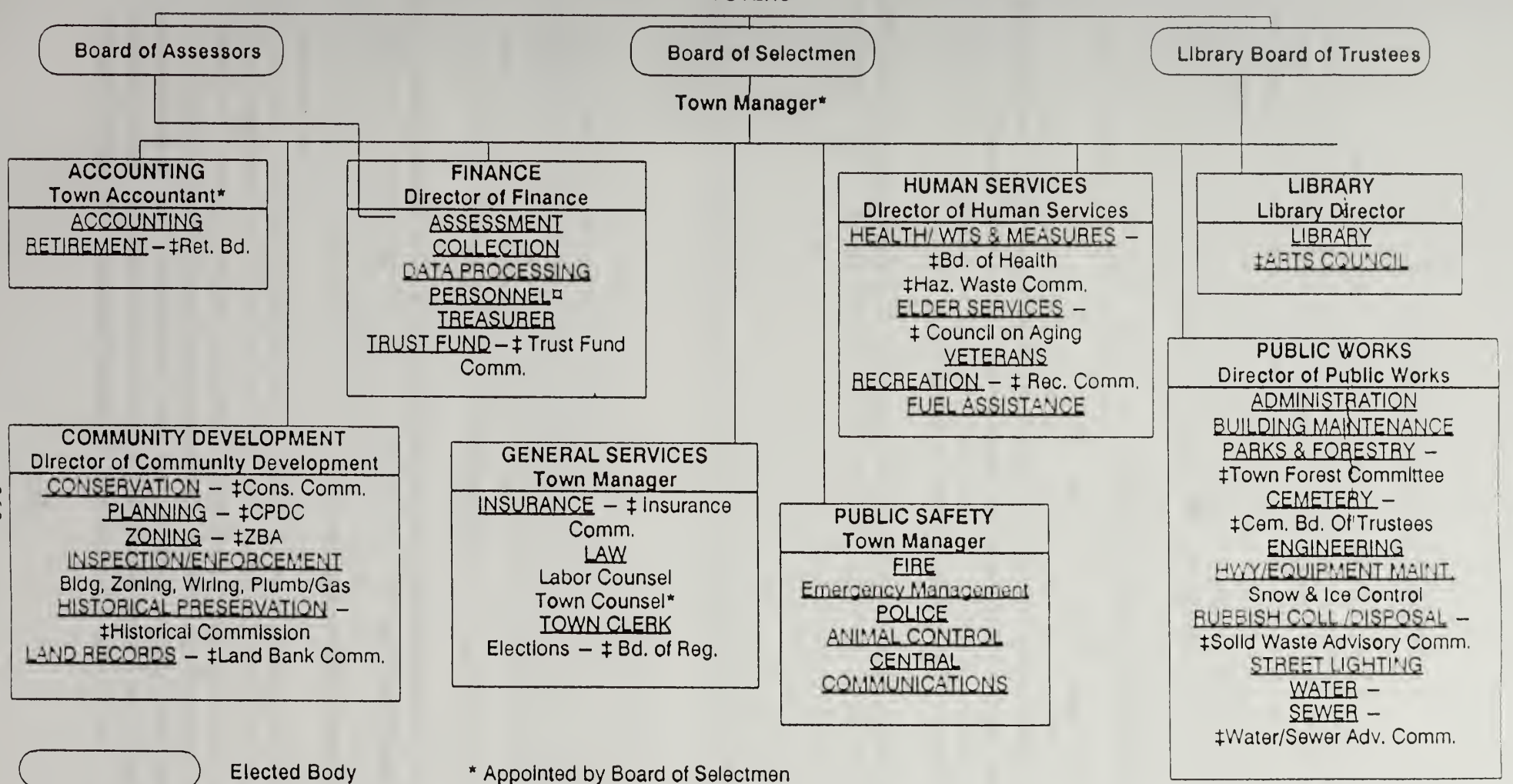
This proposed law would create a state Drug Treatment Trust Fund, to be used, subject to appropriation by the state Legislature, solely for the treatment of drug-dependent persons. The Fund would include fines paid under the state's criminal drug laws; money forfeited because of its use in connection with drug crimes; and the proceeds from selling property forfeited because of its use in connection with drug crimes. The Fund would be administered by the state's Director of Drug Rehabilitation. Money in the Fund would be spent to increase, rather than replace, existing government funding for drug treatment programs. Those programs would be expanded to apply to persons who are at risk of becoming drug-dependent and to include drug abuse prevention through education. The proposed law would expand eligibility for the program under which a person charged with a drug crime may request a court finding that he is drug-dependent and would benefit from court-monitored treatment. If the court so finds, and the person then successfully completes a treatment program, the criminal charges are dismissed. The proposed law would allow requests to enter this program by persons who are at risk of becoming drug dependent and by persons charged with a first or second offense of manufacturing, distributing, or dispensing a controlled substance, or possessing a controlled substance with the intent to do any of those things, or trafficking 14 to 28 grams of cocaine. The proposed law would change the state law governing forfeiture of money and property used in connection with drug crimes. Land and building could not be forfeited if used in a manner that was merely incidental to a drug crime. The state would have to prove by clear and convincing evidence that money or property was subject to forfeiture, and the property owner could then try to prove by a preponderance of the evidence that the money or property was legally exempt from forfeiture. All forfeited money, instead of being divided between the prosecuting agency and responsible police department and used for law enforcement purposes, would be put in the Fund. All forfeited property, instead of being so dividided and used, would be sold and the proceeds put in the Fund. Records of all state and local forfeiture activities would have to be kept and made public unless harm to law enforcement efforts would result. The state Inspector General could audit and investigate these activities. Any official who concealed or diverted any forfeited money or property could be punished by a fine of up to $1000, imprisonment for up to one year, or both. The proposed law states that if any of its parts were declared invalid, the rest of the law would remain in effect.

	1	2	3	4	5	6	7	8A	8B	Total
Yes	695	657	614	654	605	666	646	214	543	5294
No	928	801	809	889	739	864	807	266	767	6870
Blanks	95	108	89	87	65	66	99	44	85	738
Total	1718	1566	1512	1630	1409	1596	1552	524	1395	12902

a true copy. Attest:

Cheryl A. Johnson, Town Clerk

Town of Reading, Massachusetts
Plan of Organization - Executive Branch Spring 1992



Elected Body

DEPARTMENT
Department Head

* Appointed by Board of Selectmen per charter

XXXXXXX = Division

‡ – Policymaking body which may exercise authority per statute or other regulations, and which is appointed in accordance with state law, charter, or other regulation. The bodies determine policy under the general direction of the Board of Selectmen. Administrative direction is provided by the Department Head, or the Town Manager in absence of Department Head.

¤ Note: Town Manager retains ultimate responsibility for the Personnel function pursuant to Section 5-2 of the Reading Home Rule Charter.

Adopted April 21, 1992 by vote of Town Meeting under Article 26

READING PUBLIC LIBRARY

We all love a good story whether we read it in bed or via e-mail, hear it told by the campfire or in line at the Atlantic. The Reading Public Library has plenty of good stories to share from the year 2000. The common theme running through these stories is the Library's commitment to seek innovative ways to serve our customers, the residents of Reading. Our guide is The Reading Public Library Strategic Plan 2000-2005 crafted by Strategic Plan Committee Members Matthew Cummings, Carol Grimm, Richard Ogden, Maria Silvaggi, Victoria Yablonsky, and staff members Deirdre Brennan and Kimberly Lynn.

Some of our Best Stories from Fiscal Year 2000

The Children's Department offered a program a day!

More than 14,000 children attended 333 programs at the Library to listen to stories, sing songs, discuss books, watch films, enjoy puppet shows, live animals and trucks.

Everyone had questions. Fortunately, we had the answers!

Whether in person, by phone, e-mail or fax, more than 52,000 questions were answered by our reference and children's librarians. That's an 11.5% increase over the number of questions asked last year.

People joined the club!

Nearly 2,000 people participated in the children's, young adult and adult Summer reading clubs.

Teachers assigned us homework!

Reading's teachers utilized the skills of the children's librarians and collection 184 times this year by requesting collections of books for the classroom or to be set aside for assignments. That's a 60% increase in the number of requests over last year.

You came. You liked what you saw. You borrowed.

Reading residents borrowed more items per person of the 17 towns that make up the North of Boston Library Exchange.

High Tech, High Touch: A Year of Milestones

Technological advances continue to change the way libraries do business. The new web catalog made it much easier for our customers to find materials, while enhancements to the staff system continue to streamline library processes and improve customer service. The Library's collection continues to include new formats. Our customers can now find hardcovers, paperbacks, ebooks, magazines, ezines, audiobooks, videos, CD-roms, and DVD's at their fingertips. Through resource sharing with libraries all over the country and the world, we can supply almost any title requested, in any format. In other words, if we don't own it, we'll do our best to get it!

In FY 2000, the Reading Public Library borrowed, via interlibrary loan, more than 6,000 items for our customers.

The Library's Rocket eBook Reader went into regular circulation this year. The eBook Reader surprised and delighted our customers who commute by train, are frequent travelers or have an interest in technology. The device, the size of a thin hardcover book, is able to hold the contents of up to ten regular books. One person became a fan of the eBook Reader when she discovered that the screen lights up and she could now read in bed without disturbing her spouse!

Binoculars, periscopes, and many other items can now be borrowed from the children's collection thanks to the PIP (Parent Involvement Program) grant from the School Department. The Children's Department also received a Community Partnership grant to purchase parent/teacher materials related to preschoolers. The Reading Public Library Foundation provided funds to purchase materials for the new curriculum.

The Reading Public Library was awarded a contract with the Northeast Massachusetts Regional Library System to provide extended hours of library service via telephone, e-mail or fax. This program, funded by the Massachusetts Board of Library Commissioners and the first of its kind in the State, is called Reference on Call. Since it began in August, many residents have taken advantage of this service by calling 1-866-REF-ON-CALL or by accessing the web-site www.referenceoncall.org. Residents also have access to full-text, electronic databases 24 hours a day, 7 days a week from this or the Library's regular website, www.readingpl.org, with a Library card.

The Library has been working to support local business and economic development. S.I.P.S, our Short Interesting Program Series sponsored by AT&T Broadband, was developed by librarians to help people connect with businesses, learn something new and have a great night out in Reading. Crowds have gathered at Casey's Coffee on Main Street to sip some coffee and hear about biking in New England from REI, alternative therapies from Martha's Tranquility Center, or home equity from the Reading Co-Operative Bank.

The Massachusetts Board of Library Commissioners is aware of our commitment to local businesses and programs like S.I.P.S. This year, the Library was awarded a Library Services and Technology Act grant to expand the business collection, set up a business center including a computer, printer, scanner, digital camera and software, and promote library services to the business community.

Changing Faces

Two dedicated professionals, deeply committed to providing superior customer service in innovative ways, left the Library this past year. Deirdre Brennan, Director of the Reading Public Library since 1991, went on to become the Boston Regional Administrator. Dotty Alworth, Head of Circulation, retired after serving the public for 20 years.

Board of Library Trustees

Chairperson - Mr. Stephen Conner
Vice Chairperson - Mr. Richard J. Ogden
Secretary - Dr. Christine Redford
Ms. Donna Bramante InDelicato
Mr. Eugene R. Nigro
Ms. Maria Silvaggi

Personnel

Director – Kimberly S. Lynn
Assistant Director - Diane Young
Technical Secretary - Nancy Smethurst

Reference Division

Division Head – Esmé E. Green
Adult Services Librarian - Nancy Aberman
Elder Services and Local History Librarian - Sally McDonald
Young Adult Librarians - Lorraine Barry
Susan Beauregard
Promotional Services Librarian - Kathleen Miksis
Librarians - Bridget Rawding
Ewa E. Jankowska
Sheri Kelley
Theresa C. Boudette
Maria Vagianos

Technical Services

Division Head - Michael Colford
Senior Library Associate - Allison DaSilva
Senior Technician - Theresa M. Campbell
Page – Mary DeSisto

Circulation Division

Division Head – Jamie Penney
Technicians - Dawn Didham Colford
Maureen Conwell
Elizabeth P. Davidson
Madeleine Gillis
Mary Jo Nordstrom
Patrice A. O'Donnell
Eileen O'Malley
Christine Rutigliano
Pages – Julie Barry
Danielle Kimerer
Carol Macomber
Erica Marshall
Nicholas C. Smith
Barbara Fay Wiese
Nancy Hunt
Jean Krogh
Alison Marshall
Alexandra O'Brien
Cynthia Vaccaro

Children's Room

Division Head - Corinne Fisher
Children's Librarians - Brenda Wettergreen
Rachel Baumgartner
Lori Stalteri
Patricia DiTullio
Library Associate - Mary McIntire
Pages - Michael Atkinson
Stephanie Bejtlich
Meaghan F. Kinton
Judy A. Newton
Custodian – John Davis

READING CULTURAL COUNCIL

The Reading Cultural Council serves as the agent for distribution of State arts funding, allocated by the Massachusetts Cultural Council. In compliance with State guidelines, the Reading Cultural Council conducts its granting process once a year, and awards funds to support cultural and interpretive sciences activities taking place at the local level. Our 2000 allocation was close to years past at $10,274. (In the absence of local fundraising/funding, this amount stays about the same from year to year.) There were no unclaimed monies to distribute.

The grant application deadline was October 16, 2000 as mandated by the Massachusetts Cultural Council. (All local councils share the same deadline.) This deadline is now a postmark deadline – a change from previous grant cycles.

In 2000, the Reading Cultural Council received 48 applications for funding. Of that number, partial awards were made to 27 applicants. Awards were as follows:

Barrows E. S.	Manguito Performance	$500.00
Barrows E.S.	Mary McLeod Bethune	200.00
Birch Meadow E. S.	Stephen Krensky/Author Visit	300.00
Birch Meadow E.S.	Ben Swift Band	300.00
Coolidge M.S.	Epic Brass Ensemble	300.00
Joshua Eaton E.S.	Harvard Museum of National History Visit	200.00
Joshua Eaton E.S.	"High Touch/High Tech"	200.00
Killam E.S.	"Roots of American Dance"	400.00
Colonial Chorus Players	2 Broadway Musicals	500.00
Creative Arts	Scholarships for Art and Music	500.00
Margie Davis, Writer	Writing Workshop for Cancer Patients	200.00
Friends of the Reading Public Library	Young adult author visit/Sook Nyul Chi	800.00
Friends of the Reading Public Library	Coffee Hour Series	50.00
Last Night 2000	Entertainment Grant	500.00
Newcomers & Neighbors	Tanglewood Marionettes/Arabian Nights	600.00
Quannapowitt Players	Operational Support	2000.00
Reading Arts Assoc.	Art Exhibit and Sale	150.00
Unitarian Univ. Church	Folk Music Performance	200.00
Kidstock Theater	Elementary Workshop	300.00
Ruth Harcovitz	Performance for Seniors	200.00
John Root	Performance for Seniors	200.00
Treble Chorus of N.E.	Instrumentalists	200.00

PASS Grants (for educational field trips)		
Birch Meadow E.S.	MFA/Egyptian Exhibit	200.00
Coolidge M.S.	MFA/Egyptian and Nubian Art	200.00
Joshua Eaton E.S.	BSO/District PASS Grant	500.00
Killam E.S.	North Shore Music Theater, Grade 1	200.00
Administrative funds for the Reading Cultural Council		274.00
Total approved for funding by the Reading Cultural Council		10,274.00

The Reading Cultural Council held 2 focus groups to discuss State, local and alternative funding for both school enrichment programs and arts organizations. Both groups served as both an information sharing and networking sessions. Danielle Steinmann, educational specialist in the Massachusetts Cultural Council, was a special guest at the group for enrichment chairs. Both focus groups were well attended.

In addition, the Cultural Recognition Award for 1999 was awarded to Judith O'Hare in February, 2000. The recipient of the 2000 Cultural Recognition Award, Bill Endslow, will be presented at the Last Night 2000 party on December 30, 2000.

In January, Roberta McRae will resign from the Council, having served six years. The Council welcomes the energy and elan of its newest members: Alison DaSilva, Anna Dixon and Joyce Holt.

Respectfully submitted,

Roberta McRae and Joyce Holt, Co-Chairs
Debra D'Arcy
Alison DaSilva
Anna Dixon
Judith Junker
Annemarie Rotondo

READING FIRE DEPARTMENT

The Reading Fire Department responded to 4994 calls in 2000, an increase of over 15% from the previous year.

During the year, the Department responded to 91 building fires, 33 vehicle fires, 51 brush fires and 11 dumpster fires. In addition, the Department responded to 11 electrical problems inside buildings and 37 outside electrical fire calls. We responded to a high of 242 motor vehicle accidents. We investigated 36 carbon monoxide detector activations and 44 investigations of reports of odor of natural gas. We provided mutual aid to our border towns for fire related emergencies 62 times and received their assistance 16 times. In addition to fire related mutual aid, we responded to 129 medical aid/mutual aid calls and received aid 127 times. Our in-service inspection program continued throughout the year with particular focus on public buildings including all school properties. We also inspected 121 fire alarm systems, 400 residential smoke detector systems, 121 oil burner installations and 31 liquid propane tank installations. All commercial underground storage tanks have been removed or brought up to code compliance.

The Fire Prevention Division of the Fire Department continues to oversee all these inspections while monitoring all construction in Town to assure fire code compliance. The Assistant Fire Chief became more involved in the pre-construction phase of all new and future projects through the Town's Development Review Team. With the plans being finalized for the landfill project, this will take up more and more of our time and resources.

This Department also conducted quarterly fire drills in all school buildings in Town to practice safe, orderly evacuation of these buildings in case of emergency. In addition, we supervise fire drills in nursing homes, elderly assisted care facilities and commercial office buildings. We have worked closely with these entities to develop emergency evacuation plans to provide safety in the event of natural or man-made disasters.

The School fire prevention and education programs continue to be a major commitment of the fire service. Through a major grant from the Commonwealth of Massachusetts S.A.F.E. Program, we were able to deliver our message of fire safety in the home and the dangers of smoking to over 2000 students.

Utilizing the S.A.F.E. House Trailer, fire fighters instructed children in the kindergarten and first grades of the hazards around the house, and the safest way to exit a home in the event of a fire. This S.A.F.E. Trailer, the property of the Metrofire District, has proven to be a most valuable teaching tool for our children. The 2nd, 3rd, 4th and 5th grade students had a classroom based program taught by our fire fighters.

In addition to the State S.A.F.E. Grant, the Reading Municipal Light Department made a very generous donation to enable this program to continue. In light of decreasing State aid, we have asked the community to join in our cause. In answer to this, the Young Woman's League of Reading, Inc. responded to the call with a most generous and appreciated gift.

In January, all Department fire fighters underwent training in the personnel accountability system. The system went into effect on February 1st and was utilized at a major fire on Woburn Street on February 9th. A total of 41 fire fighters from Reading and seven surrounding communities successfully fought to control this fire. Also utilized during this fire was the new thermal imaging camera delivered to the Department that very same day. This remarkable tool was funded through the generosity of two major donors and several other citizens. The second thermal imaging device was delivered in March and placed on Engine 2, allowing coverage on both sides of Town. Another serious fire occurred in April at the RCN studio at RMHS. Most of the damage was due to smoke that was carried by the HVAC system throughout the school.

During the month of April, Fire Fighter Jim Hennessy resigned to return to the Melrose Fire Department. We wish him well.

Capt. Greg Burns graduated from the Mass. Fire Academy's Chief Officer Training Course. The eleven week course was completed on May 18th. Also in May, the Department and Board of Selectmen honored George Perry for his more than 40 years of volunteer service to the call and auxiliary Fire Departments.

Thanks to a grant secured by Personnel Director, Carol Roberts, thirteen Fire Fighters and members of Public Works, along with members of the Wakefield Fire Department, completed a 16 hour trench rescue course. On July 1st, Fire Fighter Phil Boisvert was promoted to Fire Lieutenant to fill a vacancy.

In September, the Department hosted an award ceremony for two civilians who demonstrated great bravery in the rescue of an elderly woman from a burning car on Rt. 128. The brothers, Peter and William McDaniel, were awarded the Medal of Honor.

In October, all personnel were trained in tag line search and rescue. This is another tool that will make the job of a Fire Fighter a little safer. The Department, under the leadership of Bob Beck, collected over 2600 toys from the community for the Toys for Tots Campaign.

The Emergency Medical Services of this Department continues to lead other area services as one of the best trained and respected in its field. Under the leadership of Lt. Paul Guarino, all emergency medical technicians were trained and retrained on all aspects of emergency medicine. The fire/rescue responded to 1776 medical emergencies during the year, in addition to their regular fire fighting duties.

The Fire Alarm Division, under Mike Holmes and Peter Vincent, has kept our municipal fire alarm system in excellent shape. The new Police Dispatch Center required a lot of extra fire alarm work from Mike and Peter. They did a great job. In addition to maintaining our somewhat old system, the Division supervises all new master box installations, and there were many this year.

In September, a major change was brought about when our Public Safety Mechanic, Wayne Bell, resigned. It was decided this position could best be served by combining Police, Fire and Public Works under one roof so all mechanical services were shifted to the Public Works Department.

The planned retirement of Fire Chief Don Wood in January of 2001 called for a nation wide search for his replacement. By September, a list of 29 applicants were received by the Personnel Department. This list was eventually reduced to four finalists. These four candidates will participate in a one day Assessment Center in January. The successful person will be named before Chief Wood retires on January 19, 2001.

Lt. William Campbell retired after 30 years of service to the Reading Fire Department. Fire Fighter Eric Blackman transferred to us from the Gloucester Fire Department to fill a vacancy. Fire Fighter Paul Roy transferred to us from the Bourne Fire Department to fill another vacancy.

Statistics:	
Permit Fees	$13,369.00
Ambulance Fees	$221,092.89
Bell Alarms	454
Still Alarms	2,134
EMS	1,776
Inspections	630

FIRE DEPARTMENT ROSTER

FIRE CHIEF:
Donald L. Wood

ASSISTANT FIRE CHIEF:
John T. Mooney

CAPTAINS:
Stephen A. Ballou
Gregory J. Burns
Kenneth N. Campbell Jr.
Gordon E. Sargent

FIRE DEPARTMENT ROSTER
(Continued)

LIEUTENANTS:
William F. Campbell*
Paul F. Guarino
Paul D. Jackson
Peter L. Marchetti
Philip B. Boisvert**

FIREFIGHTERS:

Anthony J. Gentile
Roger C. Quimby
Arthur H. Vars
David C. Bishop
Francis P. Driscoll
Matthew McSheehy
Daniel W. Cahoon
Stephen W. Lewko
Richard A. Puopolo
Michael K. Holmes
Perry M. Raffi
David M. Roy
Robert P. McCarthy
Mark F. Dwyer
Patrick Wallace
Brian D. Ryan
David T. Ballou

Stephen Pelrine
Robert Beck
James M. Hennessy^
Stephen K. Murphy
Michael A. Belmonte
Robert J. Jutras
David A. Robidoux
Anthony DelSignore
David Gentile
William VanHorn
Richard L.S. Nelson
Lisa Palermo
Michael Wood
Scott Dole
John Jenks
Eric Blackman~
Paul Roy~

Wayne Bell, Mechanic+
Cynthia M. Keenan, Secretary
Peter Vincent, Fire Alarm

* Retired
**Promoted
^ Transferred to Melrose
~ Hired
+ Resigned

POLICE DEPARTMENT

The Reading Police Department consists of thirty-nine members at the end of December, 2000. The Chief, three Lieutenants, one Lieutenant-Detective, one Sergeant-Detective, six Sergeants, three Detectives, one Safety Officer, one Armorer, one D.A.R.E. Officer, one Community Service Officer and twenty Patrol Officers. We currently have five full-time Dispatchers and eight part-time Dispatchers.

The Reading Police Department moved into their new Police Station at 15 Union Street on February 28, 2000. An Open House was held on April 8, 2000 and over 800 people attended the tour.

Officer Pasquale Iapicca became our new Community Service Officer; Detective Bill Pacunas retired in April; and Officer Norman Perry resigned in November.

D.A.R.E. held its 5th Annual Golf Tournament on June 5th at the Meadow Brook Country Club, and nearly $3,000 was raised to support the D.A.R.E. Program. Officer Michael Lee was activated for active duty in Bosnia.

On July 5, 2000, Thomas F. Junta of Reading was arrested for manslaughter as a result of a fight at the Burbank Ice Arena. On July 7, 2000, a 21-gun salute funeral was held for retired Detective David Saunders.

Chief Edward W. Marchand gave his six months notice of his retirement which will be on February 24, 2001. The Reading Police Department held their 1st Annual Police Chase Road Race on September 23rd. The Reading Police Department purchased a new speed monitoring trailer which was made possible by a Community Policing Grant. The Reading Police held their Annual Ham and Bean Supper for the seniors at the Senior Center in October. The 19th Annual Holiday Party was held in December at Austin Prep and over 800 people attended.

Complementing our regular Police Department is our force of School Traffic Guards under the direction of Safety Officer Joseph Veno. These Crossing Guards, who supervise the crossing of children on their way to and from school at various locations about Town, have proved to be devoted to their duties and are great assets to the Town.

Along with the Community Policing Academy, directed by Lt. Michael Cloonan, there has also been instituted a Student Citizen Police Academy. The Reading Police Department received a grant for this program, and it has been well accepted within the community. There are classes given in Domestic Violence, Dispatch Procedures, Community Policing, Accident Investigation, Patrol Procedures, D.W.I. arrests, Firearms, Fingerprinting and other related law enforcement topics.

Since the new Massachusetts Gun Control Act went into effect, there has been an extremely large amount of applications being processed. The new FID cards will be valid for 4 years only instead of being indefinite. The fee has gone up from $2.00 to $25.00 which is non-refundable.

The following are the arrests and services performed:

2000
Arrests: 194
Persons held in Protective Custody: 25
Motor Vehicle Violations: 5,513
Parking Violations: 2,272
Juveniles Apprehended: 3
Detective Criminal Cases: 215
Auto Accidents Investigated: 403

Fees Collected: Fiscal 2000
Revolver Permits: $1,281.25
Firearms Identification Cards: $2,650.00
Police Reports Copied: $1,614.00
Parking Fines: $40,220.00
Court Fines: $19,453.50
Administrative Fees for Details: $17,301.00
Parking Permits: $11,306.00
Civil Infractions: $41,908.00

Motorized Equipment:
2 2000 Ford Sedans
1 1999 Ford Sedan
2 1995 Ford Sedans
2 1993 Ford Sedan
5 1998 Ford Sedan
1 1998 Ford Van (ACO Van)
2 2000 Harley Davidson Motorcycle
1 1996 Crime Van
1 1998 Ford Expedition
1 2000 Speed Trailer

I would like to thank the Town Meeting Members, and especially the citizens of the Town, for the support they have shown their Police Department during the past year.

Respectfully submitted,

Edward W. Marchand
Chief of Police

POLICE DEPARTMENT ROSTER

CHIEF:
Edward W. Marchand

LIEUTENANTS:
Robert J. Silva, Executive Officer
N. Kevin Patterson, Lieutenant Detective
Michael P. Cloonan, Lieutenant
Richard W. Robbins, Lieutenant

SERGEANT-DETECTIVE:
Patrick M. O'Brien

SERGEANTS:
Bruce F. Russell
David M. Stamatis
Francis G. Duclos
Peter C. Garchinsky
Mark J. O'Brien
James W. Cormier

PATROLMAN-DETECTIVES:
Michael D. Saunders
John McKenna
Robert F. Flynn

SAFETY OFFICER: Joseph R. Veno

ARMORER: Paul G. Peoples

D.A.R.E. OFFICER: Leone M. Sullivan

COMMUNITY SERVICE OFFICER: Pasquale M. Iapicca

PATROL OFFICERS:

Walter R. Franklin
Robert J. Moreschi
Christopher J. Voegelin
Anthony F. Caturello
Matthew C. Edson
Mark D. Segalla
Larry E. Frederick
Charles J. Lentini
Joseph Belmonte
John T. Kyle
David V. Savio
Derek Holmes
Peter R. O'Brien
Michael Lee
James P. Collins
Alan Perkins
David J. Clark
Christopher R. Picco
Thomas Murphy
Michael Nickerson

ANIMAL CONTROL

Calls Received:	5,000
Complaints	4,200
Uncontrolled Dogs	3,700
Barking Dogs	350
Vicious Dogs	10
Dog Bites	21
Wildlife	2,300
Other	0
Information:	
Lost Dogs	1,000
Found Dogs	250
Injured Dogs	23
Abuse Calls	4
Total Number of Dogs Picked Up	
Impounded Dogs Returned	40
Impounded Dogs Placed	2
Action Taken:	
Verbal Warnings	numerous
Written Warnings	numerous
Citations Issued	275
Unlicensed Dogs	
Unrestrained Dogs	
Court Hearings	0
Rabies:	
Wildlife Tested	0
Tested Positive	0
Animal Inspector: Quarantines	53
Informational Talks	4

DEPARTMENT OF PUBLIC WORKS

Director's Comments

Department personnel were actively involved as members or liaisons of many Boards and Committees. We have also assisted other Departments throughout the year on many projects and programs, and have been fortunate to have the cooperation and support of other Departments within the Town.

Two long term, dedicated employees retired in 2000. Alan Nickerson, Heavy Equipment Operator in the Water Division, worked for the Department for 45 years beginning in 1955. The knowledge and experience he developed will be sorely missed by the Department. Edward Haradon III, Skilled Laborer in the Highway Division, retired after 32 years with the Department. Ed was involved in a variety of projects in the Department. We were fortunate to have worked beside these gentlemen and have benefited from their knowledge and experience. We applaud the hard work and dedication they provided the Department and the Town for many years.

The Town hired consultants to do a number of studies. Vanasse Hangen Brustlin, Inc. was hired by the Town to perform a Pavement Management Study. This study included an evaluation of existing roadway conditions, maintenance options and the development of a ten year capital program with the purpose of maintaining and improving the existing pavement infrastructure.

The Town of Reading engaged Weston & Sampson Engineers, Inc. to construct a hydraulic computer model and conduct a comprehensive analysis of Reading's water distribution system. This model and analysis was used to accurately identify system deficiencies, recommend improvements, and provide Reading with a working model of the water distribution system. The Town of Reading's Water Division has developed a Capital Improvements Program based on the recommendations of the study.

Chatham Construction, Inc. was hired to perform a Fleet Maintenance Study for the Town and the Reading Municipal Light Department. The firm reviewed existing maintenance facilities, personnel, vehicle inventory and parts inventory with the purpose of evaluating the feasibility of combining two separate Municipal Vehicle Maintenance Programs and the Reading Municipal Light Department Vehicle Maintenance Program. The results and recommendations of these studies will be identified in future operating budgets and Capital Improvements Programs.

We have been fortunate to welcome the following employees to the Department: Loretta Beaird, Clerk in the Administration Division; Joseph Kingston, Jr., Laborer in the Water & Sewer Distribution Division; Darryl Young, Laborer in the Highway and Equipment Maintenance Division and Philip Moran, Treatment Plant Operator in the Water Supply and Treatment Division.

There continues to be a good cooperative effort on planned and emergency projects by the Divisions within the Department. Because of this effort, we are able to provide good quality service to other Town government departments and to the general public. It is a pleasure working with the dedicated and devoted staff and I thank them for their effort.

Respectfully submitted,

Edward D. McIntire, Jr., Director

ADMINISTRATION DIVISION

The Administration Division supported the Department with procurement administration, water and sewer billing, budget preparation and coordination, departmental personnel and payroll services, accounts payable processing, cemetery administration services and responses to public inquiries and concerns over Public Works areas of responsibility. Continuing concerns included the future health of the Ipswich River Basin as a water supply source, and supporting sundry water system projects currently in process or under study.

The first year of operations using the upgraded water meter reading software proved very satisfactory. The construction of the Symonds Way athletic field entered its concluding stages. Support for the construction of the new Police Station concluded, and was supplanted by support for the transformation of the prior station. Emphasis continued on improving public information, responding to inquiries and concerns and otherwise improving a proactive approach to public communications.

CEMETERY DIVISION

To the Board of Cemetery Trustees:

The following is from office records for calendar year 2000:

Interments – 146	Interments for all years – 12,929	Monuments re-set - 21
Markers set – 54	Foundations – 21	

Sale of Lots

Forest Glen: 2 lots, no single graves – Total for all years – 2006 lots, 795 single graves.

Charles Lawn: 17 lots, 7 single and veterans graves – Total for all years – 384 lots, 206 single and veterans graves.

Wood End: 28 lots and 1 single graves – Total for all years – 106 lots, 10 single graves.

Development

Wood End Cemetery – Lot layout plans were developed for expanding lots in the cemetery. Cooperation from other Divisions of Public Works was outstanding and much appreciated. The Board of Cemetery Trustees has been very supportive of all the numerous programs and goals of this Division. I thank them for all their assistance.

Respectfully submitted,

Robert L. Keating, Supervisor

CUSTODIAN OF VETERAN'S GRAVES – Calendar year 2000

Interments – WWII – 21 Korea – 4 Vietnam – 2 Peacetime - 0

Total of all veteran's interred – 1501

As has been the custom for many years, all veteran's graves were decorated with a flag and a potted flower for Memorial Day.

Respectfully submitted,

Frank Driscoll, Custodian of Soldiers' and Sailors' Graves.

ENGINEERING DIVISION

The Engineering Division provides engineering services to all Departments within the Town of Reading. The Division is responsible for: preparation of plans, specifications and estimates for Town construction projects, survey layout, inspection and supervision of Town construction projects, review of subdivision plans for accuracy and conformance with the subdivision rules and regulations, inspection of subdivision construction, administration of the Chapter 90 program, maintenance of all records concerning the subdivision of land, roadway construction, water, sewer and drainage construction and issuance of various permits.

Construction activity continued at a brisk pace in 2000. Major construction projects completed or initiated during 2000 included the Mill and Short Street sewer, the Walkers Brook Drive and Newcrossing Road sewer, the Symonds Way athletic fields and paving projects on Franklin Street, Forest Street and Pearl Street. The majority of the Route 129 reconstruction project was completed in 2000 with punch list items to be completed in 2001. The sidewalk and curb construction program continued with one major project completed on Birch Meadow Drive adjacent to the Coolidge Middle School.

The Engineering Division issued permits and inspected construction of 65 new connections to the Town sewer system. 77 Street Opening Permits were issued to Boston Gas and other contractors for repairs to underground utilities and construction within Town right-of-ways.

Engineering reviews were performed for the Community Planning and Development Commission and/or the Conservation Commission on several major development projects including the Addison-Wesley redevelopment, the proposed landfill development and the Dividence Road Elementary School. Numerous other reviews were performed on lesser projects. Construction inspection was performed on the active subdivisions within Town.

Significant progress has been made in the design of upcoming projects. Final design plans have been prepared for the reconstruction of Summer Avenue between Woburn and Willow Streets. Construction of this project will begin in the Spring of 2001. Bid specifications were developed for our street paving program. Streets to be paved in 2001 include portions of Bancroft Avenue, Highland Street, John Street, Green Street and Haven Street.

Design has continued on the West Street Corridor project. The Massachusetts Highway Department has approved the preliminary plans for the Downtown Streetscape Improvements. Design of these improvements will continue through 2001.

The Engineering Division has completed the development of our Pavement Management System. This project involved the evaluation of the condition of every street in Town to assist in the development of our 10 year Capital Plan. The computer program associated with this system allows us to develop capital plans based on a variety of different funding scenarios. Significant progress has been made in the development of new base maps of the Town for inclusion into the Geographic Information System (GIS). As of December 2000, we have received the base mapping for 1/3 of the Town. The remaining deliverables will be submitted by March 2001.

HIGHWAY DIVISION

The normal projects such as street sweeping, roadside cutting, ditch cleaning, sidewalk and street maintenance, mixing and sifting of loam and compost, tree lawn replacement, cleaning catch basins and maintaining traffic signs were done as usual. Street sweeping was started March 22, 2000 and finished on April 14, 2000.

Special Projects

Paving: Sylvan Road, Pine Ridge Road, sections of Auburn Street, Beacon Street, Birch Meadow Drive, Forest Street, Pearl Street, Franklin Street and Bancroft Avenue

Schools: Constructed and paved new pad for storage box at field house, built handicap ramp at the field house. Constructed and paved bike rack pad at Coolidge Middle School, dug foundation hole and conduit trench for lighted sign at Coolidge Middle School. Cleaned and paved around new stairs at Parker Middle School.

Conservation: Constructed parking area at Mill Street. Breached and installed pipes at two beaver dams.

Miscellaneous: Dug and installed electrical conduit at Symonds Way, supplied equipment for equipment day at the Library, demolished and back filled Town pool, installed lights at Harnden Yard parking lot, installed parking bumpers at the new Police Station, drain construction on Highland Street and Washington Park.

Vehicle Maintenance

Servicing and repairs continue throughout the year handling all divisions plus School Department and Council on Aging. Maintenance of Fire and Police Department vehicles was transferred to this Division. Waste oil recycling is done on a daily basis and on Saturdays. The problem still continues with the parts increasing in price faster than the decreasing budget. Difficulty hiring a mechanic.

Snow and Ice

The Division sanded 9 times and plowed 4 times through the year of 2000.

FORESTRY - TREE WARDEN'S REPORT

Seventy-four shade trees were removed. These trees were dead or in a dangerous condition as to be a threat to public safety. Two trees were braced for preservation and safety. Forty-two hazardous tree stumps were removed from the tree lawns, parks, schools and playgrounds for public safety. Dead wood and low branches were removed from the public trees as requested or observed. Tree trimming has continued as aggressively as possible but a lack of personnel has continued to hinder this program. Twenty-five trees were planted on private and public property as replacements. The tree nursery on Strout Avenue continues to be a resource for new planting of trees throughout the Town.

The Compost Center on Strout Avenue continues to accept brush and leaves from residents. 37,589 cars entered the Compost Center in 2000.

The holiday lighting put up by the tree crew in the Town Square was once again very successful. There were 15,500 colored bulbs installed on the Common.

The Town of Reading was awarded "Tree City USA" for the fifteenth consecutive year by the National Arbor Day Foundation. Four hundred blue spruce trees were purchased and distributed to all the fifth graders. Thanks to the Reading Rotary Club that has sponsored and assisted in this program to make "Arbor Day 2000" a success in Reading.

A special thanks to all the Committees and Commissions working toward the preservation of Reading's public shade trees.

TOWN FOREST COMMITTEE

The Forest has again this year seen increased usage by the Town's people. All types of outside activities have been on the upswing – hiking, nature walks, cross country skiing, scouting projects, etc.

The Town Forest Committee has been working with the School Committee regarding a slope easement and right of way access for the Town Forest and the new school building at Sunset Rock. The Committee will also be considering in the future the possibility of selective thinning in some areas of the Forest.

Respectfully submitted,

George B. Perry II, Chairman
Irving E. Dickey, Jr., Vice Chairman
Benjamin E. Nichols, Secretary

PARKS DIVISION

The Division continues to maintain 64 acres of grassed area throughout the Town, also the facilities within the parks and schools. This includes the renovation as well as continued maintenance of all the ball fields on school or parks grounds. Construction has been completed on the Symonds Way baseball/soccer field. The varsity football field was renovated as well as the Morton Field outfield.

The Division maintains sixteen tennis and basketball courts. Along with the sixty-four acres of grass cutting, there is the trash clean-up, trimming and leaf raking at all of the schools. The Division also maintains eleven ball diamonds, three soccer fields and the varsity and practice football fields. There are also five outdoor ice skating rinks, weather permitting. The Division also assists all Town Departments, Committees and Commissions with tree maintenance and snow and ice removal.

Respectfully submitted,

Robert L. Keating, Supervisor-Tree Warden

WATER DIVISION

The Water Division installed a total of 29 new water services, replaced 30 old water services, repaired 16 water service leaks, repaired 9 broken water mains, replaced 2 old hydrants, repaired 11 broken hydrants and rebuilt 47 hydrants. A total of 2000 of new water mains and 4 new hydrants were added to the distribution system. Installed water main, irrigation service and irrigation/equipment building at new ball field on Symonds Way.

Replaced 44 old water services (from the water main to the property line) and raised and lowered water gate boxes for road construction projects, disconnected 6 water services for house demolition. Conducted water main flushing in southern ½ of Town and continued the cross connection control program. All drinking fountains and Town irrigation systems turned on in Spring and turned off and winterized in Fall, 2 seasonal laborers painted and lubricated hydrants over ½ of Town.

The Division completed annual water inventory, loamed, seeded and hot topped trenches. Checked and maintained 2 water booster stations daily and cleaned and maintained the grounds at the Auburn Street and Bear Hill tank sites. Conducted a water leak detection survey which identified 50,000 gallons per day of water system leaks – all of which were repaired by the Division. Assisted Highway Division during snow plowing operations, removed snow from the business district and schools, shoveled snow from hydrants.

The Town hired the engineering firm of Weston & Sampson Engineers, Inc. to perform a water distribution study and construct a computerized hydraulic model of the water distribution system. A prioritized 20 year Capital Improvements Plan was developed as part of the study.

Meter Room

The regular quarterly water meter reading cycle was supported, 608 work orders were received and completed. 8 meters were removed, 57 outside receptacles were repaired, 1 meter was reset. Meters were tested and repaired/replaced as necessary.

SEWER DIVISION

Televised inspection, cleaning and testing/sealing of joints was performed on approximately 16,000' of sewer mains, construction began on the Walkers Brook Drive/Newcrossing Road sewer project, division personnel made repairs to sewer mains on Eaton, Elm and Pleasant Streets.

These projects are part of the on-going efforts to remove inflow and infiltration into the Town's sewer system. Approximately 1/4 of the sanitary sewer main system was cleaned.

The Division checked and maintained 12 lift stations and the grounds around the stations, 2 new pumps were installed to upgrade Pitman Drive sewer station, the emergency generator was exercised weekly. Completed the annual sewer inventory.

LOUANIS WATER TREATMENT PLANT

A total of 674,357,000 gallons of water were delivered to the distribution system in 2000. The highest single days consumption was 2,810,000 gallons on July 6, 2000, the highest weeks consumption was for the period June 25, 2000 to July 1, 2000, an amount of 21,970,000 gallons, and the highest month was July with an amount of 69,926,000 gallons. Average daily pumpage was 1,842,505 gallons.

Monitoring and testing equipment was removed from the gasoline spill site adjacent to Route 93. Monitoring at the production wells continued. Work began on the investigation of the viability of bedrock wells as a potential drinking water supply source.

Again, for the 11th consecutive year, the plant received a Certificate of Recognition from the Department of Public Health for Outstanding Efforts in Providing Community Water Fluoridation.

The operation of the residuals handling tank allowed the Treatment Plant to recycle 23.4 million gallons of water. The second annual drinking water report was mailed to all customers in June.

Contracts Awarded

High Service Pump #3 Replacement
Cleaning and Redeveloping Wells #2, #3, & #66-8
Sedimentation Basin Trough Replacement

2000 PUMPING RECORDS

Month	Pumpage	Days	Average Day
January	52,782,000	31	1,702,645
February	48,349,000	29	1,667,207
March	51,962,000	31	1,676,194
April	50,780,000	30	1,692,667
May	62,188,000	31	2,006,065
June	65,865,000	30	2,195,500
July	69,926,000	31	2,255,677
August	62,298,000	31	2,009,613
September	57,734,000	30	1,924,467
October	52,158,000	31	1,682,516
November	48,180,000	30	1,606,000
December	52,135,000	31	1,681,774
TOTALS	**674,357,000**	**366**	**1,842,505**

2000 RAINFALL RECORDS

Month	Rainfall Inches	Accumulated Total Inches	Normal Inches
January	3.60	3.60	3.85
February	3.59	7.19	3.80
March	4.12	11.31	4.05
April	8.38	19.69	4.03
May	3.40	23.09	3.78
June	5.27	28.36	3.51
July	5.21	33.57	3.22
August	1.76	35.33	3.51
September	3.34	38.67	3.45
October	3.39	42.06	3.96
November	5.00	47.06	4.91
December	4.16	51.22	4.57
TOTALS	**51.22**	**51.22**	**46.64**

Total rainfall in 2000 was 51.22" which is 4.58" above normal.

READING PUBLIC SCHOOLS

Harry K. Harutunian, Ph.D.
Superintendent

Dennis A. Richards
Associate Superintendent

School Department

This report represents the activities, accomplishments and events of note that occurred in the Reading Public Schools during the 2000 calendar year.

2000 was a year of leadership change in the Reading Public Schools.

- In the Spring 2000 Election, Bill Griset was elected to the Reading School Committee replacing Mary Williams who chose not to run for reelection, and Tim Twomey was re-elected to the School Committee.

- Susan Cavicchi was elected Chair of the School Committee for the 2000-2001 school year, and Harvey (Pete) Dahl accepted the position of Vice Chair.

- Parker Middle School experienced the retirement of its long-time Principal, Dr. Jack Delaney in June 2000, and Joe Finigan, who was an Assistant Principal at Reading Memorial High School, replaced Jack as Principal.

- Michael Scarpitto replaced Joe as an Assistant Principal at the High School, and Steve Gannon became Director of Special Education replacing the Interim Director, Kevin Moran.

- Andrea Bruno, the Middle School Instructional Specialist for Mathematics and Science, Ellen Howland, the Middle School Instructional Specialist for English and Social Studies and Dr. Christine Redford, the Elementary Instructional Specialist for Mathematics, returned to full-time teaching because three of the six instructional specialist positions were eliminated in the FY 2000 budget.

Some events of note that occurred in 2000:

- In January 2000, the citizens of Reading once again were asked to vote via referendum on a new elementary school. This time the vote was in favor of building the new school.

- The Arthur W. Coolidge Middle School has completed its renovations and additions and is a beautiful and much loved facility. A grand opening tour and dedication was held in June 2000.

- A Proposition 2 1/2 override of $2.5 million failed during the March 2000 Election.

- The Foreign Language Program in the sixth grade was eliminated in the budget process.

- The Reading School Committee is very pleased with the progress that Reading students have been making on MCAS tests. Our scores place Reading in the top 20 towns in the State, and we continue to improve the scores each year.

- The Coolidge Middle School Science Olympiad Team won the 2000 Massachusetts State Science Olympiad Competition, and finished 9th place out of 54 teams at the National Science Olympiad Competition in Spokane, Washington.

- Coolidge Art Teacher William Endslow won the Massachusetts Drama Educator of the year for his outstanding work in Middle School and High School theatre.

- The High School girl's ice hockey team finished their inaugural season at 19-3, the boy's tennis team went to the Division 1 North final for the first time, the softball team won the Middlesex League Championship, and Reading student Katie Collins was selected by the Boston Globe as the Female Athlete of the Year.

- At Reading High School, last year's senior class of 245 students received over 680 college acceptances from some of the best schools in the country. The High School's top four students have started their freshman year at Harvard. Other members of the class are attending prestigious school such as Cornell, Brown, Dartmouth, University of Pennsylvania, Columbia, Williams and Bowdoin.

- The Reading Memorial High School Band was chosen to represent Massachusetts at the Washington, D.C. Independence Day Parade, and the Drama Club went to the Massachusetts Drama Guild finals.

- At the Middle School, a new seventh grade Math curriculum was introduced this year. Students are now given the opportunity to take Algebra in Grade 7, a year earlier than in the past.

- One of Coolidge Middle School's major goals this year is to continue to assess Coolidge Middle School using the Blue Ribbon School of Excellence Program as the criteria.

- This past year included major accomplishments for Coolidge including a new school logo (comets), development of an annual report card brochure, after school library hours (funded by the Coolidge PTO), revised honor roll criteria (based upon GPA), professional library section for staff and parents, introduction of peer leader program, introduction of conflict resolution program, and a new and improved school website.

- At Parker Middle School, a number of staff members have been engaged as members of study groups focused on differentiated learning. A significant number of staff members worked in study groups and training in writing across the curriculum with John Collins.

- In-house opportunities such as Techno-Mondays offer Parker teachers to work with each other to refine computer/technology skills and applications.

- This year at Grades K-2 across the district, a new Scholastic Language Arts Program called Literacy Place is being implemented. It is a program that provides an excellent balance of phonics instruction and meaningful, rich literature. In Grades 3-5, the classrooms are implementing the John Collins Writing Program and the Junior Great Books Program. In Science, we have adopted a unit kit from Foss called Paper, and it will be implemented at the Kindergarten level.

- During this year, the elementary school teachers had the advantage of having Language Arts, Science and Social Studies instructional specialists available to support new teachers and veteran staff as they implement the State frameworks.

- The Barrows Elementary School Media Center is entering the new century with the automation project. A cadre of volunteers has given many hours to log the books, magazines and video collection into the system software. By December 2000, the volunteers have logged approximately 4000 books into the system.

- The Barrows School is delighted to join with B. J. Wholesale Club in a school/business partnership. This community based partnership kicked off on October 28th at the club with a parade and cake presentation.

- The Birch Meadow Elementary School Publishing House is currently celebrating its eleventh year of publishing books that are written and illustrated by our students.

- This year began the third and final phase of the Birch Meadow Living Science Center located in the courtyard area. The focus of the Center is to tie into our existing Science curriculum where students can observe, catalogue and compare the development of Science concepts as well as take responsibility for a living growing "exhibit."

- Joshua Eaton ended its yearlong 50th Birthday Celebration last year with a school wide picnic in June. Each class contributed to the creation of a time capsule that has been stored away and is to be opened in fifty years.

- Space constraints at Joshua Eaton and the need for an additional classroom necessitated the move of the computer lab equipment to the Library Media Center.

- The J. W. Killam Elementary School implemented the Pillars of Character Program. This Program invites everyone to explore the meaning and implications of six 'character traits': citizenship, trustworthiness, fairness, caring, respect and responsibility.

- At the Killam School, a pilot program entitled "Specialty Teaching" was launched in the 1999-2000 school year. The program afforded 5th grade students the opportunity to change classes for half of the day to learn from teachers who specialized in one content area.

Reading School Committee
Chairman Susan Cavicchi

Leadership

Following the Town Election in March, 2000, the Reading School Committee welcomed Bill Griset as a newly elected member, and Tim Twomey as a re-elected member of the Committee. Bill replaced Mary Williams who chose not to run for reelection. Both Tim and Bill provide multi-faceted contributions to the School Committee and to the Town. Susan Cavicchi was elected Chair of the School Committee for the 2000-2001 school year, with Pete Dahl accepting the position of Vice Chair.

Parker Middle School experienced the retirement of its long-time Principal, Dr. Jack Delaney in June 2000. Joe Finigan, who was an Assistant Principal at Reading Memorial High School, replaced Jack as Principal at Parker. Michael Scarpitto replaced Joe as an Assistant Principal at the High School.

Steve Gannon became Director of Special Education replacing the Interim Director Kevin Moran.

School Construction Projects

In January 2000, the citizens of Reading once again were asked to vote via referendum on a new elementary school. This time, the vote was in favor of building the new school. This was a relief to the School Administration, the School Committee and the parents of elementary children in Reading. As enrollment continues to rise, the need for building the new school and renovating Barrows and Killam Schools becomes more urgent.

However, before the projects could get underway, a complaint was filed against the Town of Reading by twenty-two citizens who objected to the bidding process the schools used to select the architect for the projects. The School Committee hired the law firm Gadsby and Hannah to represent the Town on this case. This lawsuit has cost the Town of Reading $53,000 so far. An initial request by the plaintiffs asking the Judge to approve an injunction which would have halted progress on the school failed. Thus, the architects have continued to work on plans for the school, to prepare the site for construction, to appear before the Conservation Committee for site approval, and to appear before the Community Planning and Development Commission to answer their questions and concerns regarding the project. Delays caused by litigation and unexpected site conditions have led to an increase in the cost of the project. We hope to select a contractor in December 2000, hold a Special Town Meeting to appropriate the necessary funds and break ground during the Spring of 2001.

The Barrows School renovation is scheduled to begin in the Summer of 2001.

The Arthur W. Coolidge Middle School has completed its renovations and additions and is a beautiful and much loved facility. A grand opening tour and dedication was held in June 2000.

Two school projects remain: Reading Memorial High School and Killam Elementary School.

It is anticipated that the High School will need a debt exclusion override in order to be built. At this time, the School Building Committee is anticipating the need for a very comprehensive architectural study for the High School that would cost $500,000. This amount will be requested in a Warrant Article at Spring 2001 Town Meeting by the School Building Committee.

Budget

Even as the State of Massachusetts and the United States as a whole are experiencing an unprecedented surplus economy, the Town of Reading is facing a stagnant economy which will cause the Municipal and School Departments to face a financial crisis in the near future. A Proposition 2 1/2 override of $2.5 million failed during the March 2000 Election.

The override failure caused cutbacks in important positions and programs in the Reading Public Schools. Curriculum Specialists in elementary Math and middle school Language Arts/Social Studies and Math/Science were eliminated for Fiscal Year 2001. The Foreign Language Program in the sixth grade was eliminated. New hires in custodial service were curtailed.

The financial crisis facing the Town of Reading is ongoing. Increasing enrollments, State and Federal mandates, and the expectation of citizens that we continue to provide a quality public education for Reading children by spending less is the challenge facing the Reading School Committee, its staff and administration.

Curriculum Initiatives

In order to improve MCAS scores in elementary Language Arts, the Reading School Committee approved the funding for new curriculum materials in Grades K-2. These materials have met with great enthusiasm by staff and students, and we hope to be able to fund the materials for Grades 3-5 in the 2002 budget.

The Barrows Elementary School was awarded a two-year grant from the Executive Office for Public Safety to train our staff to implement a bullying prevention curriculum in all classrooms.

Town of Reading
16 Lowell Street
Reading, MA 01867-2685

George V. Hines, Chairman
Camille W. Anthony, V. Chairman
Matthew Cummings, Secretary
Richard Schubert
Gail F. Wood

BOARD OF SELECTMEN
(781) 942-9043
FAX: (781) 942-9070
Website: www.ci.reading.ma.us

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NOTICE OF MEETING – BOARD OF SELECTMEN

DATE: June 5, 2001
CALL TO ORDER: 7:30 p.m.
PLACE: Selectmen's Meeting Room, 16 Lowell Street, Reading, Massachusetts

AGENDA:

1) Appointments

	Finance Department	7:30
	a. Commissioners of Trust Funds	
	General Services Department	
	b. Board of Registrars	
	c. RCTV Board of Directors	
	d. Cable TV Advisory Committee	
	e. Constable	
	f. Cultural Council	
	Public Works Department	
	g. Board of Cemetery Trustees	8:15
	h. Solid Waste Advisory Committee	
	i. Town Forest Committee	
	j. Water & Sewer Advisory Committee	

2) Discussion/Action Items

	a. Review of Affordable Housing Sites	9:00
	b. Hearing on Affordable Housing Trust Fund	9:30
	c. Draft - Conditions of Approval – 45 Beacon Street Comprehensive Permit	
	d. Review of Liquor Pouring Policies	

3) Executive Session
   a. Labor Negotiations
   b. Approval of Minutes
      May 22, 2001

Note: This Agenda has been prepared in advance and does not necessarily include all matters which may be taken up at this meeting.

Massachusetts Comprehensive Assessment System (MCAS)

The Reading School Committee is very pleased with the progress that Reading students have been making on the tests. Our scores place Reading in the top 20 towns in the State, and we continue to improve the scores each year. With the new Language Arts curriculum, we hope to see even greater improvement in elementary test scores in approximately 3-5 years.

Achievements

Last year's senior class of 245 students received over 680 college acceptances from some of the best schools in the country Four of our top seniors were accepted at, and are attending, Harvard University.

The High School girl's ice hockey team finished their inaugural season at 19-3, the boy's tennis team went to the Division 1 North final for the first time, the softball team won the Middlesex League Championship, and Reading student Katie Collins was selected by the Boston Globe as the Female Athlete of the Year. The Reading Memorial High School Band was chosen to represent Massachusetts at the Washington, D.C. Independence Day Parade, and the Drama Club went to the Massachusetts Drama Guild Finals.

Reading Memorial High School
Principal Frank J. Orlando

A New Assistant Principal

Reading resident, Michael Scarpitto, was appointed as the new Assistant Principal for Grades 9 and 10 at the High School in July 2000. Michael brings with him many certifications (administration, Social Studies, English and Latin) that will allow him to reach beyond the typical role of an Assistant Principal. His background and experience will have a major impact on our goal to continue to improve our school.

Class of 2000

The class of 2000 experienced an extraordinary level of success in their efforts to matriculate into our nations most academically challenging programs. Our top four students have started their freshman year at Harvard. Still, other members of the class are attending Cornell, Brown, Dartmouth, University of Pennsylvania, Columbia, Williams, Bowdoin, etc. A complete breakdown of their post graduate plans is:

Four Year Colleges	78%
Two Year Colleges	8%
Business/Technical/Prep Schools	3%
Work	3%
Armed Services	1%
Other	7%

Curriculum

The High School has continued its work to improve, revise and update its curriculum. The effort is motivated by a need to stay current with State and local frameworks, meet student interest, address specific learning issues and meet our goal of 100% success on the MCAS exams. Several departments have replaced outdated texts with more current teacher and student materials.

The Math Department has isolated those students projected to experience difficulty with the MCAS exam and developed a semester course to help them pass the MCAS. We now offer an AP European History class to our most talented senior Social Studies students. A number of students are now pursuing their interest in the study of our weather patterns through a new Meteorology course.

A study skills is being developed for particular Special Education students to help them organize their work in preparation for their classes. All of these initiatives point to an academic community that is working hard to prepare our students for the challenges they will face in the future.

MCAS Testing

Once again, our students have attained scores that place the High School within the top 10% of all high schools in the Commonwealth. Most notably, nearly 85% of all of our students have passed the Spring 2000 assessment. The Math Department has observed a 15% increase in the number of students who scored in the proficient or advanced level. Yet, we will continue to develop programs that will meet our goal to have every student pass the MCAS exam.

Extra and Co-Curricular Programs

Our extra and co-curricular programs support student interest with a full array of after school activities. Leadership roles are offered to students through the class and student council governmental organizations, opportunities to participate in high interest activities are presented via art club, science fiction, band, drama etc., and athletic teams have nearly 60% student participation. Mr. Vaccaro, our Student Activities Director, has organized a comprehensive program to meet almost every student's interest.

Faculty Committees

This Fall, several faculty committees have taken on particular tasks and projects to support our school wide goals. These committees range from Safety to Rank in Class to Professional Development. Through the work of these committees, school policies and practices are reviewed and revised. The work of these committees will be important to our school as we look forward to a visit from an NEASC accreditation team in the near future.

A.W. Coolidge Middle School
Principal John Doherty

The Building Project is Completed and Opened to the Community

The Arthur W. Coolidge Middle School Building Addition and Renovation Project was completed in Spring of this year with no cost overruns and minimal disruptions. The new facility has enough classrooms and core facilities to educate over 600 students. Classrooms are connected in clusters to create smaller communities of learning, a key component of middle schools. In addition to additional educational space, each classroom has a new computer and most rooms have a TV/VCR mounted on the ceiling. All classrooms and office spaces are connected to the internet and communication is accomplished via internal e-mail.

The official open house occurred on June 1, 2000 with ceremonies, student performances and guest speakers. The school has quickly become a community center for Reading Recreation Programs, Reading Summer School Program, Health Department Activities, Youth Sports Programs and other community groups. In addition, Coolidge is the temporary home of six kindergarten sessions, giving our middle school students the opportunity to connect with our future students.

Special thanks goes to the following individuals and groups for their support, effort and leadership during the Building Project: Dr. Harry Harutunian, Superintendent of Schools, Dennis Richards, Associate Superintendent of Schools, The Reading School Committee, Russell Graham, Chairman of Reading School Building Committee, George Livingstone, liaison to the School Building Committee, Gary Hart, Assistant Principal of Coolidge Middle School PTO, Coolidge School Council, Jane Fiore, Reading Health Department, Jack Mooney, Reading Fire Department, Glen Redmond, Building Inspector and the parents and students of Coolidge Middle School.

School Improvement Plan and Blue Ribbon School of Excellence Program

The Coolidge Middle School Council, with input from the PTO, staff and community, has emphasized the following areas to focus on for the 2000-01 school year: Developing School Safety and Emergency Plans, Promoting a Positive School Culture, Meeting Diverse Learning Needs, Integration of Technology into the Classroom, Continuous School Improvement/Blue Ribbon School of Excellence, Professional Development and Allocation of Professional Development Funds, and Building Level Action Plan for MCAS Preparation. These goals are consistent with the School Committee goals and the goals established by the Strategic Planning Committee.

One of our major goals this year is to continue to assess Coolidge Middle School using the Blue Ribbon School of Excellence Program as the criteria. Over the last three years, the Coolidge Middle School Blue Ribbon Committee, consisting of parents, teachers, community members and administrators, has been using the criteria to continually improve Coolidge as a middle school. The criteria include the areas of student focus and support, school organization and climate, challenging standards and curriculum, active teaching and learning, professional

community, leadership and educational vitality, school, family and community partnerships, and indicators of academic success. Our goal is to make enough improvements to our school to be able to apply for nomination into the Blue Ribbon School of Excellence Program sponsored by the United States Department of Education. This is the highest award that a school can achieve.

Curriculum and Instruction

Coolidge teachers spent over 750 hours this Summer on professional development and curriculum development activities. Some of the training activities included inquiry-based science teaching using technology, University of Chicago Everyday Math Program and differentiated instruction. Curriculum development activities included Interdisciplinary connections, Rebecca Sitton Spelling Program, Junior Great Books, Social Studies, World Language, Fine Arts and Technology Education.

A new seventh grade Math curriculum was introduced this past year, based upon the fact that students were now entering seventh grade with a better Math sense and problem solving capabilities due to the Everyday Math Program in Grades K-6. Students are now given the opportunity to take Algebra in Grade 7, a year earlier than in the past. This program has now expanded to a two-year program so that students go into the depth necessary to fully understand the concepts.

Seventh grade students who do not qualify for Algebra and do well in the grade level Math program are eligible to take Algebra in the Summer between their seventh and eighth grade years. This past summer, 28 students took the summer school Algebra class, and 25 students moved on to Algebra in their eighth grade year.

In addition to the core curriculum, our academic and exploratory eighth grade elective program continues to be refined. These classes include genetics, Tales of Wonder, Passport to the World, Civil War, Drama, Project Adventure, Web Page Design and Dulcimer Building. These courses have given eighth grade students more academic and exploratory enrichment experiences as they prepare for high school and the MCAS exam.

A Greater Emphasis on the Middle School Philosophy and Structure

This past year included major accomplishments for Coolidge as it continues to strive to become an exemplary middle school. These accomplishments included a new school logo (comets), development of an annual report card brochure, after school library hours (funded by the Coolidge PTO), revised honor roll criteria (based upon GPA), professional library section for staff and parents, introduction of peer leader program, introduction of conflict resolution program, a new and improved school website, revised core values (respect, responsibility, honesty), improved school interior and exterior appearance, updated written curriculum guidelines, a revised attendance/promotion policy, establishment of committees on student performance, professional development, school culture, curriculum and instruction, leadership, and communication, a PTO sponsored after-school program, a school breakfast program, revised homeroom program, and greater emphasis on the fine arts.

We will continue to improve on the above areas and develop new ideas as we prepare our students both academically and emotionally during some of the most difficult developmental stages of their life.

Communication and Parental Involvement

"The Coolidge Ledger," a monthly newsletter published and written by teachers and students, highlights the accomplishments and informs the community of upcoming events. The Homework Hotline phone number (942-9157) is available everyday after 3:00 p.m. for parents to check their son/daughter's homework assignments for the evening. Progress reports, report cards and team meetings are other avenues for parents to stay current on their child's progress. The Principal holds neighborhood coffees on a regular basis to discuss school issues. Our web page is updated regularly and contains information regarding the day to day running of our school.

Parents are involved at Coolidge in a variety of ways. Volunteers help in the Library-Media Center, in the main office, on field trips, various PTO activities, the school wide Science Olympiad, the annual school play and other school activities. Our PTO Meetings (first Tuesday of every month) are well attended, and our school council is very involved in vision and direction of the school.

Enrichment Opportunities for Teachers and Students

Students are given the right to take risks and explore avenues of learning. All of our students are involved in the Geography Bee, Spelling Bee, Continental Math League and School Wide Science Olympiad Day Activities. Tryouts are held for the Science Olympiad team, the Math team, the sixth grade play and the seventh/eighth grade show students may elect to participate in the band, chorus or National History Day Competition. Last year, Coolidge students published the "Coolidge Constellation," a collection of student literary work.

Students participate in several out of school learning experiences such as the Boston International Festival, Prindle Pond Environmental Camp, Washington, D.C., Montreal and Quebec, Museum of Science, Museum of Fine Arts, Sturbridge Village, Boston Reparatory Theatre, Boston Symphony Orchestra and other educational trips. On several occasions, students have performed community service for the elderly, the less fortunate and elementary students. In addition, our Coolidge P.T.O. is offering an after-school program which contains classes such as Tae-Bo, Magic Cards, Peer Leaders, Yearbook, Homework Hangout, Ceramics and Intramural Gym.

Our teachers are involved in several professional organizations. We are affiliated with Eastern Washington State University, UMass Lowell, Northeastern University, Salem State College, Tufts University, NOVA Southeastern University, Endicott College and Harvard University for specific projects and staff initiatives.

Awards and Recognitions

The Coolidge Middle School Science Olympiad Team won the 2000 Massachusetts State Science Olympiad Competition, and finished 9th place out of 54 teams at the National Science Olympiad Competition in Spokane, Washington. Social Studies Teacher Mary Fuller was accepted by the New England China Network at Primary Source and participated in a two-week tour of China last April. Coolidge Art Teacher William Endslow won the Massachusetts Drama Educator of the year for his outstanding work in middle school and high school theatre. Coolidge student Luke Ohlson won national recognition in the Promising Young Writers Competition.

As a final note, we would like to recognize Coolidge Music Teacher Mr. Robert Mingolelli who retired this year. Mr. Mingolelli spent over thirty years in the Reading Public Schools educating children about music and appreciation for the arts. His talents touched the lives of several generations of students.

Walter S. Parker Middle School
Principal Joseph L. Finigan

Transition in Leadership

The retirement of long time Principal Dr. Jack Delaney in June marked a real milestone in the history of the Parker Middle School. As Principal for close to thirty years, Jack guided the transition from the Parker Junior High School to the Parker Middle School. At that time, little did we know that Jack's thumbprint would have such a great impact on the philosophy, programs and facility that we all enjoy today. Jack's vision to educate all youngsters for a rapidly changing world has taken place. Rarely, do a staff, a facility and a program match adolescent needs as well as they do at Parker. From a deliberately selected staff, support for the teaming model of teaching, a compassionate and caring approach to adolescent development and the construction of a state of the art building, Jack's hard work and determination has benefited generations of Parker students.

In retirement, Jack has been gracious and supportive in the transition to my principalship. Both Jack and Assistant Principal Bill Cowles have provided me with great insight into the Parker culture, and have supported me as I assume the leadership as Principal. In all, I intend to continue the spirit of Parker in terms Jack so capably described as "a place where it is okay to be a good kid."

Preserving what is Important...Shaping for the Future

During my first six months as Principal of the Parker Middle School, I have met with each member of the teaching staff, many parents, students and graduates. From these conversations, I have developed a deep understanding of the culture at Parker. Seemingly, each conversation has provided like insight, hardworking and enthusiastic students, a talented faculty dedicated to teaching and adolescent growth and parental support for children and the school. A common concern, which has developed, is the need to bring the whole school together more often especially in pursuit of school spirit. More than likely, this is due to the sprawling nature

of the building and the focus and significance of the team structure. With this being said, a shared note about the culture at Parker is a desire to maintain the traditions that make Parker unique but at the same time move the school and the programs forward so that we best prepare the children for the world they will live in.

Web Page Development

Media Specialist Jennifer Bulizak and Technology Teacher Marcia Grant have spearheaded the development of the Parker website. With the goal to integrate the website into daily school life, Jenn and Marcia have provided training for students, staff and parents. This website is a work in progress but has made great strides in usability over the past twelve months.

Expert Teachers for a Middle School

The hard work and dedication of Parker teachers is not limited to the school day. Across the board, teachers are involved with many facets of professional development. Whether enrolled in post-graduate programs at local colleges and universities, or working with regional experts in middle school education, Parker teachers work at developing their craft. A number of staff members have been engaged as members of study groups focused on differentiated learning. A significant number of staff members worked in study groups and training in writing across the curriculum with John Collins. In-house opportunities such as Techno-Mondays offer Parker teachers to work with each other to refine computer/technology skills and applications. Teachers are encouraged to seek professional development opportunities and share their experiences with their colleagues at Parker. This collaborative nature of the Parker staff brings great depth to the experiences we can offer the children.

Experiences Outside of the Classroom

Parker provides a myriad of opportunities for all students to demonstrate their interests and their abilities with enthusiasm and exuberance. Concerts by the band and chorus include close to 90% of the student body. The play, too, includes the literal cast of thousands, from on stage actors and actresses to backstage production support. The Math Team, which draws close to sixty students for weekly practices and monthly meets, is highly successful in its league. The sixth grade Science group prepares all year for their "Flight to Mars" at the McAulliffe Center in Framingham.

The Cable TV news group and the student newspaper, The Quill, provide nice opportunities for students interested in communications. Regional art and music competitions provide further opportunities to demonstrate their competence.

Curriculum and Assessment to Improve Teaching and Learning - MCAS

With general goals to prepare all students to think critically, lead healthful lives and behave ethically and as responsible citizens, a more specific goal is the improvement in student performance. This requires a relentless focus on the heart of schooling that is on teaching and learning. The work of the restructuring committee in both middle schools has resulted in improved functioning of teams, improved schedules for students and staff, clarification of policies and improved communication with parents. Curricular changes, too, have served to enhance student performance and enrich academic experiences. Curriculum analysis and alignment with the state curriculum frameworks is ongoing. Curriculum initiatives in

Mathematics and Science have provided teachers with the materials and texts which align with the standards. In the end, Parker students continue to perform exceptionally well by any standard. As you have read in a variety of publications, Parker and Reading students have performed admirably on the MCAS in relation to other districts in the State. Students and teachers have worked hard to accomplish this level of performance and will continue to work hard.

Involving Parents and the Community

Parents continue to be very involved in the school. Through formal opportunities to be involved such as the School Council or the Parent-Teacher-Organization, to informal opportunities such as helping in classrooms, the office or on fieldtrips: parents play a key role in the day-to-day functioning of the school. An example of this dedication is the group which publishes the monthly PTO Newsletter. Their work is but one example of the positive support we receive and the collaborative approach for the good of the school. Students, too, have a strong sense of community service. From assisting the elderly to a variety of charitable efforts, our students demonstrate a great capacity for reaching out to others. Volunteer work within the school is common through opportunities such as peer tutoring. In particular, the school's Peer Leader Group and the Student Council are to be commended for their work on behalf of the school and the Reading community.

Alice M. Barrows Elementary School
Principal Karen J. Callan

Exciting learning and discoveries have taken place in this new century at the Barrows Elementary School. An involved staff has led students through their studies with enthusiasm. The staff and students have been involved in many projects this past year.

Curriculum

Barrows was excited to be selected to pilot the various new reading materials at the kindergarten and the fourth grade levels. New technologies and print material enhanced the teaching of language arts in the various classrooms. Ancient civilizations and Native Americans were taught in Grades 2 and 4 as part of the new Social Studies Frameworks.

The Kindergarten classes also piloted new Foss science kits in the areas of "Fabric" and "Paper" for possible implementation in the future.

Automation of Library

It is very exciting to see the Barrows Media Center joining the new century with the automation project. A cadre of volunteers has given many hours to log the books, magazines and video collection into the system software. Bar-coding of each book takes time and energy by those involved. By this December, the volunteers will have logged in approximately 4000 books into the system. We are looking forward to getting fully on live with this system by the end of this year.

Flag Day Program

In June, the school set aside time to remember the true meaning of Flag Day. At a school wide assembly, the children joined together to salute the flag and sing America. Individual classes remembered the day with poems and musical selections. Fifth grade students read poetry to the school commemorating Flag Day.

Enrichment Programs

Through the efforts of the PTO's Enrichment Committee, the students at Barrows were exposed to a variety of programs throughout the year. Music, Drama, Science and Social Studies programs backed up the curriculum that was being taught in the classrooms. Many classes went on field trips sponsored by the Enrichment Committee. School wide programs included performances by the High School Drama Club and the Jazz Singers. It has been a wonderful opportunity for the students to become exposed to the fine arts.

B. J. Wholesale Partnership

The Barrows School is delighted to join with B. J. Wholesale Club in a school/business partnership. This community based partnership kicked off on October 28th at the club with a parade and cake presentation. At this event, the club and school participated in "Make a Difference Day" donating infant and toddler clothing, diapers and bibs to a local shelter. Food drives for local food pantries, decorated placemats for 'Meals on Wheels' and the making of holiday ornaments took place through November and December enhancing the partnership.

After School Program

The Barrows After School Program continued to grow this year. New offerings in six-week increments enhanced the learning of students. In September, new leadership enthusiastically took over the program to offer the Barrows students a wide variety of programs offering more days and courses.

Birch Meadow Elementary School
Principal Richard E. Davidson

As principal, I am happy to take this opportunity to share with you, the community of Reading, the many exciting and essential learning opportunities that are available to all children here at Birch Meadow School. I encourage members of the public to feel free to visit our school's classrooms, attend a function or simply visit with parents, staff and administration.

Curriculum

As a district and as a school, we continue to be excited about the districts' curriculum advancements. The year at Grades K, 1 and 2 across the district, a new Scholastic Language Arts Program called Literacy Place is being implemented. It is a program that provides an excellent balance of phonics instruction and meaningful, rich literature. In Grades 3, 4 and 5, the classrooms are implementing the John Collins Writing Program and the Junior Great Books Program. In Science, we have adopted a unit kit from Foss called Paper and it will be implemented at the Kindergarten level.

Unique to Birch Meadow, our Birch Meadow Publishing House is currently celebrating its eleventh year of publishing books that are written and illustrated by our students. The students, over the years, have published over nine thousand books. Our annual celebration of student writing through our Young Authors' Days continues to be a favorite event of students, staff and parents here at Birch Meadow.

Instructional Specialists

During this year and next, we had the advantage of having instructional specialists available to support new teachers and veteran staff as they implement the state frameworks for Language Arts, Math, Science and Social Studies. These specialists present model lessons and observe new teachers in a concerted effort to provide professional development opportunities that are geared to support and improve instruction. The Instructional Specialist for Math was eliminated from the budget for this year.

Science Center

This year, we begin our third and final phase of the Birch Meadow Living Science Center located in our courtyard area. The project involves staff, parents and community members, and when finished will include seven planting beds, window boxes, a compost area and weather station. The focus of the Center is to tie into our existing Science curriculum where students can observe, catalogue and compare the development of Science concepts as well take responsibility for a living growing "exhibit."

Technology

As a school, we continue to increase our use of technology as a teaching tool. As a part of the new language arts program, all classrooms that piloted the program were equipped with an additional computer and large screen TV monitor. The new language arts program includes software that reinforces important language and reading skills. Individual classrooms continue to utilize curriculum that is project based and requires the use of technology for work completion or presentations. Our fifth grades last year developed a Science Book Report with students that required a power point presentation.

Social Responsibilities Focus

Last year, our school developed a series of themes school-wide that focused on developing a stronger awareness on social responsibility for students. This year, the entire staff is receiving ten hours of training to provide a common language for supporting children in common areas such as the hallways, cafeteria and playground. This year, the other three elementary schools have joined Birch Meadow to sponsor a speaker series that will reinforce what is being done at the school.

After School Program (ASAP)

At Birch Meadow, our school is now in its sixth year of offering after school enrichment programs for students. Courses are offered in six-week periods and range from computers, to drama, to science, to karate, to chess, to multiple experiences in other forms of art.

Parent Involvement

One of the major strengths of Birch Meadow continues to be its extremely high level of parent involvement and support. The PTO is an outstanding organization which contributes to the quality of life in so many ways here at the school. While they do raise significant funds for enrichment programs, field trips, library enhancement, to name a few, they also enhance our instructional program by their involvement in their child's classroom and volunteering to be a part of our School Council. They readily help on committees and offer support to teachers whenever the need arises. This year, for example, our PTO President was able to organize a series of volunteers to cover classes while teachers attend professional development activities in the building.

Student Council

The 4th and 5th grade Student Council organized their eleventh annual Senior Citizen Luncheon in December to the delight and enjoyment of over fifty guests. Mr. Mosier, our music specialist, and over two hundred students also enjoyed a holiday sing-a-long after the usual delicious turkey fricassee lunch. Desserts prepared by our many parent volunteers added to the festive holiday atmosphere. Our civic-minded council also sponsored a coat drive for the more needy residents of the greater Boston Area.

Open Invitation

Again, I would like to extend an open invitation to members of the Reading Community to visit our school. Our Library Media Center continues to be a great place to volunteer and work with children. Please feel free to call Principal Richard Davidson at 944-2335 with any questions, comments or to arrange a visit. Thank you for your continued support.

Joshua Eaton Elementary School
Principal Lisa M. Pittella

Joshua Eaton ended our yearlong 50th Birthday Celebration last year with a school wide picnic in June. Each class contributed to the creation of a time capsule that has been stored away and is to be opened in fifty years. A special thank you to our PTO, School Advisory Council, and all of the families, staff members and volunteers who helped to make it such as special year for us.

Community Outreach

The Joshua Eaton School has taken on a number of community outreach efforts this year. We will participate in the "Coats for Kids" Program where the school, under the organization of the student council, collects coats for needy families. The student council also sponsors our "Senior Tea" event each Spring. Many classrooms are involved with creating holiday greeting cards for elders and veterans.

Our second annual Veterans' Day Assembly was a wonderful success. We were joined by more than forty veterans from our school community. The students and staff at Joshua Eaton prepared a beautiful assembly honoring the men and women who served our country in the

military. This event kicked off our "Pennies for Veterans" Collection that will run through Memorial Day. Similar to last year, all donations will be sent to a Veteran's Hospital.

In addition to these events, some of our fifth grade students will be reading to elders in nursing homes within our community. Our PTO each year organizes a collection of food items for Thanksgiving baskets to be given to needy families in Town. We hope to instill the value of community service within the youngsters at Joshua Eaton by immersing them in these efforts.

Curriculum Initiatives

All classrooms in Grades K-5 are enjoying the new Language Arts materials purchased this year. Students in Grades K-2 are using the Scholastic Literacy Place Reading and Language Arts Materials. Students in Grades 3-5 are using the Jr. Great Books Program, John Collins Writing Program and the Great Source materials.

The staff has participated in extensive staff development related to these new materials and instructional approaches. We are all very excited to have such wonderful new materials to enrich our Reading and Language Arts programs.

Throughout this year, the staff at Joshua Eaton has also worked to further their understanding of grading rubrics. We continue to work collaboratively as a staff to more clearly define what quality work looks like at each grade. Many staff members have also participated in professional development related to Differentiating Instruction, Preventing Teasing and Bullying and Early Literacy.

Technology

Space constraints and the need for an additional classroom, necessitated the move of the computer lab equipment to the Library Media Center. We are also beginning to integrate the PC platform within the school as new technology purchases are made. This transition will begin with the new technology purchases associated with our Language Arts curriculum initiative.

Our new Library Automation System has enabled each classroom to have easy access to the electronic card catalog. Teachers and students can search for specific topics or authors available in our school Library and place books on reserve in the Library from their classroom computers.

We are very pleased to welcome Mrs. Lorraine Sousa, our new Library Media Specialist. Mrs. Sousa has been a valuable resource to the students and staff in integrating technology into the curriculum.

School Advisory Council

Our School Advisory Council has been hard at work analyzing the results of our survey that was distributed to all Joshua Eaton families last year. The results were overwhelmingly positive and supportive of the school. Our Improvement Plan focuses on continuing to strengthen home/school communication.

J. Warren Killam Elementary School
Principal Paul Guerrette

Parent-Teacher Collaboration

The J. W. Killam School implemented the Pillars of Character Program. The program was developed by the P.T.O. Co-Presidents, Carla Pennacchio and Lynne Crawford. The program was supported throughout the year by staff and student involvement and is designed to enrich children's lifelong learning.

This program invites everyone to explore the meaning and implications of six 'character traits:' citizenship, trustworthiness, fairness, caring, respect and responsibility. Character education programs such as this one are now being implemented in public and private schools across the country. As a community, we will inspire and celebrate these traits in each of us. Children are our hope and our future, and every day they make a difference in all of our lives. This program will enable each and every child to see the contributions they can and do make within the Killam community and the world.

School Improvement Council

The Killam School Council met regularly throughout the year. In May, it presented the following goals to be worked on in the future:

Goal #1: To improve communication with the Killam and Reading community about issues related to the education of Killam students.

Goal #2: To promote a school climate where tolerance and respect are taught.

Goal #3: To successfully implement the Language Arts system wide adoption.

Goal #4: To implement the specialty teaching concept piloted in the 1999-2000 school year.

Goal #5: To prepare recommendations for instructional improvements based on an analysis of test results.

Goal #6: To support the professional development of the faculty and promote the setting of high expectations for all students' learning.

Goal #7: To ensure a clean, safe school environment.

Professional Development

Killam teachers at Grades 2 and 4 were involved in the piloting of new Language Arts materials being considered for district wide adoption. Their input was a valuable asset to the Town Wide Language Arts Committee in its deliberations concerning a system wide adoption.

In September, Grades K, 1 and 2 began implementing the Scholastic Literacy Place Language Arts Program. Grades 3, 4, and 5 began using the Junior Great Books Program and the John Collins Writing materials.

In addition to Language Arts, teachers continued to focus on Mathematics, Science and Social Studies instruction through their participation on town wide committees. Teachers also participated in Summer workshops and content institutes offered by the system.

Specialty Teaching

Fifth graders at Killam experienced a change from the self-contained classroom they had experienced in Grades K-4. Through the efforts of the fifth grade teachers and the administration, a pilot program entitled "Specialty Teaching" was launched and carried out in the 1999-2000 school year. The program afforded students the opportunity to change classes for half of the day and be exposed to various teachers at the fifth grade level who specialized in one content area. The other half of the time was spent with their homeroom teacher.

Feedback at the end of the year was positive. Parents and teachers felt students benefited from the exposure to several teachers, the organizational skills taught to students to be able to handle this routine, and benefited from teachers focusing on a specific content area.

The pilot program's success motivated the staff to continue with the program for the 2000-2001 school year.

Special Education
Director Stephen Gannon

The Special Education Department has been experiencing a year of change because in July 2000, Steve Gannon became the new Director and because of new laws and regulations that took effect at the beginning of the school year.

During the Summer and Fall, Mr. Gannon met with staff, parents and students to become familiar with local practices, programs, needs and priorities. This time spent listening helped him understand the needs of the Special Education Department, and he realized how fortunate Reading is to have so many wonderful and dedicated parents, students and staff members. This entry process also helped him understand that the community wants the new Special Education Director to accomplish three things:

1. Monitor and control the budget and legal processes in the Special Education Department.

2. Lead the Special Education Department in a manner that would build trust in and consistency for the department's processes and programs.

3. Find the most cost effective ways to deliver quality state-of-the-art programming for Special Education students.

In addition to these goals, there was the immediate concern of training for our staff and parents in the new laws and regulations concerning Special Education that went into effect with the start of the school year.

Accomplishments

During 2000 and since Mr. Gannon became Director, the following has been accomplished:

- Trained Special Education and regular education staff in the new laws and regulations effecting Special Education;
- Reorganized the billing and accounts payable of the Special Education Department resulting in better tracking and monitoring of expenses;
- Developed a Library of Special Education resources at the central Special Education Office;
- Began preparation for the State program audit of the Special Education Department;
- Fully automated the central Special Education Office;
- Developed processes to review perspective tuition paying referrals to under utilized district programs;
- Brought system wide assessment instruments with a goal of standardizing assessment across the district;
- Lengthened Special Education Office hours to reflect school and central office hours 7:30 - 4:30; and
- Began a process of recruiting teachers for potential fall openings through contacts with local college and universities.

Additionally, the Special Education Department continues to:

- Monitor all out of district Special Education programs attended by Reading students to assure that they are meeting their needs;
- Monitor the Special Education process to ensure that eligibility criteria, IEP process and other Special Education laws and regulations are followed;
- Monitor in district Special Education programs and work with staff to assure that the needs of all the students are met;
- Develop workshops and other staff development opportunities on the following topics:

    - Assessment Issues Alternative assessments for Special Education students (MCAS),
    - Reading problems of secondary students,
    - Accommodations and modifications of regular education,
    - Co-teaching between regular education and Special Education.

School Entrance Requirements

To be eligible for admission to the Reading Public Schools, a child must have reached the age of five on or before August 31 of the entering year. Under no circumstances will children younger than five be admitted.

No child shall be admitted to school except upon presentation of a physical exam and evidence of immunization as required by the State Immunization Law, and in accordance with the schedule established by the Department of Public Health. Effective March 1, 1990, children are required to present documented evidence of lead screening prior to entrance into preschool and kindergarten.

Under the Laws of the Commonwealth, each child shall attend school beginning in September of the calendar year in which he attains the age of six. Upon entering school, each child is required to present a birth certificate.

"No School" Signals

"No School" will be announced over radio stations WBZ, WRKO, WEZE, WHDH, WBUR, on Television Stations 4, 5, and 7, and Channel 9 on Cable TV between 6:30 a.m. and 7:30 a.m.

It is the policy in Reading to have school on all scheduled days and for parents to decide when conditions are such that it would be unwise for their child to attend. However, when roads cannot be opened or other extraordinary conditions exist, school may be cancelled for all schools or for the elementary grades only. This decision will be made by the Superintendent of Schools.

Enrollment

The enrollment of the Reading Public Schools as of October 1, 2000 was 4,212. In addition, there are sixty-three out of district Special Education placements, fifty-four students at the RISE Preschool Program, forty-one students from Reading enrolled in Grades 6 through 12 at Austin Preparatory School, and twenty-three students enrolled in Grades 9 through 12 at the Northeast Metropolitan Regional Vocational School making the total school population in Reading as of October 1, 2000, 4,393.

ENROLLMENT STATISTICS

Eight-year Summary of Public School Enrollment*

Grade	1993	1994	1995	1996	1997	1998	1999	2000
K	314	292	323	312	318	279	269	333
1	350	336	321	374	359	361	310	304
2	334	352	347	322	376	363	354	307
3	334	339	352	346	319	374	358	354
4	304	335	340	360	348	322	362	359
5	291	312	335	342	368	348	327	366
6	282	286	307	341	334	366	342	327
7	266	285	281	303	344	332	360	339
8	288	268	290	276	295	345	328	357
9	244	277	262	278	258	291	330	308
10	253	244	274	259	276	259	286	321
11	256	237	236	254	259	268	253	272
12	198	247	241	232	241	253	256	243
SPED	43	33	48	53	24	23	59	22
TOTAL	3,757	3,843	3,957	4,052	4,119	4,184	4,194	4,212

Enrollment Numbers are figures submitted to the Department of Education as of October 1st of each calendar year.

12/00

Retirements

Norma Chisholm, Reading Memorial High School, Regular Educational Assistant
John D. Delaney, Walter S. Parker Middle School, Principal
William Holmes, J. Warren Killam School, Custodian
Katherine Jack, J. Warren Killam School, Nurse
Patricia Keane, Joshua Eaton School, Cafeteria
Wanda Lordan, J. Warren Killam School, Cafeteria
Robert Mingolelli, Arthur W. Coolidge Middle School, Music

Resignations, Reductions

Paul Austin, Reading Memorial High School, Athletics
David Alger, Arthur W. Coolidge Middle School, Mathematics
Amy Binding, Reading Memorial High School, Athletics
David Blanchard, Reading Memorial High School, Athletics
Andrea Bruno, Middle School Instructional Specialist, Mathematics/Science
Cathy Bryant, Arthur W. Coolidge Middle School, Special Education Assistant
Melissa Callahan, J. Warren Killam School, Grade 5
Joyce Caras, Joshua Eaton and J. Warren Killam School, Art
Amy Clark, Birch Meadow School, Special Education Tutor Assistant
Peter Cole, J. Warren Killam School, Custodian
Jennifer Cooper, Walter S. Parker Middle School, Science
Steve Cronin, Reading Memorial High School, Athletics
William Crowley, Walter S. Parker Middle School, Language & Learning Disabilities Teacher
Katie Cutts, Alice M. Barrows School, Special Education Assistant
Judith Dougherty, Alice M. Barrows School, Special Education Assistant
Michelle Duffy, Arthur W. Coolidge Middle School, Special Education Assistant
Ann Eagleston, Arthur W. Coolidge Middle School, Cafeteria
Sarah Erickson, Walter S. Parker Middle School, World Language
Joseph L. Finigan, Reading Memorial High School, Assistant Principal
Danja Foss, Reading Memorial High School, Latin & Spanish
Julia Foster-Claudio, Reading Memorial High School, Athletics
Lauren Fusco, J. Warren Killam School, Grade 5
Elizabeth Geraghty, Arthur W. Coolidge Middle School, Special Education Assistant
Maria Gonzales, Alice M. Barrows School, Special Education Assistant
Gale Graham, Walter S. Parker Middle School, Cafeteria
Ann Hale, Walter S. Parker Middle School, World Language
Andrea Hallisey, Alice M. Barrows School, Special Education Assistant
Suzanne Haverty, Reading Memorial High School, Special Education Assistant
Kathleen Hazlett, Joshua Eaton School, Grade 1
Ellen Howland, Middle School Instructional Specialist, English/Social Studies
Karen Hunnefeld, Reading Memorial High School, Cafeteria
Carol Johnson, Arthur W. Coolidge Middle School, Special Education Assistant
Robert Johnson, J. Warren Killam School, Custodian
Renee Kannapell, Arthur W. Coolidge Middle School, Social Studies

Resignations, Reductions

Sara Klein, Alice M. Barrows School, Developmental Learning
Susan Kramer, Walter S. Parker Middle School, Cafeteria
Craig Kunker, Joshua Eaton School, Physical Education
Deborah Lane, J. Warren Killam School, Grade 4
Thuy LeDang, Reading Memorial High School, Latin
Steven MacDonald, Reading Memorial High School, Athletics
Sarah MacKay, Reading Memorial High School, Athletics
Janet Maloney, Reading Memorial High School, Reading
John Marion, Superintendent's Office, Technology Director
Donna McDermott, Joshua Eaton School, Cafeteria
Patti Mendelson, Alice M. Barrows School, Special Education Assistant
Lisa Meniates, Alice M. Barrows School, Special Education Assistant
Roberta Maillett, Maintenance, Facilities Coordinator
Cara Millett, Reading Memorial High School, Athletics
Kevin Moran, Special Education, Interim Director of Special Education
Joseph Mulligan, Reading Memorial High School, Music
Jeff Nelson, Reading Memorial High School, Athletics
Jonathan Newman, Walter S. Parker Middle School, English
Amy O'Brien, Joshua Eaton School, Reading
Linda O'Leary, Alice M. Barrows School, Technology Educational Assistant
Sandra Pothier, Joshua Eaton School, Special Education Assistant
Jeff Quateman, Reading Memorial High School, Science
Christine Redford, Elementary Instructional Specialist, Math
Lynda Riley, Special Education, Secretary
Paul Roach, Maintenance, Electrician
Marina Salenikas, Joshua Eaton School, Library Media Coordinator
Corey Savory, Arthur W. Coolidge Middle School, World Language & Social Studies
Rebecca Selfridge, Reading Memorial High School, Athletics
Nancy Shaw, Walter S. Parker Middle School, Cafeteria
Duane Sigsbury, Reading Memorial High School, Athletics
Walter Subel, Reading Memorial High School, Athletics
Valarie Stasiak, Birch Meadow School, Special Education Assistant
Lysa Stortz, J. Warren Killam School, Special Education Assistant
Paul Sumner, Alice M. Barrows School, Special Education Assistant
Susan Surette, J. Warren Killam School, Cafeteria
Jeanne Thomases, Arthur W. Coolidge Middle School, Music
William Tucker, Walter S. Parker Middle School, Special Education Assistant
Adam Weng, Walter S. Parker Middle School, Special Education Assistant
Darla Whipple, Walter S. Parker Middle School, Special Education Assistant
David Williams, Alice M. Barrows School, Speech
Jeanne Young, Maintenance, Facilities Coordinator
Jeffrey Yuhas, Reading Memorial High School, Science

Leaves of Absence

Tracy Angeramo, Birch Meadow School, Special Education
Janice Arinello, Walter S. Parker Middle School, English
Pamela Baggs, J. Warren Killam School, Special Educational Assistant
Mary Beth Banios, Elementary Language Arts Instructional Specialist
Doreen Bentubo, Birch Meadow School, Grade 1
Sandra Blois, J. Warren Killam School, Grade 5
Diane Blume, Arthur W. Coolidge Middle School, World Language
Katherine Bresnahan, Birch Meadow School, Grade 2
Jeanne Buckley, Arthur W. Coolidge Middle School, Kindergarten
Karen Callan, Alice M. Barrows School, Principal
Pamela Chomsky-Higgins, J. Warren Killam School, Grade 2
Judith Donovan, Reading Memorial High School, Science
William Endslow, Arthur W. Coolidge Middle School, Art
Katherine Gauvain, J. Warren Killam School, Grade 2
Pamela Gill, Reading Memorial High School,
Denise Granniss, Reading Memorial High School, English
Stacy Grayton, J. Warren Killam School, Grade 1
Jennifer Gomez, Walter S. Parker Middle School, World Language
Rose Hines, Reading Memorial High School, Secretary
Elizabeth Houghton, J. Warren Killam School, Grade 2
Katherine Jack, J. Warren Killam School, Nurse
Wendy Kritzer, Reading Memorial High School, English
Barbara MacLean, Joshua Eaton School, Library Media
Molly Melanson, Birch Meadow School, Grade 2
Kimberly Mourousas, RISE Preschool, Special Needs
Melissa Reid, Reading Memorial High School, Language & Learning Disabilities
Catherine Rice, J. Warren Killam School, Grade 1
Sarah Roberts, Birch Meadow School, Grade 2
Julie Valiton, Joshua Eaton School, Grade 1
Darla Whipple, Walter S. Parker Middle School, Special Education Assistant

Appointments

Regina Baranofsky, Joshua Eaton School, Cafeteria
David Becker, Reading Memorial High School, Athletics
David Blanchard, Reading Memorial High School, Athletics
Alisa Borselli, Reading Memorial High School, Athletics
Sarah Boutin, Alice M. Barrows School, Developmental Learning
Andrea Bruno, Arthur W. Coolidge Middle School, Mathematics/Science
Debra Burchill, Alice M. Barrows, Literacy
Amy Burgoyne, J. Warren Killam School, Grade 4
Dominic Cacciapuoti Jr., J. Warren Killam School, Custodian
Joyce Camenker, J. Warren Killam School, ESL Tutor
Katie Cutts, Alice M. Barrows School, Special Education Assistant

Appointments

Thomas Darrin, Reading Memorial High School, Athletics
Christie Davis, Walter S. Parker Middle School, Special Education Assistant
Michelle Denny, Reading Memorial High School, Special Education Assistant
Sean Donoghue, Walter S. Parker Middle School, Science
Judith Dougherty, Alice M. Barrows School, Special Education Assistant
Mary Ellen Downey, Reading Memorial High School, Guidance Regular Education Assistant
Jeanne Duran, Walter S. Parker Middle School, Special Education Assistant
Amy Edwards, J. Warren Killam School, Special Education Assistant
Ann Eagleston, Arthur W. Coolidge Middle School, Cafeteria
Karesa Encarnacao, Alice M. Barrows School, Grade 2
Sabrina Fagan, Reading Memorial High School, English
Joseph L. Finigan, Walter S. Parker Middle School, Principal
Elizabeth Flatley, Arthur W. Coolidge Middle School, Regular Education Assistant
Sherry Fontenot, Alice M. Barrows School, Special Education Assistant
Julia Foster-Claudio, Reading Memorial High School, Athletics
Heidi Galvin, Birch Meadow School, Grade 2
Stephen Gannon, Special Education, Director
Lisa Gebhard, J. Warren Killam School, Grade 1
Elizabeth Geraghty, Arthur W. Coolidge Middle School, Social Studies
Lisa Grace, RISE Preschool, Special Needs
Shannon Gray, Alice M. Barrows School, Special Education Assistant
Gale Graham, Walter S. Parker Middle School, Cafeteria
Suzanne Haverty, Special Education, Secretary
Ellen Howland, Walter S. Parker Middle School, English
Sally Jacobson, J. Warren Killam School, Art
Katie Jadhon, J. Warren Killam School, Grade 2
Maria Jaurequi, Arthur W. Coolidge Middle School, World Language
Carol Johnson, Arthur W. Coolidge Middle School, Special Education Assistant
Patricia Jordan, Reading Memorial High School, Athletics
Heather Judge, Reading Memorial High School, Latin & Spanish
Keith Kitchin, Joshua Eaton School, Physical Education
Carol Kirlin, Reading Memorial High School, Cafeteria
Mary Ellen Kirwan, J. Warren Killam School, Nurse
Linda Lydecker, Joshua Eaton School, Special Education Assistant
Joan Lynch, Reading Memorial High School, Language & Learning Disabilities
Roberta Maillett, Reading Memorial High School, Guidance Secretary
Edward Maguire, Reading Memorial High School, Athletics
Beth Maresca, Birch Meadow School, Grade 2
James J. McCann, Reading Memorial High School, Latin
Cathleen McInerney, Alice M. Barrows School, Speech
Michael McSweeney, Reading Memorial High School, Athletics
Lisa Meniates, Alice M. Barrows School, Special Education Assistant
Cara Millett, Reading Memorial High School, Athletics

Appointments:

Joseph Mulligan, Arthur W. Coolidge Middle School, Music
Nancy Najmi, Reading Memorial High School, Science
Kimberly Newton, Birch Meadow School, Special Education Assistant
Sarah Norton, Reading Memorial High School, Special Education Assistant
Amy O'Brien, Joshua Eaton School, Literacy
Scott O'Callahan, Reading Memorial High School, Athletics
Catherine Peraner, Arthur W. Coolidge Middle School, Regular Education Assistant
Denise Podzycki, Walter S. Parker Middle School, Cafeteria
Kimberly Priestley, Arthur W. Coolidge Middle School, Special Education
Jeff Quateman, Reading Memorial High School, Science
Richard Quattrocchi, Reading Memorial High School, Athletics
Ellen Raffa, Birch Meadow School, Educational Assistant Tutor
Christine Redford, J. Warren Killam School, Grade 5
Elizabeth Richissin, Birch Meadow School, Special Education Assistant
Sandra Rio, Walter S. Parker Middle School, Special Education Assistant
Elizabeth Romano, J. Warren Killam School, Special Education Assistant
Sarah Sabbagh, Walter S. Parker Middle School, Cafeteria
Erica Sandquist, J. Warren Killam School, Grade 5
Paula Santarpio, Reading Memorial High School, Cafeteria
Kerry Savageau, Birch Meadow School, Grade 1
Michael Scarpitto, Reading Memorial High School, Assistant Principal
Melvin Schenck, Reading Memorial High School, Athletics
Julie Segalla, Alice M. Barrows School, Speech
Helen Sellers, J. Warren Killam School, Grade 5
Michael Sime, Reading Memorial High School, Special Education Assistant/Athletics
Kelley Smith, Arthur W. Coolidge Middle School, Special Education Assistant
Lorraine Sousa, Joshua Eaton School, Library Media Specialist
Sylvia Stevens, Joshua Eaton School, Grade 4
Colleen Sullivan, Alice M. Barrows School, Special Education Assistant
Heidi Swensen, Birch Meadow School, Grade 4
Jeanne Thomases, Reading Memorial High School, Music/Chorus
Tara Thornton, Arthur W. Coolidge Middle School, Special Education Assistant
Mary Tortolano, Reading Memorial High School, Cafeteria
William Tucker, Reading Memorial High School, Special Education Assistant
Christopher Vasseur, Arthur W. Coolidge Middle School, Art
Leana Vrenangr, Birch Meadow School, Grade 2
Catherine Waddington, Reading Memorial High School, ESL Tutor
Lisa Wanta, Reading Memorial High School, Reading
Denise Weadick, Birch Meadow School, Special Education Assistant
Aileen Weinberg, Birch Meadow School, Special Education
Cheryl Wing, Arthur W. Coolidge Middle School, Music
Amanda White, Reading Memorial High School, Language & Learning Disabilities
Jeanne Young, Maintenance, Facilities Coordinator

Northeast Metropolitan
Regional Vocational
High School District

Serving
Chelsea
Malden
Melrose
No. Reading
Reading
Revere
Saugus
Stoneham
Wakefield
Winchester
Winthrop
Woburn

Annual Report 2000

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL DISTRICT

DISTRICT SCHOOL COMMITTEE

School Committee Chairman
William C. Mahoney – Melrose

Vice Chairman
Michael T. Wall – Chelsea

Secretary
Deborah P. Davis – Woburn

Treasurer
Paul L. Sweeney – North Reading

Assistant Treasurer
Anthony E. DeTeso – Stoneham

Committee Members
John J. Bradley – Winchester
Vincent J. Carisella – Wakefield
Earl W. Fitzpatrick – Malden
Ronald J. Jannino – Revere
Robert S. McCarthy – Reading
Peter A. Rossetti, Jr. – Saugus
James G. Wallace – Winthrop

SCHOOL ADMINISTRATION

Superintendent – Director
James A. Pelley, Jr.

Deputy Director/Principal
Patricia K. Cronin

Angela Antonelli, Academic Vice Principal
Theodore Nickole, Vocational Vice Principal
Ernest Zucco, Business Manager
JoAnn Testaverde, Director Pupil Personnel Services
Petrice Ranno, Administrator Student Services
Gloria Mezikofsky, Chairperson Special Needs Team Evaluation
Louis Perriello, School to Work Coordinator
Thomas Russano, Facilities Maintenance Administrator

Outstanding Student Award

April Pennellatore of Saugus, a senior in the Accounting/Computer Technology Program, was chosen Northeast's nominee at the State Awards Dinner for Outstanding Vocational Technical Students. The event is co-sponsored by the Massachusetts Association of Vocational Administrators and the Massachusetts Vocational Association.

Vocational Honor Society

The Northeast Chapter of the National Vocational Technical Honor Society held its annual Induction Ceremony in April. At the ceremony, 9 seniors and 25 juniors were inducted. These students joined the previously inducted members to bring the Vocational Technical Honor Society Chapter to 56 members for 1990-2000 school year.

National Honor Society

The Fifth Annual Induction Ceremony to the Northeast Chapter of the National Honor Society "Artisans" was held in May. Twelve students were inducted for the 1999-2000 school year bringing the total membership to twenty seven.

VICA Awards

At State VICA competition, Northeast winners were Scott DeVeau from Chelsea who finished 4th in Sheet Metal, William Miner from Woburn who finished 4th in Welding, Domenic Venturelli from Revere who finished 3rd in Carpentry, Robert Rossetti from Malden who finished 3rd in Plumbing, Mark Paradis from Medford who finished 3rd in Accounting and Benjamin Mabee from Malden who finished 2nd in Accounting.

Student Advisory Rep to the School Committee

Andrea Paulo, a senior from Saugus, was elected as the Student Representative to the School Committee for the 1999-2000 school year. This was her second year serving as the Student Representative.

Scholarship Committee

The Northeast Scholarship Committee awarded individual scholarships to 68 deserving students at the First Annual Senior Recognition Night. The total of $277,800 was given in scholarships. The average award was $3,000 with 75% of the scholarship aid going to students furthering their education at four-year schools.

Northeast students beginning work in their vocational field or entering trade apprenticeship programs garnered 25% of the scholarship assistance to enable them to purchase costly tools and equipment as well as entry level expenses toward trade education programs.

SCORE Peer Mediation Program

In September, Northeast began its fifth year affiliated with SCORE, a Peer Mediation Program. The SCORE Program was developed by the Office of the Attorney General of Massachusetts to help reduce the violence in schools. The mediation process is successful in

resolving conflicts of all types. Northeast has a full-time Coordinator, 32 trained students and 9 trained staff members. A trained mediator is a neutral person not involved in the dispute and through the mediation process, helps people to come to their own agreement about how they want to resolve their conflict.

MCAS Academic Support and After School Enrichment Program

Two grants funded this program. The Academic Support Grant funded a three hour a day program for fourteen weeks of academic subjects planned to improve MCAS scores. The After School Enrichment Grant funded several segments to broaden the student's education. First, it funded a second three hours a day/week to improve student's ability to reason logically. These two days accommodated forty students and 69% showed improvement in Math and English, and another 5% showed improvement in either the Math or the English testing. It also funded two other programs for reading enrichment. One was for fifteen bilingual students and the other was for five English speaking students. Twelve of the fifteen, and four of the five other students showed improvement in their reading skills.

The final educational segment funded by the After School Grant was Peer Tutoring that took place two days a week for one hour each day. Approximately fifteen students took advantage of the program for the entire fourteen weeks, others dropped in as need arose. Northeast has eight Peer tutors working with their classmates under the direction of two teachers and one counselor.

Summer Enrichment Program

Forty-five incoming freshmen who scored low on the Stanford Achievement Test and ten sophomores who failed the eight grade MCAS Test participated in a three week program this Summer. The program integrated Mathematics, Science, English and Computer skills into specific vocational areas. Forty-seven students completed the program and showed a marked improvement in these subjects.

Support Services

The Guidance Department has established several Support Groups for the Northeast students. The Gender Equity Support Group has been established to work with students of all grades. Workshops are conducted for all freshmen identifying the benefits and concerns associated with choosing non-traditional careers. Student workshops are also presented to all sophomores that focus on the issue of sexual harassment and identifying in-school and employment procedures to follow if faced with such concerns. The department also conducts support groups for students who are enrolled in vocational shops that represent non-traditional choices. Approximately 60 students participate in the non-traditional groups.

A support program for pregnant and parenting teens has been established to help encourage school participation and achievement of high school diplomas. A support group is offered that brings together girls who are pregnant and girls who are teen mothers to provide support to each other and to learn of the parenting responsibilities. Guest speakers are arranged, and the group focuses on emotional needs, childbirth, nutrition, child rearing, growth and development, etc. Teen fathers are also included in the support system.

The Guidance Department has established a peer training program that focuses on the issue of teen dating, violence, substance abuse and AIDS education. Guest speakers and leadership training workshops have all been part of the program. The peer training aspect of the program has educated 30-35 students yearly to be able to speak to younger students about serious teen issues.

The Peer Tutoring Program provides educational assistance to students having difficulty with one or more academic subjects. Students who have been successful in specific subject areas, and who have participated in training are paid a stipend to assist others by arranging to meet after school to provide needed assistance.

The tutoring is designed to supplement after school assistance provided by the classroom teachers. The program benefits go beyond the tutoring as the relationships formed by the members of the tutoring groups help to break down barriers between grade levels. The tutors are supervised by staff teachers who are also available for academic support.

The Guidance Department offered an Anger Management Program throughout the year that serviced approximately 40 students. The focus was to help students identify what triggers their anger, and to learn new ways of managing their anger. Latino support groups were offered after school to both boys and girls. The full array of teen issues are covered with emphasis on concerns regarding cultural understanding.

Summer Programs

The Summer of 2000 was a busy time at Northeast with a full scale academic and vocational Summer school in operation. More than 300 students in Grades 9 through 12 participated.

The popular Computer Camp, with more than 300 students, took on a whole new look in 2000 – it was the twelfth year for this ever expanding program. It is the objective of the counselors to teach campers skills that they can use during their regular school year. The new programs will help strengthen reading and Math skills, and there is a segment of the curriculum that provides for the improvement of social skills. The computer equipment has also been updated and will now include programs geared specifically to the primary grade levels of 1, 2 and 3 as well as continue servicing our Grades 4 through 8 population. An introduction to the Internet also became part of the camp program. The Computer Camp schedule consisted of a three-hour rotating schedule of computer lab, swimming and sports and games.

Adult Education

Adult Education continued at an all time high, with more than 2000 students enrolled this year. Our goal is to provide as many educational services as possible to the 350,000 residents of the Northeast Metropolitan Regional Vocational School District.

In pursuing this goal, the Adult Education staff maximizes utilization of the Northeast facilities, offering an extensive selection of stimulating and practical programs Monday through Saturday during the school year, and Monday through Friday during the Summer months.

Northeast offers a State Approved Auto Damage Appraisal Program, as well as a Masters Program in Electrical, Plumbing and Gas Fitting. As the number one apprentice training center in New England, we annually guide hundreds of young men and women as they prepare for their journeyman or master license in their trade. For the many senior citizens enrolled, we offer a wide variety of programs designed to satisfy their interest in crafts, hobbies, physical fitness, etc.

During the 2000 school year, the Adult Education agenda is the focus on the health care and related fields which project high employment possibilities. Courses such as Computer Technology, Anatomy and Physiology, Algebra (pre-Nursing), Chemistry (pre-Nursing) and Certified Nurse Aide, as well as Medical Terminology and Medical Transcription and Human Biology (Anatomy) all mirror this trend.

2000 Graduates

The 1999-2000 school year represents the thirtieth class to matriculate at Northeast Metropolitan Regional Vocational School. Northeast graduated 215 students in the Class of 2000. Breakdown of graduates status after graduation is as follows:

Entering military service	15
Employed in related field	53
Employed – Not in related field	22
Pursuing additional education	80*
Unemployed – Seeking employment	45

*It should be noted that 45% of the graduating class went on to further their education either in a two or four year college or in an apprentice program.

One hundred and seventy members of the graduating class either entered military service, are employed or seeking further education -- that figure represents 79% of the Class of 2000.

Special Needs Enrollment

Special Needs enrollment for the 1999-2000 school year continued to represent a fair share of the total school enrollment with students. The 233 Special Needs students represent 21% of the school population.

Athletic Records

The Northeast Girl's Volleyball Team qualified for the State Tournament for the first time. Also, the Boy's Soccer Team qualified for the State Tournament finishing second in the league. The Cross Country Team qualified for the State Vocational Tournament. The Golf Team competed in the State Vocational Tournament and finished sixth. The Varsity Football Team tied for second place in the league.

Shining Knights

Once again, the Shining Knights, a motivational program to encourage students, had a very successful year. Donations were received from several businesses and Banks. Private citizens donated cars specifically for the Shining Knights Program. Various shops and the cafeteria also contributed prizes.

A drawing was held at the end of each quarter, and approximately twenty prizes were awarded at each drawing. This year, the District School Committee gave a prize of $300.00 to one lucky student as part of the Grand Prize drawing. This year, Antonio Mendez of Chelsea, Kristen Winslow of Winchester and Lucas Deras of Lynn were each the proud recipients of a car.

District School Committee Election of Officers

At the Annual Organizational Meeting of the District School Committee on January 27, 2000, the following members were elected Officers of the District School Committee:

Chairman	William C. Mahoney of Melrose
Vice Chairman	Michael T. Wall of Chelsea
Secretary	Deborah P. Davis of Woburn
Treasurer	Paul L. Sweeney of North Reading
Assistant Treasurer	Anthony E. DeTeso of Stoneham

Conclusion

As Northeast celebrates its thirtieth year of Vocational/Technical Excellence to its twelve member communities, its aim is to continue to offer the latest in vocational/technical and academic education by maintaining a high level of performance. This high level of performance also encompasses continued improvement in academic achievement with regard to MCAS.

Northeast is continually updating curriculum and has instituted MCAS Enrichment Classes, Summer and After School MCAS Academics, as well as a Computer Reading Laboratory with Successmaker Software where all Grades 9 and 10 students are offered the opportunity to improve reading and Math levels. The school continues to offer students the finest education with which to build a successful career through the latest in equipment, software and technology offered in all vocational programs no matter which career path they have chosen.

Evidence of our past success is reflected in the students who have graduated from Northeast Metro Tech. The Alumnus stories of success and their readiness and willingness to help school officials by speaking at recruiting sessions at the local schools is proof of their dedication to Northeast. Testimonials as to the success of our graduates continue to be received which makes us proud to have contributed in some small way to their accomplishments.

In conclusion, it has been a pleasure to have represented Reading as a member of the Northeast Metropolitan Regional Vocational District School Committee not only to serve as the guardian of funds allocated from the community to this educational institution, but to assist in and provide counsel to the school in maintaining the highest standards of educational excellence possible.

Respectfully submitted,

Robert S. McCarthy
Reading Representative
Northeast School Committee

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

ENROLLMENT HISTORY

CITY/TOWN DISTRICT	S.Y. 90-91	S.Y. 91-92	S.Y 92-93	S.Y. 93-94	S.Y. 94-95	S.Y. 95-96	S.Y. 96-97	S.Y. 97-98	S.Y. 98-99	S.Y. 99-00
Chelsea	204	236	251	256	313	296	250	239	223	236
Malden	252	270	237	269	252	226.5	232	235	237	206
Melrose	44	34	35	41	35	29	36	26	32	28
North Reading	54	38	31	23	13	15	10	12	12	14
Reading	29	22	22	23	15	14	14	25	22	23
Revere	186	186	167	184	186	211	218	227	252	267
Saugus	181	150	125	123	136	154	161	145	136	128
Stoneham	43	48	47	40	36	37	37	40	36	39
Wakefield	67	53	40	30	37	33.5	28.5	34	50	52
Winchester	11	8	4	3	4	2	2	2	7	8
Winthrop	25	22	35	35	37	32	21	23	28	27
Woburn	71	56	61	69	56	46	53	55	60	64
TOTALS	1167	1123	1055	1096	1120	1096	1062.5	1063	1095	1092
NON DISTRICT (Tuition)	1	15	11	13	7	26	45.0	48	47	37
GRAND TOTAL	1168	1138	1066	1109	1127	1122	1107.5	1111	1142	1129
SPECIAL NEEDS ENROLLMENT	286	236	235	218	222	242	213.5	258	244	214
% SPECIAL NEED ENROLLMENT	23%	24%	21%	22%	20%	20%	22%	19%	23%	21%

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL
COMPARISON OF ASSESSMENTS

1/12/00

	BUDGET FY1999	BUDGET FY2000	VARIANCE $	VARIANCE %
GROSS BUDGET	$12,253,076	$13,043,342	$790,266	6.45%
LESS REVENUES				
Sch.Aid Ch.70	$5,630,041	$6,215,045	$585,004	10.39%
School Choice	($906,910)	($714,371)	$192,539	-21.23%
Transportation	$329,276	$332,122	$2,846	0.86%
Investment Earnings	$0	$50,335	$50,335	100.00%
TOTAL REVENUES	$5,052,407	$5,883,131	$830,724	16.44%
NET ASSESSMENTS	$7,200,669	$7,160,211	($40,458)	-0.56%
CHELSEA	$1,023,102	$699,273	($323,829)	-31.65%
MALDEN	$1,557,082	$1,499,282	(57,800)	-3.71%
MELROSE	$169,858	$220,622	50,764	29.89%
NO. READING	$32,324	$19,698	(12,626)	-39.06%
READING	$219,594	$164,802	(54,792)	-24.95%
REVERE	$1,400,017	$1,559,860	159,843	11.42%
SAUGUS	$1,008,157	$872,681	(135,476)	-13.44%
STONEHAM	$258,744	$200,442	(58,302)	-22.53%
WAKEFIELD	$257,367	$417,971	160,604	62.40%
WINCHESTER	$12,947	$66,296	53,349	412.06%
WINTHROP	$87,600	$128,782	41,182	47.01%
WOBURN	$1,173,877	$1,310,502	136,625	11.64%
TOTAL	$7,200,669	$7,160,211	($40,458)	-0.56%

	STUDENTS FY1999	STUDENTS FY2000	VARIANCE	PERCENT OF CONTRIBUTION
CHELSEA	240	223	-17	20.36530%
MALDEN	234	237	3	21.64384%
MELROSE	25	32	7	2.92237%
NO. READING	12	12	0	1.09589%
READING	26	22	-4	2.00913%
REVERE	226	252	26	23.01370%
SAUGUS	147	136	-11	12.42009%
STONEHAM	40	36	-4	3.28767%
WAKEFIELD	34	50	16	4.56621%
WINCHESTER	2	7	5	0.63927%
WINTHROP	23	28	5	2.55708%
WOBURN	56	60	4	5.47945%
TOTAL	1065	1095	30	100.00000%

NORTHEAST METROPOLITAN REGIONAL VOCATIONAL SCHOOL

BALANCE SHEET
As of June 30, 2000

ASSETS	
Cash	$1,099,190.00
Due from municipalities	52,533.00
Prepaid expenses	54,333.00
TOTAL ASSETS	$1,206,056.00
LIABILITIES AND FUND BALANCES	
Liabilities:	
Accounts payable	$86,016.00
Accrued salary	156,551.00
Accrued vacation & sick	180,011.00
TOTAL LIABILITIES	$422,578.00
Fund Balances:	
Reserved for encumbrances	$255,526.00
Reserved for waterline	331,846.00
Reserved for immunization	5,500.00
Undesignated	90,606.00
TOTAL FUND BALANCES	$783,478.00
Total Liabilities & Fund Balances	$1,206,056.00

APPOINTED AND ELECTED TOWN BOARDS, COMMITTEES & COMMISSIONS
(Effective December 31, 2000)

Title	#Positions	Term	Orig. Date	Term Exp.	Appt'g Auth.
Audit Committee	**5**	**3 yrs.**			
Carol Grimm, Chairman	12 Estate Lane		(95)	2001	**B.V. of O.**
Catherine Martin, V. Chr.	521 Summer Ave.		(99)	2002	**FinCom**
Camille Anthony	26 Orchard Park Drive		(94)	2003	**BOS**
Harvey J. Dahl	16 Tennyson Road		(99)	2002	**Sch. Com.**
Fred Van Magness	243 Franklin Street		(96)	2001	**Mod.**
Aquatics Advisory Board	**3**	**3 yrs.**			**BOS**
Lois Margeson	61 Putnam Road		(99)	2000	
Jack Downing	91 Whittier Road		(99)	2001	
Tina Truedson	12 Thorndike St.		(99)	2002	
Board of Appeals	**3 + 3 Associates**	**3 yrs.**			**BOS**
John A. Jarema	797 Main Street		(78)	2001	
Edmund S. Balboni	2B Carnation Circle		(00)	2003	
Michael J. Larkin, Chr.	1213 Main Street		(98)	2002	
Susan Miller(Associate)	26 Avon Street		(99)	2002	
Vacancy			( )	2003	
Bernard O'Shaughnessy(Asso.)	56 Walnut Street		(99)	2001	
Board of Assessors	**3**	**3 yrs.**			**Elected**
Robert I. Nordstrand, Chr.	384 Franklin Street		(69)	Mar.'02	
Thomas J. Ryan, Secretary	87 Dana Road		(00)	Mar.'03	
Ralph Colorusso	31 Enos Circle		(00)	Mar.'01	
Board of Cemetery Trustees	**6**	**3 yrs.**			**BOS**
Mary R. Vincent, Chairman	17 Indiana Avenue		(94)	2003	
Daniel F. Driscoll Jr., V. Chr.	14 Vista Avenue		(86)	2001	
Janet Baronian	75 Mill Street		(99)	2002	
William C. Brown, Sec.	28 Martin Road		(96)	2003	
Stephen Meehan	11 Vista Ave.		(99)	2001	
Ronald O'Connell	63 Colburn Road		(96)	2002	
Board of Health	**3**	**3 yrs.**			**BOS**
James J. Nugent, Jr., Chairman	11 Nugent Lane		(83)	2001	
Nancy Carlson, V. Chr.	106 Oak Street		(98)	2003	
Colleen Seferian, Secretary	56 Vine Street		(99)	2002	

BOS – Board of Selectmen; T. Mgr. – Town Manager; Mod. – Town Moderator; B.V. of O. – By virtue of office; Sch. Com. - School Committee; FChr. – Finance Committee Chairman; E. by E. – Elected by Employees. *All terms expire June 30 of year noted, unless indicated otherwise.

Title	#Positions	Term	Orig. Date	Term Exp.	Appt'g. Auth.
Board of Library Trustees	6	3 yrs.			Elected
Maria E. Silvaggi, Chairman	74 Whittier Road		(94)	Mar.'03	
Stephen M. Conner, V. Chr.	73 Hillcrest Road		(96)	Mar.'02	
Donna Indelicato	5 Grand Street		(98)	Mar.'02	
Eugene R. Nigro	64 County Road		(00)	Mar.'03	
Richard J. Ogden	6 Arnold Ave.		(98)	Mar.'01	
Christine B. Redford	18 Maple Ridge Road		(86)	Mar.'01	

Board of Registrars	**4-2 from each major party**		**3 yrs.**		**BOS**
William Hancock	30 Curtis Street		(96)	2002	
Gloria R. Hulse	107 Sanborn Lane		(92)	2003	
Robert Cusolito	23 Grandview Rd.		(99)	2001	
Cheryl A. Johnson	4 Summit Drive		(96)	Indef.	B.V. of O.

Board of Selectmen	**5**	**3 yrs.**			**Elected**
Matthew J. Nestor, Chr.	46 Latham Lane		(98)	Mar.'01	
George V. Hines, V. Chr.	35 Grand Street		(90)	Mar.'02	
Camille W. Anthony, Sec.	26 Orchard Park Drive		(94)	Mar.'03	
Matthew Cummings	271 Summer Ave.		(99)	Mar.'01	
Sally M. Hoyt	221 West Street		(90)	Mar.'02	

Bylaw Committee	**5**	**3 yrs.**			**Mod.**
Philip B. Pacino, Chairman	3 Copeland Avenue		(86)	2001	
Dolores S. Carroll, Secretary	37 Johanna Drive		(87)	2002	
John H. Russell	91 Spruce Road		(91)	2003	
George A. Theophanis	86 West Street		(78)	2002	
Nathan White	24 Meadow Brook Ln.		(99)	2003	

Cable TV Committee	**5**	**3 yrs.**			**BOS**
Douglas Cowell, Chr.	958 Main St.		(99)	2002	
Cheri A. Hart, Sec.	368 West Street		(99)	2002	
Joseph Santangelo, V. Chr.	20 Boyce Street		(98)	2001	
Vacancy			( )	2001	
Douglas E. Cowell	958 Main Street		(00)	2003	

BOS – Board of Selectmen; T. Mgr. – Town Manager; Mod. – Town Moderator; B.V. of O. – By virtue of office; Sch. Com. – School Committee; FChr. – Finance Committee Chairman; E. by E. – Elected by Employees. *All terms expire June 30 of year noted, unless indicated otherwise.

Conservation Commission,
Nancy Eaton, Chair
Mark Gillis, Vice-Chair
William Finch
Vincent Falcione
Patricia Lloyd
Doug Greene
Thad Berry

Title	#Positions	Term	Orig. Date	Term Exp.	Appt'g. Auth.
Capital Improvements Advisory Subcommittee	**9 FinCom**	**1 yr.**			**FinCom**

Celebration Committee	**5**	**3 yrs.**			
Kurt Habel	832 Main Street		(99)	2003	**BOS**
Francis Kyle	3 Elderberry Ln.#207		(99)	2002	**Mod.**
Mark Cardono	26 Boswell Road		(99)	1999	**Historical**
William J. McLaughlin	2 Elderberry Lane 2-014		(95)	2001	**Library**
Everett Blodgett	99 Prescott Street		(00)	2003	**Sch. Com.**

Commissioners of Trust Funds	**5**	**3 yrs.**			**BOS**
Robert S. Cummings, Chairman	105 Gleason Road		(90)	2002	
Dana E. Hennigar, V. Chr.	146 Van Norden Rd.		(89)	2003	
John J. Daly	163 Woburn Street		(95)	2001	
Elizabeth W. Klepeis	68 Tennyson Road			Indef.	B.V. of O.
Matthew Nestor	46 Latham Lane		(00)	2002	B.V. of O.

Community Planning & Development Commission	**5**	**3 yrs.**			**BOS**
Neil Sullivan, Chairman	20 Franklin Street		(98)	2002	
Jonathan E. Barnes	41 Pratt Street		(90)	2001	
Michael P. Flammia	32 Sanborn Lane		(96)	2002	
Richard D. Howard	21 Kiernan Road		(86)	2001	
Richard Schubert	119 Winthrop Avenue		(97)	2003	

Conservation Commission	**7**	**3 yrs.**			**BOS**
Nancy Eaton, Chairman	13 Short Street		(94)	2003	
Mark Gillis, V. Chr.	34 Gould St., Ste. 201		(96)	2003	
Thad Berry	18 Oak Street		(00)	2001	
Vincent Falcione	1027 Main Street		(99)	2002	
William Ogden Finch	51 Mill Street		(98)	2002	
Douglas N. Greene	31 Cape Cod Ave.		(00)	2003	
Patricia J. Lloyd	388 Franklin Street		(00)	2001	

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Title	#Positions	Term	Orig. Date	Term Exp.	Appt'g. Auth.
Constables	**5**	**3 yrs.**			**BOS**
Thomas H. Freeman	P.O. Box 825		(93)	2003	
Sally M. Hoyt	221 West Street		(72)	2002	
William J. Hughes, Jr.	102 Hanscom Avenue		(81)	2001	
Dan Halloran	934 Main Street		(98)	2002	
Robert H. Prince	41 Oak Street		(00)	2001	
Contributory Retirement Board	**5**	**3 yrs.**			
Henry J. Boissoneau, Chairman	122 John Street			2002	**E. by E.**
Richard P. Foley, Town Acct.	68 Tennyson Road			Indef.	**B.V. of O.**
Elizabeth W. Klepeis	68 Tennyson Road			12/02	**BOS**
Daniel B. Seferian	56 Vine Street			2003	**Board**
Joe Veno	67 Pleasant Street			2001	**E. by E.**
Council on Aging	**10**	**3 yrs.**			**BOS**
Mary J. Andreola, Chairman	331 Summer Avenue		(89)	2001	
Dorothy L. Foxon, V. Chr.	23 Ash Hill Road		(89)	2003	
G. Gay Williams, Secretary	482 Franklin Street		(96)	2001	
Richard Anderson	15 Colonial Drive		(99)	2003	
Raymond J. Cabot	2 Elderberry Ln. #2011		(00)	2003	
Elizabeth Cronin	403 Pearl Street		(96)	2001	
Edwina Kasper	76 Village Street RDG.		(98)	2002	
Barbara A. Powers	25 Belmont Street		(00)	2003	
Joanne O'Brien	25 Irving St.		(98)	2002	
Edward A. Merullo	9 Browning Terrace		(00)	2002	
Cultural Council	**7**	**3 yrs. (6 max.)**			**BOS**
Joyce M. Holt, Co-Chr.	201 Grove Street		(99)	2002	
Roberta Ann McRae, Co-Chr.	35 Mark Avenue		(95)	2001	
Judith Junker, Sec.	21 Mark Avenue		(97)	2003	
Ann Marie Rotondo, Treas.	43 Tennyson Road		(96)	2002	(2003)
Debra Darcy	94 Oak Street		(95)	2001	
Karen O'Connell	544 Pearl Street		(99)	2002	
Anna Keenan Dixon	238 Woburn Street		(00)	2003	
Alison Sloan DaSilva (Assoc.)	40 Putnam Road		(00)	2001	
Custodian of Soldier's And Sailor's Graves	**1**	**up to 5 yrs.**			
Francis P. Driscoll	7 Ordway Terrace		(92)	2005	**BOS**

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Title	#Positions	Term	Orig. Date	Term Exp.	Appt'g Auth.
Employee Awards Committee	**5**	**1 yr.**			
Peter I. Hechenbleikner	102 Eastway			Indef.	B.V. of O.
Vacancy					BOS
Vacancy					T. Mgr.
Vacancy					
Vacancy					

Finance Committee	**9**	**3 yrs. (9 yrs. Max.)**			**Fincom AppCom**
Carol S. Grimm, Chr.	12 Estate Lane		(93)	2002	(2003)
Richard McDonald, V. Chr.	80 Redgate Lane		(96)	2003	
Neil Cohen	177 Grove Street		(98)	2001	
James Francis	156 Prospect Street		(97)	2002	
Andrew Grimes	103 Oak Street		(00)	2003	
Mary Grimmer	147 Haverhill St.		(98)	2001	
Robert LeLacheur	47 County Road		(99)	2002	
Catherine Martin	521 Summer Avenue		(95)	2001	
Charles Robinson	201 Woburn Street		(98)	2002	

FinCom Appointment Committee	**3**	**1 yr.**	
Alan E. Foulds, Chairman	9 Ide Street	Indef.	B.V. of O. Moderator
Carol Grimm	12 Estate Lane	Indef.	B.V. of O. F.Chr.
Matthew Nestor	46 Latham Lane	Indef.	B.V. of O. Chr. BOS

Historical Commission	**5 + Associates**	**3 yrs.**		**BOS**
Clayton Jones, Chr.	483 Franklin Street	(89)	2001	
Louise E. Sandberg, Sec.	935 Main Street	(96)	2001	
Roberta M. Sullivan, Treasurer	76 Minot Street	(96)	2002	
Virginia M. Adams	59 Azalea Circle	(78)	2002	
Wilbar M. Hoxie	31 Green Street	(93)	2003	
Mark Cardono (Assoc.)	26 Boswell Road	(98)	2001	
Kathryn M. Greenfield (Assoc.)	192 Woburn Street	(00)	2001	
Jerry Kaper (Assoc.)	5 Pitman Drive	(99)	2001	
Judith Mitchel (Assoc.)	70 Longview Road	(00)	2001	
Sharlene Santo (Assoc.)	46 Wakefield St.	(99)	2001	

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Housing Authority	**5**	**5 yrs.**			**BOS**
Donald C. Allen, Chairman	231 Forest Street			2001	State Appts
Timothy Kelley, V. Chr.	84 Woburn Street		(96)	2004	
Karen Flammia, Treasurer	19 Vista Ave.		(00)	2005	
Mary E. Connors	52 Sanborn St. Apt. 103		(96)	2002	
Robert K. Sweet, Jr.	32 Baker Road		(89)	2003	
Landbank Committee	**3**	**3 yrs.**			**BOS**
Benjamin E. Nichols, Chairman	25 Avon Street		(66)	2002	
George B. Perry, II, V. Chr.	230 Franklin Street		(82)	2001	
Edward G. Smethurst	86 Gleason Road		(88)	2003	
MBTA Advisory Board	**1**	**Indef.**			**T. Mgr.**
Russell Dean	16 Lowell Street				
(MEPA) Rep to Citizens Advisory Committee	**1 + Alternate**	**Indef.**			**BOS**
Steven G. Oston	66 Sturges Road				
Robert F. Cashins (Alternate)	12 Ash Hill Road				
Metropolitan Area Planning Council	**1 + Alternate**	**3 yrs.**			**BOS**
Vacancy			( )	12/02	
Vacancy (Alternate)				12/02	
Municipal Light Board	**5**	**3 yrs.**			**Elected**
Philip B. Pacino, Chairman	3 Copeland Avenue		(87)	Mar'01	
Allan E. Ames, Secretary	14 Arnold Avenue		(79)	Mar'03	
Willard J. Burditt	35 Holly Road		(96)	Mar'02	
William J. Hughes Jr.	102 Hanscom Avenue		(89)	Mar'01	
David M. Swyter	98 Hartshorn Street		(91)	Mar'03	

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Title	#Positions	Term	Orig. Date	Term Exp.	Appt'g. Auth.
Mystic Valley Elder Services, Inc.	**2**	**3 yrs.**			
Richard Anderson	15 Colonial Drive			9/30/02	**COA**
Rheta C. McKinley	4 Elderberry Lane 4-211			9/30/00	**BOS**

RMLD Citizen Advisory Board	**1**	**3 yrs.**		**BOS**
John Corbett	376 Pearl Street	(96)	2002	

Recreation Committee	**8 + 1 Sch. Com. + Alt.**	**3 yrs.**		**BOS**
Alan Beaulieu, Chairman	153 Belmont St.	(98)	2001	
Jack Downing, V. Chairman	91 Whittier Road	(97)	2002	
David H. Bryant	113 Oak Street	(94)	2001	
Claire Bolger	23 Lindsay Lane	(96)	2001	
Christopher Campbell	12 Overlook Road	(93)	2002	
Susan C. Cavicchi	16D Carnation Circle	(93)	2002	**Sch. Com.**
Susan Fay	56 Grey Coach Rd.	(98)	2003	
Mary Ellen Stolecki	33 Lewis Street	(00)	2003	
John Winne	29 Clover Circle	(97)	2003	
Catherine R. Kaminer (Assoc.)	37 Warren Avenue	(88)	2001	
Lorraine Salter (Associate)	247 Summer Ave.	(91)	2001	

Regional School District Committee	**1**	**4 yrs.**		**Elected**
Robert S. McCarthy	39 Pine Ridge Road	(98)	'02	

Rules Committee	**8**	**1yr. - No more than 6 consecutive yrs.**	**Prec. Mem.**
Nancy Eaton (Precinct 1)	13 Short Street	(96)	
Anthony L. Rickley (Precinct 2)	95 Timberneck Drive	(99)	
Douglas A. Bruce (Precinct 3)	67 John Street	(99)	
Everett J. Roscoe Jr.(Precinct 4)	7 Lewis Street	(99)	
Robert Fuller (Precinct 5)	450 Summer Avenue	(94)	
Brook W. Chipman (Prec. 6)	13 Willow Street	(99)	
Mark Johnson (Precinct 7)	50 Grand Street	(97)	
William C. Brown (Precinct 8)	28 Martin Road	(99)	

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School Committee	6	3 yrs.			**Elected**
Susan Cavicchi, Chairman	16D Carnation Circle		(93)	Mar'02	
Harvey J. Dahl, V. Chairman	16 Tennyson Road		(98)	Mar'01	
Roberta C. D'Antona	68 Old Farm Road		(92)	Mar'01	
William J. Griset, Jr.	68 Sanborn Lane		(00)	Mar'03	
James A. Keigley	3 Pilgrim Road		(99)	Mar'02	
Timothy Twomey	23 California Road		(91)	Mar'03	

School Building Committee	11	**Indef.**		**Mod.**
Russell T. Graham, Chairman	68 Maple Ridge Road	Town Meeting		
Tim Twomey	23 California Road	School Com.		
Paula Perry	40 Beaver Road	Citizen at Large		
Margaret Cowell	958 Main Street	Teacher Rep		
Dennis Lacroix	77 Fairchild Ave.	Citizen at Large		
Joseph L. Finigan	62 Oakland Road	School Adm.		
Joseph A. Lupi	167 Summer Avenue	Citizen at Large		
Alexander Mcrae	35 Mark Ave.	Citizen at Large		
Richard Radville	115 Bancroft Avenue	Citizen at Large		
Roger O. Sanstad	120 Grove Street	Citizen at Large		
Jeff Struble	4 Tower Road	Citizen at Large		

Sick Bank Committee	9	3 yrs.		
Elizabeth W. Klepeis, Chairman	16 Lowell Street		2003	**T. Mgr.**
Margaret A. Campbell	16 Lowell Street		2001	**T. Mgr.**
Vacancy			2002	**T. Mgr.**
Richard Monroe (Dispatcher)	67 Pleasant Street		2002	**Union**
Kevin Patterson (Police Sup.)	67 Pleasant Street		2002	**Union**
Tom Ward (DPW)	16 Lowell Street		2003	**Union**
Carol Roberts	16 Lowell Street		2002	**T. Mgr.**
Joseph Veno (Police Patrol)	67 Pleasant Street		2002	**Union**
Daniel Howland (Eng./WTP)	16 Lowell Street		2001	**Union**

Sign Review Board	5	3 yrs.		**BOS**
James F. Treacy, Chairman	8 Woodward Ave.	(95)	2001	
Leslie McGonagle	140 Pine Ridge Road	(98)	2003	
Robert J. McIsaac, V. Chr.	267 Grove Street	(94)	2002	
Deborah Jorge Rieden	302 Ash Street	(00)	2002	
Vacancy		( )	2001	

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Solid Waste Committee	7	3 yrs.			BOS
Anne Mark, Chairman	284 Summer Ave.		(00)	2001	
Robert A. Brown, V. Chr.	37 Susan Drive		(92)	2001	
Susan Giacalone	9 Orchard Park Drive		(99)	2002	
Joan Hoyt	187 Pearl Street		(99)	2002	
Foy Johnson	143 Willow Street		(99)	2002	
Mary E. Becker	126 Charles Street		(00)	2003	
Keith P. Becker	126 Charles Street		(00)	2003	
Substance Abuse Prevention Advisory Council	16	3 yrs.			BOS
William Carrick, Chairman	239 West Street		(97)	2002	
Cathy A. Kosta, V. Chr.	32 Parkman Road		(96)	2002	
Sandra J. Michaud, Sec.	37 Estate Lane		(94)	2001	
Marc. J. Alterio	62 Oakland Road		(94)	2002	
Laurie Arsenault	15 Winter Street		(00)	2003	
John E. Costigan	75 Mill Street		(94)	2002	
David Libassi	11 Laurell Lane		(97)	2001	
Michael Lucy	302 Summer Ave.		(98)	2001	
Dale Marie Merrill	175 Franklin Street		(97)	2001	
Amy Rosenblatt	9 Percy Ave.		(99)	2002	
John Segalla	115 Hanscom Ave.		(99)	2001	
David M. Stamatis, D.A.R.E.	67 Pleasant Street		(95)	2002	
Leone Sullivan	67 Pleasant Street		(97)	2001	
Vacancy			( )	2003	
Vacancy			( )	2003	
Vacancy			( )	2003	
Town Forest Committee	3	3 yrs.			BOS
George B. Perry, II, Chairman	230 Franklin Street		(76)	2003	
Irving E. Dickey, Jr., V. Chr.	9 Arbor Way		(75)	2002	
Benjamin E. Nichols, Secretary	25 Avon Street		(77)	2001	
Water & Sewer Advisory Committee	5	3 yrs.			BOS
Gail F. Wood, Chairman	213 Pleasant Street		(88)	2003	
Richard J. Moore, Sec.	5 Elm Street		(94)	2002	
William C. Freeman	30 Colonial Drive		(99)	2001	
Gerald MacDonald	9 Bear Hill Road		(99)	2001	
Robert Salter	247 Summer Ave.		(99)	2002	

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